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FM COMCOGARD PSC WASHINGTON DC
TO ALCGPSC

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ALCGPSC 057/25

SUBJ: AY26 COMMAND SENIOR ENLISTED LEADER (CSEL) SOLICITATION

A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

B. Command Senior Enlisted Leader Program, COMDTINST 1306.1I

C. [Special Assignments - Home](#)

1. This message solicits those MCPOs and SCPOs desiring assignment as a Gold or Silver Badge CSEL in AY26. CSELs uphold the highest standards and traditions of the United States Coast Guard. The candidate selected for these prestigious positions must model the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty and possess the highest standards of professionalism and integrity. They shall lead others in building a core values-based culture where every member of our workforce is safe, valued, and empowered, and where every workplace is intolerant of harmful behaviors. These assignments are reserved for outstanding individuals whose career has displayed excellence in mission execution, adherence to core values, and a keen understanding of Coast Guard policies.

2. The CSEL is the direct representative to their principal on all matters pertaining to efficient and effective management of day to day activities in their area of responsibility (AOR). CSELs assist and advise in enhancing policy, strategy, and outreach to the workforce, serve as a liaison to the Chief Petty Officer network, and manage communications between their principal and Senior Enlisted Leaders (SELs) throughout their AOR. They must possess the communication skills necessary to push ground truth up and down the chain of command. These skills are critical in building and maintaining a strong and effective Command Cadre as well as enhancing a positive command climate.

3. Eligibility:

- a. Open to Active Duty (AD) MCPOs and SCPOs tour complete in AY26 or AY27, or those who will have completed two years in their current assignment in AY26, and who meet qualifications set forth in Ref (A) and (B). Members effected by the Force Alignment Initiative may request a tour completion waiver in their Command Endorsement.
- b. Open to Reserve (RSV) MCPOs and SCPOs who meet qualifications set forth in Ref (A) and (B).

c. Incumbent Silver Badge CSELs who are tour complete in AY26 and desire a follow-on CSEL assignment (or extension) are required to submit a complete application.

4. Process/timeline:

a. NLT 13 JUN 2025: Standard applications emailed to: HQS-SMB-PSC-EPM-2-SpecialAssignments@uscg.mil, and 'My Panel Submissions' submitted in Direct Access.

b. OOA 25 JUL 2025: Panel results released.

c. The expected report date is 01 JUL 2026.

NOTE: MSU Houma's Command Senior Chief position will be available with a reporting date of 01 OCT 2025.

5. Standard Applications: Members and Commands should pay close attention to the requirements listed in the standard application found in Ref (C). Incomplete or improperly formatted applications will result in the applicant not being considered for the CSEL Program. Deadline extensions will not be granted to correct errors.

6. The Special Assignments Officer will coordinate the release from rating process. Applicants should not contact their detailer asking to be released from rating.

7. Point of Contact:

a. CSEL Program Manager: CMC J. A. Pereira, COMDT (CG-00B-D) (202) 372-4431 or Jahmal.A.Pereira@uscg.mil.

b. Special Assignments Officer, CWO4 Derek Hardy, (571) 607-8792 or HQS-SMB-PSC-EPM-2-SpecialAssignments@uscg.mil. After JUN 11, 2025 CWO2 Michael Ballon-Garst, (571) 613-3149.

c. Reserve CSEL Assignment Officer, YNCM Mary Endicott, (202) 795-6538 or HQS-SMB-CGPSC-RPM-2-Assignments@uscg.mil.

8. RDML Z. Merchant, Commander, Personnel Service Center (CG-PSC), sends.

9. Internet release authorized.

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