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FM COMCOGARD PSC WASHINGTON DC
TO ALCGRSV

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ALCGRSV 044/24

SUBJ: SELECTION PROCESS FOR MASTER CHIEF PETTY OFFICER - COAST GUARD
RESERVE (MCPO-CGR)

A. Command Senior Enlisted Leader (CSEL) Program, COMDTINST 1306.1 (series)

B. Reserve Policy Manual, COMDTINST M1001.28 (series)

C. [Command Senior Enlisted Leader \(CSEL\) \(sharepoint-mil.us\)](#)

1. The Coast Guard Reserve is a vital part of our Total Workforce.

We depend on the Coast Guard Reserve daily to ensure the readiness of the force for major crisis or contingency, from response to natural disaster or major incidents to national defense. Leadership of the Coast Guard Reserve is an essential part of the Coast Guard senior leadership team and includes the MCPO-CGR.

2. This message solicits an immediate fill for the MCPO-CGR position.

Selection will require a two-year Extended Active Duty (EAD) Contract.

3. The candidate selected for this prestigious position must model the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty and possess the highest standards of professionalism and integrity. They must also lead others in building a Core-Values based culture where every member of our workforce is safe, valued, and empowered, and where every workplace is intolerant of harmful behaviors.

4. Eligibility:

a. Open to Reserve Master Chief's who meet the Gold Badge CSEL qualifications set forth in references (a) through (c), and the AY25 CSEL Program Information Sheet.

b. Members in receipt of AY24 PCS orders are eligible to apply, the gaining command must provide a positive endorsement on the e-resume.

5. Selection Timelines:

a. 30 AUG 2024 - Application deadline.

b. 03-06 SEPT 2024 - Panel convenes.

c. Estimated Report Date: OOA 15 Oct 2024.

d. Announcement of the selected member will be made by ALCOAST.

6. Application packages:

a. Completed MCPO-CGR application packages must be sent to CG PSC RPM-2 Assignments at: hqs-smb-cgpsc-rpm-2-assignments@uscg.mil and YNCM Mary Endicott at Mary.F.Endicott@uscg.mil. The subject line must read "MCPO-CGR APPLICATION."

b. Applicants will receive an email acknowledging receipt.

7. Screening and selection process: CG PSC RPM will screen application packages to ensure basic eligibility and convene a panel to establish a

list of best-qualified candidates.

8. Applications must not exceed two pages and must be reviewed and endorsed by the first flag officer or SES in their chain of command. The endorsement will evaluate all facets of the applicant's record, including performance of duty, military background, and personal characteristics.

9. Waivers: Members who require a waiver for assignment must also submit a package for screening. Assignment will be contingent upon waiver approval from CG PSC RPM and the needs of the service.

10. Questions and inquiries about this solicitation shall be sent to LCDR Marvi Rivera at: Marvi.M.Rivera@uscg.mil with subject line "MCPO-CGR APPLICATION INQUIRY."

11. CAPT Troy E. Fryar, PSC-RPM sends.

12. Internet release is authorized.

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