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HUMAN RESOURCES

CG-1

Military Blended Retirement System

FLAG VOICE 461

The new military Blended Retirement System (BRS) process is steadily moving forward towards the January 1, 2018 implementation date. This is the first in a series of notes to our senior executives on this important initiative under the Human Capital Strategy. Our efforts are being led by RADM Kurt Hinrichs (CG-13) and Mr. Grafton “Chip” Chase (CG-131).

We chartered a Coast Guard enterprise wide Blended Retirement System Integrated Project Team to work alongside the other uniformed services to successfully educate our workforce, analyze the requirements and seamlessly implement the program. Also, we developed a comprehensive ALCOAST and worked in concert with CG-092 to build out timely and detailed Public Affairs Guidance (PAG) and communication products to keep our workforce engaged, educated and encouraged to take action best suited to their retirement plans.

In an attempt to fully educate our workforce, over the next 18 to 24 months there will be four different BRS training modules provided to support our efforts. The following is a list of the training modules and actual or tentative dates of availability:

- Leader Training to Introduce the BRS for the Uniformed Services, June 2016
- BRS Personal Finance Counselors Training Course, fall 2016
- BRS Opt-In Training Course, January 2017
- BRS New Accessions Training Course will be conducted during the first months of service for those who join after January 2018

During the month of May, numerous Senior leaders Beta tested the Department of Defense hosted BRS Leader Training in the Joint Knowledge Online (JKO) learning environment. This test, coupled with your feedback, has enabled the DoD program managers to build and subsequently launch an online self paced seminar for supervisory level service members. While this course will be available for every member of our service, the BRS Leader Training will be mandatory for members at the pay grades of E-6 and above as well as highly recommended for civilian employees who directly supervise

military service members. We will release an ALCOAST in the next few days with additional information and detailed instructions on how to access, enroll, and complete the BRS Leader training course by 31 December 2016.

Appreciate your support and feedback as we prepare for the roll out of the first change to our military retirement system in over two decades.

RDML William G. Kelly

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