United States Coast Guard
Academic/Professional Faculty 10-Month Salary Table 2022
Effective: 02 January 2022
(30.20% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	$ 38,278	$ 49,838
2	$ 39,566	$ 51,515
3	$ 40,940	$ 53,304
4	$ 42,271	$ 55,037
5	$ 43,603	$ 56,771
6	$ 44,935	$ 58,505
7	$ 46,263	$ 60,234
8	$ 47,593	$ 61,966
9	$ 48,926	$ 63,702
10	$ 50,256	$ 65,433
11	$ 51,587	$ 67,166
12	$ 52,919	$ 68,901
13	$ 54,251	$ 70,635
14	$ 55,580	$ 72,365
15	$ 56,912	$ 74,099
16	$ 58,244	$ 75,834
17	$ 59,577	$ 77,569
18	$ 61,030	$ 79,461
19	$ 62,484	$ 81,354
20	$ 63,939	$ 83,249
21	$ 65,398	$ 85,148
22	$ 66,850	$ 87,039

STEP	BASIC	LOCALITY
23	$ 68,305	$ 88,933
24	$ 69,760	$ 90,828
25	$ 71,215	$ 92,722
26	$ 72,668	$ 94,614
27	$ 74,123	$ 96,508
28	$ 75,577	$ 98,401
29	$ 77,033	$ 100,297
30	$ 78,489	$ 102,193
31	$ 79,942	$ 104,084
32	$ 81,703	$ 106,377
33	$ 83,466	$ 108,673
34	$ 85,224	$ 110,962
35	$ 86,988	$ 113,258
36	$ 88,746	$ 115,547
37	$ 90,508	$ 117,841
38	$ 92,270	$ 120,136
39	$ 94,030	$ 122,427
40	$ 95,792	$ 124,721
41	$ 97,552	$ 127,013
42	$ 99,313	$ 129,306
43	$ 101,076	$ 131,601
44	$ 102,837	$ 133,894

STEP	BASIC	LOCALITY
45	$ 104,598	$ 136,187
46	$ 106,356	$ 138,476
47	$ 108,115	$ 140,766
48	$ 109,881	$ 143,065
49	$ 111,639	$ 145,354
50	$ 113,403	$ 147,651
51	$ 115,161	$ 149,940
52	$ 116,926	$ 152,238
53	$ 118,686	$ 154,529
54	$ 120,446	$ 156,821
55	$ 122,209	$ 159,116
56	$ 123,968	$ 161,406
57	$ 125,731	$ 163,702
58	$ 127,490	$ 165,992
59	$ 129,251	$ 168,285
60	$ 131,011	$ 170,576
61	$ 132,772	$ 172,869
62	$ 134,535	$ 175,165
63	$ 136,296	$ 177,457
64	$ 138,055	$ 179,748
65	$ 139,820	$ 182,046
66	$ 141,579	$ 184,336

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

ACADEMIC FACULTY		**PROFESSIONAL FACULTY**	
Instructor	Steps 1 thru 21	Level I	Steps 1 thru 35
Assistant Professor	Steps 7 thru 42	Level II	Steps 1 thru 55
Associate Professor	Steps 17 thru 52		
Professor	Steps 25 thru 66		

2. This salary table is effective the first pay period beginning after 02 January 2022. Pay includes a 2.2 % general increase and a locality pay adjustment of 30.20% for 2022 for the Hartford, CT area.
3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, $187,300.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

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