

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Contents

Reserve Supplemental Advancement Lists Updated 2

BM2 Active Duty Supplemental Advancement Eligibility List Posted 2

Federal Long Term Care Insurance Program (FLTCIP) plan 2

Open Season is Coming: Take the Time to Prepare Now 2

Servicing Personnel Office Consolidation Update: SFO Galveston SPO Closed 2

Change 11 to the Officer Accessions, Evaluations, and Promotions Manual 2

Reserves: Additional training period allocations for SELRES members for fiscal year 2021 2

Reserve members: schedule ADT for FY21 3

Reserve members: Scheduling requirements for IDT, RMP, waiver process for FY21 5

Dates Change for Administration of the November 2020 Servicewide Exam 8

Uniform Distribution Center Closure 8

Direct Access updating process to improve reserve pay 8

Fiscal Year 2021 (FY21) Standard CONUS Per Diem Rate Announced 9

Fiscal Year (FY) 2021 Special Duty and Assignment Pay Authorizations 9

Leave Balance Guidance for End of Fiscal Year 2020 9

Body composition screenings resume Oct. 1 9

Use of Expired Uniformed Services Identification (USID) Cards 10

Direct Access Limited Access – Payroll Tax Deferral Flag Voice 529 10

Defense Travel Management Office Allowances and Regulations Update 11

October 2020 Active/Reserve Payroll Processing Schedule 11

Fiscal Year 2021 Coast Guard Civilian Clothing Allowances Released 12

Revised Cutoffs for May 2019 Servicewide Exam (SWE) Announced 12

Revised Cutoffs for November 2019 Servicewide Exam (SWE) Announced 12

Reserve Bonus and Special Pay Programs for Fiscal Year 2021 12

Temporary modifications to eligibility requirements for Reserve Good Conduct Medal (RGCM) 13

Enlisted Reserve Advancement Announcement 13

Fiscal Year 2021 Coast Guard Enlisted Supplementary Clothing Allowances 13

Enlisted Advancement Authorization (EPAA) 13

Direct Access Guide Updates 14

Travel Procedural Updates and Known Issues 14

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Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Reserve Supplemental Advancement Lists Updated

The advancement eligibility lists for [reserve supplemental advancements](#) have been updated to reflect requests processed prior to 11 September 2020.

The lists and other helpful information are available on the [Advancements branch CG Portal page](#).

BM2 Active Duty Supplemental Advancement Eligibility List Posted

The BM2 Active Duty Supplemental Advancement Eligibility List for 11 September 2020 has been posted. The list is available on [PPC ADV's CG Portal page](#).

Refer to [ALCGENL message 035/18](#) for supplemental advancement list placement information.

Federal Long Term Care Insurance Program (FLTCIP) plan

FLTCIP 3.0 is the current Federal Long Term Care Insurance Program (FLTCIP) plan, available to new applicants. This group long term care insurance plan offers comprehensive coverage, including a stay-at-home benefit and informal care provided by friends and family*, with added premium stability.

Visit <https://www.ltcfeds.com/> for more.

Open Season is Coming: Take the Time to Prepare Now

The annual period when TRICARE beneficiaries can enroll in or change health plans for the next year, is right around the corner. Take the time now to learn about your eligibility, fees, as well as health, dental, and vision plan options. Here are a few frequently asked questions and

answers about open season so you'll be ready. [Read the article](#).

Servicing Personnel Office Consolidation Update: SFO Galveston SPO Closed

The SPO located at SFO Galveston (008282) has been disestablished in DA. All records previously serviced by the SPO at SFO Galveston have been moved to Base NOLA SPO (042311).

Change 11 to the Officer Accessions, Evaluations, and Promotions Manual

This [ACN](#) announces the promulgation of Change 11 to Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3A

Reserves: Additional training period allocations for SELRES members for fiscal year 2021

For the upcoming fiscal year, reservists are reminded that only select reserve (SELRES) members assigned to Port Security Units (PSU), Naval Coastal Riverine Squadrons (CORIVRON) and Naval Coastal Riverine Groups (CORIVGRU) are authorized to perform additional training period (ATP).

Selected reserve members not assigned to the above units must not directly schedule ATPs. Any supervisors of these members must not approve paid ATPs, in Direct Access (DA) without authorization such as the batching of ATPs is authorized with command approval, or an approved waiver from COMDT (CG-R82).

All ATPs must be scheduled in DA on or before May 1, 2021. Unauthorized paid ATP usage must be tracked in DA, and commands of SELRES members with unauthorized ATPs must be notified.

If a command is notified of or discovers unauthorized ATP usage, the unauthorized ATPs must be cancelled or corrected in DA to reflect

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

inactive duty for training (IDT). When correcting paid ATPs, commands must use the 'Correcting Paid IDT Drills' user guide in DA and coordinate corrections with their Servicing Personnel Office (SPO).

Commands eligible and referenced above, can allocate ATPs to assigned SELRES members as needed to meet unit training requirements. Individual members must be initially assigned no more than 12 ATPs in the upcoming fiscal year.

After training plans are evaluated by local commands, and with Deployable Specialized Forces (PAC-13) approval, unused ATPs may be reallocated to members within the same commands who have used their 12 ATPs and need additional training periods to complete remaining training requirements.

Each command must keep in mind not to exceed the following amount of ATPs:

- (1) PSUs: 1,680
- (2) CORIVRONS: 100
- (3) CORIVGRUs: 100

Boat force ATP allocation will be provided in separate correspondence. ATPs need to ensure that SELRES members are able to gain and maintain required qualifications and certifications. All authorized IDT drills must be utilized prior to scheduling and completing ATPs.

All ATPs must be scheduled to be performed after all authorized IDT drills. ATPs requested after May 1, 2021 require a waiver from COMDT (CG-R82).

The following point of contacts responsible for allocations for their units are as follows:

PAC-13: Cmdr. Monica Hernandez, (510) 437-3564.

PSU 301: Lt. Cmdr. Logan Huffman, (508) 968-6766.

PSU 305: Lt. Jessica Snyder, (757) 878-5922 (ext. 228).

PSU 307: Lt. Cmdr. Donnie Brzuska, (727) 212-7163.

PSU 308: Lt. Cmdr. James McKnight, (228) 466-1035 (ext. 203).

PSU 309: Lt. Jeff Hiatt, (419) 635-4462.

PSU 311: Lt. Cmdr. Todd Smith, (310) 521-4270.

PSU 312: Lt. Josue Roman, (650) 808-2805.

PSU 313: Lt. Cmdr. Jarod Ross, (425) 304-5857.

CORIVRONS/CORIVGRUs: PAC-13, Ms. Kristy Camacho (510) 437-3470.

COMDT (CG-R82) Point of Contact: Cmdr. Brandi E. Bruno, (202) 475-5439.

For additional information, please reference [ALCOAST 344/20](#), (CAC Required)

Reserve members: schedule ADT for FY21

It is that time of year again for selected reserves (SELRES) members and commands to be aware of key deadlines when scheduling active duty for training (ADT) in fiscal year 2021 (FY21).

Members may complete ADT throughout FY21 between the dates of Oct. 1, 2020 to Sept. 30, 2021, if the requested ADT has been approved and scheduled in Direct Access (DA) by the established deadline listed below:

- Oct. 1, 2020: SELRES members may request ADT-AT orders in Direct Access. District (dxr)/PAC-13 staff may begin to execute once FY21 funds are allocated from COMDT (CG-R82).
- May 2, 2021: Deadline for SELRES members to request ADT-AT orders in Direct Access. SELRES members who miss the May 1, 2021, deadline risk not meeting satisfactory participation standards outlined in Chapter 4.B of the [Reserve Policy Manual, COMDTINST M1001.28](#) (series) and may only

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

schedule ADT with approval from their district (dxr)/PAC-13, that must only be approved if funding is available.

- July 30, 2021: Deadline for district (dxr)/PAC-13 to approve and obligate funding for ADT-AT orders for the remainder of the fiscal year. District (dxr)/PAC-13 staff may require earlier timelines. Deadline for district (dxr)/PAC-13 to obligate funding for all remaining AFC-90 SELRES management activities (IDT berthing and ADOS-RC).
- Aug. 9, 2021: Office of Reserve Resource Management, COMDT (CG-R82) will begin to sweep and re-obligate any unobligated district (dxr)/PAC-13 AFC-90 funds.

The scheduling deadlines are intended to promote unit-level planning that supports both operational and financial management needs, and to ensure requested orders are funded to avoid issues such as a delay in orders or delay in pay.

Members and commands should also keep in mind the following polices for fiscal year 2021:

- Active Duty Training – Other Training Duty (ADT-OTD) policy
- FY21 Initial Active Duty for Training (IADT) policy
- FY21 Active Duty Training – Annual Training (ADT-AT) policy

The accurate and timely management of ADT orders is a command and District Reserve Force Readiness Branch (dxr) / PAC-13 responsibility. Senior reserve officers (SROs), senior enlisted reserve advisors (SERAs), and supervisors of SELRES members are highly encouraged to read

the [Reserve Activities User Guides](#) as they are helpful materials when managing ADT orders.

All ADT orders should be scheduled in Direct Access by May 1, 2021 and active duty orders must be generated in writing, in advance of SELRES members reporting for duty. Orders should be issued at least 30 days before the scheduled duty to allow SELRES members time to provide notification to civilian employers and family members.

Supervisors of SELRES members must ensure submission of ADT travel claims within three business days of ADT order completion. Allocating time for SELRES members to complete travel claims on the last day of the ADT period is highly encouraged. SELRES members are also encouraged to submit completed travel claims in TPAX prior to departing their units.

The Resource Management Division (CG-R82) will continue to monitor reserve training travel ceiling and policy limiting discretionary travel as established in Department of Homeland Security (DHS) and travel guidance. Travel is authorized for readiness training, formal schools, and travel associated with scheduled qualification and certification training.

Members and commands should remain aware that ADT orders scheduled prior to the May 1, 2021 deadline may be rescheduled in Direct Access subject to approval by the district (dxr)/PAC-13 and must only be approved if funding is available.

A ready Reserve Component (RC) is key to strengthening national preparedness, resilience, and maintaining the Coast Guard's relevance and ability to respond to contingencies. It

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

requires leadership to create an environment that enables reservists' competency attainment.

Commands and supervisors should forecast unit training plans and link them to ADT schedules well in advance to maximize SELRES training opportunities and resulting competency attainment.

For additional information, please reference [ALCOAST](#) 345/20.

Reserve members: Scheduling requirements for IDT, RMP, waiver process for FY21

Reserve members and commands should be aware of the following key dates, responsibilities and when scheduling inactive duty training (IDT) drills, readiness management periods (RMP), and additional training periods (ATP) in the new fiscal year. Pay for duty performed not in compliance with this policy may be subject to recoupment.

Selected reserve (SELRES) members may schedule and complete IDT during all months in fiscal year 2021, with particular attention to critical dates and scheduling deadlines.

Reserve training for contingency and mobilization response should be planned well in advance, yet local operations occasionally offer short-notice training opportunities. The first three quarters of the fiscal year (October through June) represent the broadest opportunity for scheduling flexibility. Fiscal demands at the end of the fiscal year reduce flexibility in the fourth quarter, and planning duty should reflect the same.

IDT Drills for pay

- Members are limited to 48 IDT drills for pay.
- Members should follow guidance with regard to IDT lodging.
- With command approval, members may batch drills and perform in excess of the quarterly allocation of 12 paid IDT drills during the first three quarters from October 1, 2020 to June 30, 2021.
- During the fourth quarter (July 1, 2021 to September 30, 2021), except for members assigned to Port Security Units (PSU) and Coastal Riverine Forces (CORIVRONs and CORIVGRUs), members are not authorized to complete more than 12 paid IDT drills.
- Members serving on active duty for a period of 30 consecutive days or more are not eligible to make up drills for that period of active duty.
- Members leaving the service voluntarily (retirement/discharge) or involuntarily (non-selected for promotion, non-continued, etc.) may only complete the number of drills corresponding to their separation date.

Additional Training Periods (ATP)

The following policy applies to paid ATPs for FY21:

- Specific ATP guidance will be provided at a later date.
- To support unit-level planning, members assigned to PSUs, CORIVRONs, and CORIVGRUs are

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

authorized to schedule up to 12 ATPs starting on October 1, 2020, in advance of specific ATP guidance. No ATPs will be completed or paid prior to the release of fiscal year 2021 ATP guidance. Members will use all authorized paid IDT drills before using ATPs.

- Members not assigned to the units listed above are not authorized to schedule or complete ATPs (paid or unpaid). Waiver processes will be issued at a later date.
- Members serving on active duty for a period of 30 consecutive days or more will not be eligible to make up ATPs for that period of active duty.

Readiness Management Periods (RMPs)

The following policy applies to paid RMPs for fiscal year 2021:

- Each SELRES member is authorized a single RMP for pay, unless otherwise noted below, for the entirety of the fiscal year.
- Each member who takes the October 2020 Reserve Service-wide Exam (RSWE) is authorized one additional RMP for pay unless the member is already scheduled to perform IDT with the assigned unit.
- Waiver requests for RMPs for CDAR-directed screenings, OMSEP medical appointments, weight compliance medical appointments, and command-directed medical screenings, must be submitted to COMDT (CG-R82).

- Only Reserve Personnel Management (PSC-RPM) will authorize paid RMPs for medical appointments in connection with a Notice of Eligibility (NOE).

Management Responsibilities

- **Scheduling:**
 - IDT drills, ATPs, and RMPs for pay should be scheduled in Direct Access (DA) as early as possible, and no later than May 1, 2021 unless otherwise exempted.
 - Drills should remain in a scheduled status for the member to reschedule drills without having to request a waiver. All IDT drills, ATPs and RMPs must be scheduled and approved in DA in advance members reporting for duty.
 - Upon a member request, commands will issue written orders as soon as possible before the scheduled duty period(s), if the drill period has not been scheduled and approved in DA, to allow the member time to provide notification to a civilian employer.
 - Members will not report to duty without an approved drill in DA or official documentation from the command. All applicable berthing requirements must also be met prior to member reporting for duty.
- **Approving and processing:**
 - Members should notify their supervisors of IDT completion before leaving their units. IDT that remains in a "scheduled" status past the duty date is subject to cancellation.

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

- Supervisors of SELRES members must ensure drills are validated, placed in a "completed" status in Direct Access, and forwarded to the SPO within two working days of IDT drill completion.
- SPOs should process payment within three working days of notification that drills have been placed in a "completed" status in Direct Access.
- **Monitoring and validating:**
 - Accurate and timely management of is a command responsibility. District (dxr)/PAC-13/DOL-1 and RFRS staff must complete regular (at least monthly) reviews of IDT, RPM, and ATP drills to ensure drill periods are being requested and executed in a timely manner.
 - Funds managers will continuously monitor their IDT lodging accounts, especially when authorizing batching of IDT, and provide funding concerns to the appropriate area POCs.
 - Quarterly Inactive Duty Status reports are available [here](#). (CAC required)
 - Staff should filter for their tenant Commands and take appropriate action to ensure timely validation.

Scheduling Deadlines

- October 1, 2020: Scheduling commences for FY21 IDT drills and RMPs. SELRES members assigned to PSUs, CORIVRONs and CORIVGRUs may schedule up to 12 ATPs.
- May 1, 2021: Deadline for scheduling all paid IDT drills, RMPs, and ATPs in Direct

Access is on or before May 1, 2021 unless otherwise exempted by ALCOAST 343/20.

Rescheduling Requirements

Notification to reschedule must be provided. This is important if lodging has been authorized or is requested. Units do not need to request a waiver to reschedule paid IDT drills, RMPs, and ATPs that are not approved in DA prior to the May 1, 2021, deadline if all of the requirements below are met:

- The rescheduled duty is for the same duty type. Paid IDT drills, RMP, or ATPs are not exchangeable duty types.
- The total number of paid drills would not exceed 12 in quarter four. If the number exceeds 12, the unit must request a waiver from COMDT (CG-R82).

Note: Members who fail to follow rescheduling requirements risk cancellation of duty or performance of duty without pay (for points only).

Waivers

Paid IDT scheduling or re-scheduling of approved drill requests require COMDT (CG-R82) authorization after May 1, 2021. Waivers are encouraged to be submitted as early as possible and not delayed for the purposes of batching.

Waivers will be approved in the following circumstances:

- Member accessions from recruit training (boot camp or DEPOT) or members released from active duty (RELAD) who report to their assigned units after May 1, 2021, may schedule and complete drills (not to exceed

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

4 drills per month for the remainder of fiscal year 2021) and ATPs without a waiver.

- Members who cannot schedule IDT before May 1, 2021, due to a pending expiration of enlistment (EOE) may schedule and complete drills for the remainder of FY21.
- Commands of these members must send notification to COMDT (CG-R82) requesting drill dates be opened in DA.
- Members who cannot schedule IDT before May 1, 2021, due to Training Pay Category (TRAPAY CAT) issue may schedule and complete IDT drills for the remainder of FY21.
- Commands of these members must send notification to COMDT (CG-R82) requesting drill dates be opened in DA.
- RMPs for PHAs can be scheduled after May 1, 2021
- Commands of these members must send notification to COMDT (CG-R82) requesting drill dates be opened in DA.
- When required, waiver requests must be submitted using COMDT (CG-R82) IDT/RMP/ADT waiver form, to COMDT (CG-R82), thru the unit commanding officer (or CO, MILPERS) or first O6 in the chain of command.
- Waivers must be submitted at a minimum of 14 days prior to requested drill convening date. Properly endorsed waivers must be submitted via email to: HQS-SMB-CG-R82-WAIVER.

- All waivers must be received by COMDT (CG-R82) no later than August 15, 2021.

For additional information, please reference [ALCOAST 343/20](#).

[Dates Change for Administration of the November 2020 Servicewide Exam](#)

Due to COVID-19 safety considerations and potential conflicts with the national election, this update provides Commanding Officers (CO) additional flexibility in administering the November 2020 SWE. All other requirements outlined in Reference A remain in effect. 3. Schedule. a. AM and PM 02 NOV 2020 (Monday) SWE for ADV to E-5 b. AM and PM 04 NOV 2020 (Wednesday) SWE for ADV to E-6 c. 05 NOV 2020 (Thursday) SWE for ADV to E-7 (AM) and E-8 (PM). [See ALCGENL 177/20 for more updates.](#)

[Uniform Distribution Center Closure](#)

The UDC will be temporarily closed for annual year-end price change from 25 Sep through 30 Sep 2020. Unit orders (AFC30), CGX orders, and uniform sales via the Coast Guard Exchange Website (www.shopCGX.com) will not be available during this period. Effective 25 Sep 2020 phone ordering directly to UDC will be permanently shut down and no longer be an option for individual uniform orders. Individual orders can be place online at: www.shopCGX.com or purchases can be made onsite at the Coast Guard Exchange stores.

[Direct Access updating process to improve reserve pay](#)

By Chief Warrant Officer Allyson Conroy, MyCG Staff

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

The Coast Guard's Human Capital System, otherwise known as Direct Access, underwent a change Sept. 4, 2020, to be more effective when paying reserve members as they transition between reserve status and active duty status.

Since the pay calendars for the Reserve Workforce and the active duty differ, reserve members transitioning to active duty orders tended to see a delay in being paid, if not processed timely. This new change will have a positive impact on the Reserve Workforce ensuring they receive their pay and allowances in a timely manner.

"We found that members were not being paid on time as they transitioned between inactive duty for training (IDT) to any types of active duty orders," said Chief Warrant Officer Brian Spina, [Pay and Personnel Center](#) (PPC) Military Accounts Support (MAS). "This change allows the reserve pay calendar and the active duty pay calendar to work together in order to pay members on time."

According to Spina, the main issue occurred when reserve members would transition to a set of active duty orders with orders with unprocessed IDT orders in the system, which resulted in the delay of pay. With this new change, members should see an improvement when receiving pay.

"Members could reach out to PPC to get the issue taken care of, but that could be very time consuming process," Spina said. "Now this should remove the need for member's to connect with PPC via P&A/SPO offices for manual changes to resolute these issues, which has been a source of frustration over the years."

Fiscal Year 2021 (FY21) Standard CONUS Per Diem Rate Announced

The FY21 Standard CONUS per diem rate is \$151 and is applicable for all official travel performed on or after 1 October 2020 to 30 September 2021.

Fiscal Year (FY) 2021 Special Duty and Assignment Pay Authorizations

[ACN 106/20](#) announces results of the FY21 Special Duty Pay and Assignment Pay Panel (SDP/AP) that convened on 27 May 2020. The SDP and AP levels recommended for FY21 were carefully balanced against compelling needs, base resources and organizational priorities.

Leave Balance Guidance for End of Fiscal Year 2020

[ALCGPSC message 103/20](#) provides procedures for closing out Fiscal Year 2020 Direct-Access Absence requests for military personnel. All Direct-Access Absence requests must be approved or denied not later than 17 September 2020.

Body composition screenings resume Oct. 1

All Body Composition Screenings will resume Oct. 1, after being suspended this spring due to the COVID-19 pandemic. The Body Composition Program ("weigh-ins") is currently in a pilot phase, which has abdominal circumference (AC) as an additional method of compliance, based on medical data indicating that it provides a more accurate health snapshot. The physical fitness test (PFT) also remains a method of compliance during the pilot program extension (01 Oct – 30 Nov). The goal is to improve the Coast Guard's approach to assessing members' health and readiness.

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

The October Semi-Annual Body Composition Screenings will run from Oct. 1 through Oct. 31.

Body tapings will follow a set of COVID-19 precautions:

- Commands will establish check-in and waiting areas that allow for social distancing. Alternative approaches may include scheduled appointments, small group scheduling, and multiple screening dates.
- COVID-19 exposure screening prior to entry. A pre-screening questionnaire has been sent to all admin shops.
- Both member and taper must be masked.
- Taper must wear gloves and change them for each new member being taped.
- Tape must be wiped down with sanitizer between tapings.
The Body Composition pilot program will now run through Nov. 30, 2020, at which point a final policy will be promulgated.

Questions?

For Body Composition Program policy questions, contact: HQS-SMB-BodyCompPolicy@USCG.MIL

More information can be found at the Coast Guard Body Composition Program [website](#):

For COVID-19 medical issues, contact your local medical staff.

For PPE questions, contact your HSWL SC (se) DD-Safety and Environmental Health Officers (SEHOs). They are trained on PPE matters and

serve as your local subject matter expert. Your SEHOs are as follows:

- Field Operations Branch Chief: Cmdr. Pat Wallace, HSWL Service Center
- D1 Boston: Lt. Cmdr. Ryan Butler
- D5 Portsmouth, VA: Lt. Pat Brown
- D7 Miami: Lt. Cmdr. Carrie Foster
- D8 New Orleans: Lt. Cmdr. Erik Heithaus
- D8 St Louis, Ill.: Lt. Cmdr. Sarah Maynard
- D9 Cleveland: Lt. Cmdr. Tyler White
- D11 LA/LB: Lt. Cmdr. Steve Vanderlaske
- D13 Seattle: Lt. Cmdr. Ben Weber
- D14: Lt. Cmdr. Doug Erling
- D17: Lt. Alicen Jordan

Resources

Contact CG SUPRT to get a free health coach: 855-CG-SUPRT (247-8778), www.cgsuprt.com

Use of Expired Uniformed Services Identification (USID) Cards

As described in [attached DoD policy guidance](#) issued on 8 Sep 2020, use of expired USID cards for uniformed retirees, dependents, and annuitants has been extended through JUNE 30, 2021. You are still encouraged to check with RAPIDS facilities in your area to see if they are issuing ID cards at:

<https://idco.dmdc.osd.mil/idco/>

Direct Access Limited Access – Payroll Tax Deferral Flag Voice 529

Routine use of Direct Access will be impacted for a few days next week to allow modifications to the military pay system for tax deferrals directed by the Presidential Memorandum on Deferring Payroll Tax Obligations in Light of the Ongoing COVID-19 Disaster.

What Changed? This limited access period will

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

allow for the implementation of a system enhancement in order for the Coast Guard to defer military member's September, October, November, and December 2020 portion of the Old Age, Survivors, and Disability Insurance (OASDI) segment of the Federal Insurance Contribution Act (FICA) tax, i.e., the 6.2% tax on employee wages (basic pay only). These deferred payments will later be recouped from paychecks in January, February, March, and April 2021 in addition to regular withholding.

In addition to applying the enhancement, this limited access period will allow for a credit to be established for members whose OASDI should have been deferred for September.

When Will this Take Place? This limited access period is scheduled to take place from 1700 EST, Tuesday, October 06, 2020 through 0001 EST, Saturday, October 10, 2020.

Who is impacted? This limited availability to Direct Access potentially impacts all Active Duty, Reservists, Retirees, Annuitants and civilian supervisors of military members. During this timeframe, access to self-service in Direct Access for all users will be unavailable. This means no login access, including no ability to submit absence requests, no processing of pay or separation transactions and no processing of orders to include Reserve IDT, ADT, etc.

A process will be in place to provide access to members who need to utilize Direct Access in support of business operations outside of processing pay. This process will mitigate operational and business impacts during this limited access period, while still allowing for the changes to be applied without interruption.

Questions? For further questions please reach out to the Direct Access Program Manager LT Chase Mercer at (202) 475-5026 or Chase.A.Mercer@uscg.mil.

Joanna. M. Nunan, RADM, USCG
Assistant Commandant for Human Resources

Defense Travel Management Office Allowances and Regulations Update

The Defense Travel Management Office has updated the following information for 01 October 2020:

- [OCONUS Non-Foreign and Foreign Per Diem Rates](#)
- [Overseas Housing Allowances \(OHA\)](#)
- [Overseas Cost of Living Allowances \(COLA\)](#)
- [Joint Travel Regulations \(JTR\)](#)
- [FY21 CONUS Per Diem rates](#)
- [FY21 Spendable Income Table \(SIT\)](#)

To access this information, visit the [DTMO Website](#).

October 2020 Active/Reserve Payroll Processing Schedule

The October 2020 Active and Reserve Payroll Processing Schedule is as follows:

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

EVENT	DATE	NOTE
MID-MONTH FINALIZE	09 Oct (Fri)	*NO* CALCULATIONS OR INPUT
TREASURY FILES TRANSMISSION	13 Oct (Tue)	
PAYDAY	15 Oct (Thu)	
END-MONTH FINALIZE	21 Oct (Wed)	*NO* CALCULATIONS OR INPUT
TREASURY FILES TRANSMISSION	27 Oct (Tue)	
PAYDAY	30 Oct (Fri)	

Fiscal Year 2021 Coast Guard Civilian Clothing Allowances Released

The FY 2021 Fiscal Year 2021 Coast Guard Civilian Clothing Allowances are now available at [Fiscal Year 2021 Coast Guard Civilian Clothing Allowances Released](#).

Revised Cutoffs for May 2019 Servicewide Exam (SWE) Announced

[ALCGENL message 182/20](#) provides the cutoff number (ADV sequence) and the name of the member at the cutoff position for the respective rate from the May 2019 SWE Advancement Eligibility List and the 2019 MU Advancement Eligibility List with exception of BM2 which uses the supplemental List.

Revised Cutoffs for November 2019 Servicewide Exam (SWE) Announced

[All Coast Guard Enlisted Message \(ALCGENL\) 183/20](#) provides the cutoff number (ADV

sequence) and the name of the member at the cutoff position for the respective rate.

Reserve Bonus and Special Pay Programs for Fiscal Year 2021

Per [ALCOAST Commandant Change Notice 109/20](#), effective 1 October 2020, the following SELRES bonuses and special pays are authorized:

- SELRES new enlistment.
- SELRES prior service enlistment.
- SELRES affiliation.
- Designated Unit Pay (DUP). Per [ALCOAST Commandant Change Notice 109/20](#), effective 1 October 2020 DUP is authorized at \$15 per Inactive Duty Training Period (IDT) and Additional Training Period (ATP) drills for reservists assigned to a PSU, CORIVRON, or CORIVGRU. Direct Access (DA) is programmed to pay DUP automatically when a member drills at a designated unit. No member/unit action is necessary beyond scheduling, approving, and finalization of the drill information in DA as the would normally do.

Selected Reserve (SELRES) Physician Assistant (DCPA) Bonus:

[ALCOAST Commandant Change Notice 110/20](#) announces a bonus offer for eligible physician assistants who commission and affiliate with the Coast Guard SELRES as a designated DCPA to serve in a Port Security Unit (PSU) reserve physician assistant billet (Officer Specialty Code PHA10).

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Temporary modifications to eligibility requirements for Reserve Good Conduct Medal (RGCM)

Opportunities for reserve members to schedule drills have been impacted due to the disruptions of the global COVID-19 pandemic. This may result in reserve members being unable to obtain the required 70 retirement points for the Reserve Good Conduct Medal (RGCM) as required in [Coast Guard Medals and Awards Manual](#), COMDTINST M1650.2E. A qualifying year will consist of 50 points rather than the normal 70 points. This modification will be in place from March 1, 2020, until a determined date in the future.

The requirement to apply the standard in place at the beginning of the anniversary year does not apply to this temporary reduction in points. All other provisions of the Coast Guard Medals and Awards Manual, COMDTINST M1650.2E remain in effect.

Reserve members are reminded that during these challenging times other points may be accumulated through electronic based distributed learning (EBDL), funeral honors duty, remote drills, and various other methods. Members should consult their chain of command for specific opportunities.

If you have questions regarding the RCGM please contact CG PSC-PSD-ma at: RL.Medals@uscg.mil.

Resources:

[ALCOAST 358/20](#).

Enlisted Reserve Advancement Announcement

[All Coast Guard Reserve \(ALCGRSV\) message 059/20](#) announces reserve enlisted advancements authorized effective 1 October 2020.

Fiscal Year 2021 Coast Guard Enlisted Supplementary Clothing Allowances

This allowance may be authorized only for an enlisted member assigned to duty in a special organization or detail where the nature of the duty necessitates that he or she have, as a military requirement, additional quantities or special items of individual uniform clothing normally not required for most enlisted members in the same Service. An enlisted member who is entitled to this allowance will complete the Enlisted Supplementary Clothing Allowance Worksheet (CG-5155A). See <https://www.dcms.uscg.mil/ppc/mas/suppcma/#fy21> for the FY 21 rates.

Enlisted Advancement Authorization (EPAA)

[All Coast Guard Enlisted \(ALCENL\) message 178/20](#) announces enlisted advancements authorized effective 1 October 2020.

Pay & Personnel Newsletter

United States Coast Guard Pay & Personnel Center

Direct Access Guide Updates

This is a running list of known issues and procedural highlights for the past month.

- [Pay Corrections Action Request SPO User Guide updated.](#)
- [BAS Type II SPO User Guide added.](#) This guide provides the SPO with a checklist and procedures for processing BAS II.
- [Pay Calculations Results SPO User Guide updated.](#) This guide provides the procedures for navigating and understanding Pay Calculation Results in Direct Access (DA). It also provides the procedures for identifying and navigating through an off-cycle pay calendar in DA.
- [Understanding Reserve Pay Processing in Direct Access Guide updated.](#) This guide provides Serving Personnel Offices (SPOs) with a broad understanding of how pay transactions are processed for Reserve Component members in Direct Access (DA).
- [Identifying In-Service debts SPO User Guide reviewed.](#) This guide provides the procedures for Identifying In-Service Debts, Determining the Remaining Balance for a Debt and Researching Multiple Debts for a Member.
- [Tax Withholdings SPO User Guide updated.](#)
- [My Federal Tax Election Self-Service User Guide updated.](#)
- [My Reserve Drills Self-Service User Guide updated.](#)
- [Fiscal Year 2021 Career Sea Pay Tables posted.](#)
- [View My Payslip Self-Service User Guide updated.](#)
- [Rehire-Reserve SPO Accession User Guide updated.](#) This guide provides the procedures for rehiring a member with prior Coast Guard Active Duty (AD) or Coast Guard Reserve service in Direct Access (DA).
- [Career Sea Pay SPO User Guide updated.](#)
- [Direct Access User Roles and Functions Self-Service User Guide updated.](#) This guide provides the procedures for requesting, recertifying, removing, and withdrawing User Roles and Functions in Direct Access (DA).
- [BAH Dependency/Emergency Contact Information Form Print Procedure User Guide updated.](#)
- [Net Pay Amount Report user guide added.](#)

Travel Procedural Updates and Known Issues

This is a running list of known issues and **procedural highlights** for the past month.

- **Accounts for New TPAX Users:** TPAX updates from Direct-Access (DA) are working and new accounts are again being automatically generated.
- **Fiscal Year 2021 (FY21) Standard CONUS Per Diem Rate Announced**

LOCATION	MAX LODGING	LOCAL MEALS	PROP. MEALS	INCIDENTALS	PER DIEM	EFFECTIVE DATE
STANDARD CONUS RATE	96	50	33	5	151	10/01/2020