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FM COMCOGARD PSC WASHINGTON DC

TO ALCGENL

BT

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ALCGENL 027/25

SUBJ: 2025 MASTER CHIEF ADVANCEMENT PANEL FINAL ELIGIBILITY LIST

A. ALCGENL 004/25

B. ALCGENL 012/25

C. Enlistments, Evaluations, and Advancements,
COMDTINST M1000.2 (series)

D. Guidance and Eligibility Criteria For Enlisted Personnel Boards
and Panels, PSCINST 1401.2 (series)

E. Commandant's and Master Chief Petty Officer of the Coast Guard's
Guidance to AY26 Enlisted Selection Boards and Panels

1. This message serves as the final eligibility list for the 2025 Master Chief Advancement Panel (MCAP), announced in Ref A. Senior Chief Petty Officers (SCPOs) identified in the list accessible in paragraph 3 are candidates for the 2025 MCAP and should review this message and Refs A thru E in their entirety. Commanding Officers (COs) and Officers-In-Charge (OICs) must ensure all members within their command are aware of their candidacy.

2. The 2025 MCAP will convene on 05 May 2025. The Panel Eligibility Date (PED) of 01 February 2025 IAW Ref A remains in effect.

3. The list of 245 SCPOs is available at EPM-1 Boards and Panels MCAP SharePoint page at https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20and%20Panels/SitePages/Master-Chief-Advancement-Panel.aspx.

4. All SCPOs who meet the criteria outlined in Ref C are eligible for consideration by the 2025 MCAP, and the panel may recommend all eligible candidates for advancement.

5. All SCPOs on the MCAP eligibility list should immediately, if not already, take steps to review their official record in iPERMS. For information on how to update your record see the "How to Update Your Personnel Record" document on the EPM-1 MCAP SharePoint page. When submitting your updates, indicate "URGENT: MCAP CANDIDATE" in the subject line.

6. All candidates should review Ref E, The Commandant's and Master Chief Petty Officer of the Coast Guard's Guidance to AY26 Enlisted Selection Boards and Panels, which establishes their vision for selection to Master Chief Petty Officer. Ref E will be provided to the Panel and is available on the EPM-1 MCAP SharePoint page.

7. Members who are omitted or included on the MCAP eligibility list

in error shall email EPM-1 at HQS-SMB-CGPSC-EPM-1-Panels@uscg.mil and copy CSCM Nicholas Wright. The email shall include "MCAP" in the subject line.

8. For additional information, visit the EPM-1 MCAP Sharepoint page at https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20and%20Panels/SitePages/Master-Chief-Advancement-Panel.aspx.

9. CAPT J. W. Guyer, Chief, Enlisted Personnel Management, sends.

10. Internet release authorized.