

# Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

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***Recording of the Top 10 Things You Should Know About Overpayments and Debt Collections Posted***

Join us on Tuesday, 19 September at 1300 (CDT) for PPC's next Top Ten Tuesday. See article on page 3 for details.

**About the PPC Customer Newsletter:** An authorized publication, the PPC Customer Newsletter is published under the direction of the U.S. Coast Guard Pay & Personnel Center. Views and opinions expressed are not necessarily those of the Department of Homeland Security or the U.S. Coast Guard. The PPC Customer Newsletter shall not be considered an authority for any official action and is non-record material. The PPC Customer Newsletter is published quarterly. Articles are solicited from all readers.

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### You May Now Reset Your TSP Password Online

The Thrift Savings Board announced that you may now reset your password online. If you forget or lose your password, go to the [My Account](#) section of [tsp.gov](http://tsp.gov), click on “Forgot your password?,” and follow the prompts. If you know your password and want to change it, log into [My Account](#), visit “Profile Settings,” and click on “Change Your Password.” You can also call the ThriftLine at [1-877-968-3778](tel:1-877-968-3778) and press option 3 to speak to a Participant Service Representative.

### Defense Travel Management Office Allowances and Regulations Update

The Defense Travel Management Office has updated the following information for 01 September 2017:

- [OCONUS Non-Foreign and Foreign Per Diem Rates](#)
- [Overseas Housing Allowances \(OHA\)](#)
- [Overseas Cost of Living Allowances \(COLA\)](#)
- [Joint Travel Regulations \(JTR\) and Appendices](#)
- [FY 2018 CONUS Per Diem Rates](#)

To access this information, visit the [DTMO Website](#).

### PPC Procedures and Development (P&D) Presentation Library

The Pay and Personnel Center has a library of Direct Access informational material available in Power Point (PPTX) format. Contact PPC Procedures and Development Branch (P&D) at [PPC-PF-PD@uscg.mil](mailto:PPC-PF-PD@uscg.mil) for more information or for a copy of any of the presentations listed in the next column.

Topic	Description
Advancement	This provides a stem-to-stern explanation of the Enlisted Advancement process.
Aviation Career Incentive Pay (ACIP)	This provides a basic understanding of the policy/rules/definitions regarding ACIP.
BAH/COLA/Payroll Verification Reports	This provides detailed instructions on how to run the BAH/COLA and the Payroll Verification reports in DA.
Contracts	This provides instructions and guiding principles for processing/approving/printing Reenlistment, Extensions/Reextensions Contracts in Direct Access. This also covers Extension reports available in DA.
Corrections, Deletions and Stops	This provides instructions on which specific pay entitlements can be corrected, deleted or stopped in DA using Pay Corrections. It also addresses BAH and CONUS COLA changes as well as In Range vs Out of Range.
Debts, Payments, Advances and Payslips	This discusses debts, payments, advances and payslips.
Identifying In-Service Debts in DA	This provides the procedures for Identifying In-Service Debts, Determining the Remaining Balance owed for a Debt and doing Research when a member has multiple debts open in Direct Access.
IDT Orders - Command	This provides instructions for a Command to process IDT Orders.
IDT Orders - Multiple	This provides instructions for a Command to process IDT Orders for multiple members.
IDT Orders - Resubmitting Denied IDTs	This provides instructions for correcting & resubmitting denied IDT Orders
IDT Orders - Self Service Member	This provides instructions for a Member to process IDT Orders.
IDT Payments in Direct Access	This provides instructions for identifying Paid IDT Drill Dates in Direct Access.
Job Data	This provides instructions for reading & understanding Job Data in Direct Access.
My Reserve Point Statement - Member	This provides guidance for the member to read and understand the Reserve Retirement Points Statement.
Pay Entitlements	This provides a basic understanding of Basic Allowance for Housing (BAH), Coast Guard Standard Meal Rate (CGSMR), Refund Missed Meals (RMM) & Career Sea Pay (CSP)/Career Sea Pay Premium (CSPP)
Pay Processing Shortcuts	This provides a basic understanding of Pay Calculation Results, Element Assignment by Payee (EABP) and One Time (Positive Input) (OTPI) in Direct Access.
PCS Orders	This provides the basic information regarding PCS orders in Direct Access.
Reserve Active Duty Orders - Command	This provides instructions for the Command processing of Reserve AD Orders.
Reserve AD Orders - SPO Processing	This provides instructions for SPO processing of Reserve AD Orders.
Reserve Member Balances - Command	This provides guidance for the Command to read and understand the Reserve Retirement Points Statement.
Reserve Reports - Command	This provides instructions for running Reserve reports (View Member Drills, Member All Duty Report) in DA.
Reserve Reports - Member	This provides instructions for running Reserve reports (My Reserve Drills, Member All Duty Report) in DA.
Separations	This provides basic information about the different types of Separations and how to process them in Direct Access. This also covers Separation reports as well as information regarding the DD-214.
SGLI, FSGLI and TSGLI Arrears	This provides procedures to correctly identify whether a member is in arrears for SGLI, FSGLI, and TSGLI as well as the amount of the arrears.
Travel	This provides some basic information and common errors in the submission of TDY and PCS claims.

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## Change to Notice of Overpayment Process

We made minor changes to [Chapter 9 of the Personnel & Pay Procedures Manual \(PPCINST M1000.2 \(series\)\)](#):

### 9.A.1.3 How a member is notified of an overpayment

PPC (MAS) will provide a Notice of Overpayment (NOO) letter for each member with a debt of \$1000.00 or more **via email**. Servicing Personnel Offices will be provided a courtesy copy for their awareness. Members with debts of \$999.99 or less will be notified by a message on their Pay Slip.

### 9.A.1.4 Action upon receipt of a Notice of Overpayment letter

Upon receipt of a Notice of Overpayment (NOO) letter:

- member provides a copy of the NOO letter to their Chain of Command and their Personnel and Administration (P&A) Office.
- P&A Office counsels the member regarding the debt and the collection procedure.

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## Recertifying User Roles for Annual Direct Access User Audit

The [Recertifying User Roles User Guide](#) provides the procedure for recertifying your user roles in Direct Access for compliance with annual user role audits.

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## Recording of the Top 10 Things You Should Know About Overpayments and Debt Collections Posted

Thank you to all those who attended our online virtual learning session on Tuesday, 15 August. We discussed several Overpayment and Debt topics, including references, types of debts, the notification of overpayment process, waivers, remissions, and liquidation schedules.

The presentation, transcript of questions and answers, and a recording of the session are all linked below.

- [Presentation](#) (PowerPoint)
- [Questions and Answers](#) (PDF)
- [Recording](#) (Adobe Connect)

Mark your calendars for our next session on **Tuesday, 19 September 2017**.

Visit [http://www.dcms.uscg.mil/ppc/pd/downloads/#ICG\\_ETH\\_302](http://www.dcms.uscg.mil/ppc/pd/downloads/#ICG_ETH_302) to access previous **Top 10 Tuesday recordings** and to download other training materials.

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## Direct Access Competency Dictionary Update

The [Direct Access Competency Dictionary](#) (file in MS Excel format) (a spreadsheet which shows all authorized competency codes and descriptions) has been updated by Commandant (CG-1B-1).

Changes made since last update (17 July 2017) are hi-lighted in blue text on the spreadsheet.

- 08 Competencies created
  - 11 Competencies inactivated
  - 00 Competencies modified
-

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## Evacuation Travel Voucher Assistance

### Guidance for Coast Guard Evacuating Units



#### Tip! Bulk Evacuation Orders and Claims

With the recent evacuations on the Gulf Coast due to Hurricane Harvey, YN1 Louis Carsia and YNC Jennifer Brown, Base Elizabeth City, have provided instructions and examples on how to process bulk evacuation orders and dependent travel claims. The "zip" file below contains the necessary files and instructions for using MS Word's "Mail Merge" function to take information from a spreadsheet and automatically populate the required fields on travel orders and travel claims forms.

#### Evacuation Mail Merge Files (.zip)

Preparedness for the hurricane season requires a review of evacuation entitlement as well as the evacuation manual claim submission process. This overview is intended to summarize the important points but not to replace guidance provided by the references listed below. If you have any questions please contact your travel manager or travel approving official.

#### References:

- [Joint Travel Regulations \(JTR\), Chapter 6](#)
- [Q&A for Civilian Employees Affected by Emergency Situations](#)
- [Federal Travel Regulations \(FTR\)](#)

Here are a few evacuation terms which determine the entitlement provided to evacuees based upon the temporary or permanent nature of the evacuation event:

**Evacuations** are the authorized/ordered movement from a specific CONUS or OCONUS area, when authorized/ordered by the Area/District Commander or CG-1332.

**Limited Evacuations** are the authorized/ordered movement from a CONUS residence to the nearest available accommodations when authorized/ordered by the Area/District Commander or CG-1332.

**Safe Havens** are separate journey locations anywhere in the world named in evacuation orders as destinations for temporary relocation to specific localities, areas or as a specific distance radius. If CONUS is the named safe haven in the evacuation order then an evacuee, upon arrival at the CONUS Port of Debarkation (POD), must select the exact CONUS safe haven location to which they are traveling at Gov't. expense. This location must be included on the travel orders. DLA is not authorized.

**Designated Places** are separate journey locations that evacuated dependents select within the range of possible locations allowed as the place where they should establish a permanent residence when the Area/District Commander or CG-1332 determines that return to the PDS should not take place or is not expected to take place in the near future. This location must be included on the travel orders. DLA is authorized. Fiscal year prohibition does not apply.

The following sections outline how the evacuation event is translated into evacuation entitlement and subsequent evacuation travel claim reimbursement:

**Orders:** Evacuation Orders and Evacuation Travel Orders.

The decision of the local civil official to evacuate an area is not sufficient to reimburse evacuation entitlement. Message, memo or oral evacuation orders from the Area/District Commander or CG-1332 provide the authorized dates, event location, units involved, safe haven or designated place. It is important that PPC is notified on all evacuation message traffic. **Please copy 'CMD-SMB-CG-PPC' on message traffic concerning both the official evacuation order and evacuation cancellation.** Military dependents, civilian employees and civilian employee dependents are issued

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evacuation travel orders based upon the information provided in the evacuation order. The evacuation applies to dependents residing in the vicinity of the member's PDS or at an authorized designated location. It also applies to dependents en route to establish a residence with the member and to dependents residing in the vicinity of the member's old or new PDS.

The evacuation travel order must include the sponsor's name and EMPLID, claimant's name and relationship to the sponsor, dependent's date of birth (DOB), spouse date of marriage (DOM), evacuation dates (may not yet have an end date), safe haven or designated place (including a NTE distance radius) and original Approving Official (AO) signature. The TONO for evacuations can be an 11 or 13 document type. Blanket orders are not authorized. When the evacuation is expected to exceed 21 days and incremental claims must be submitted they may be issued a doc-type 13. Authorized adult dependents 18 or older are issued a separate travel order and TONO.

Dependents incapable of traveling alone may require an escort. Active Duty members travel TDY as an escort under the JTR. U.S. Government Civilian Employees travel TDY as an escort under the FTR. Any other persons as escorts are issued an Invitational Travel Authorization (ITA) (see COMDTINST 12570.3 (series)) and reimbursed TDY under the FTR. Authorized dependent minors must be listed on an authorized adult's evacuation travel order.

### **Travel and Transportation:**

**Active Duty members** ordered to evacuate must be TDY or PCS. TDY may be authorized within the PDS limits for emergency circumstances. Reserve component members who are not on active duty are not authorized evacuation or TDY orders.

**Active Duty Military Dependents** ordered to evacuate will travel under their own evacuation travel orders and are authorized transportation the same as that authorized for PCS. POC transportation is reimbursed at the PCS mileage

rate. Non-command sponsored OCONUS dependents are authorized transportation only - no safe haven allowances.

**Civilian Employees** ordered to evacuate will travel under evacuation travel orders and are authorized transportation the same as that authorized for TDY. POC transportation is reimbursed at the TDY mileage rate. Employees may be placed on TDY orders by their unit to report for duty at a location other than their safe haven.

**Civilian Employee Dependents** ordered to evacuate will travel under evacuation travel orders and are authorized transportation the same as that authorized for TDY. POC transportation is reimbursed at the TDY mileage rate. Eligible dependents are defined under 5 CFR 550.402 and FTR 300-3.

Dependent transportation tickets may be charged to the centrally billed account using the travel order when travel is arranged through the Travel Management Center (TMC) contractor, ADTRAV. Use of the uniformed member's travel charge card for dependents is not authorized and would constitute misuse. The toll free ADTRAV phone number is: 1-855-576-4781.

**Safe Haven:** Safe Haven reimbursement applies while at the Safe Haven.

**Dependents and civilian employees age 12 and over** are given per diem and M&IE at the rate of 100% for the first 30 days. On the 31st day, the per diem rate drops to 60% of the full rate.

**Dependents under 12** are given per diem and M&IE at the rate of 50% for the first 30 days. On the 31st day, the per diem rate drops to 30% of the full rate.

Government mess availability/use has no effect on per diem allowances for dependents.

Entitlements terminate after 180 days unless specified by the District Commander or CG-1332. If dependents are ordered to move to another safe haven, the 180 day clock will restart. Per diem and M&IE allowances terminate the day transportation is first made available to dependents by the District

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Commander or CG-1332 for return to the PDS unless further delay is authorized for reasons beyond the dependents' control.

When the member returns from a safe haven location with one or more dependents, all evacuation allowances cease for the entire family regardless of the location of other dependents. CG-1332 may direct the early return of dependents, and termination of evacuation allowances, in certain areas before the evacuation period termination date. When requested through the member's chain of command, COMDT (CG-1332) may authorize one or more of the dependents to remain at the evacuation safe haven location with appropriate allowances.

Military dependent travel to a location other than the authorized safe haven without approval will be reimbursed at the Standard CONUS Rate, even OCONUS. Travel to the safe haven and then another location is reimbursed at the safe haven rate with transportation NTE to/from the Safe Haven. There is no provision to reimburse evacuation allowances to civilian employees/dependents who don't travel to authorized Safe Havens.

### **Local Travel and Miscellaneous Expenses:**

Military dependents are authorized local travel allowances paid at a rate of \$25.00 per day, per family in the absence of a POV at the Safe Haven. No receipts are required. This allowance is to help offset travel expenses and is NOT a daily allowance. This may not be paid for any day reimbursed a rented motor vehicle. Civilian employees & dependents are not authorized this entitlement as there is no provision for reimbursement.

If an evacuation travel claim contains more than one dependent, the lodging "cap" increases by the appropriate percentage. (e.g., dependent over 12 + one dependent under 12 = 150% X lodging locality rate). CONUS tax is paid as a reimbursable expense.

Civilian Employees/Dependents and Military Dependents are not authorized miscellaneous

TDY reimbursable expenses unless specified by regulation, as they are in an evacuation status.

Military Dependents are limited to the free checkable baggage the carrier allows. Excess accompanied baggage must be authorized/approved by the AO on orders.

Active Duty Members are authorized up to 2 household pets transportation and quarantine reimbursement from a foreign PDS.

### **Advances:**

Advances for evacuees will be paid to the dependents whom the orders are issued to. The dependent who is issued an order must sign-up for Electronic Funds Transfer at <http://www.dcms.uscg.mil/Portals/10/CG-1/PPC/travel/EFTACHMemberEnrollmentForm.pdf> as checks are no longer issued by FINCEN. To request advances use the SF-1038 form (under their SSN) with a signed copy of the orders, fax to the Pay and Personnel Center at (785) 339-3775. Advances for transportation are provided only for necessary expenses incurred by dependents or civilian employees for travel to and while at the safe haven/designated place or escort travel to and from the safe haven/designated place. Advance DLA may be paid to the dependent designated by the member for dependent(s) travel to the designated place. Advances on travel orders for POV transportation to a designated place or OCONUS POV emergency storage are submitted to FINCEN for processing. Advances may not exceed the estimated amount for 30 days at the safe haven/designated place. It is recommended to request advances no more than 80% of the travel entitlements; this will help in reducing potential overpayments.

### **Claim Submission:**

The evacuation order is necessary to create the travel order and must be included in the manual claim. A cancellation order with termination date must be provided in the manual claim packet if made available. The travel order must be an original with the AO's hand written signature in ink or a copy of the approved travel

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order certified as a true copy. Units shall assist evacuees with manual claim preparation and advise the dependent who is issued an order to sign-up for Electronic Funds Transfer at <http://www.dcms.uscg.mil/Portals/10/CG-1/PPC/travel/EFTACHMemberEnrollmentForm.pdf> as checks are no longer issued by FINCEN. All dependent evacuation manual claims shall be submitted on DD Form 1351-2 using their SSN, clearly annotated as a dependent evacuation claim. Each claim submitted must have an original signature by both the traveler and AO. The sponsor cannot sign a dependents travel claim when the orders were issued to the dependent. Claims should be submitted every thirty days as applicable. Dependents (non-access to the CG network) cannot submit claims via TPAX.

Each evacuee shall be asked about advances or previous payments received. All advances or previous payments associated with an evacuation claim must be disclosed in block 9 of the claim form upon submission in order to avoid overpayment. To verify travel advance payments please visit the Coast Guard Finance Center Travel Payment Application at: <https://cg.portal.uscg.mil/units/fincen/SitePages/Travel.aspx>.

Please allow an additional ten business days for the Finance Center to issue the payment once the claim is mailed to PPC.

Mail Claims to:

Commanding Officer (Travel)  
Evacuation Travel Claims (TST)  
Coast Guard Pay & Personnel Center  
444 S.E. Quincy Street  
Topeka KS 66683

If the traveler is overpaid, PPC will mail a debt letter to the address provided on the Travel Voucher DD-1351-2. The traveler has 30 days from the date of the letter to make payment in full, or the indebtedness will be referred to the U.S Treasury for collection.

When the member returns from a safe haven location with one or more dependents, all

evacuation allowances cease for the entire family regardless of the location of other dependents. COMDT (CG-1332) may direct the early return of dependents, and termination of evacuation allowances, in certain areas before the evacuation period termination date. When requested through the member's chain of command, COMDT (CG-1332) may authorize one or more of the dependents to remain at the evacuation safe haven location with appropriate allowances.

Listed below are examples of the Dependent Evacuation Documents.

- [Example Dependent Evacuation Travel Order](#) (PDF)
- [Example Dependent Evacuation Travel Claim](#) (PDF)

If you require additional guidance and/or further assistance contact your AO. If further assistance is required your AO should contact PPC Customer Care either by calling [785-339-2200](tel:785-339-2200) or 1-866-772-8724 or by [completing the on-line trouble ticket form](#).

- PPC Customer Care: [\(785\) 339-2200](tel:785-339-2200)
- CG Travelers calling from home: 1-866-PPC-USCG(772-8724).

Coast Guard Pay & Personnel Center  
Travel Branch Chief  
444 S.E. Quincy Street  
Federal Bldg.  
Topeka, KS 66683-3591

### PPC Customer Satisfaction Survey

We continually monitor our processes in an ongoing attempt to improve service. Anytime you receive service from us, you are invited to fill out our customer service survey. In order to ensure the safety and security of your information our Customer Satisfaction Survey is only accessible from within the Coast Guard Data Network. If you are the Coast Guard Data Network please [click this link to complete the PPC Customer Satisfaction Survey](#).

If you would like to provide feedback on the service you received, but do not have access to the Coast Guard Data Network (via a Coast Guard Standard Workstation), please contact us by email to [PPC-DG-M-Feedback@uscg.mil](mailto:PPC-DG-M-Feedback@uscg.mil).

FEEDBACK SURVEY

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## Culinary Specialist (CS) Job Family Code in Direct Access is "CU"

BT  
UNCLAS //N01320//  
ALCGENL 127/17  
SUBJ: CULINARY SPECIALIST (CS) DIRECT ACCESS  
JOB FAMILY CODE

1. A Recent Direct Access update changed the Culinary Specialist job family code in Direct Access from FS to CU. This update did not impact the displayed rate for individual members.
2. Culinary Specialists who are submitting a PCS E-Resume should use the job family code CU when searching for open positions.
3. Questions should be directed to the CS assignment officers.
4. PSC-EPM-2 Assignment Officer POCs:  
A. CS E6 and above: CWO Tim Lemelin, Timothy.A.Lemelin(at)uscg.mil, 202-795-6570.  
B. CS: E5 and below: CWO William Lorenzo, William.C.Lorenzo(at)uscg.mil, 202-795-6595.
5. Released by: LT Keefe, 202-795-6578.
6. Internet release authorized.

BT

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## Direct Access Password Controls Enhanced

Enhanced password controls were recently implemented in Direct Access to meet audit requirements. Passwords must now be 15 characters in length, have a least 1 special character, 1 number, 1 upper case, and 1 lower case. Passwords will expire every 35 days. DA will remember your last 9 passwords (must use new password when resetting). Accounts will lock after 3 failed login attempts.

Note: The Password Expiration has been temporarily changed to 60 days to minimize impact on personnel during Hurricane Harvey recovery.

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## Changes Are Coming to TRICARE. Are You Ready?

Changes are coming to your TRICARE benefit beginning January 1, 2018. These changes will give you more benefit choices, improving your access to care and simplifying cost shares. The best way to prepare is to [update your information in DEERS](#), [sign up](#) for TRICARE benefit updates, and visit the [TRICARE Changes](#) page.

### TRICARE Is Changing. Here is what you need to know:

#### Region Consolidation

Currently, there are three TRICARE regions in the U.S. to include TRICARE North, South and West. The TRICARE North and South regions will combine to form TRICARE East, while TRICARE West will remain mostly unchanged. Two new contractors, Humana Military and Health Net Federal Services, will administer these regions. This change will allow better coordination between the military hospitals and clinics and the civilian health care providers in each region.

#### TRICARE Select

A new program, TRICARE Select will replace TRICARE Standard and TRICARE Extra both stateside and overseas. Stateside, TRICARE Select will be a self-managed, preferred provider network option. You will not be required to have a primary care manager (PCM) and therefore you can visit any TRICARE-authorized provider for services covered by TRICARE without a referral. Overseas, TRICARE Overseas Select will be a preferred provider organization-styled plan that provides access to both network and non-network TRICARE authorized providers for TRICARE covered services. TRICARE Select adopts a number of improvements, including additional preventive care services previously only offered to TRICARE Prime beneficiaries.



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## TRICARE Prime

TRICARE Prime is a managed care program option. An assigned PCM provides most of your care. When you need specialty care, your PCM will refer you to a specialist. Active duty service members and their family members do not pay anything when referred to a network provider by their PCM. All others pay annual enrollment fees and network copayments.

## Enrollment

All current TRICARE beneficiaries will be automatically enrolled into plans on January 1, 2018 as long as they are eligible. TRICARE Prime enrollees will remain in TRICARE Prime. TRICARE Standard and Extra beneficiaries will be enrolled in TRICARE Select. During 2018, you can choose to enroll in or change coverage plans. Enrollment will move to a calendar year open enrollment period beginning in the fall of 2018, during which active enrollment will be required for coverage for the following year. The open enrollment period for will begin on the Monday of the second full week in November and run through the Monday of the second full week in December of each calendar year.

## Are You Ready? Take Action Now:

You can begin to prepare for the upcoming changes now by:

- Signing up for a [DS Logon](#)
- Updating your personal information [DEERS](#)


## This is YOUR Benefit – Take Command! Stay informed with the latest information:


In the coming months, more information will be available [www.tricare.mil/changes](http://www.tricare.mil/changes). To stay informed, sign up for [email alerts](#). You can also get alerts by signing up for [eCorrespondence in milConnect](#). By staying informed, you'll be ready for a smooth transition with TRICARE.

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## PPC Procedures and Development Branch's Guide(s) of the Week


28 August:

[Viewing Transactions by Member](#) : Better known as the “tricky-trick” in the Call Center, this is a useful tool to see specific details for a transaction including when it was approved/denied and by whom.


[Verify Status of Travel Claims](#)  Are you wondering if your claim has been approved? Would you like to know who has it?

18 August:

[BAH/COLA Report](#) . This report should be run regularly to identify specific entitlement errors causing over/underpayments. The user must have the CGHRS role to run this report.

[EResume](#) . Everybody has to submit one, make sure you're not missing a step!

11 August

[Identifying and Researching Overpayments or In-Service Debts](#) , which is also our next topic for [Top 10 Tuesday](#) this month!

[Self Service Address Changes](#) :

With transfer season winding down and W2 season right around the corner, we are reminding members they may need to update all their addresses in Direct Access. *Don't forget about your TSP address!*

And here's the link to all of our user guides: PPC P&D link: <http://www.dcms.uscg.mil/ppc/pd/>

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## Yeoman in the Spotlight - YN3 Dominique Rogers

By: Petty Officer 2nd Class Lauren Laughlin,

Football, America's pastime conjures up thoughts of rivalries, college, good food, better friends, and of course Super Bowl. We cry when our team is defeated and rejoice as if each win is our own. Some people dream of being the star player and some dream of being the star player's coach. Petty Officer 3<sup>rd</sup> Class Dominique Rogers, a [yeoman](#) at the [Coast Guard Academy](#), is living that dream right now coaching the Philadelphia Eagles after being awarded the [Bill Walsh Diversity Coaching Fellowship](#).

The NFL Bill Walsh Diversity Coaching Fellowship was developed 30 years ago to give minority coaches an opportunity to work with NFL team coaches during training camps and offseason workout programs.

The fellowship gives Rogers the opportunity to further develop leadership and communication skills that he uses in his daily routine with the Coast Guard.

The [Academy athletics department](#) has a paid coaching staff, but also opens the field up to Coast Guard members who show exceptional coaching skills, like Rogers, who has been a volunteer coach for two years.



Good Sports Media interviews Petty Officer 3rd Class Dominique Rogers at the U.S. Coast Guard Academy in New London, Conn. U.S. Coast Guard photo.

"Dom had the unique ability to transfer his military leadership skills onto the football field last season as an assistant coach here at the Coast Guard Academy," said [Bill George](#), the Academy head football coach. "He developed a personal relationship with our football team by being a very demanding and enthusiastic coach. I am excited he has this opportunity with the Philadelphia Eagles and look forward to him helping on the field again this season."

Although graduating with a social science degree and enlisting in the Coast Guard, Rogers heart has always been in football.

"I am blessed and beyond grateful to be able to participate in this prestigious fellowship," said Rogers. "I'm looking forward to learning as much as I can about the game of football at the highest level, the NFL. I am going to represent my family, myself, and Coast Guard the best way possible."

He played football and ran track at Arkansas Baptist College before transferring to Trinity International University where he was a defensive back earning all-conference and National Christian College and NAIA All-America honors during both his junior and senior years.

He participated in the Rookie Mini Camp with the Minnesota Vikings in 2013 as an undrafted free agent. Rogers reported to the Lincoln Financial Field in Philadelphia on July 22, 2017, where he has been working with the defensive coaches and with the defensive backs.

"He is loving it," said Petty Officer 3<sup>rd</sup> Class Chris Hermon, a coworker of Rogers at the Academy. "He might not have been an Eagles fan to begin, but he is now."

Rogers stayed with the Eagles throughout the training season and returned to the Academy following the Eagles first preseason game against the Green Bay Packers at Lambeau Field in Green Bay, Wisconsin.

Source:

<http://coastguard.dodlive.mil/2017/08/honor-respect-devotion-to-duty-yn3-dominique-rogers/>