## **Non-Chargeable Absence Requests**

### **Overview**

#### Introduction

This guide provides the procedures for creating, submitting, viewing, and processing **non-chargeable** absence requests by a member, a proxy, a command user, and the SPO in Direct Access (DA).

#### References

(a) Military Assignments and Authorized Absences, COMDTINST M1000.8A (series)

### Important Information

New absence requests **cannot** be entered until all pending absence requests with **past dates** have been approved. If the below message displays, click **OK** and notify the approver of the pending absence request. Once the pending absence request has been approved or denied, a new absence request may be entered.



#### **Contents**

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### Overview, Continued

### Types of Non-Chargeable Leave

For an explanation of each non-chargeable leave type and information on when to use – see the Non-Chargeable Leave Chart:

- Bereavement
- DHS S1 Authorized Absence
- Isolation
- MOB Respite (Post Deployment Mobilization Respite Absence)
- Maternity Convalescent
- Maternity Convalescent Additional
- Prenatal
- Prenatal Additional
- Primary Caregiver Birth
- Primary Caregiver Deceased
- Primary Caregiver Designee
- Primary Caregiver Parent
- Secondary Caregiver Adoption
- Secondary Caregiver Parentage
- Secondary Caregiver Spouse
- Sick Leave

### Delegating Requests

When instances prevent the approving official from approving absence requests, a delegate can be assigned to approve or deny any requests forwarded to the original approver. Procedures can be found in the Delegate Requests user guide.

### Leave Requests for PHS Officers Detailed to the CG

Do not use these procedures to submit leave transactions for PHS Officers. See <a href="https://www.dcms.uscg.mil/ppc/phs">https://www.dcms.uscg.mil/ppc/phs</a> for PHS Self Service Absence Request procedures.

### PCS or Separation Leave

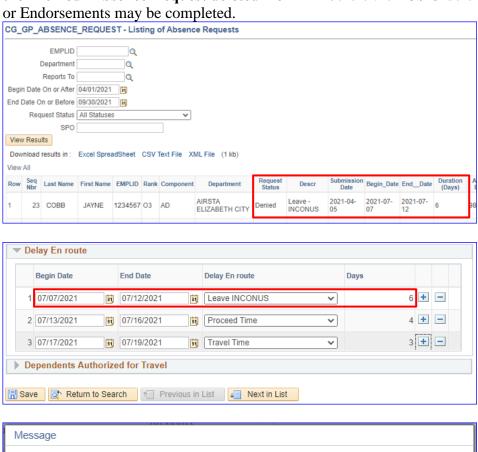
Do **NOT** input leave taken in conjunction with a PCS or Separation using Absence Request. This leave is recorded on the endorsement on orders or in the separation component.

## Overview, Continued

#### **Known Issue**

If leave was requested and then denied through Absence Requests, it may cause an error when attempting to enter the leave in the Delay En route section of the PCS Orders or processing the PCS Departing or Reporting Endorsements.

A Trouble Ticket with screenshots must be submitted to PPC to have the 'Denied' Absence Request deleted from DA before the PCS Orders or Endorsements may be completed.



## **Member: Submit a Non-Chargeable Absence Request**

### Introduction

This section provides the procedures for a member to submit a **non-chargeable** absence request in Direct Access.

Types of Non-Chargeable Leave

Non-Chargeable Description Absence Name		Policy Limit (# of Days authorized)
Bereavement	Bereavement leave	14 cumulative days
DHS S1 Authorized	Granted by the	Subject to approval
Absence	Secretary of DHS	
Isolation	Quarantine period due to Covid-19	Subject to approval
MOB Respite	Post deployment mobilization respite	Subject to approval
Maternity	Maternity convalescent	42 days (may be taken
Convalescent	leave	in increments of no
		less than 3 consecutive
		days up to the total
		days authorized *)
Maternity	Additional maternity	Subject to approval
Convalescent Addl	leave	
Prenatal	Prenatal leave	30 cumulative days
Prenatal Addl	Additional prenatal leave	Subject to approval
Primary Caregiver	The member gave birth	42 days (may be taken
Birth	and retained the child	in increments of no
	upon completion of	less than 3 consecutive
	maternity convalescent	days up to the total
	leave	days authorized *)
Primary Caregiver	The member who	42 days (may be taken
Deceased	would normally be	in increments of no
	designated a secondary	less than 3 consecutive
	caregiver, but the	days up to the total
	primary caregiver is	days authorized *)
	deceased	
Primary Caregiver	The member qualified	42 days (may be taken
Designee	and designated as the	in increments of no
	secondary caregiver	less than 3 consecutive
	becomes the primary	days up to the total
	caregiver	days authorized *)

## Member: Submit a Non-Chargeable Absence Request,

Continued

Types of Non-Chargeable Leave, continued

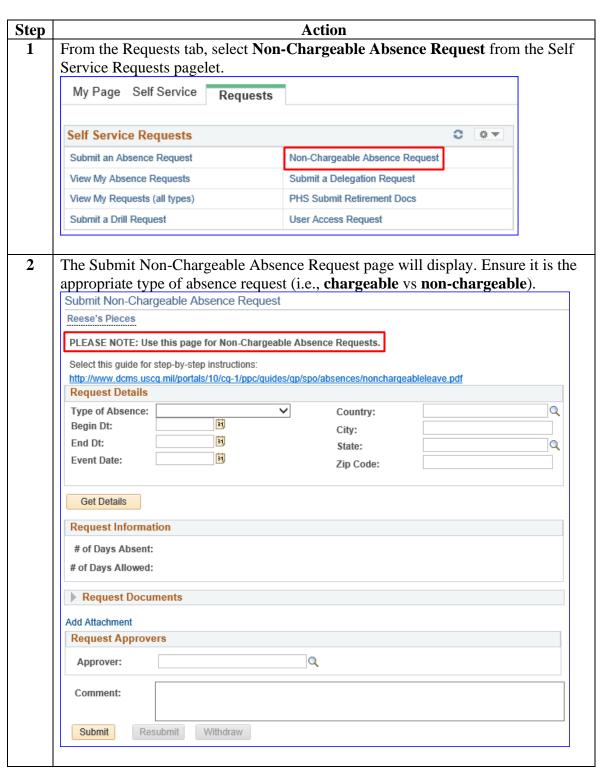
Non-Chargeable Absence Name	Description	Policy Limit (# of Days authorized)
Primary Caregiver Parent	The parent with the primary responsibility for caring for the child, normally the nonmilitary parent in the case of a qualifying birth event or adoption	84 days (may be taken in increments of no less than 7 consecutive days up to the total days authorized *)
Secondary Caregiver Adoption	A member in a dual military marriage that adopts, and the spouse is the primary caregiver; a member whose non-military spouse is the primary caregiver	21 days (may be taken in increments of no less than 3 consecutive days up to the total days authorized *)
Secondary Caregiver Parentage	A member whose child is born outside of marriage but establishes parentage IAW reference (a)	21 days (may be taken in increments of no less than 3 consecutive days up to the total days authorized *)
Secondary Caregiver Spouse	The member in a dual military marriage and the spouse is the birth parent and primary caregiver; a member whose non-military spouse is the primary caregiver	21 days (may be taken in increments of no less than 3 consecutive days up to the total days authorized *)
Sick Leave	Illness, injury, and convalescence	Subject to approval

<sup>\*</sup> Commands may authorize increments of less than 3 days if requested by the member. This leave must be taken within one year after the birth/adoption event. All requests for non-chargeable leave must be approved by the member's command prior to execution.

## Member: Submit a Non-Chargeable Absence Request,

Continued

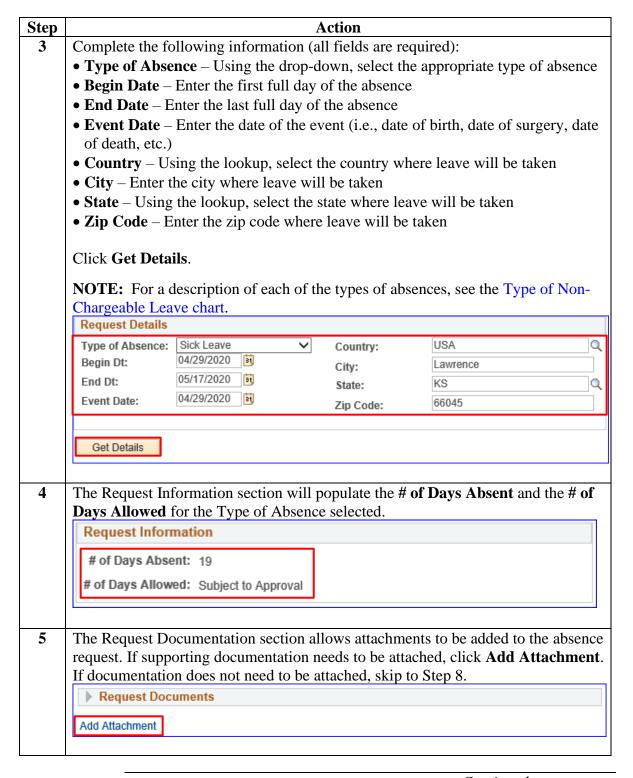
**Procedures** See below.



## Member: Submit a Non-Chargeable Absence Request,

Continued

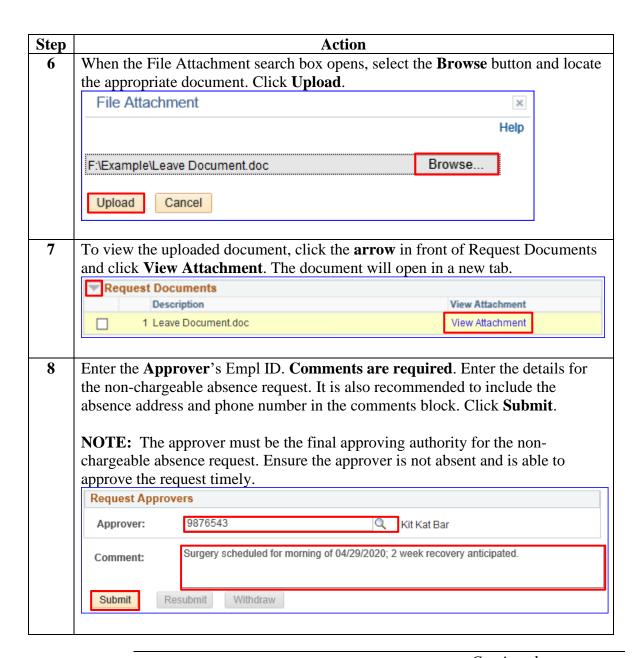
Procedures, continued



## Member: Submit a Non-Chargeable Absence Request,

Continued

Procedures, continued



## Member: Submit a Non-Chargeable Absence Request,

Continued

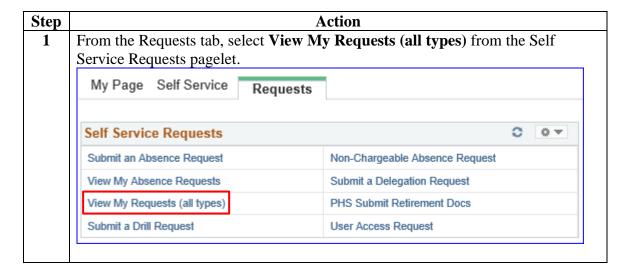


## Member: View a Non-Chargeable Absence Request

**Introduction** This section provides the procedures for a member to view (check the

status of) their non-chargeable absence request in Direct Access (DA).

**Procedures** See below.



# **Member: View a Non-Chargeable Absence Request,** Continued

Procedures, continued

Step	Action
2	The View My Action Requests page will display. The <b>My Submitted Requests</b> radio button will be selected. Using the drop-down, change the <b>Transaction Name</b> to Non-Chargeable Absence Requests and change the <b>Transaction Status</b> to All Statuses (this will populate all non-chargeable absence requests, regardless of status).
	To view a specific Transaction Status, select one of the following from the drop down:
	<ul> <li>Approved - Absence requests that have been approved</li> <li>Denied - Absence requests that have been denied</li> </ul>
	• On Hold - Do not use
	Pending - Absence requests that have been submitted but not approved/denied
	• Withdrawn - Absence requests that were withdrawn by the member prior to approval (the status of the absence request will show as Terminated)
	requests for a specific date range. Click <b>Populate Grid</b> .  View My Action Requests
	Reese's Pieces
	Reese's Pieces  1. 'My Submitted Requests' allows member to bring up only their Action Requests.  2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them.  3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them.  4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.)  5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'.  6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, Transaction Status, and what was entered in the Submission From/Submission To Dates.
	1. 'My Submitted Requests' allows member to bring up only their Action Requests. 2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) 5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. 6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name,
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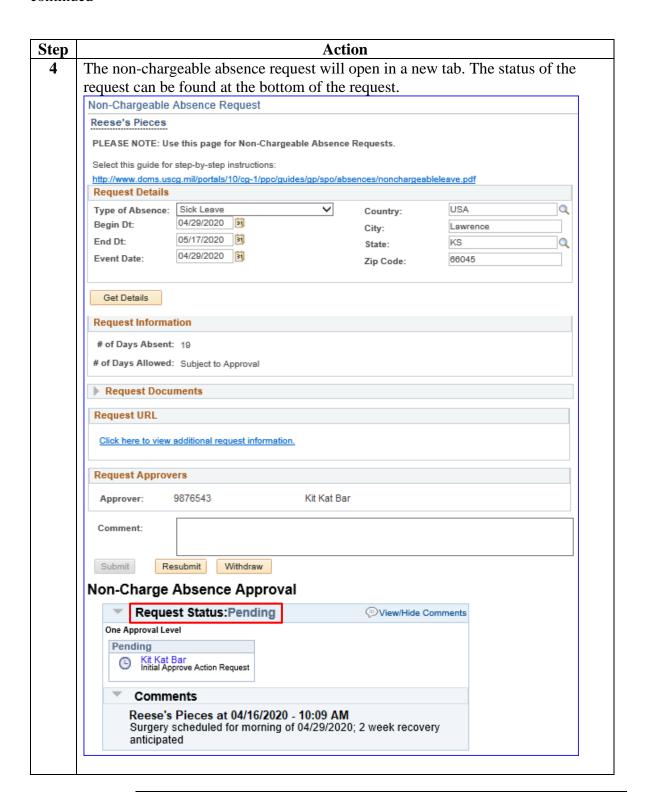
# **Member: View a Non-Chargeable Absence Request,** Continued

Procedures, continued

Step	Action									
3	Locate the appropriate request and click <b>View Details</b> to open the request.									
	Personalize   Find   View All   🖾   👪 First 🕦 1-1 of 1 🖟 Last									
	Transaction Name	Status M	lember	Member's Emplid	Member's Deptid	Submitted By	Approver	Submission Date	Drill Date	View Details
	NonAccrued Leave	Pending R	leese's Pieces	1234567	018210	Reese's Pieces	Kit Kat Bar	04/16/2020		View Details
	NOTE: The status of an absence request will determine if it can be updated or just viewed (see the Edit or Withdraw a Non-Chargeable Absence Request section to correct or withdraw a non-chargeable absence request).  Status  Editable or View Only									
		I	Pending				Е	ditable		
			Denied				Е	ditable		
	Approved View Only									
		Te	erminate	ed			Vie	ew Only		
	<u> </u>							•		

## Member: View a Non-Chargeable Absence Request,

Continued



# Member: Edit or Withdraw a Non-Chargeable Absence Request

#### Introduction

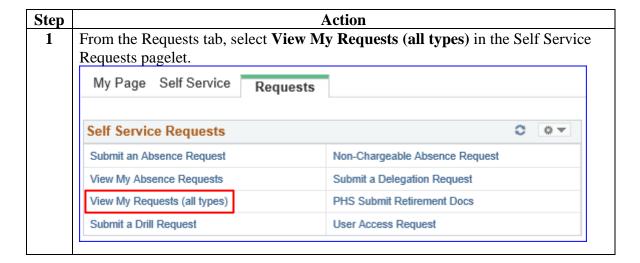
This section provides the procedures for a member to edit or withdraw their **non-chargeable** absence request that is in a pending or denied status in Direct Access (DA).

## **Important Information**

Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

**Remember:** Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

### **Procedures** See below.



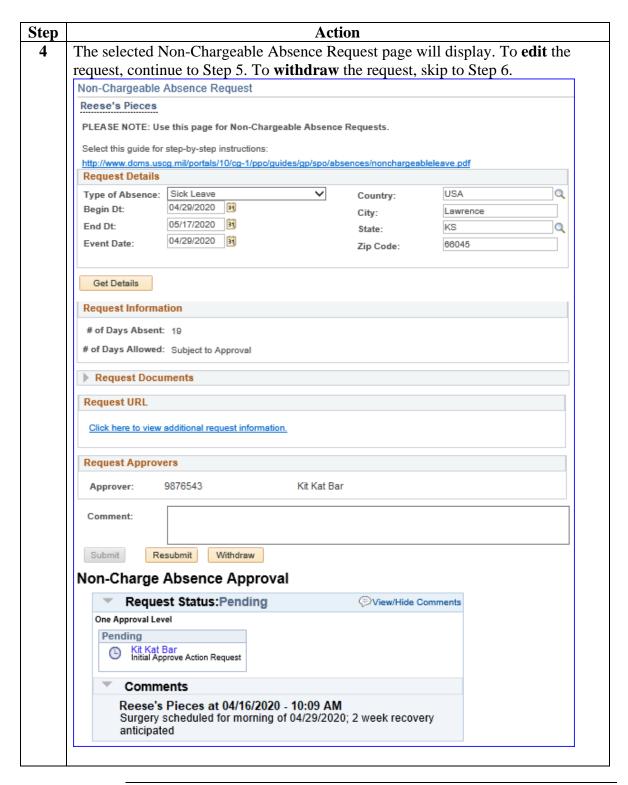
# Member: Edit or Withdraw a Non-Chargeable Absence Request, Continued

Procedures	,
continued	

Step	Action			
2	The View My Absence Requests page will	l display. The My Submitted Requests		
	op-downs, change the <b>Transaction</b>			
	Name to Non-Chargeable Absence Requests and the Transaction Status to			
	ble absence requests regardless of status).			
	Click Populate Grid.			
	View My Action Requests			
	Reese's Pieces			
	1. 'My Submitted Requests' allows member to bring up only the	eir Action Requests.		
	2. 'Requests I am Approver For' allows approver to bring up or			
	<ol> <li>'All Requests' allows the approver to pull up their Action Red</li> <li>Transaction Name field allows user to select a particular transaction.</li> </ol>			
	5. Refresh button clears the grid and defaults it back to 'My Su			
	Populate Grid button populates the grid based on what was			
	Transaction Status, and what was entered in the Submission F	rom/Submission To Dates.		
	0-	0.00		
	My Submitted Requests     Requests	am Approver For OAII Requests		
	Transaction Name: Non-Chargeable Absence Reques	▼		
	T (: 0) (			
	Transaction Status: All Statuses			
	Submission From Date:			
	Submission To Date:	Populate Grid Refresh		
	Submission to bate.	Topulate Office Theresis		
3	Locate the appropriate non-chargeable ab			
	Transaction Name Status Member Member's Emplid Member's Depti	Personalize   Find   View All   🖾   First 🕚 1-1 of 1 🕑 Last d Submitted By Approver Submission Date Drill Date View Details		
	NonAccrued Leave Pending Reese's Pieces 1234567 018210	Reese's Pieces Kit Kat Bar 04/16/2020 View Details		
	<b>NOTE:</b> The status of an absence request will determine if it can be updated o viewed.			
	Status	Editable or View Only		
	Pending	Editable		
	Denied	Editable		
	Approved	View Only		
	Terminated	View Only		

# Member: Edit or Withdraw a Non-Chargeable Absence Request, Continued

Procedures, continued

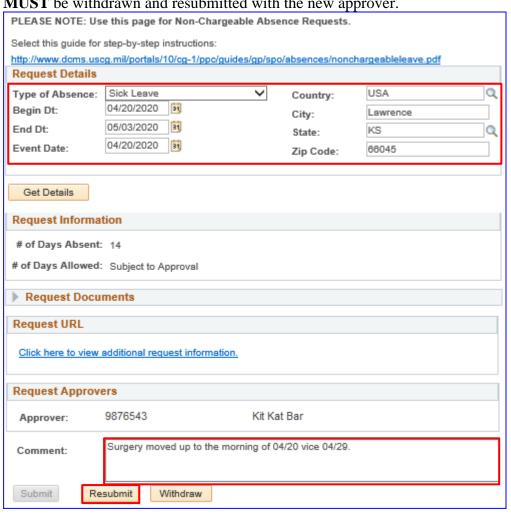


Procedures, continued

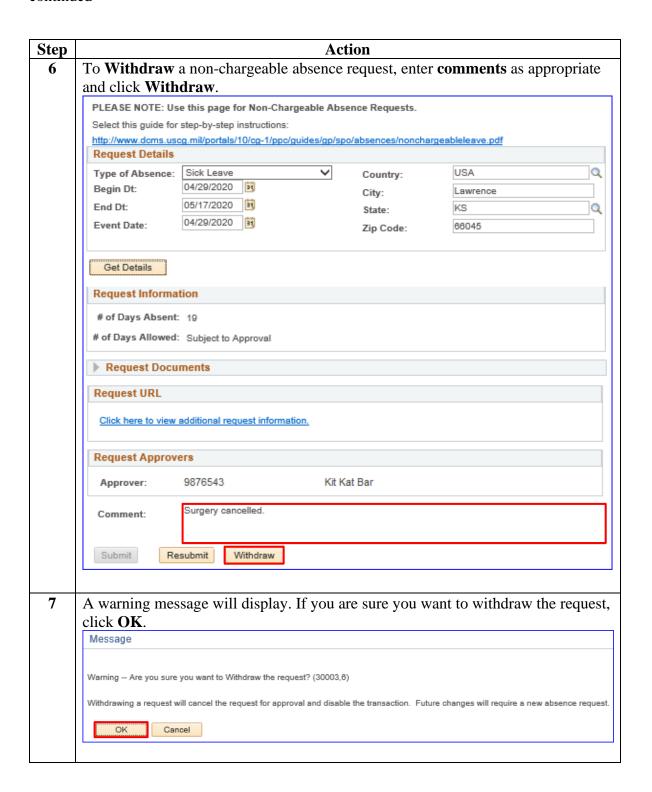
Step	Action		
5	To <b>Edit</b> the non-chargeable absence request: Changes may be made to:		
	• Type of Absence • Country		
	Begin Date	Begin Date • City	
	• End Date	End Date • State	
	• Event Date		

**Comments are required**. Once all changes have been made, click **Resubmit**. The updated request will be forwarded for approval.

**NOTE:** If a new **Approver** is required, the non-chargeable absence request **MUST** be withdrawn and resubmitted with the new approver.



# Member: Edit or Withdraw a Non-Chargeable Absence Request, Continued



# Command/SPO: Approve or Deny a Non-Chargeable Absence Request

#### Introduction

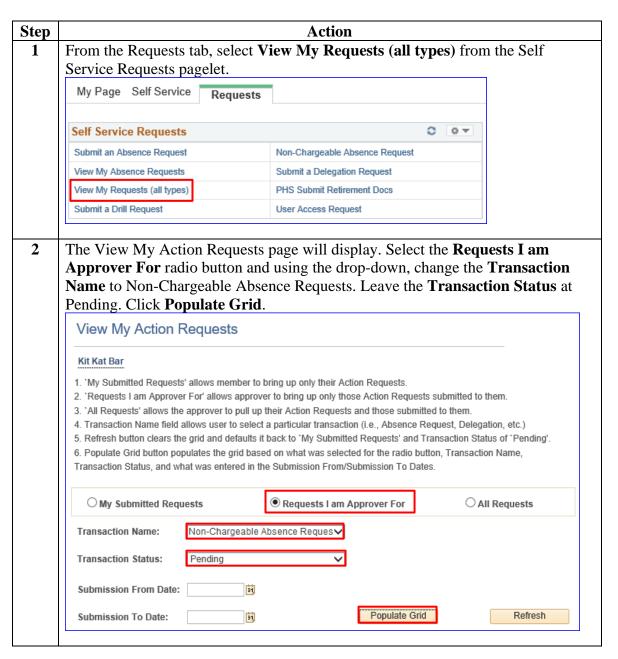
This section provides the procedures for a Command User/SPO to approve or deny a **non-chargeable** absence request in Direct Access (DA).

#### Important Information

Unlike chargeable absence requests, non-chargeable absences requests will **NOT** be listed under View My Absence Requests. Non-chargeable absence requests are listed under **View My Requests** (all types).

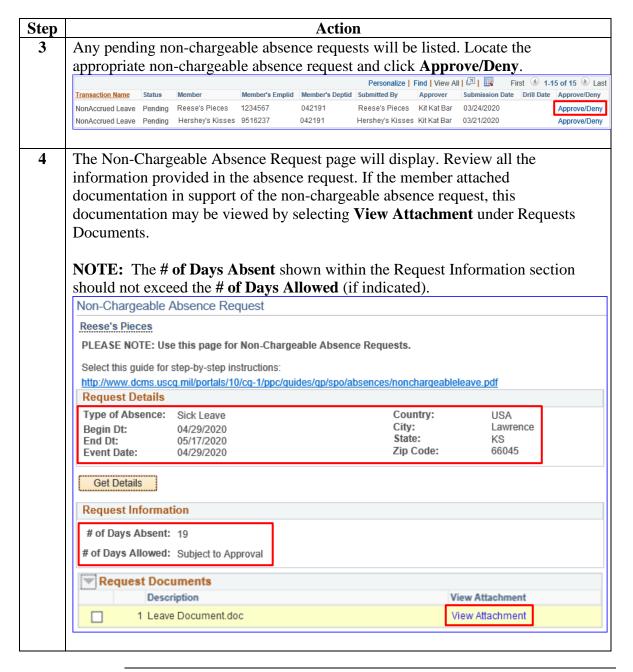
### **Procedures**

See below.



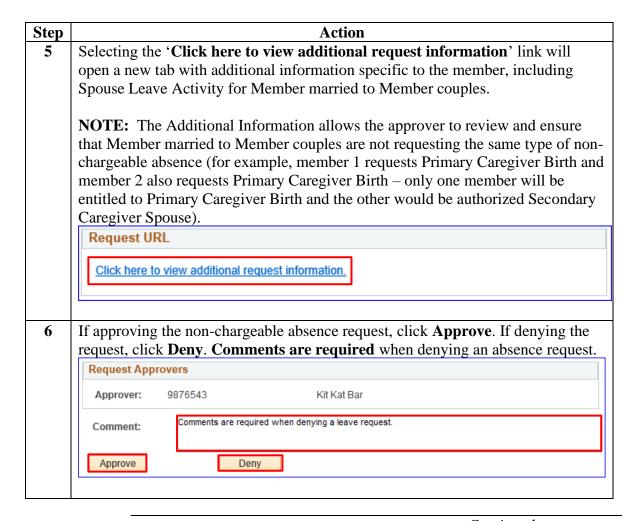
# Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued

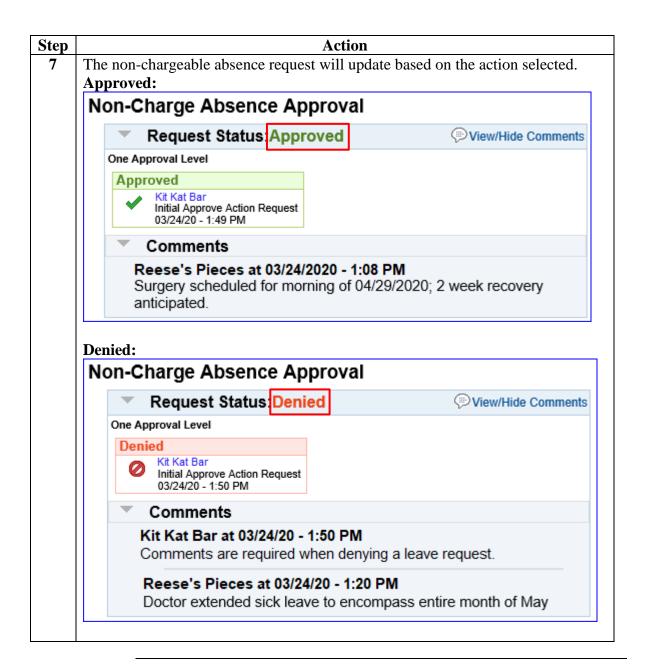


# Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued

Procedures, continued



# Command/SPO: Approve or Deny a Non-Chargeable Absence Request, Continued



## Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request

#### Introduction

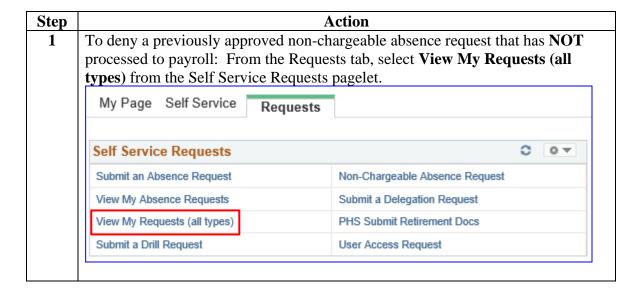
This section provides the procedures for a Command User/SPO to deny an already approved **non-chargeable** absence request in Direct Access (DA).

### Important Information

This section only applies to non-chargeable absence requests that are in an approved status but have **NOT** processed to payroll. If the absence request has processed through payroll, the SPO will need to use the Absence Correction Request to correct or delete the non-chargeable absence request.

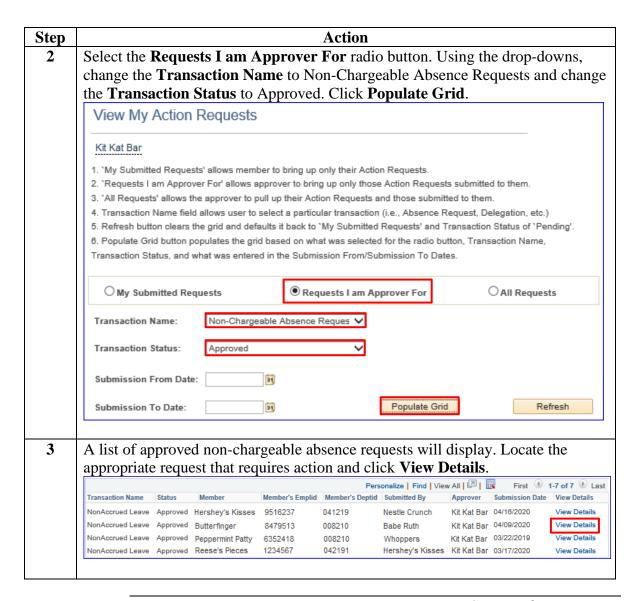
Only the Commanding Officer or the designee may deny an approved absence request.

#### **Procedures** See below.



# Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued

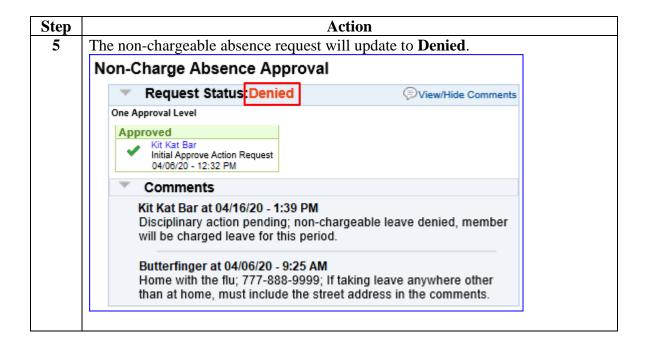


# Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



# Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued



#### Introduction

This section provides the procedures for a SPO to correct or delete a **non-chargeable** absence request that has processed through payroll in Direct Access (DA).

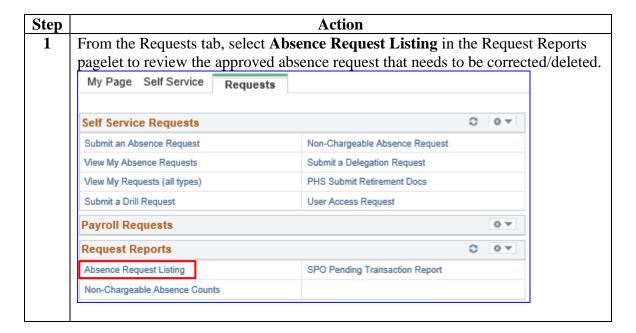
### Important Information

Once the non-chargeable absence request has processed to payroll, **ONLY** the SPO can use the leave correction action request to correct or delete a non-chargeable absence request.

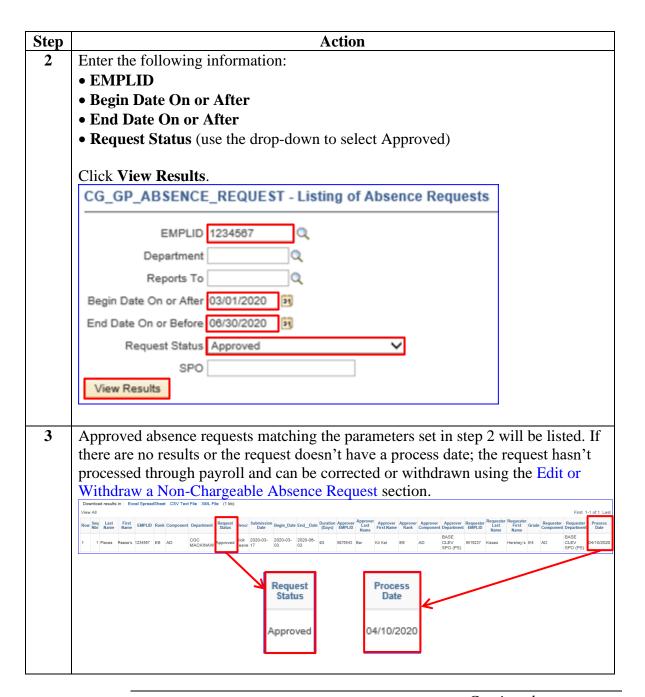
The member will notify the commanding officer or designee that an approved non-chargeable absence request needs to be corrected or deleted. The unit will send correspondence to the SPO requesting the absence be corrected or deleted. The request will include the following information:

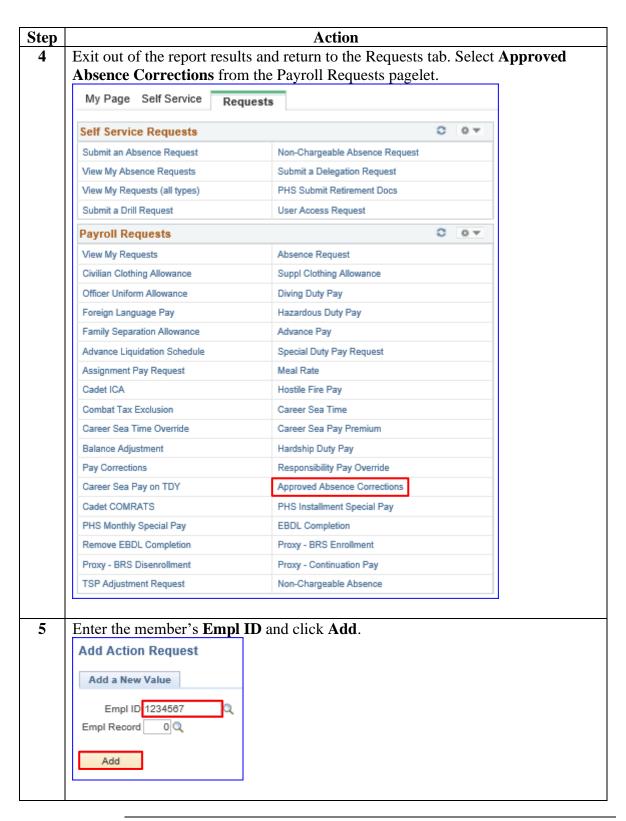
- Member's Name
- Member's EMPLID
- Original Absence Request Begin and End dates
- The necessary change needed to the original submission (i.e., new dates or deleted altogether)

#### **Procedures** See below.

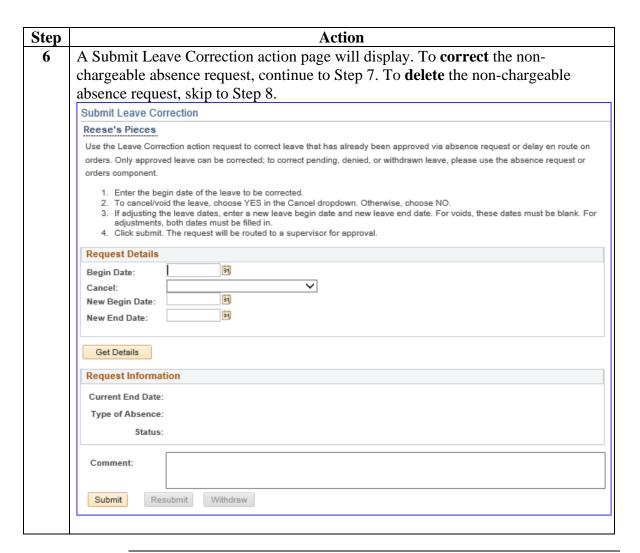


Procedures, continued

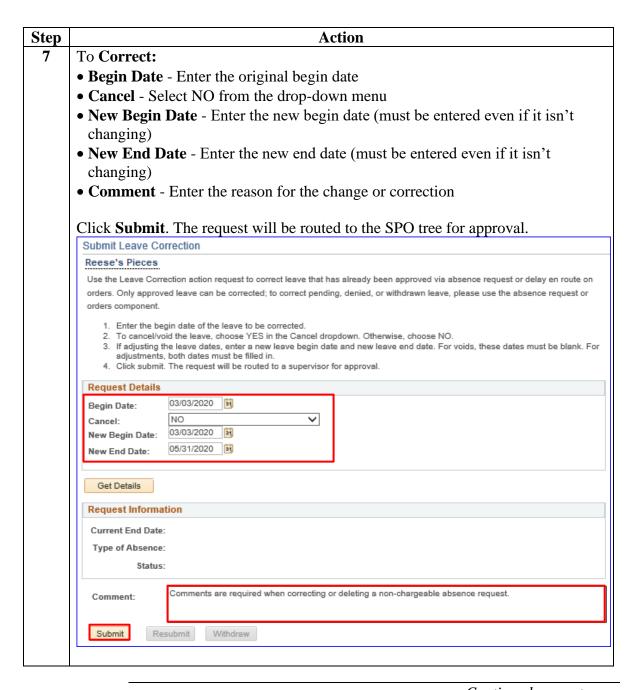


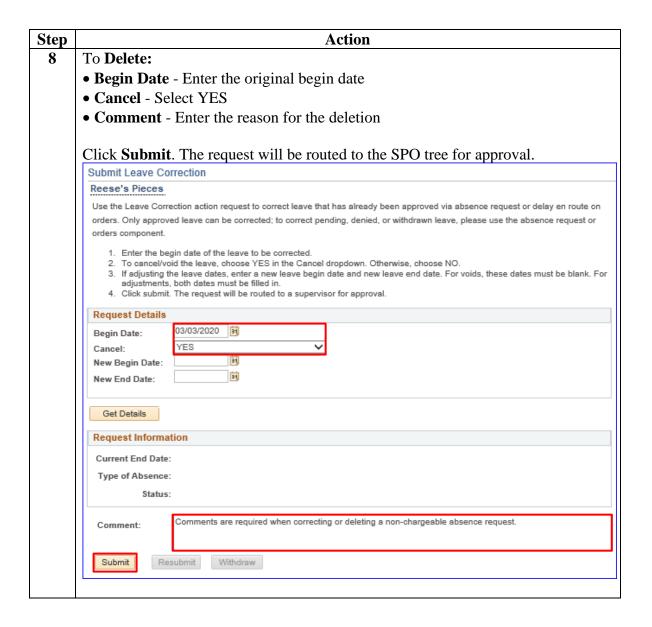


Procedures, continued



Procedures, continued





## **Proxy: Submit a Non-Chargeable Absence Request**

#### Introduction

This section will provide the procedures for a proxy to submit a non-chargeable absence request on the member's behalf in Direct Access (DA).

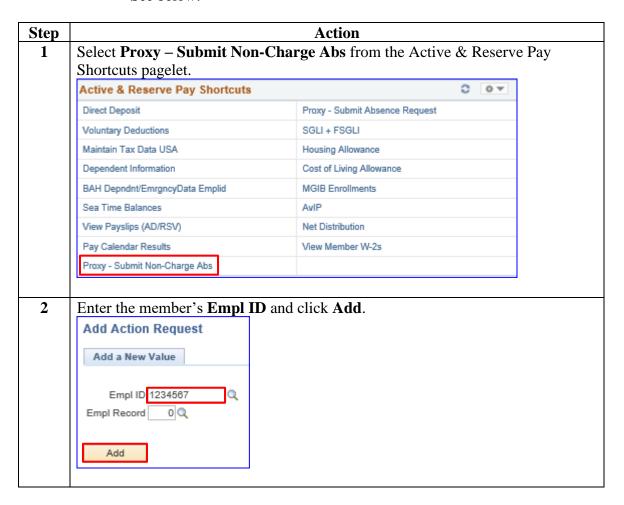
#### **Discussion**

In most cases, non-chargeable absence requests will be submitted by a proxy because the member is incapacitated or unable due to lack of access to the system. The leave should then be submitted and approved via the Coast Guard Leave Authorization Form (CG-2519) or the Special Request/Authorization Form (NAVPERS 1336/3). Once the leave is approved, it should be forwarded to the SPO/Admin for entry into DA.

In order to access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS, CGFIELDADM, or 'Absence Request Initial Proxy' role.

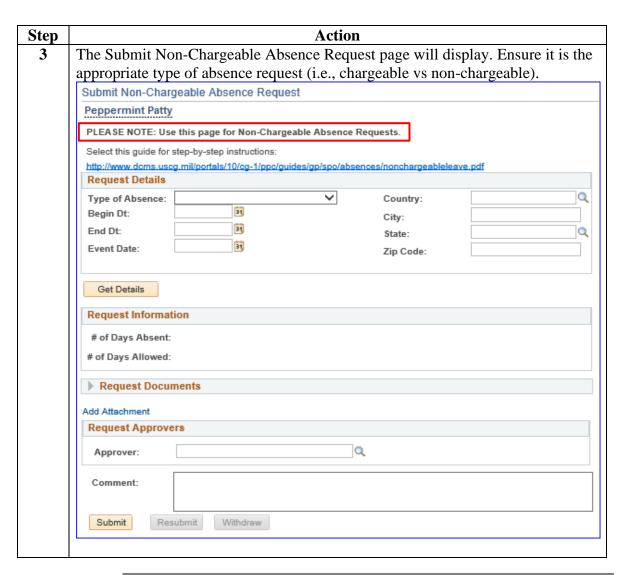
#### Procedures

See below.



## **Proxy: Submit a Non-Chargeable Absence Request**, Continued

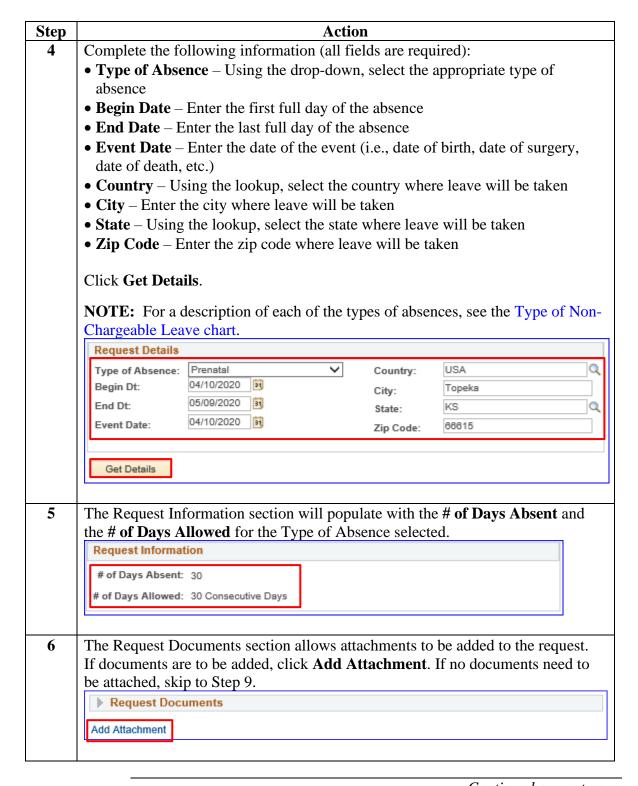
Procedures, continued



## Proxy: Submit a Non-Chargeable Absence Request,

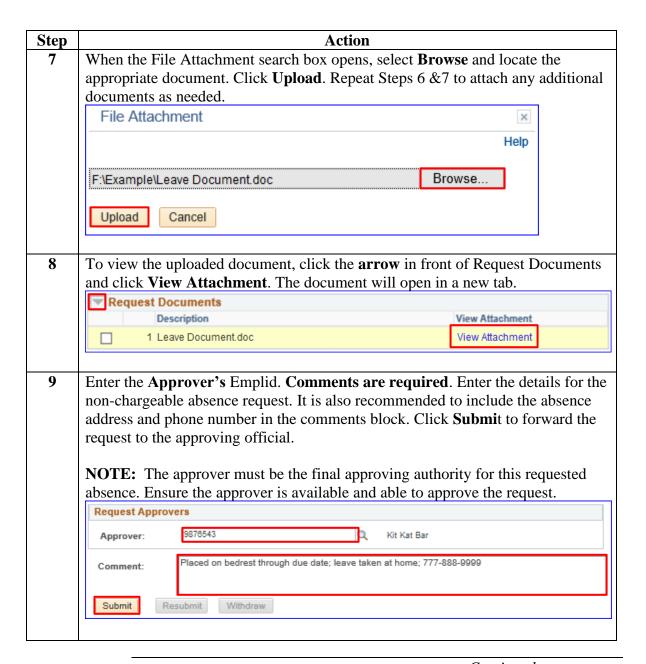
Continued

Procedures, continued



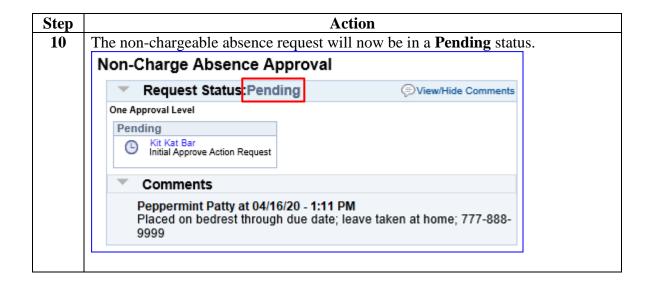
## **Proxy: Submit a Non-Chargeable Absence Request**, Continued

Procedures, continued



## Proxy: Submit a Non-Chargeable Absence Request,

Continued



#### Introduction

This section provides the procedures for a proxy to edit or withdraw a non-chargeable absence request on a member's behalf in Direct Access (DA).

## **Important Information**

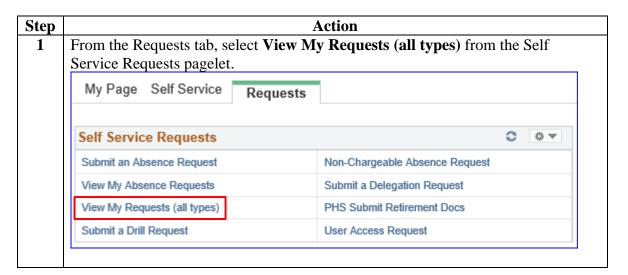
Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

**Remember:** Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

**Roles** 

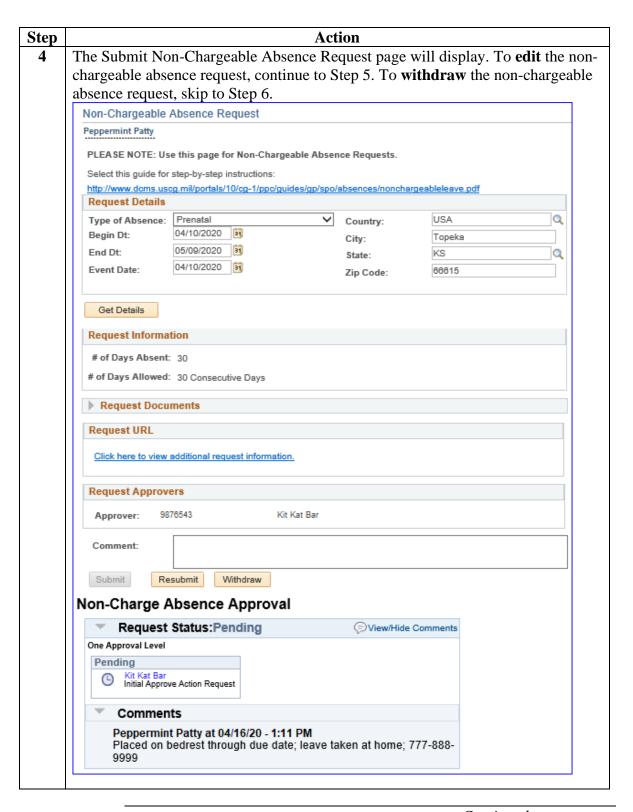
In order to access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS or CGFIELDADM role.

**Procedures** See below.



Procedures
continued

Step	Action				
2	The View My Action Requests page will of	display. Leave the My Submitted			
	<b>Requests</b> radio button selected. Using the drop-down, change the <b>Transaction</b>				
	Name to Non-Chargeable Absence Requests. Leave Transaction Status as				
	Pending. Click <b>Populate Grid</b> .				
	View My Action Requests				
	Nestle Crunch				
	1. 'My Submitted Requests' allows member to bring up only	·			
	2. 'Requests I am Approver For' allows approver to bring up				
	<ol> <li>'All Requests' allows the approver to pull up their Action R</li> <li>Transaction Name field allows user to select a particular tr</li> </ol>				
	Refresh button clears the grid and defaults it back to `My S				
	Populate Grid button populates the grid based on what was				
	Transaction Status, and what was entered in the Submission	From/Submission To Dates.			
	My Submitted Requests     Request	s I am Approver For O All Requests			
	Transaction Name: Non-Chargeable Absence Requ	es V			
	Transaction Status: Pending	▼			
	Submission From Date:				
	Submission To Date:	Populate Grid Refresh			
3	A list of pending non-chargeable absence	requests will display. Locate the			
	appropriate request and click <b>View Detail</b>	1 •			
	777	Personalize   Find   View All   🗗   👪 First 🕚 1 of 1 🕦 Last			
	Transaction Name Status Member Member's Emplid Memb	er's Deptid Submitted By Approver Submission Date View Details			
	NonAccrued Leave Pending Peppermint Patty 1234567 000616	Nestle Crunch Kit Kat Bar 04/16/2020 View Details			
	<b>NOTE:</b> The status of an absence request will determine if it can be updated or just viewed.				
	Status	Editable or View Only			
	Pending	Editable			
	Denied	Editable			
	Approved	View Only			
	Terminated	View Only			

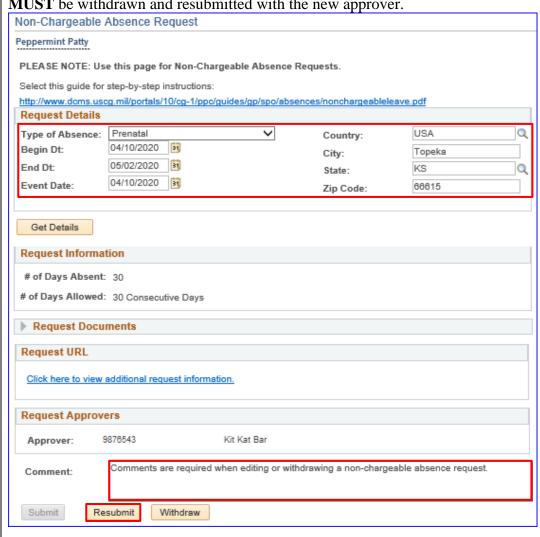


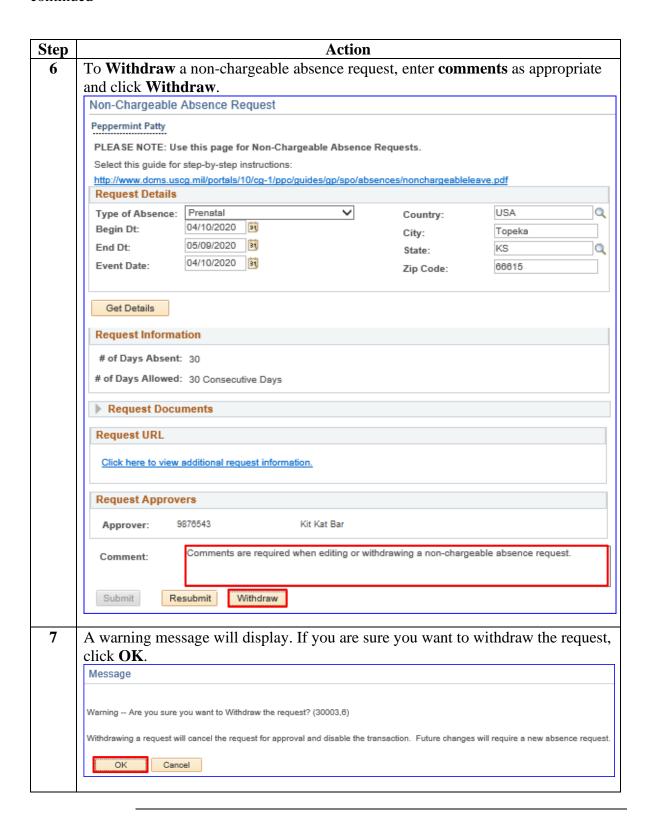
Procedures, continued

Step	Action		
5	To <b>Edit</b> the non-chargeable absence request: Changes may be made to:		
	• Type of Absence • Country		
	• Begin Date • City		
	• End Date	End Date • State	
	• Event Date	• Zip Code	

**Comments are required**. Once all changes have been made, click **Resubmit**. The updated request will be forwarded for approval.

**NOTE:** If a new **Approver** is required, the non-chargeable absence request **MUST** be withdrawn and resubmitted with the new approver.





## **Non-Chargeable Absence Request Statuses**

### Introduction

This chart explains the status, provides a brief description, who the user is, and the details about what the user can and cannot do in that status.

### Information

Status	Description	User	In this Status, the user
		Requester	• CAN change details and then
			resubmit. The original request will
			be <b>Terminated</b> , and a new request
	Has been		will be submitted with the changes.
Pending	submitted by		• <u>CAN withdraw</u> the request and will
	requester but not		be set to <b>Terminated</b> .
	approved	Approver	• CAN change details and approve.
			Request Status changes to <b>Approved</b> .
			• <u>CAN deny</u> the request and status
			changes to <b>Denied</b> .
		Requester	<u>CAN view</u> the details, comments and
			approver, but <u>CANNOT</u> make any
Terminated	Has been		changes.
	withdrawn by	Approver	<u>CAN view</u> the details, comments and
	requester		approver, but <u>CANNOT</u> make any
			changes.
	Has been approved	Requester	<u>CAN view</u> the details, comments and
	by the approver but		approver but <u>CANNOT</u> make any
	not processed		changes.
Approved		Approver	<u>CAN change</u> the details and approve.
			Status changed to <b>Approved</b> .
	Has been through a	Requester	<u>CANNOT</u> make any changes.
	Payroll Process		If changes are necessary, the SPO will
			need to make changes.
		Requester	<u>CAN change</u> details and then resubmit.
			The original request will be
	A pending request		Terminated, and a new Pending
Denied	has been denied by		request will be submitted with the
	the approver		changes.
		Approver	<u>CAN view</u> the details, comments and
			approver but <u>CANNOT</u> make any
			changes to it.

## **Email Notifications**

### Introduction

This chart details when email notifications will be sent to either the approver or requester.

### Information

User	Action	Email Sent To
Requester/Proxy	<ul> <li>Submits a non-chargeable absence request to approver</li> <li>Makes a change to their pending non-chargeable absence request</li> <li>Withdraws their pending non-chargeable absence request</li> <li>Makes a change to their denied Absence Request</li> </ul>	Approver or Delegated Approver
Approver or Delegated Approver	<ul> <li>Approves a non-chargeable absence request</li> <li>Denies a non-chargeable absence request</li> <li>Makes changes to an Approved non-chargeable absence request that has not processed through payroll yet</li> <li>Denies an Approved non-chargeable absence request that has not processed through payroll yet</li> </ul>	Requester

## **Non-Chargeable Absence Counts**

#### Introduction

This section provides procedures for running the Non-Chargeable Absence Counts report for tracking the number of the various types of **non-chargeable** absences in Direct Access (DA).

### Important Information

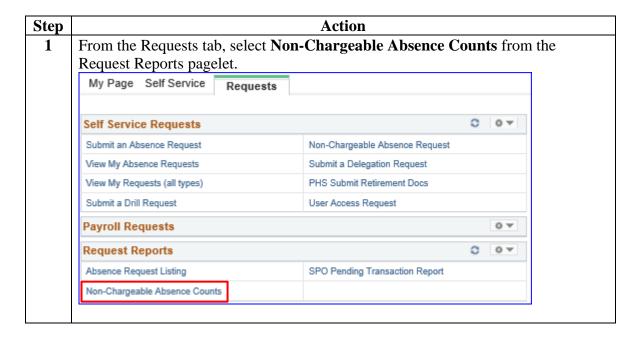
This report will provide a count of each of the non-chargeable absence types utilized throughout each Fiscal Year.

Users must have one of the following roles to access this report:

- CGSSCMD
- CGHRS
- CGHRSUP
- CGHRSIC
- CGHRSICSUP

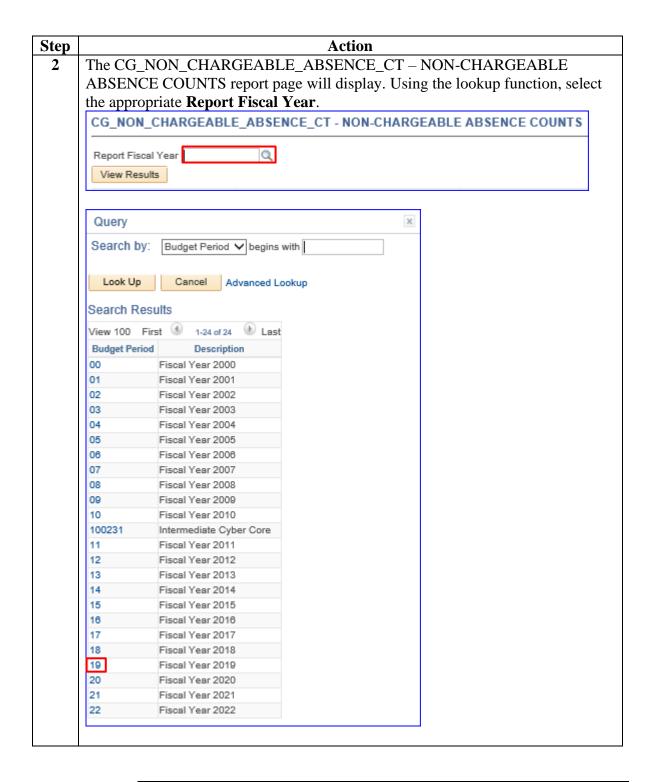
#### Procedures

See below.



## Non-Chargeable Absence Counts, Continued

Procedures, continued



## Non-Chargeable Absence Counts, Continued

