

DEPARTMENT OF HOMELAND SECURITY  
U.S. Coast Guard  
OFFICER EVALUATION REPORT (OER)  
**CONCURRENT CWO and O2**

Validation

**PRIVACY ACT STATEMENT**

This information is requested under the authority of 14 U.S.C. 833 to determine an officer's suitability for promotion or job assignment. Submitting this information is mandatory. Failure to provide it could adversely affect promotion opportunities and job assignment or lead to disciplinary action.

**1. ADMINISTRATIVE DATA** I understand my signature below does not constitute agreement or disagreement.  
I acknowledge I have reviewed this report.

(YYYY/MM/DD) (YYYY/MM/DD)

a. NAME (Last)	(Initials)	b. Reported-on Officer Signature	c. DATE OF RANK	d. DATE REPORTED
	. .		/ /	/ /
e. PERMANENT UNIT		f. EMPLID	g. GRADE	h. OFFICER STATUS/ORDERS <i>(Mark only one)</i>
				<input type="radio"/> Regular AD <input type="radio"/> Reserve on EAD <input type="radio"/> Reserve not on EAD
i. PERIOD OF REPORT (YYYY/MM/DD)		j. OCCASION FOR REPORT <i>(Mark only one)</i>		
/ / TO / /		<input type="radio"/> TDY <input type="radio"/> Reserve Short-Term <input type="radio"/> DUINS Internship <input type="radio"/> Other		

**2. DESCRIPTION OF DUTIES:** List primary duty and summarize goals/objectives for period of report.

Position Assigned/Unit where duty performed:

**3. DETAILED DESCRIPTION OF ACCOMPLISHMENTS/PERFORMANCE**

**4. SUPERVISOR AUTHENTICATION**

(YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /

**5. COMPARISON SCALE (FOR GRADES CWO AND O2):** Compare this officer with others of the same grade whom you have known in your career.

Unsatisfactory	A Qualified Officer	One of the many competent professionals who form the majority of this grade	An Exceptional Officer	A Distinguished Officer
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**6. REPORTING OFFICER AUTHENTICATION**

(YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /