

DEPARTMENT OF HOMELAND SECURITY  
U.S. Coast Guard  
OFFICER EVALUATION REPORT (OER)  
**CONCURRENT O6**

Validation

**PRIVACY ACT STATEMENT**

This information is requested under the authority of 14 U.S.C. 833 to determine an officer's suitability for promotion or job assignment. Submitting this information is mandatory. Failure to provide it could adversely affect promotion opportunities and job assignment or lead to disciplinary action.

<b>1. ADMINISTRATIVE DATA</b>		(YYYY/MM/DD)	(YYYY/MM/DD)
a. NAME (Last)	(Initials)	b. DATE OF RANK	c. DATE REPORTED
	. .	/ /	/ /
d. PERMANENT UNIT	e. EMPLID	f. GRADE	g. OFFICER STATUS/ORDERS <i>(Mark only one)</i>
			<input type="radio"/> Regular AD <input type="radio"/> Reserve on EAD <input type="radio"/> Reserve not on EAD
h. PERIOD OF REPORT (YYYY/MM/DD)	i. OCCASION FOR REPORT <i>(Mark only one)</i>		
/ / TO / /	<input type="radio"/> TDY <input type="radio"/> Reserve Short-Term <input type="radio"/> DUINS Internship <input type="radio"/> Other		

**2. DESCRIPTION OF DUTIES:** List primary duty and summarize goals/objectives for period of report.

Position Assigned/Unit where duty performed:

**3. DETAILED DESCRIPTION OF ACCOMPLISHMENTS/PERFORMANCE**

**4. SUPERVISOR AUTHENTICATION** (YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /

**5. RATING SCALE:** Considering the performance information in this report, I rate this Captain:

Performance rarely up to par for a Captain. Not suitable for most Captain billets	Performance satisfactory, but limited in assignment potential	A steady, reliable performer. Capable of handling a variety of Captain assignments.	A good, solid Captain. Skilled in management and leadership. Respected for views and ability to contribute to the CG and its work.	Has flag POTENTIAL. Should be given challenging assignments and considered with peers.	Recommended for flag selection at a future board	Recommended for flag selection at next board
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**6. REPORTING OFFICER AUTHENTICATION** (YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /