

**Captain John Henry**  
United States Coast Guard  
Commanding Officer  
Pay and Personnel Center



Captain John Henry assumed his present duties as Commanding Officer of the Coast Guard Pay and Personnel Center 1 June 2024. In this position he oversees approximately 250 full time employees who provide timely and responsive military pay and personnel services for all Active Duty, Reserve, Retirees, and annuitants in support of all Coast Guard missions.

Most recently, Captain Henry was Director of Operations for Coast Guard Cyber Command located in Washington, D.C. In this capacity, he led 700 active duty, reserve and civilian members to enable operations by defending the Coast Guard Enterprise Mission Platform, protecting the Marine Transportation System, and delivering effects in and through the cyberspace operational domain.

A Cutterman by trade, he has had the opportunity to pursue a dual-track career aboard ships and within the C5I community. In June 2021, he completed his tour at the National Defense University College of Information and Cyberspace. In advance of that, he served as Deputy within the Office of Command, Control, Computers, Communications, Cyber & Intelligence Capabilities at Coast Guard Headquarters, where he was responsible for generating operational requirements, managing, and funding Information Operations and Command & Control systems. He served as Product Line Manager for Remote Missions Systems at Command, Control & Communications Engineering Center in Portsmouth, VA, where he led a team of 180 military, civilian and contractors. As the single point of accountability for delivery and sustainment of shore-based radio communications and navigation systems such as the Rescue 21 search and rescue system, Nationwide Automatic Identification System, Differential Global Positioning System and Short Range Aids to Navigation, he managed a \$110 million annual budget and enabled the 11 Coast Guard missions while maintaining Maritime Domain Awareness within our nation's ports and waterways. Captain Henry was the Commanding Officer aboard USCGC BRISTOL BAY w/ Coast Guard Barge in Detroit, MI, where he served from 2012 to 2015 conducting Aids-to-Navigation, Domestic Icebreaking, Search and Rescue, Maritime Law Enforcement, Homeland Security and Public Affairs missions across the Great Lakes. He also served as Requirements Officer for the Assistant Commandant for Capabilities at Coast Guard Headquarters from 2008 to 2012. He managed the \$3.2 billion dollar recapitalization effort for the Coast Guard's inland buoy tender and construction tender fleets and teamed with DHS to modernize the Coast Guard's Major Acquisition process. His other tours include Executive Officer on USCGC BRISTOL BAY, Operations Officer on USCGC SWEETBRIER, homeported in Cordova, AK, and Branch Chief, Information Assurance Division at Headquarters.

Captain Henry is married to the former Ms. Darby Schlaht and hails from Henderson, NV. He graduated from the United States Coast Guard Academy in 1999 with a Bachelor of Science degree in Operations Research. In 2003, he graduated from the Naval Postgraduate School, earning a Master of Science in Information Technology Management. He graduated from the National Graduate School in 2005 with a Master of Science in Quality Systems Management. In 2021, he completed a Master of Arts in Government Information Leadership from the National Defense University and a Master of Arts in Defense and Strategic Studies from the Naval War College. His personal awards include the Legion of Merit, two Meritorious Service Medals, three Coast Guard Commendation Medals, Coast Guard Achievement Medal and two Commandant's Letter of Commendation.