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FM COMCOGARD PSC WASHINGTON DC

TO ALCGENL

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ALCGENL 028/25

SUBJ: ASSIGNMENT YEAR 2026 (AY26) ENLISTED PERSONNEL MANAGEMENT (EPM)
BOARDS AND PANELS KICK-OFF

A. Guidance and Eligibility Criteria for Enlisted Personnel Boards
and Panels, PSCINST 1401.2 (series)

B. Commandant's and Master Chief Petty Officer of the Coast Guard's
Guidance to AY26 Enlisted Selection Boards and Panels

1. This message announces the official release of the AY26 EPM Boards
and Panels schedule. Members are encouraged to reference the schedule
and SharePoint throughout AY26 for the most up-to-date information.
The EPM-1 Boards and Panels SharePoint can be found at
[https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20
and%20Panels/SitePages/Boards-and-Panels.aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20and%20Panels/SitePages/Boards-and-Panels.aspx)

2. ALL members whose records will be reviewed by a Board or Panel in
AY26 should review and be familiar with Refs A and B. All members
are highly encouraged to submit a career advisory request to EPM-4.
Pre-panel counseling requests should be submitted as soon as
possible to best facilitate appointment availability.

3. Specific eligibility requirements, application processes, and
deadlines for individual programs will be established through program
or convening-specific CG General Messages and will be published on
SharePoint.

4. Panel results messages will be released via CG General Messages
approximately two weeks after each panel adjourns.

5. Points of Contact:

a. EPM-1 Boards and Panels SMB:
HQS-SMB-CGPSC-EPM-1-PANELS@USCG.MIL

b. EPM-1 Boards and Panels:
CSCM Nicholas Wright, Nicholas.A.Wright@uscg.mil
LT Peyton Bowler, Peyton.J.Bowler@uscg.mil

c. Individual Program Managers:
Found on the schedule of enlisted boards and panels or within
each individual convenings tab.

6. EPM SharePoint Pages:

a. EPM-1:

[https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/SitePages/ENLISTED-PERSONNEL-MANAGEMENT-\(EPM-1\).aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/SitePages/ENLISTED-PERSONNEL-MANAGEMENT-(EPM-1).aspx)

b. EPM-2:

[https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/EPM-2/SitePages/Assignments-Branch-\(EPM-2\).aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/EPM-2/SitePages/Assignments-Branch-(EPM-2).aspx)

c. EPM-3:

[https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-3/SitePages/Enlisted-Evaluation-System-\(EES\).aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-3/SitePages/Enlisted-Evaluation-System-(EES).aspx)

d. EPM-4:

https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-4/SitePages/Enlisted-Career-Advisory-Branch.aspx

7. CAPT J. W. Guyer, Chief, Enlisted Personnel Management Division, sends.

8. Internet release is authorized.