

FY19 NDAA 2.6% increase; zero increase in the Executive Schedule ceilings
Pursuant to [Executive Order 13856](#), dated December 28, 2018; and
[Executive Order 13866](#) dated, March 28, 2019

MONTHLY BASIC PAY TABLE

EFFECTIVE 1 JANUARY 2019
YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15078.60	15296.40	15610.20	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10	16025.10
O-8	10668.90	11018.70	11250.60	11315.40	11604.90	12088.20	12200.70	12659.70	12791.70	13187.10	13759.50	14287.20	14639.40	14639.40	14639.40	14639.40	15006.00	15006.00	15380.70	15380.70	15380.70	15380.70
O-7	8865.30	9276.90	9467.70	9619.20	9893.40	10164.60	10477.80	10790.10	11103.60	12088.20	12919.20	12919.20	12919.20	12919.20	12919.20	12985.50	12985.50	13245.30	13245.30	13245.30	13245.30	13245.30
O-6	6722.70	7385.70	7870.50	7870.50	7900.50	8239.20	8283.90	8283.90	8754.30	9586.80	10075.20	10563.30	10841.40	11123.10	11668.20	11668.20	11901.30	11901.30	11901.30	11901.30	11901.30	11901.30
O-5	5604.30	6313.50	6750.00	6832.50	7105.50	7268.40	7627.20	7890.90	8230.80	8751.30	8998.50	9243.60	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40	9521.40
O-4	4835.40	5597.40	5971.20	6054.00	6400.80	6772.80	7236.00	7596.30	7846.50	7990.50	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90	8073.90
O-3	4251.60	4819.20	5201.40	5671.50	5943.60	6241.50	6434.40	6751.20	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80	6916.80
O-2	3673.50	4183.80	4818.30	4981.20	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80	5083.80
O-1	3188.40	3318.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90	4011.90
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	5671.50	5943.60	6241.50	6434.40	6751.20	7018.80	7172.70	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80	7381.80
O-2E	0.00	0.00	0.00	4981.20	5083.80	5245.50	5518.80	5730.00	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20	5887.20
O-1E	0.00	0.00	0.00	4011.90	4284.00	4442.40	4604.40	4763.40	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20	4981.20
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7812.60	8208.60	8503.80	8830.50	8830.50	9272.70	9272.70	9735.60	9735.60	10223.40	10223.40
W-4	4393.80	4726.20	4861.80	4995.30	5225.10	5452.80	5683.20	6029.10	6333.00	6621.90	6858.60	7089.30	7428.00	7706.40	8024.10	8024.10	8184.00	8184.00	8184.00	8184.00	8184.00	8184.00
W-3	4012.50	4179.60	4351.20	4407.60	4586.70	4940.40	5308.50	5482.20	5682.90	5889.00	6261.00	6511.80	6661.80	6821.10	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60	7038.60
W-2	3550.50	3886.20	3989.70	4060.50	4290.90	4648.80	4826.10	5000.40	5214.00	5381.10	5532.00	5713.20	5832.00	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20	5926.20
W-1	3116.40	3452.10	3542.10	3732.60	3957.90	4290.30	4445.10	4662.00	4875.30	5043.30	5197.50	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30	5385.30
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	5308.20	5428.50	5580.30	5758.20	5938.80	6226.50	6470.70	6726.60	7119.30	7119.30	7474.80	7474.80	7848.90	7848.90	8241.90	8241.90
E-8	0.00	0.00	0.00	0.00	0.00	4345.50	4537.50	4656.60	4798.80	4953.60	5232.30	5373.60	5613.90	5747.40	6075.60	6075.60	6197.70	6197.70	6197.70	6197.70	6197.70	6197.70
E-7	3020.70	3296.70	3423.30	3590.10	3720.90	3945.00	4071.60	4295.70	4482.60	4609.80	4745.40	4797.60	4974.30	5068.80	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10	5429.10
E-6	2612.70	2875.20	3002.10	3125.40	3254.10	3543.30	3656.40	3874.80	3941.40	3990.00	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70	4046.70
E-5	2393.40	2554.80	2678.10	2804.40	3001.50	3207.00	3376.20	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60	3396.60
E-4	2194.50	2307.00	2431.80	2555.40	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00	2664.00
E-3	1981.20	2105.70	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50	2233.50
E-2	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00	1884.00
E-1 >4 Mon	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90
E-1 <4 Mon	1554.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	15800.10																					
Cadet	1116.00	M/S	8578.50																			

NOTE-BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2019 (\$16,025.10)

NOTE-BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2019 (\$12,999.90)

RESERVE COMPONENT DRILL PAY TABLE

Effective 1 January 2019

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS																						
O-7	8,865.30	9,276.90	9,467.70	9,619.20	9,893.40	10,164.60	10,477.80	10,790.10	11,103.60	12,088.20	12,919.20	12,919.20	12,919.20	12,919.20	12,985.50	12,985.50	13,245.30	13,245.30	13,245.30	13,245.30	13,245.30	13,245.30
1 Drill	295.51	309.23	315.59	320.64	329.78	338.82	349.26	359.67	370.12	402.94	430.64	430.64	430.64	430.64	432.85	432.85	441.51	441.51	441.51	441.51	441.51	441.51
4 Drills	1,182.04	1,236.92	1,262.36	1,282.56	1,319.12	1,355.28	1,397.04	1,438.68	1,480.48	1,611.76	1,722.56	1,722.56	1,722.56	1,722.56	1,731.40	1,731.40	1,766.04	1,766.04	1,766.04	1,766.04	1,766.04	1,766.04
O-6	6,722.70	7,385.70	7,870.50	7,870.50	7,900.50	8,239.20	8,283.90	8,283.90	8,754.30	9,586.80	10,075.20	10,563.30	10,841.40	11,123.10	11,668.20	11,668.20	11,901.30	11,901.30	11,901.30	11,901.30	11,901.30	11,901.30
1 Drill	224.09	246.19	262.35	262.35	263.35	274.64	276.13	276.13	291.81	319.56	335.84	352.11	361.38	370.77	388.94	388.94	396.71	396.71	396.71	396.71	396.71	396.71
4 Drills	896.36	984.76	1,049.40	1,049.40	1,053.40	1,098.56	1,104.52	1,104.52	1,167.24	1,278.24	1,343.36	1,408.44	1,445.52	1,483.08	1,555.76	1,555.76	1,586.84	1,586.84	1,586.84	1,586.84	1,586.84	1,586.84
O-5	5,604.30	6,313.50	6,750.00	6,832.50	7,105.50	7,268.40	7,627.20	7,890.90	8,230.80	8,751.30	8,998.50	9,243.60	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40	9,521.40
1 Drill	186.81	210.45	225.00	227.75	236.85	242.28	254.24	263.03	274.36	291.71	299.95	308.12	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38	317.38
4 Drills	747.24	841.80	900.00	911.00	947.40	969.12	1,016.96	1,052.12	1,097.44	1,166.84	1,199.80	1,232.48	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52	1,269.52
O-4	4,835.40	5,597.40	5,971.20	6,054.00	6,400.80	6,772.80	7,236.00	7,596.30	7,846.50	7,990.50	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90	8,073.90
1 Drill	161.18	186.58	199.04	201.80	213.36	225.76	241.20	253.21	261.55	266.35	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13	269.13
4 Drills	644.72	746.32	796.16	807.20	853.44	903.04	964.80	1,012.84	1,046.20	1,065.40	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52	1,076.52
O-3	4,251.60	4,819.20	5,201.40	5,671.50	5,943.60	6,241.50	6,434.40	6,751.20	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80	6,916.80
1 Drill	141.72	160.64	173.38	189.05	198.12	208.05	214.48	225.04	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56	230.56
4 Drills	566.88	642.56	693.52	756.20	792.48	832.20	857.92	900.16	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24	922.24
O-2	3,673.50	4,183.80	4,818.30	4,981.20	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80	5,083.80
1 Drill	122.45	139.46	160.61	166.04	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46	169.46
4 Drills	489.80	557.84	642.44	664.16	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84	677.84
O-1	3,188.40	3,318.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90	4,011.90
1 Drill	106.28	110.63	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73	133.73
4 Drills	425.12	442.52	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92	534.92

COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN

1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E				5,671.50	5,943.60	6,241.50	6,434.40	6,751.20	7,018.80	7,172.70	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80	7,381.80
1 Drill				189.05	198.12	208.05	214.48	225.04	233.96	239.09	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06	246.06
4 Drills				756.20	792.48	832.20	857.92	900.16	935.84	956.36	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24	984.24
O-2E				4,981.20	5,083.80	5,245.50	5,518.80	5,730.00	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20	5,887.20
1 Drill				166.04	169.46	174.85	183.96	191.00	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24	196.24
4 Drills				664.16	677.84	699.40	735.84	764.00	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96	784.96
O-1E				4,011.90	4,284.00	4,442.40	4,604.40	4,763.40	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20	4,981.20
1 Drill				133.73	142.80	148.08	153.48	158.78	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04	166.04
4 Drills				534.92	571.20	592.32	613.92	635.12	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16	664.16

WARRANT OFFICERS

W-5											7,812.60	8,208.60	8,503.80	8,830.50	8,830.50	9,272.70	9,272.70	9,735.60	9,735.60	10,223.40	10,223.40	
1 Drill											260.42	273.62	283.46	294.35	294.35	309.09	309.09	324.52	324.52	340.78	340.78	
4 Drills											1,041.68	1,094.48	1,133.84	1,177.40	1,177.40	1,236.36	1,236.36	1,298.08	1,298.08	1,363.12	1,363.12	
W-4	4,393.80	4,726.20	4,861.80	4,995.30	5,225.10	5,452.80	5,683.20	6,029.10	6,333.00	6,621.90	6,858.60	7,089.30	7,428.00	7,706.40	8,024.10	8,184.00	8,184.00	8,184.00	8,184.00	8,184.00	8,184.00	8,184.00
1 Drill	146.46	157.54	162.06	166.51	174.17	181.76	189.44	200.97	211.10	220.73	228.62	236.31	247.60	256.88	267.47	267.47	272.80	272.80	272.80	272.80	272.80	
4 Drills	585.84	630.16	648.24	666.04	696.68	727.04	757.76	803.88	844.40	882.92	914.48	945.24	990.40	1,027.52	1,069.88	1,069.88	1,091.20	1,091.20	1,091.20	1,091.20	1,091.20	
W-3	4,012.50	4,179.60	4,351.20	4,407.60	4,586.70	4,940.40	5,308.50	5,482.20	5,682.90	5,889.00	6,261.00	6,511.80	6,661.80	6,821.10	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	7,038.60	
1 Drill	133.75	139.32	145.04	146.92	152.89	164.68	176.95	182.74	189.43	196.30	208.70	217.06	222.06	227.37	234.62	234.62	234.62	234.62	234.62	234.62	234.62	
4 Drills	535.00	557.28	580.16	587.68	611.56	658.72	707.80	730.96	757.72	785.20	834.80	868.24	888.24	909.48	938.48	938.48	938.48	938.48	938.48	938.48	938.48	
W-2	3,550.50	3,886.20	3,989.70	4,060.50	4,290.90	4,648.80	4,826.10	5,000.40	5,214.00	5,381.10	5,532.00	5,713.20	5,832.00	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	5,926.20	
1 Drill	118.35	129.54	132.99	135.35	143.03	154.																