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FM COMCOGARD PSC WASHINGTON DC

TO ALCGENL

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ALCGENL 068/24

SUBJ: 2024 MASTER CHIEF ADVANCEMENT PANEL INITIAL ELIGIBILITY LIST

A. COMCOGARD PSC Washington DC 12 Jan 24/ALCGENL 009/24

B. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

C. Guidance and Eligibility Criteria For Enlisted Personnel Boards and Panels, PSCINST 1401.2 (series)

D. Commandant and Master Chief Petty Officer of the Coast Guard Guidance to Enlisted Selection Boards and Panels

1. This message serves as the initial eligibility list for the 2024 Master Chief Advancement Panel (MCAP) announced in Ref A. All Senior Chief Petty Officers (SCPOs) identified below are candidates for the 2024 MCAP and should review this message and Refs A thru D in their entirety. Commanding Officers (COs) and Officers-In-Charge (OICs) must ensure all members within their command are aware of their candidacy.

2. The 2024 MCAP will convene 13 May 2024. The Panel Eligibility Date (PED) of 1 February 2024, IAW Ref A, is in effect.

3. The following 166 SCPOs, listed alphabetically by last name, will be considered:

NO	RANK	NAME	UNIT
1	OSCS	Acosta, Michael	WESTERN RIVERS CMD CENTER
2	BMCS	Adkisson, Logan	CG STA OAK ISLAND
3	BMCS	Andel, Mark	CG STA ST CLAIR SHORES
4	BMCS	Arruda, Brett	D7 WATERWAYS MGMT BR (DPW)
5	CSCS	Asher, Kevin	TRACEN YKTWN BARRACKS MGMT BR
6	OSCS	Awe, Christopher	OL-LANT AFRICOM-STUTTGART DEU
7	SKCS	Banks, Ruby	COMMANDANT (CG-1122)
8	AMTCS	Bastien, Crystal	AIRSTA KODIAK
9	HSCS	Bennett, Dana	BASE MB HSWL DEPT (H)
10	MECS	Bomentre, Steven	MLE ACADEMY
11	SKCS	Borroni, Andres	SEC MARYLAND-NCR FIN/SUP DIV
12	MECS	Bowden, Jonathan	D9 ENFORCEMENT BR (DRE)
13	BMCS	Boyer, John	CG STA PORT HURON
14	BMCS	Bozeman, Allen	CG STA PONCE DE LEON INLET
15	OSCS	Brady, Christopher	SEC COL RIVER CMD CENTER
16	EMCS	Brisker, Dimitri	OL-SFLC-ALAMEDA CA
17	MECS	Brooks, Daniel	MLE ACADEMY
18	OSCS	Brown, Ian	COMMANDANT (CG-SAR-1)
19	SKCS	Bruzual, Gustavo	ALC ALD PROP & PROC BR

20	YNCS	Bullard, Richard	TRACEN C MAY RT SPO
21	BMCS	Bure, Adam	CGC FLYINGFISH
22	BMCS	Burger, Ryan	CG STA POINT JUDITH
23	AMTCS	Burns, Scott	CG AVI PROJ ACQUISITION CEN
24	EMCS	Bythewood, Robert	SFLC PB ASSET MANAGEMENT SEC 1
25	PACS	Cangemi, Nyxolino	OL-(CG-0922)-DEF INFO SCH
26	BMCS	Cannoy, Derek	CGC CLAMP
27	MECS	Cascarano, Scott	MSRT EAST DIRECT ACTION SEC
28	CSCS	Cermeno, Jose	TMX-PIO
29	AMTCS	Chopek, Stephen	CG RUITOFF HAMPTON ROADS
30	EMCS	Clark, Zachary	OL-SFLC IOD ASSIST SEC2-ALAM
31	ASTCS	Cleary, Kevin	OL-TCP AST SCHOOL
32	OSCS	Colella, John	SEC ST PETE CMD CENTER
33	SKCS	ColonMelendez, Edwin	CG RUITOFF CHARLESTON
34	BMCS	Conner, Robert	CGC AMBERJACK
35	OSCS	Cook, Robert	SEC NEW YORK CMD CENTER
36	SKCS	Coulter, Heather	NSFCC LOGISTICS DEPT
37	MKCS	Dale, Brian	CGC JAMES RANKIN
38	OSCS	Daugherty, Timothy	TC PET OS SCHOOL BRANCH (TOS)
39	CMSCS	Davey, Christopher	1790 CYBER PROTECTION TEAM
40	MSTCS	Davis, Robert	BASE GUAM
41	MKCS	Deluca, Aaron	CGC CALHOUN
42	SKCS	Demers, Kristopher	TC PET SK SCHOOL BRANCH
43	MKCS	Dewey, Nicholas	CGC JOHN MCCORMICK
44	ASTCS	Downham, David	ATTC AST SCHOOL BR
45	AMTCS	Dunn, Kelly	OPBAT SUPPORT
46	YNCS	Dusek, Matthew	PSC PSD SURGE STAFFING SEC
47	SKCS	Farmer, Danielle	FINCEN COMPTROLLER DIV
48	ASTCS	Fischer, Steven	OL-CR DET REG 3-KODIAK
49	BMCS	Gaines, Benjamin	CGC CLARENCE SUTPHIN
50	GMCS	Gall, Geoffrey	MSRT EAST ARMORY DIV
51	BMCS	Galloway, Jordan	CGC ADELIE
52	AMTCS	Gardikis, Peter	AIRSTA SAN FRANCISCO
53	ASTCS	Gilmour, Nick	AIRSTA KODIAK
54	MECS	Goudswaard, Shane	MSRT WEST DIRECT ACTION SEC
55	AMTCS	Graudin, Benjamin	AIRSTA MIAMI
56	BMCS	Gray, Caleb	CG STA PENSACOLA
57	ETCS	Green, Shelldon	C5ISC MAINT & OBSOLESCENCE SEC
58	ETCS	Green, Christopher	BASE NOLA ESD (ESD)
59	BMCS	Grim, Nicholas	CG STA MENEMSHA
60	BMCS	Guerin, Robert	BOISE STATE UNIV (ONLINE)
61	MKCS	Gunckel, Kurt	OL-SFLC-ALAMEDA CA
62	MKCS	Hans, Peter	SFLC PB ASSET MANAGEMENT SEC 1
63	MKCS	Helm, Ian	CGC STRATTON
64	SKCS	Hinkle, Justin	BASE HONO PROC & CONTR DEPT(S)
65	ETCS	Hoff, Joseph	COMMANDANT (CG-1D2)
66	AMTCS	Hopper, Eric	ALC LRS ENGINEERING BR
67	BMCS	Hurley, Christopher	CGC OSAGE
68	EMCS	Hurtado, Daniell	OL-SFLC IBCT AMS-ALAMEDA
69	MKCS	Hurtado, Nathaniell	MSST HONO ENGINEERING DEPT

70	BMCS	Jarvis, Jeremy	CG STA APRA HARBOR
71	MKCS	Jones, David	BASE ALAM MAT (NMM)
72	DCCS	Joslin, Barry	POLAR SECURITY CUTTER PRO
73	MECS	Juetten, Aaron	SEC OHIO VAL CMD CADRE
74	DVCS	Kamalo, Matthew	REGIONAL DIVE LOCKER WEST
75	YNCS	Karim, Otmame	PSC PSD BENEFITS PROGRAMS SEC
76	MKCS	Kaylor, Chad	CGC BERTHOLF
77	OSCS	Kersten, Robert	SEC NOLA CMD CENTER
78	SKCS	Kinsman, Jolena	SEC E GREAT LAKES CMD CADRE
79	DCCS	Kirk, Nathan	CGA ENVIRONMENTAL & SAFETY SEC
80	SKCS	Knapp, David	SEC UPPER MISS CMD CADRE
81	MKCS	Knoll, Aries	MSRT EAST ENGINEERING DIV
82	BMCS	Knutsen, Kevin	CGC SEA LION
83	BMCS	Kopp, John	CG ANT CAPE MAY
84	MKCS	Kravchuck, Bryon	CGA CADET BRANCH
85	MKCS	Lamantia, Phillip	PSC EPM-2
86	CSCS	Langin, Michael	BASE SEA GALLEY (BG)
87	OSCS	Lanier, Joseph	LANTAREA (LANT-63)
88	MKCS	Lankford, Johnathon	OL-SFLC-DETROIT
89	MKCS	Lawrey, Dustin	BASE STL MAT (NMM)
90	BMCS	Lemos, Kleverson	CG STA PHILADELPHIA
91	ASTCS	Lockamy, George	AIRSTA ELIZABETH CITY
92	MECS	Lockhart, Kevin	SMTC ADV TACOPS SECTION
93	AETCS	Lorenzo, William	AIRSTA SAN FRANCISCO
94	BMCS	Lowell, John	CGC PETREL
95	BMCS	MacDonald, Brodie	CGC MANOWAR
96	AMTCS	Martinez, Miguel	AIRSTA CLEARWATER
97	BMCS	Mattern, Matthew	CG STA VENICE
98	AMTCS	Mccaffrey, Brian	ATC MOBILE PRIME UNIT ENG DIV
99	BMCS	McDonough, Casey	CG STA BELLE ISLE
100	MECS	Mciver, David	SEC SE NEW ENG ENFORCEMENT DIV
101	BMCS	Meegan, Nickolas	CG STA GALVESTON
102	EMCS	Metlak, Michael	CGC GEORGE COBB
103	MKCS	Michael, Joshua	CGC ANTHONY PETIT
104	MECS	Milcetic, Brian	MSRT WEST CBRNE DIV
105	BMCS	Moore, Joseph	CGC KANAWHA
106	OSCS	Myres, Corley	OPC PRO PANAMA CITY
107	ETCS	Nasuto, Dominick	BASE CHA WAT (NMW)
108	AMTCS	Neeley, Timothy	AIRSTA CORPUS CHRISTI
109	BMCS	Nelson, Peter	CG STA SAN DIEGO
110	BMCS	Oconnell, Nathaniel	CG STA MONTAUK
111	ITCS	Orellana, Gerardo	BASE SEA C5I MAINT DIV (EM)
112	AMTCS	Page, Christopher	ATC MOB TRAINING DEPT
113	MECS	Paniccia, Peter	OL-SPEC MISSIONS TRNG DET EAST
114	BMCS	Payne, Justin	CGC CIMARRON
115	BMCS	Pegoda, Jacob	CGC ELDERBERRY
116	AMTCS	Perez, Justin	SEC HMBLDT BAY AV ENG DEPT
117	MKCS	Perez, Ernesto	SFLC PB ASSET MANAGEMENT SEC 1
118	MKCS	Phelts, Roger	BASE SJ MAT (NMM)
119	ISCS	Pike, Michele	TRACEN YKTWN INTEL SPEC SCHOOL

120	AETCS	Pizano, Roberto	ATTC AET SCHOOL BR
121	HSCS	Potratz, Brandon	BASE SEA CLINIC BR (HHC)
122	BMCS	Pryer, Kevin	CGC COBIA
123	MKCS	Ralbovsky, Eric	SFLC SB ASSET MANAGEMENT SEC 2
124	OSCS	Reeves, Marcel	CG RUITOFF TAMPA
125	AMTCS	Restall, William	AIRSTA BARBERS PT
126	CSCS	Rohrs, Jason	COMMANDANT (CG-09ES)
127	OSCS	Russell, Carson	COMMANDANT (CG-0921)
128	MKCS	Scott, Robin	CGA CADET BRANCH
129	DVCS	Selby, Donald	REGIONAL DIVE LOCKER EAST
130	YNCS	Serrano, Karina	BASE HONO SPO (PS)
131	BMCS	Severns, Chase	CG ANT SOUTHWEST HARBOR
132	YNCS	Sharp, Matthew	PSC EPM-3
133	AETCS	Simone, Erin	LDC LEADERSHIP & ORG PERF DEPT
134	BMCS	Slater, Joseph	CGC CROCODILE
135	BMCS	Smith, Joshua	D1 INCIDENT MGMT BR (DRM)
136	MECS	Snyder, James	OL-SPEC MISSIONS TRNG DET EAST
137	BMCS	Spivey, Clinton	CG STA BRUNSWICK
138	MKCS	Stanley, Justin	SEC DETROIT ENG/SUPPORT DIV
139	SKCS	Steele, Christopher	SFLC FUNDS MGMT & EXEC SEC
140	HSCS	Stephen, Justin	BASE ALAM HSWL DEPT (H)
141	ITCS	Stewart, James	C5ISC DEPLOYED CONNECTIVITY
142	OSCS	Stokes, Andrew	TRACEN YKTWN INCID RESP SCH
143	OSCS	Telfer, Roy	SEC KEY WEST CMD CENTER
144	AMTCS	Theobald, Ryan	AIRSTA BORINQUEN
145	ETCS	Thompson, Matthew	ESD ATLANTIC CITY
146	BMCS	Tookey, Eric	CG STA GULFPORT
147	EMCS	Torres, Rafael	CGC CHASE
148	AETCS	Trappen, Peter	AIRSTA CLEARWATER
149	AETCS	Trede, Jennifer	AIRSTA MIAMI
150	DCCS	Treme, John	BASE HONO BLDGS/GRNDS BR (FPG)
151	EMCS	Trotman, James	CGC IDA LEWIS
152	AMTCS	Upshaw, Jason	SEC COL RIVER CMD CADRE
153	OSCS	Vance, Brandon	SEC LIS CMD CENTER
154	YNCS	VanderJagt, Nicholas	USCG CEREMONIAL HONOR GUARD
155	DCCS	Versluis, Adam	OL-SFLC IOD ASSIST SEC1-YKTWN
156	YNCS	Wakim, Joseph	SEC JCKSNVILLE ADMIN/PERS DIV
157	ETCS	Walker, William	TC PET ET SCHOOL BRANCH (TET)
158	DCCS	Weber, John	OL-ATO SW SAN DIEGO CA
159	ITCS	Wenger, Eric	CGA INFORMATION SERVICES BR
160	EMCS	Westbrook, Colin	TRACEN YKTWN ENG SYS SCHOOL
161	BMCS	Wilcox, Bradley	CG STA OSWEGO
162	BMCS	Witt, Adam	CG STA GEORGETOWN
163	BMCS	Wolfe, Clayton	CGC MARIA BRAY
164	BMCS	Wright, Eugene	CGC HAMMER
165	BMCS	Youmans, Don	CGC SCIOTO
166	BMCS	Zorichak, Timothy	CG STA FAIRPORT

4. All SCPOs who meet the criteria outlined in Ref B are eligible for consideration by the 2024 MCAP. The Panel may recommend all eligible

candidates for advancement.

5. Members desiring to submit communications to the Panel must follow the guidelines provided in Article 5.H of Ref B. IAW Ref C, all communication to the Panel must be in standard memo format with at least a signature endorsement from the CO or OIC and must arrive at PSC-EPM-1 NLT 15 April 2024. However, it is recommended that communication to the Panel be sent as soon as possible to allow adequate time for revision should the submission contain unauthorized content. Communication to the Panel must be emailed to HQS-SMB-CGPSC-EPM-1-Panels(at)uscg.mil and the subject of the email should include "MCAP Communication."

6. All candidates should review their record. Information on how to update your record can be found in Ref A and in the "How to Update Your Personnel Record" document on the EPM-1 MCAP SharePoint at https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20and%20Panels/SitePages/Master-Chief-Advancement-Panel.aspx When submitting requests, indicate "URGENT: MCAP CANDIDATE" in the subject line.

7. All enlisted members should review Ref D, which establishes the Commandant's and MCPOCG's vision for selection to Master Chief Petty Officer. Ref D will be provided to the Panel and is available on the EPM-1 MCAP SharePoint.

8. Members who are omitted or included on this message in error shall reach out to EPM-1 by emailing HQS-SMB-CGPSC-EPM-1-Panels(at)uscg.mil and copying CSCM Nicholas Wright at Nicholas.A.Wright(at)uscg.mil. The email shall include "MCAP" in the subject line. You will receive a response indicating your final eligibility.

9. EPM-1 is adjudicating all waiver requests. Members who submitted a waiver request will receive a memorandum stating the final determination.

10. For additional information, visit the EPM-1 MCAP SharePoint at https://uscg.sharepoint-mil.us/sites/psc_spo/psc-epm/epm-1/Boards%20and%20Panels/SitePages/Master-Chief-Advancement-Panel.aspx

11. CAPT J. W. Guyer, Chief, Enlisted Personnel Management, Personnel Service Center, sends.

12. Internet release authorized.