

Commander William Haywood
United States Coast Guard
Executive Officer
Pay and Personnel Center



Commander William Haywood assumed his present duties as Executive Officer of the Coast Guard Pay and Personnel Center on June 1st, 2025. He is responsible for the and the administration and management of approximately 250 active-duty, civilian, and reserve employees whose mission is to provide military pay and personnel services for all Active-Duty, Reserve, Retirees, and annuitants in support of all Coast Guard missions. He also maintains oversight of Technical Authority for the Yeoman rating, providing guidance on technical standards, best practices, and conformance with policy and requirements.

Most recently, Commander Haywood served as PPC's Travel Division Officer. In this role, he managed all aspects of Coast Guard travel, including the implementation of the Coast Guard's new PCS travel system, mLINQS, and the management of the Personnel Support Team program during hurricane seasons.

Commander Haywood spent 13 years flying the MH-65 helicopter as an aircraft commander, instructor pilot, and flight examiner, with tours at Air Station Corpus Christi, Aviation Training Center Mobile, Air Station Atlantic City, and the National Capital Region Air Defense Facility (NCRADF) in Washington, D.C. He was also one of the first Coast Guard aviators to serve jointly with Customs and Border Protection flying the MQ-9 Predator unmanned aircraft along the southern border.

Commander Haywood's staff tours centered on aviation operations and then shifted to Coast Guard human resources. He served at Coast Guard Headquarters in CG-711 as the Unmanned Aircraft Systems platform manager where he pioneered the use of ScanEagle unmanned aircraft aboard the National Security Cutter. He then reported to the Personnel Service Center's Business Operations Division where he oversaw the Coast Guard's transition to the all-electronic military records system, iPERMS.

Commander Haywood began his Coast Guard career serving as a deck seaman onboard the CGC DILIGENCE, and then as an Avionics Electrical Technician. He graduated from Officer Candidate School in 2004. He has Bachelor of Arts in English from the University of North Texas and taught high school before enlisting. In 2018, he earned a Master's in Business Administration from Columbia Southern University and is a Society for Human Resource Management Certified Professional. His personal awards include two Meritorious Service Medals, three Coast Guard Commendation Medals, the Coast Guard Achievement Medal, and the Commandant's Letter of Commendation.

Commander Haywood is from Flower Mound, Texas, and is married to the former Maria Sardiñas of Miami, Florida. They have two sons, Charles and John.