

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Contents

Fiscal Year (FY) 2021 Enlisted Clothing Maintenance Allowance Rates Posted	2
Sea Duty for Advancement - Not the Same as Sea Time for Points.....	2
Family Separation Allowance for Housing (FSH) Policy Clarification.....	3
September 2020 Active/Reserve Payroll Processing Schedule.....	3
Defense Travel Management Office Allowances and Regulations Update	4
Enlisted Reserve Advancement Announcement	4
Enlisted Advancement Authorization (EPAA)	4
Master Chief Advancement Panel Announcement - UPDATE 3	4
Direct Access Competency Dictionary Update	4
Child Care Needs Assessment Survey	4
BM2 Active Duty Supplemental Advancement Eligibility List Posted.....	5
Reserve Supplemental Advancement Lists Updated.....	5
Direct Access User Guides and Tutorials Updated in August 2020	5
Accounts for New TPAX Users	5
Available Now: Direct-Access Net Pay Amount Report.....	5
ALCOAST 326/20; COVID-19: Temporary Suspension of Advancement Requirements for Leadership Courses.....	5

About the PPC Customer Newsletter: An authorized publication, the PPC Customer Newsletter is published under the direction of the U.S. Coast Guard Pay & Personnel Center. Views and opinions expressed are not necessarily those of the Department of Homeland Security or the U.S. Coast Guard. The PPC Customer Newsletter shall not be considered an authority for any official action and is non-record material. The PPC Customer Newsletter is published quarterly. Articles are solicited from all readers.

How to submit an article: Articles for the PPC Customer Newsletter may be submitted by e-mail to [the Procedures & Development branch e-mail address "PPC-SMB-PPC-PD"](mailto:PPC-SMB-PPC-PD).

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Fiscal Year (FY) 2021 Enlisted Clothing Maintenance Allowance Rates Posted

Here are the Fiscal Year (FY) 2021 Enlisted Clothing Maintenance Allowance Rates. October 15th, 2020 pay deposits will reflect the new rates.

Fiscal Year 2021 (FY21) Coast Guard Enlisted Clothing Maintenance Allowances Effective 1 October 2020		
RA	B	C
U L E	When an enlisted member is entitled to a:	and is in pay grade E-1 to E-9 and a
1	Active Duty Basic Maintenance Allowance (BMA) (See Note 1)	Male
2	Active Duty Standard Maintenance Allowance (SMA)	Female
3	Reserve Basic Maintenance Allowance (RBMA) (See Note 2)	Male
4	Reserve Standard Maintenance Allowance (RSMA)	Female
5		Male
6		Female
7		Male
8		Female

Note: The RBMA and RSMA only is payable to a Selected Reserve (SELRES) member in training pay category "A" or "B." The authorized number of paid IDT periods for a member of the SELRES is 48 drill per fiscal year.

Sea Duty for Advancement - Not the Same as Sea Time for Points

Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series) provides the policies for Sea/Surf Duty for Advancement and Sea/Surf Duty and Award Points for Servicewide Exam Competition. Note that the policies are discussed in two separate articles.

1. Article 3.A.16 covers Sea/Surf Duty for Advancement.
2. Article 3.A.17 covers Sea/Surf Duty and Award Points for the SWE Competition.

This should help drive home the fact that these are two different topics.

The sea/surf duty **time** for advancement and **points** are both calculated based on Direct-Access data entry (e.g., PCS report / depart dates, Surfman competencies, and Career Sea Pay start / stop dates). However, different rules apply as to when the "clock stops" with regard

to periods of TDY away from the CSP eligible vessel.

Let's take, for example, a member who is sent TDY to their cutter's home port while the cutter is in the shipyard (located beyond a reasonable commuting distance from the home port) for an extended refit or service life extension.

Their entitlement to Career Sea Pay/Time will stop after the 30th day away from the cutter (provided they're not TDY to another CSP eligible vessel) - The sea pay/time "clock stops" in Direct-Access.

The member's Personal Data Extract (PDE) for an upcoming SWE may show them as "Not Eligible" because of the Direct-Access sea pay/time clock. The Eligibility Results field will read *"AS of MM/DD/YYYY you are not qualified for advancement due to the following reason(s): -- SEADUTY - Member does not have enough Sea Time for Eligibility."*

If the member is qualified for advancement in all other respects, they may be authorized a "waiver" of the sea duty for advancement requirement. I put the word *waiver* in quotes because the SWE waiver process must be used to tell PPC (ADV) that the member is qualified (the SWE waiver process is outlined in the [Servicewide Examination Guide](#)). We're not really waiving the requirement it is just that the computations for sea duty points and sea duty time for advancement are coupled together. However, if the member would have met the sea duty requirement for advancement had they not been sent TDY back to the home port while the cutter was in the shipyard, they are eligible to participate in the SWE.

They are not eligible for points based on the time the CSP was stopped. Remember - Two different topics.

For a member in this scenario, entire period of assignment to a CSP eligible cutter is creditable towards the eligibility for

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

- Temporary, Permanent, or Master Cutterman,
- Gold and Silver Ancient Mariner, and
- advancement for ratings that have sea duty requirements.

Also you should note that although the period spent away from the cutter while it is in an extended yard period is not a period for which CSP is payable or career sea time accrues, the period is neutral time for accruing sea time required for CSP-Premium (\$100/mo. payable after completion of 36 consecutive months' sea duty in addition to the CSP payable for sea duty assignments).

Also see:

- [ALCOAS 455/16 CSP During Extended Shipyard Periods](#)
- [Flag Voice 466 EXTENDED SHIPYARD CAREER SEA PAY \(CSP\) POLICY CLARIFICATION](#)
- [Comdt \(CG-1222\) Memo 7220 dtd 21 Sep 16/ Memo CSP and Responsibility Pay Entitlement During 225' WLB MMA Periods](#)
- [Comdt \(CG-133\) Email dtd 13 Jan 17 \(Sea Pay clarification of policy; enlisted member's will be still be credited sea time for SWE eligibility, cutterman, etc purposes, but will NOT accumulate Sea Time Points for SWE purposes\) \(CG Portal Link - CAC Logon Required\)](#)

Family Separation Allowance for Housing (FSH) Policy Clarification

The [Office of the Assistant Secretary of Defense for Military Compensation Policy issued a memo on 12 August 2020](#) which clarifies the policy on entitlement to FSH when dependents are *temporarily* (e.g. Delay in processing visas by the host country due to COVID-19) prevented from accompanying the member with a PCS to a foreign country.

If all the other conditions required for entitlement are met (i.e., that the dependents do not, in fact, reside at or near the member's PDS, and that government quarters (barracks, dorm, ship, etc.) are not available to house the member at the PDS), the delay in obtaining the required visas (through no fault of the members or dependents) and the ensuing withholding or denial of dependent entry approval/country clearance, satisfies the requirement of the statute (37 USC 403(d)(1) and (2)) that the movement of the dependents to the new PDS is not authorized at government expense and therefore, FSH accrues.

[Dir., Military Compensation Policy, OASD\(M&RA\)/MPP memo of 12 Aug 2020](#)

September 2020 Active/Reserve Payroll Processing Schedule

The October 2019 Active and Reserve Payroll Processing Schedule is as follows:

EVENT	DATE	NOTE
MID-MONTH FINALIZE	10 Sep (Thu)	*NO* CALCULATIONS OR INPUT
TREASURY FILES TRANSMISSION	11 Sep (Fri)	
PAYDAY	15 Sep (Tue)	
END-MONTH FINALIZE	21 Sep (Mon)	*NO* CALCULATIONS OR INPUT
TREASURY FILES TRANSMISSION	28 Sep (Mon)	
PAYDAY	01 Oct (Thu)	

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Defense Travel Management Office Allowances and Regulations Update

The Defense Travel Management Office has updated the following information for 01 August 2020:

- [OCONUS Non-Foreign and Foreign Per Diem Rates](#)
- [Overseas Housing Allowances \(OHA\)](#)
- [Overseas Cost of Living Allowances \(COLA\)](#)
- [Joint Travel Regulations \(JTR\) \(Available 1 September 2020\)](#)
- [FY21 CONUS Per Diem rates \(available 15 September 2020\)](#)

To access this information, visit the [DTMO Website](#).

Enlisted Reserve Advancement Announcement

[All Coast Guard Reserve \(ALCGRSV\) message 0469/20](#) announces reserve enlisted advancements authorized effective 1 September 2020.

Enlisted Advancement Authorization (EPAA)


[All Coast Guard Enlisted \(ALCGENL\) message 162/20](#) announces enlisted advancements authorized effective 1 September 2020.

Master Chief Advancement Panel Announcement - UPDATE 3

[ALCGENL message 159/20](#) announces an update to the seven-year lookback window for the Master Chief Advancement Panel (MCAP). The 2020 MCAP will convene on 24 August 2020. Therefore, all Electronically Imaged – Personnel Data Record documents and Enlisted Evaluation Reports with a date of 24 August 2013 to 24 August 2020 will be available for review. Visit the [MCAP CG Portal page](#) for more information.

Direct Access Competency Dictionary Update

By LT Chase Mercer, CG-1B1, Future Force Project Division, USCG Headquarters (CG-1B1)

The  [Direct Access Competency Dictionary \(file in MS Excel format\)](#) (a spreadsheet which shows all authorized competency codes and descriptions) has been updated by Commandant (CG-1B-1).

Changes made since last update (07 July 2020) are highlighted in blue text on the spreadsheet.

- 10 Competencies Created
- 02 Competencies Modified
- 01 Competencies Inactivated

Child Care Needs Assessment Survey

In the next few weeks, we will initiate the Child Care Needs Assessment Survey. At no time in recent history have the challenges of balancing child care responsibilities with Coast Guard duties and the workplace been greater. The 2020 Child Care Needs Assessment was contracted before we felt the impacts of COVID-19, but couldn't have been more timely in helping us capture the impacts of child care on morale, retention and performance. This assessment and survey will help establish the foundation of current concerns and provide recommendations for review and action by the Child Development Services Program (CG-1112).

Please encourage wide participation in this survey. It is open to our entire Active Duty, Reservists on EAD contract and Civil Service/NAF team with children under twelve years of age. The subject matter is child care in a broad sense and not necessarily related to the COVID-19 pandemic – though we understand that present circumstances have highlighted the need for child care.

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

In the interim, my staff continues to evaluate options to better address child care in the current environment, and our Commandant recently reiterated the very importance of the issue in his recent All Hands email, "Supporting our Workforce;" we will seek agile and adaptive options. Child care concerns certainly transcend those solely for children twelve years and younger, so it is very important to ensure all child care and schooling-related irreconcilable home issues are fully discussed with supervisors and properly documented. These issues will continue to evolve as school systems and child care options expand and contract in response to individual community responses to COVID-19 – flexibility and understanding are critical.

Thank you for your efforts on behalf of our 21st Century workforce.

RADM Joanna Nunan
Assistant Commandant for Human Resources

BM2 Active Duty Supplemental Advancement Eligibility List Posted

The BM2 Active Duty Supplemental Advancement Eligibility List for 05 August 2020 has been posted. The list is available on [PPC ADV's CG Portal page](#).

Refer to [ALCGENL message 035/18](#) for supplemental advancement list placement information.

Reserve Supplemental Advancement Lists Updated

The advancement eligibility lists for [reserve supplemental advancements](#) have been updated to reflect requests processed prior to 05 August 2020. The lists and other helpful information are available on the [Advancements branch CG Portal page](#).

Direct Access User Guides and Tutorials Updated in August 2020

- [Viewing My Airport Terminal \(Self Service Only\), Accessing the Airport Terminal \(Command User\), and Viewing Separation Orders user guide updated.](#)

Accounts for New TPAX Users

There's an issue with the setup of new accounts in TPAX. AOs will need to contact PPC Customer Care (via trouble-ticket or email) to have the new account setup.

Available Now: Direct-Access Net Pay Amount Report

The Net Pay Amount Report provides mid- and end-month payroll information. This report is generally directed to Cutters and overseas units with limited connectivity to see a quick snapshot of their members' pay.

The [Net Pay Amount Report user guide](#) provides the procedures for P&As, Independent Duty YN, and SPOs to run the Net Pay Amount Report in Direct Access (DA).

ALCOAST 326/20; COVID-19: Temporary Suspension of Advancement Requirements for Leadership Courses

ALCOAST 326/20 implements the following temporary changes:

- Chief Warrant Officer Professional Development (CWOPD) Course, COMDTINST 1500.1A, is updated to temporarily suspend paragraph 10.a. which requires all newly commissioned CWOs to attend and complete the CWOPD course within the first 18 months of commission.
- Enlistments, Evaluations, and Advancements COMDTINST M1000.2C, is updated to temporarily suspend paragraph 6.a.(2)(c) which requires all E-6 members to attend the CPOACAD prior to advancement to E-7.