United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2022
Effective: 02 January 2022
(30.20% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	$ 45,935	$ 59,807
2	$ 47,531	$ 61,885
3	$ 49,129	$ 63,966
4	$ 50,726	$ 66,045
5	$ 52,324	$ 68,126
6	$ 53,920	$ 70,204
7	$ 55,518	$ 72,284
8	$ 57,113	$ 74,361
9	$ 58,712	$ 76,443
10	$ 60,310	$ 78,524
11	$ 61,907	$ 80,603
12	$ 63,503	$ 82,681
13	$ 65,103	$ 84,764
14	$ 66,701	$ 86,845
15	$ 68,299	$ 88,925
16	$ 69,896	$ 91,005
17	$ 71,493	$ 93,084
18	$ 73,240	$ 95,358
19	$ 74,984	$ 97,629
20	$ 76,728	$ 99,900
21	$ 78,475	$ 102,174
22	$ 80,220	$ 104,446
23	$ 81,967	$ 106,721

STEP	BASIC	LOCALITY
24	$ 83,710	$ 108,990
25	$ 85,459	$ 111,268
26	$ 87,204	$ 113,540
27	$ 88,952	$ 115,816
28	$ 90,691	$ 118,080
29	$ 92,439	$ 120,356
30	$ 94,185	$ 122,629
31	$ 95,932	$ 124,903
32	$ 98,044	$ 127,653
33	$ 100,159	$ 130,407
34	$ 102,273	$ 133,159
35	$ 104,385	$ 135,909
36	$ 106,498	$ 138,660
37	$ 108,608	$ 141,408
38	$ 110,725	$ 144,164
39	$ 112,837	$ 146,914
40	$ 114,953	$ 149,669
41	$ 117,063	$ 152,416
42	$ 119,177	$ 155,168
43	$ 121,289	$ 157,918
44	$ 123,404	$ 160,672
45	$ 125,517	$ 163,423
46	$ 127,629	$ 166,173

STEP	BASIC	LOCALITY
47	$ 129,741	$ 168,923
48	$ 131,856	$ 171,677
49	$ 133,969	$ 174,428
50	$ 136,084	$ 177,181
51	$ 138,197	$ 179,932
52	$ 140,310	$ 182,684
53	$ 142,422	$ 185,433
54	$ 144,535	* $ 188,185
55	$ 146,648	* $ 190,936
56	$ 148,762	* $ 193,688
57	$ 150,878	* $ 196,443
58	$ 152,989	* $ 199,192
59	$ 155,102	* $ 201,943
60	$ 157,214	* $ 204,693
61	$ 159,329	* $ 207,446
62	$ 161,444	* $ 210,200
63	$ 163,554	* $ 212,947
64	$ 165,669	* $ 215,701
65	$ 167,782	* $ 218,452
66	$ 169,894	* $ 221,202
67	$ 172,008	* $ 223,954
68	$ 174,124	* $ 226,709
69	$ 176,236	* $ 229,459

1. This salary table applies to academic and professional faculty hired to work a full 12-month year. Bands for each are as follows:

ACADEMIC FACULTY		PROFESSIONAL FACULTY	
Instructor	Steps 1 thru 21	Level I	Steps 1 thru 35
Lecturer	Steps 1 thru 42	Level II	Steps 1 thru 55
Assistant Professor	Steps 7 thru 42		
Associate Professor	Steps 17 thru 52		
Professor	Steps 25 thru 66		

2. This salary table is effective the first pay period beginning after 02 January 2022. Pay includes a 2.2% general increase and a locality pay adjustment of 30.20% for 2022 for the Hartford, CT area.

* 3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, $187,300.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

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