

ROUTINE

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FM COMCOGARD PSC WASHINGTON DC

TO ALCGRSV

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ALCGRSV 050/24

SUBJ: RESERVE PERSONNEL CAREER COUNSELING SYSTEM

A. ALCGRSV 046/24, AY25 RESERVE PERSONNEL MANAGEMENT ROADSHOW SOLICITATION

1. The Reserve Personnel Management (RPM) Division provides counseling sessions through the Reserve Personnel Career Counseling (RPCC) system.
2. The RPCC provides career management counseling to all Reserve personnel with special emphasis on career decisions, assignment competitiveness, promotions and advancements.
3. The RPCC system consists of three lines of effort which effectively communicate career management and recommendations based upon the environment and current needs of the service. These lines of effort are:
  - a. The RPCC Guide;
  - b. RPM Roadshows, outlined in REF A; and
  - c. Individual Reserve Personnel Career Counseling sessions.
4. The RPCC guide provides an overview of a successful career path, based upon known assignment, retention, promotion and advancement actions. The RPCC Guide is accessible on the RPM-2 web site [here](#).
5. Individual Reserve Personnel Career Counseling sessions are interactive discussions normally conducted via phone/Teams. These individually tailored sessions include a joint review of the member's Official Military Personnel File (OMPF), a discussion of career paths, a review of the assignment process, and future assignment recommendations and professional development opportunities which improve competitiveness.
  - a. Members must read the RPCC Guide sections pertinent to them before requesting an Individual RPCC session.
  - b. Members must review their record prior to the counseling session and have any questions or concerns ready for discussion. To access OMPFs please go [here](#).
  - c. Members requesting an Individual RPCC session must email [HQS-DG-CGPSC-RPM-RPCC@uscg.mil](mailto:HQS-DG-CGPSC-RPM-RPCC@uscg.mil) with tentative dates and times of availability. RPM will reply and establish a firm appointment that meets the member's schedule, even if after-hours or weekends.
6. The target audience for the RPCC system are Officers O4 and below, CWOs, and all Enlisted members.
7. CAPT Troy E. Fryar, Chief, CG PSC-RPM, sends.
8. Internet release authorized.