Non-Chargeable Absence Requests

Overview

Introduction

This guide provides the procedures for creating, submitting, viewing, and processing **non-chargeable** absence requests by a member, a proxy, a command user, and the SPO in Direct Access (DA).

References

(a) Military Assignments and Authorized Absences, COMDTINST M1000.8A (series)

Important Information

New absence requests **cannot** be entered until all pending absence requests with **past dates** have been approved. If the below message displays, click **OK** and notify the approver of the pending absence request. Once the pending absence request has been approved or denied, a new absence request may be entered.

Message

1 pending absence request(s) found (30003,179)

A pending absence request with past dates exists. Contact the approver to take action so that you may proceed.

OK

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Types of Non-Chargeable Leave

For an explanation of each non-chargeable leave type and information on when to use – see the Non-Chargeable Leave Chart:

- Bereavement
- DHS S1 Authorized Absence
- Isolation
- MOB Respite (Post Deployment Mobilization Respite Absence)
- Maternity Convalescent
- Maternity Convalescent Additional
- Prenatal
- Prenatal Additional
- Parental Leave Adoption
- Parental Leave Birth
- Parental Leave Foster Care
- Sick Leave

Delegating Requests

When instances prevent the approving official from approving absence requests, a delegate can be assigned to approve or deny any requests forwarded to the original approver. Procedures can be found in the Delegate Requests user guide.

Leave Requests for PHS Officers Detailed to the CG

Do not use these procedures to submit leave transactions for PHS Officers. See https://www.dcms.uscg.mil/ppc/phs for PHS Self Service Absence Request procedures.

PCS or Separation Leave

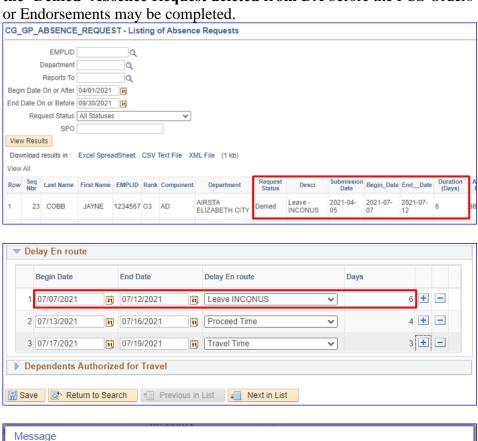
Do **NOT** input leave taken in conjunction with a PCS or Separation using Absence Request. This leave is recorded on the endorsement on orders or in the separation component.

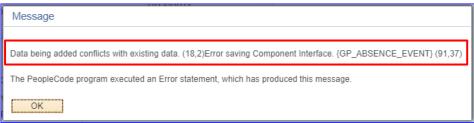
Overview, Continued

Known Issue

If leave was requested and then denied through Absence Requests, it may cause an error when attempting to enter the leave in the Delay En route section of the PCS Orders or processing the PCS Departing or Reporting Endorsements.

A Trouble Ticket with screenshots must be submitted to PPC to have the 'Denied' Absence Request deleted from DA before the PCS Orders or Endorsements may be completed.





Introduction

This section provides the procedures for a member to submit a **non-chargeable** absence request in DA.

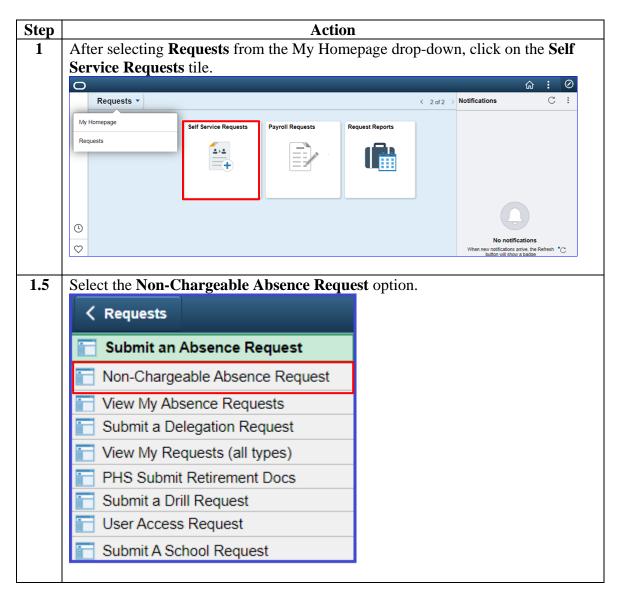
Types of Non-Chargeable Leave

Non-Chargeable Absence Name	Description	Policy Limit (# of Days authorized)
Bereavement	Bereavement leave	14 consecutive days
DHS S1 Authorized Absence	Granted by the Secretary of DHS	Subject to approval
Isolation	Quarantine period due to Covid-19	Subject to approval
MOB Respite	Post deployment mobilization respite	Subject to approval
Maternity Convalescent	Maternity convalescent leave	42 days (may be taken in increments of no less than 3 consecutive days up to the total days authorized *)
Maternity Convalescent Addl	Additional maternity leave	Subject to approval
Parental Leave Adoption - update	Leave granted following an adoption of a minor child by the member to include surrogacy	84 days (may be taken in increments of no less than 7 consecutive days up to the total days authorized *)
Parental Leave Birth - update	The member gave birth and retained the child upon completion of maternity convalescent leave	84 days (may be taken in increments of no less than 7 consecutive days up to the total days authorized *)
Parental Leave Foster Care - update	Leave granted following placement of a child with a member for long-term foster care	84 days (may be taken in increments of no less than 7 consecutive days up to the total days authorized *)
Prenatal	Prenatal leave	30 consecutive days
Prenatal Addl	Additional prenatal leave	Subject to approval
Sick Leave * Commands may authorize	Illness, injury, and convalescence	Subject to approval

^{*} Commands may authorize increments of less than 3 days if requested by the member. This leave must be taken within one year after the birth/adoption event. All requests for non-chargeable leave must be approved by the member's command prior to execution.

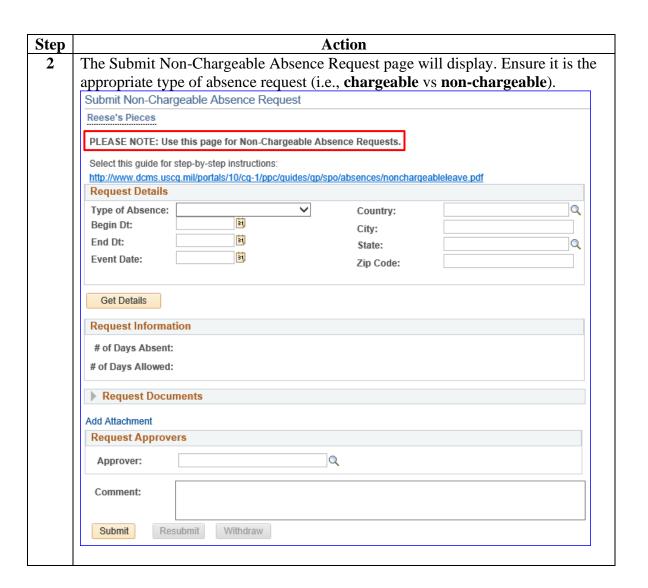
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Procedures See below.



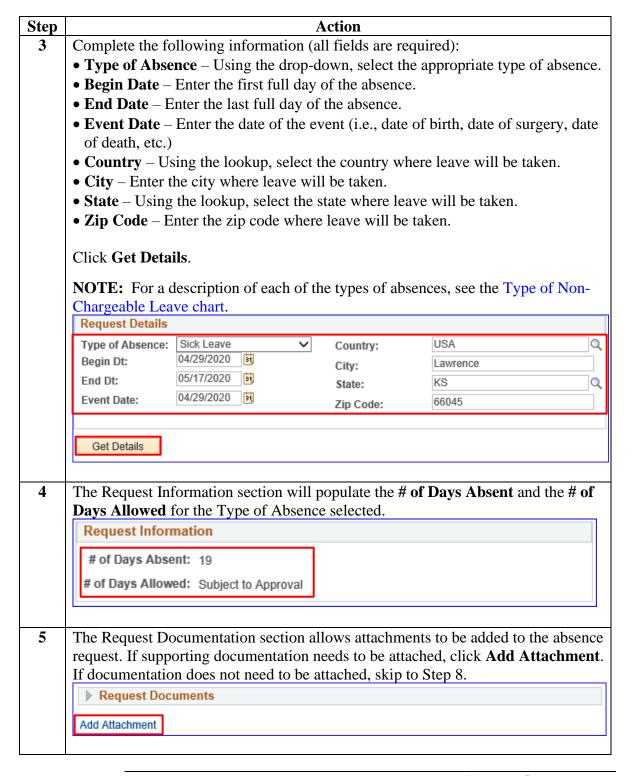
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Procedures, continued



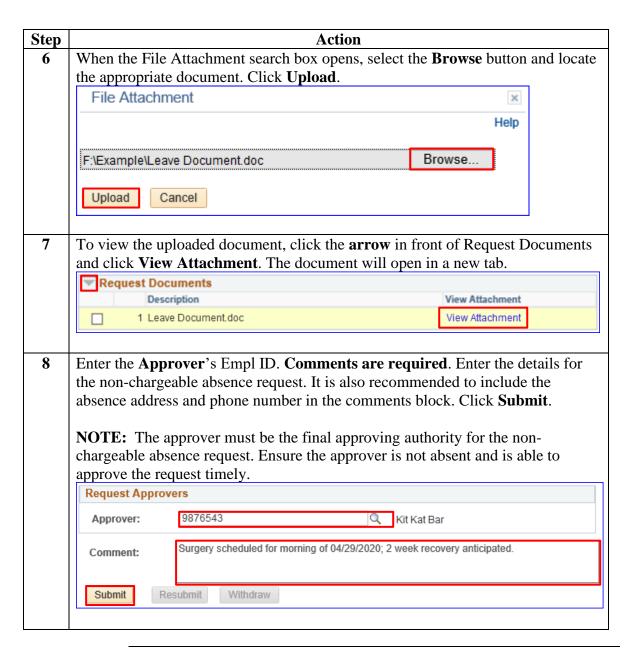
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Procedures, continued



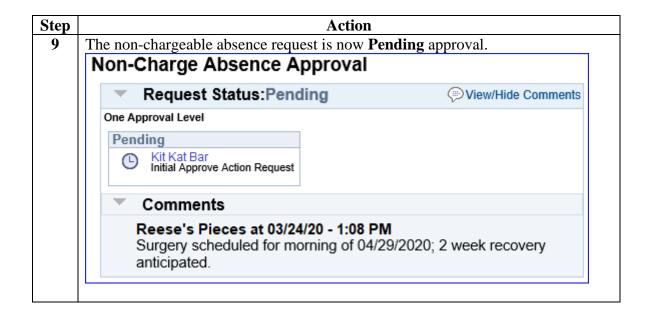
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Procedures, continued



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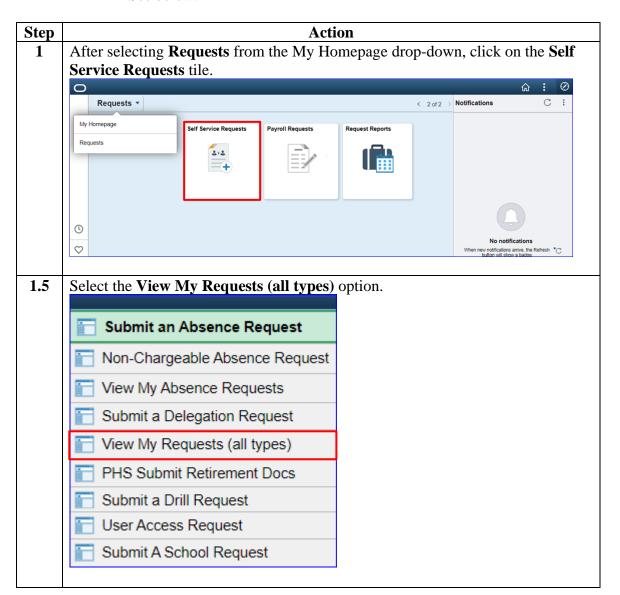
Procedures, continued



Introduction This section provides the procedures for a member to view (check the

status of) their **non-chargeable** absence request in DA.

Procedures See below.



Member: View a Non-Chargeable Absence Request, Continued

Procedures, continued

The View My Action Requests page will display. The My Submitter radio button will be selected. Using the drop-down, change the Transation Name to Non-Chargeable Absence Requests and change the Transation All Statuses (this will populate all non-chargeable absence request of status). To view a specific Transaction Status, select one of the following frodown: • Approved - Absence requests that have been approved. • Denied - Absence requests that have been denied. • On Hold - Do not use • Pending - Absence requests that have been submitted but not approved/denied. • Withdrawn - Absence requests that were withdrawn by the men approval (the status of the absence request will show as Termina Submission From/To Date fields may be used to view non-chargea requests for a specific date range. Click Populate Grid. View My Action Requests 1. "My Submitted Requests' allows member to bring up only their Action Requests. 2. "Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegat 5. Refresh button clears the grid and defaults it back to "My Submitted Requests' and Transaction Status. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Transaction Status, and what was entered in the Submission From/Submission To Dates. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Transaction Status, and what was entered in the Submission From/Submission To Dates.		Step
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Transaction Status: All Statuses		
Submission From Date:		
Submission To Date: Populate Grid	Refresh	

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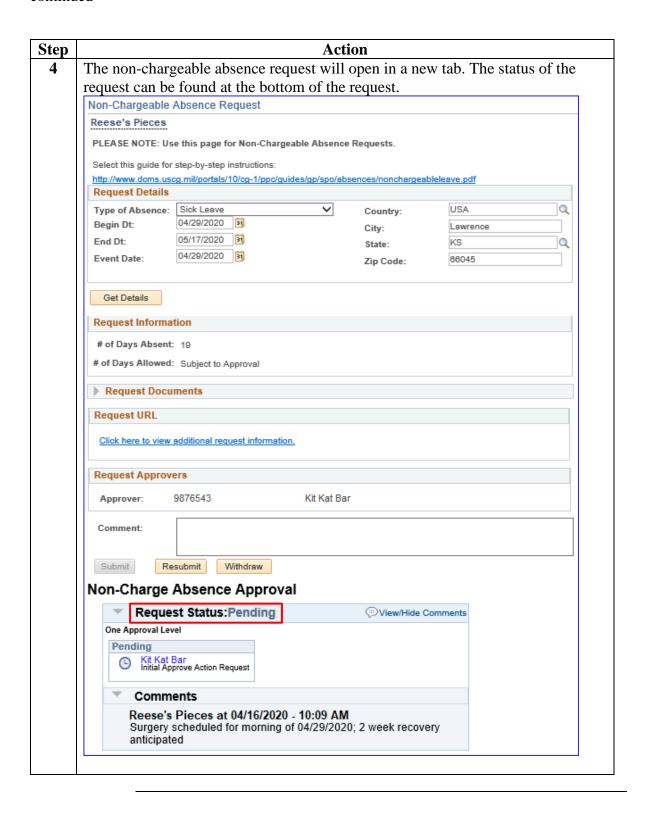
Member: View a Non-Chargeable Absence Request, Continued

Procedures, continued

Step					Actio	n				
3	Locate the	appro	opriate re	equest an	d click V	iew Deta	ils to o	pen the re	equest	•
	Personalize Find View All 🔎 🔢 First 🕦 1-1 of 1 🕟						1-1 of 1 D Last			
	Transaction Name	Status	Member	Member's Emplid	Member's Deptid	Submitted By	Approver	Submission Date	Drill Date	View Details
	NonAccrued Leave	Pending	Reese's Pieces	1234567	018210	Reese's Pieces	Kit Kat Bar	04/16/2020		View Details
	just viewed (see the Edit or Withdraw a N section to correct or withdraw a non-char Status					eable abs	ence re		•	st
			Pending				E	ditable		
	Denied					Editable				
	Approved						Vie	ew Only		
	Terminated					Vie	ew Only			
								•		

Continued

Procedures, continued



Introduction

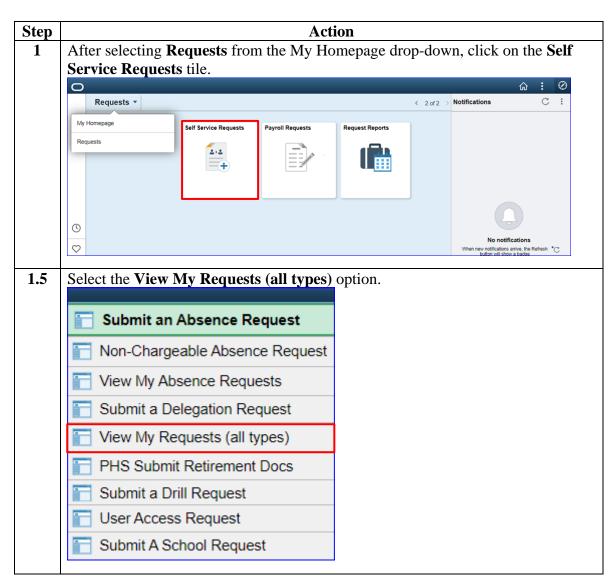
This section provides the procedures for a member to edit or withdraw their **non-chargeable** absence request that is in a pending or denied status in DA.

Important Information

Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

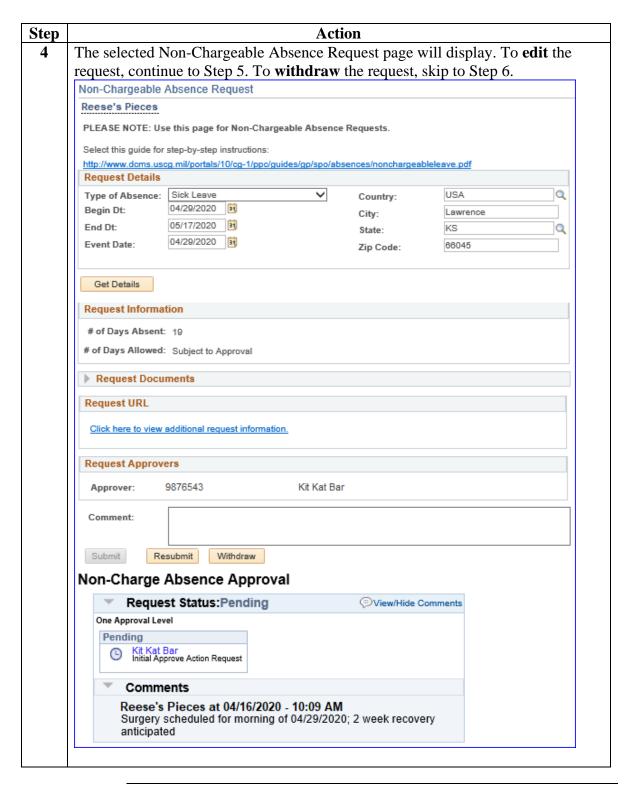
Procedures See below.



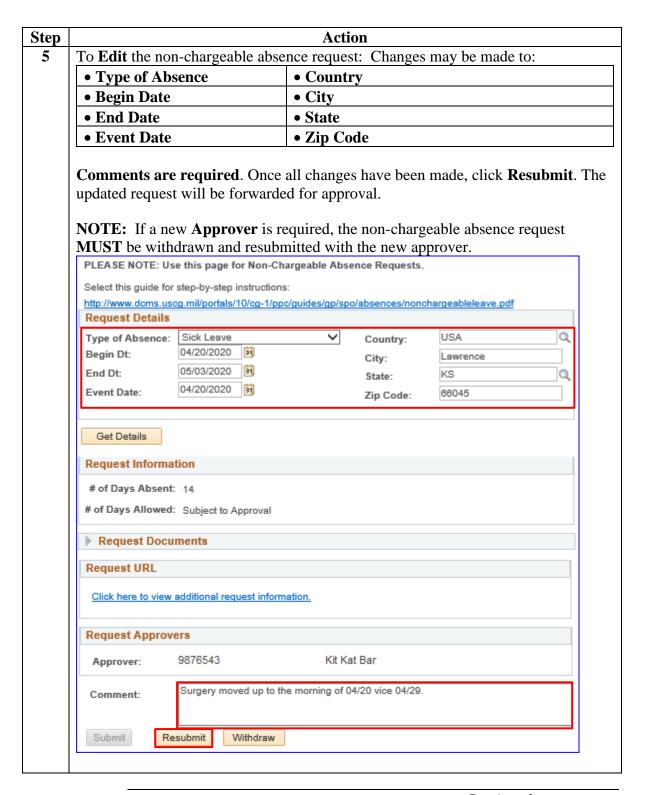
Procedures, continued

Step	Action					
2	The View My Absence Requests page wil	l display. The My Submitted Requests				
	radio button will be selected. Using the drop-downs, change the Transaction					
	Name to Non-Chargeable Absence Reque	ests and the Transaction Status to All				
	Statuses (this will pull up all non-chargeal	ble absence requests regardless of status).				
	Click Populate Grid.					
	View My Action Requests					
	Reese's Pieces					
	1. 'My Submitted Requests' allows member to bring up only the					
	2. 'Requests I am Approver For' allows approver to bring up on					
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	Refresh button clears the grid and defaults it back to `My Su					
	6. Populate Grid button populates the grid based on what was	selected for the radio button, Transaction Name,				
	Transaction Status, and what was entered in the Submission F	rom/Submission To Dates.				
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	Transaction Name: Non-Chargeable Absence Reques	J				
	Mon-Chargeable Absence Reques	<u>~</u>				
	Transaction Status: All Statuses	✓				
	Submission From Date:					
	Submission To Date:	Populate Grid Refresh				
3	Locate the appropriate non-chargeable abo	concernation aliek View Details				
3	Locate the appropriate non-chargeable abs	Personalize Find View All				
	Transaction Name Status Member Member's Emplid Member's Depti					
	NonAccrued Leave Pending Reese's Pieces 1234567 018210	Reese's Pieces Kit Kat Bar 04/16/2020 View Details				
	NOTE: The status of an absence request	will determine if it can be updated or just				
	viewed.					
	Status	Editable or View Only				
	Pending	Editable				
	Denied	Editable				
	1.1	ř				
	Approved Terminated	View Only View Only				

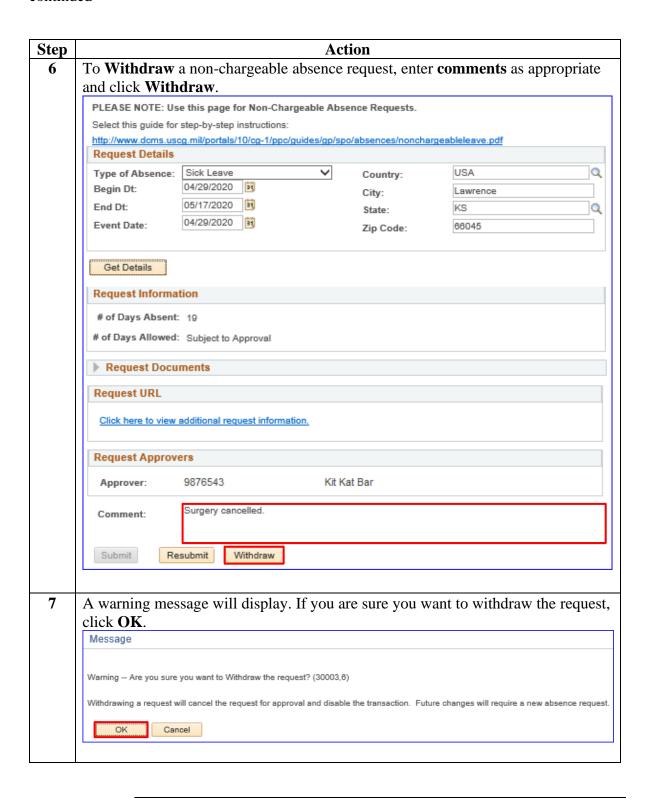
Procedures, continued



Procedures, continued



Procedures, continued



Introduction

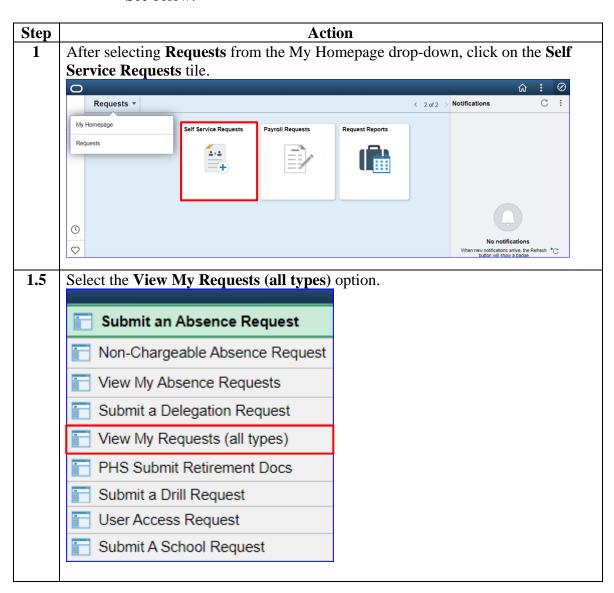
This section provides the procedures for a Command User/SPO to approve or deny a **non-chargeable** absence request in DA.

Important Information

Unlike chargeable absence requests, non-chargeable absences requests will **NOT** be listed under View My Absence Requests. Non-chargeable absence requests are listed under **View My Requests** (all types).

Procedures

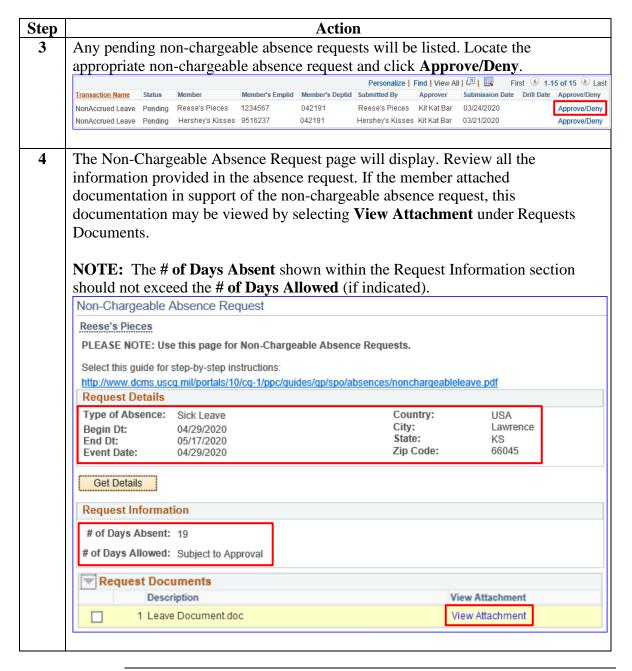
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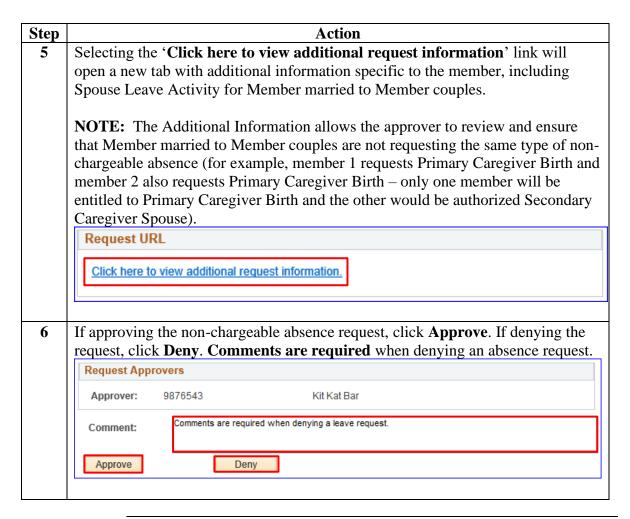
Procedures, continued

р	Action
	The View My Action Requests page will display. Select the Requests I am Approver For radio button and using the drop-down, change the Transaction
	Name to Non-Chargeable Absence Requests. Leave the Transaction Status a Pending. Click Populate Grid .
	View My Action Requests
	Kit Kat Bar
	1. 'My Submitted Requests' allows member to bring up only their Action Requests. 2. 'Requests I am Approver For' allows approver to bring up only those Action Requests submitted to them. 3. 'All Requests' allows the approver to pull up their Action Requests and those submitted to them. 4. Transaction Name field allows user to select a particular transaction (i.e., Absence Request, Delegation, etc.) 5. Refresh button clears the grid and defaults it back to 'My Submitted Requests' and Transaction Status of 'Pending'. 6. Populate Grid button populates the grid based on what was selected for the radio button, Transaction Name, Transaction Status, and what was entered in the Submission From/Submission To Dates.
	○ My Submitted Requests ● Requests I am Approver For ○ All Requests
	Transaction Name: Non-Chargeable Absence Reques✓
	Transaction Status: Pending
	Submission From Date:
	Cashinoson 115th Batter

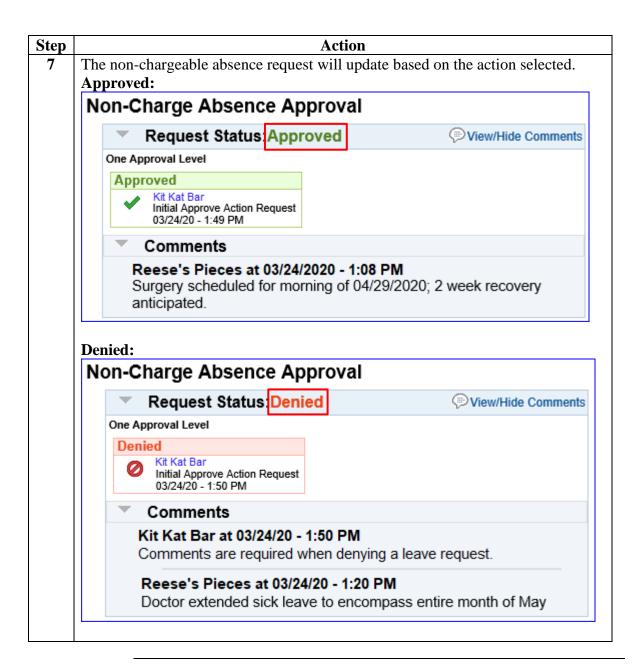
Procedures, continued



Procedures, continued



Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request

Introduction

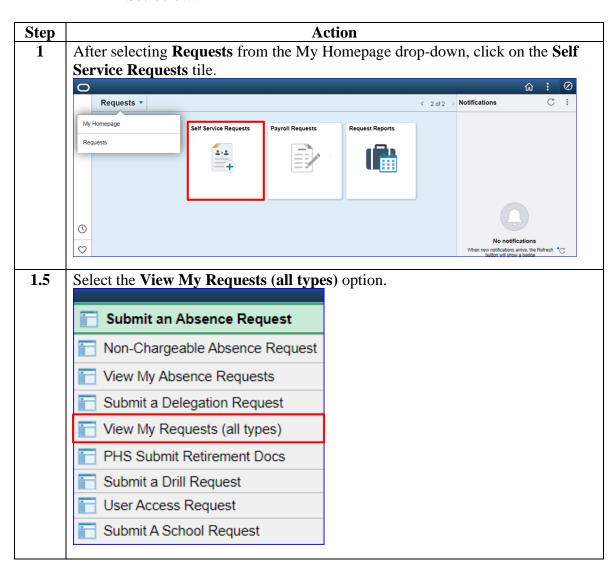
This section provides the procedures for a Command User/SPO to deny an already approved **non-chargeable** absence request in DA.

Important Information

This section only applies to non-chargeable absence requests that are in an approved status but have **NOT** processed to payroll. If the absence request has processed through payroll, the SPO will need to use the Absence Correction Request to correct or delete the non-chargeable absence request.

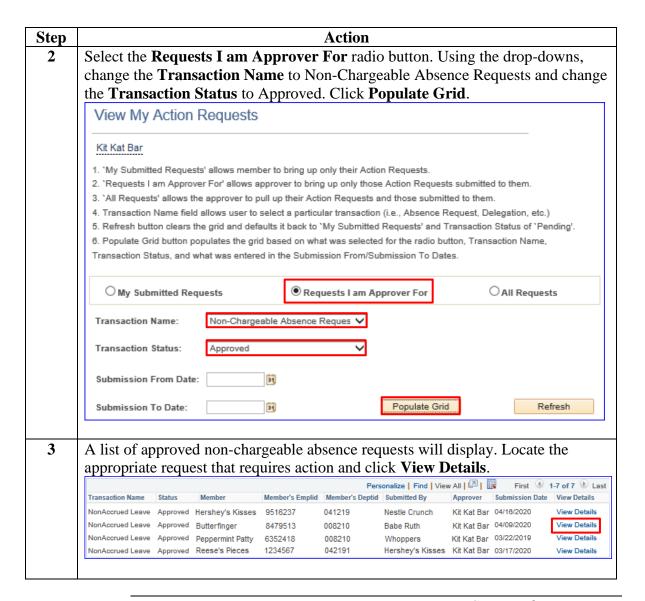
Only the Commanding Officer or the designee may deny an approved absence request.

Procedures See below.



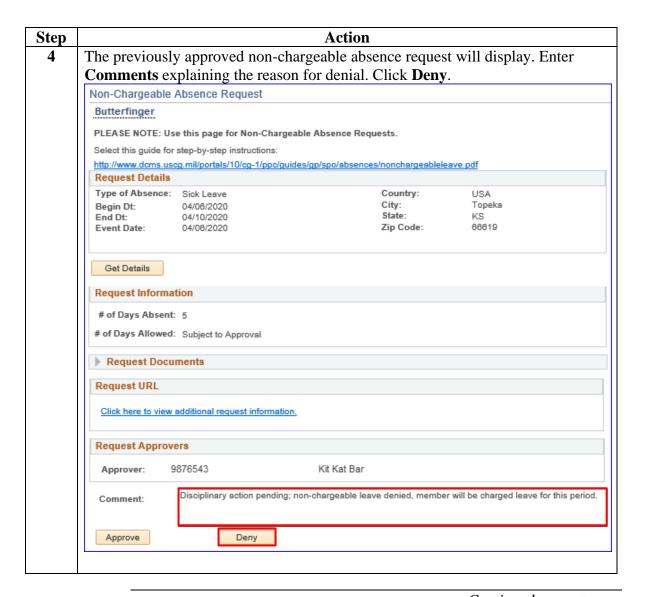
Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



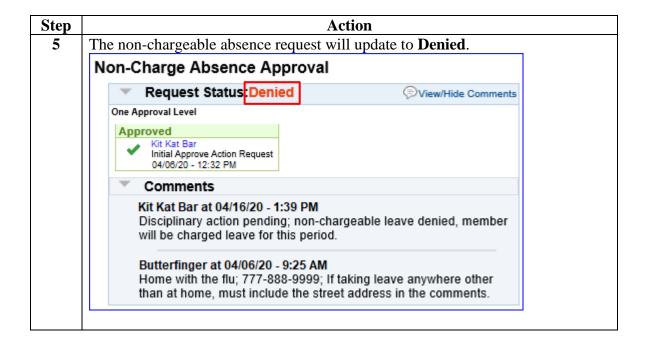
Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Command/SPO: Deny a Previously Approved Non-Chargeable Absence Request, Continued

Procedures, continued



Introduction

This section provides the procedures for a SPO to correct or delete a **non-chargeable** absence request that has processed through payroll in DA).

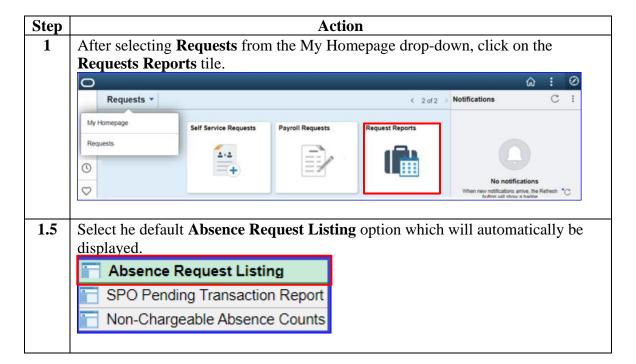
Important Information

Once the non-chargeable absence request has processed to payroll, **ONLY** the SPO can use the leave correction action request to correct or delete a non-chargeable absence request.

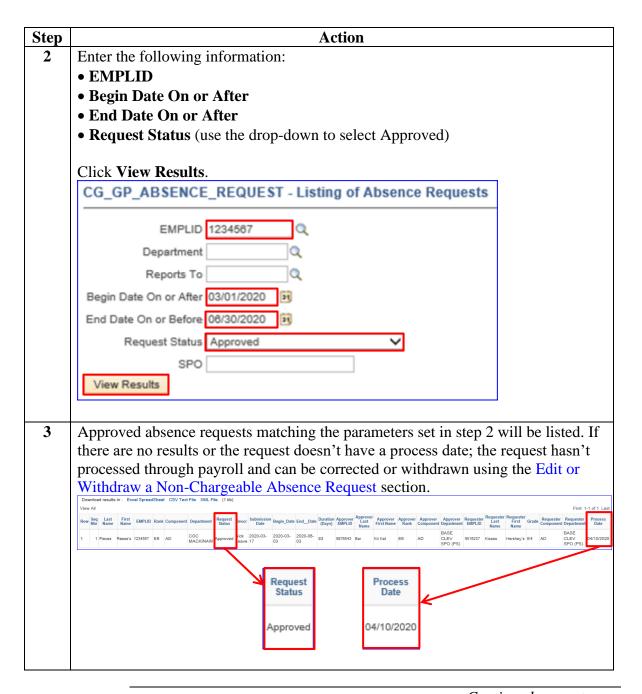
The member will notify the commanding officer or designee that an approved non-chargeable absence request needs to be corrected or deleted. The unit will send correspondence to the SPO requesting the absence be corrected or deleted. The request will include the following information:

- Member's Name
- Member's EMPLID
- Original Absence Request Begin and End dates
- The necessary change needed to the original submission (i.e., new dates or deleted altogether)

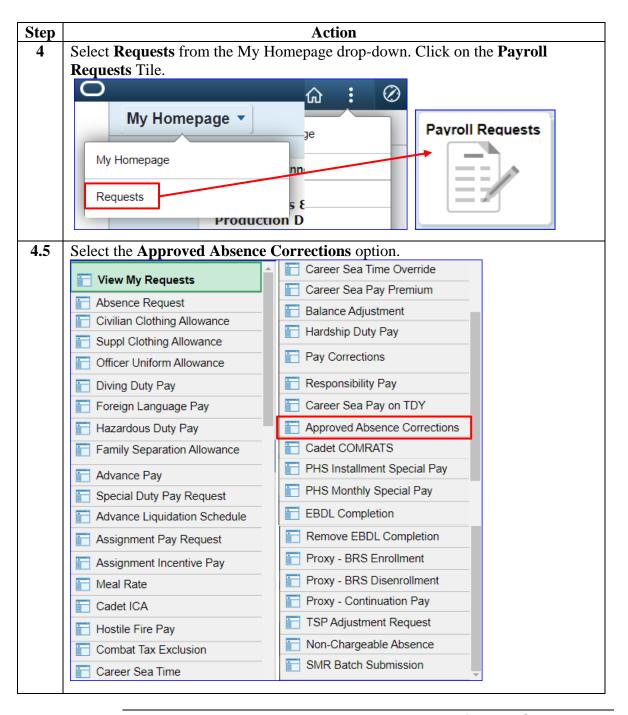
Procedures See below.



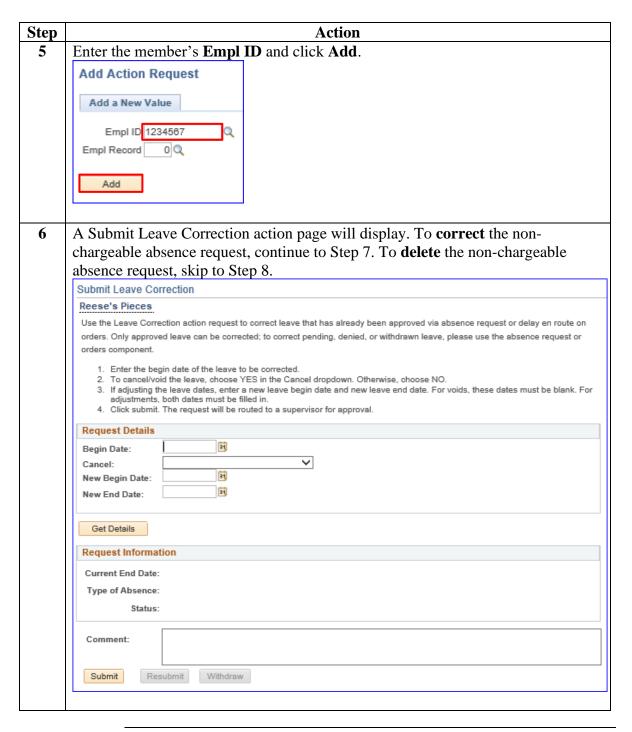
Procedures, continued



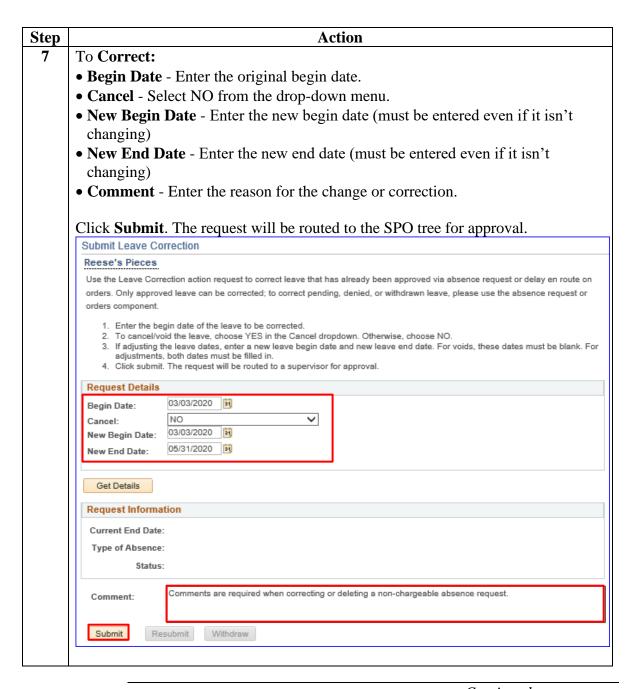
Procedures, continued



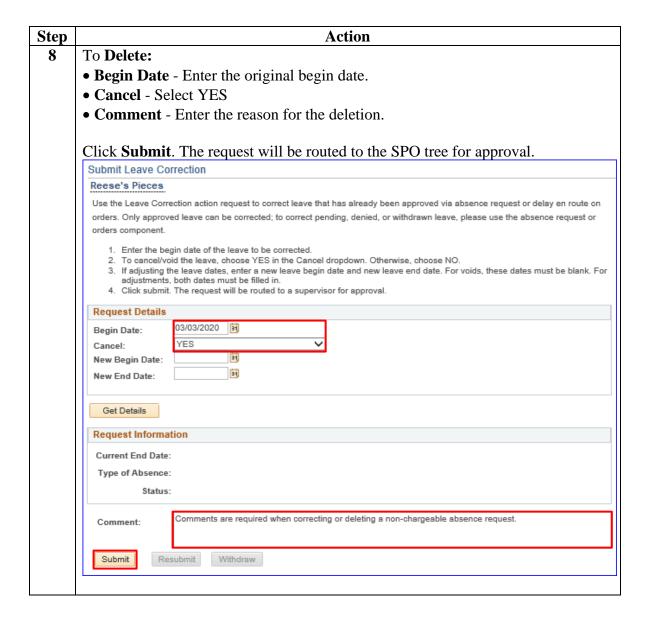
Procedures, continued



Procedures, continued



Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request

Introduction

This section will provide the procedures for a proxy to submit a non-chargeable absence request on the member's behalf in DA.

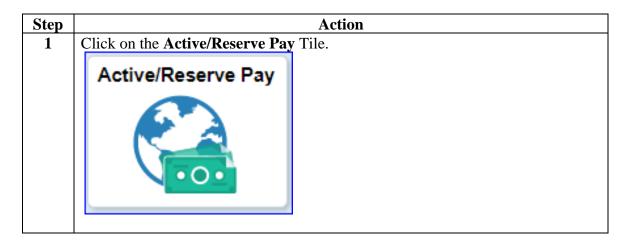
Discussion

In most cases, non-chargeable absence requests will be submitted by a proxy because the member is incapacitated or unable due to lack of access to the system. The leave should then be submitted and approved via the Coast Guard Leave Authorization Form (CG-2519) or the Special Request/Authorization Form (NAVPERS 1336/3). Once the leave is approved, it should be forwarded to the SPO/Admin for entry into DA.

In order to access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS, CGFIELDADM, or 'Absence Request Initial Proxy' role.

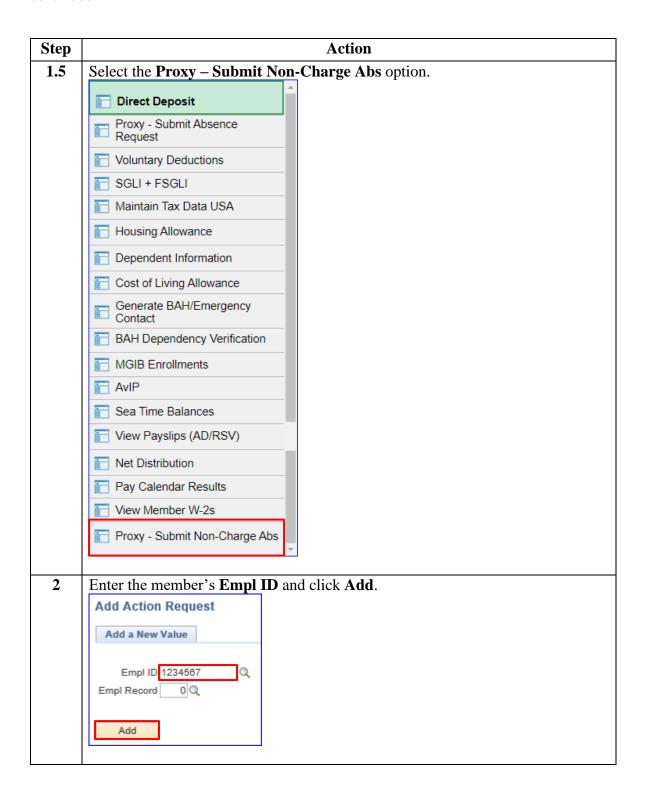
Procedures

See below.



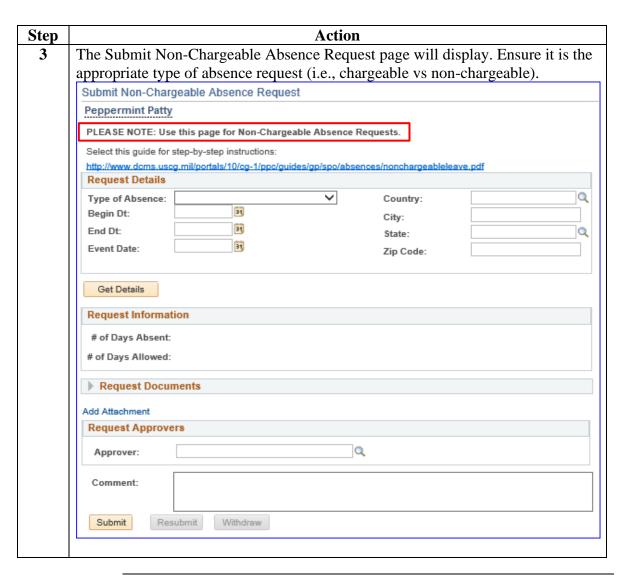
Continued

Procedures, continued



Continued

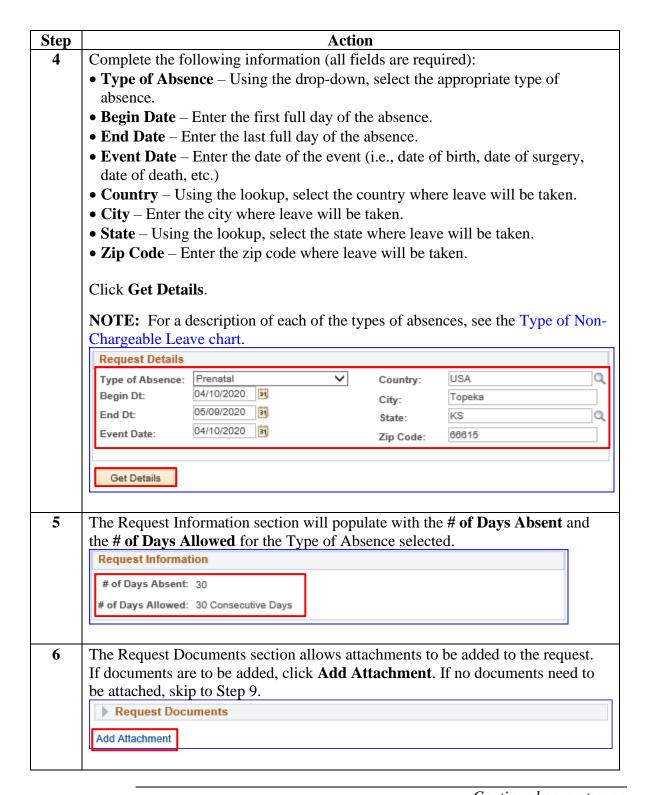
Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request,

Continued

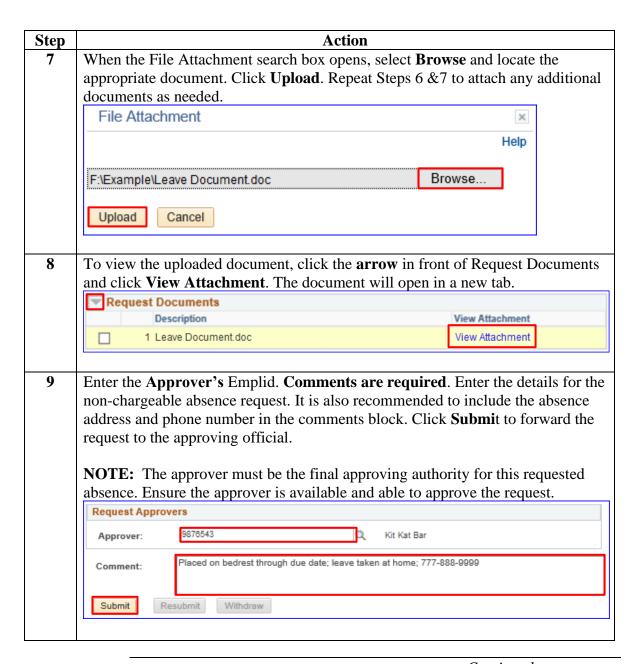
Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request,

Continued

Procedures, continued



Proxy: Submit a Non-Chargeable Absence Request,

Continued



Introduction

This section provides the procedures for a proxy to edit or withdraw a non-chargeable absence request on a member's behalf in DA.

Important Information

Non-chargeable absence requests forwarded to an incorrect or unavailable Approving Official (AO) **MUST** be withdrawn and resubmitted to a new AO.

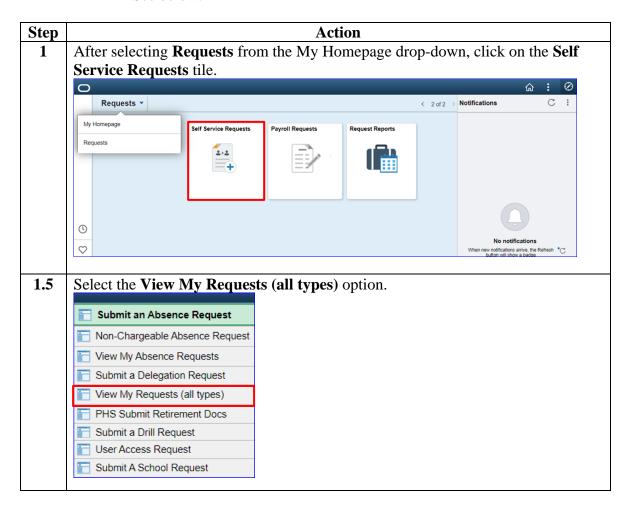
Remember: Non-chargeable absence requests in an Approved or Terminated status may **NOT** be edited or withdrawn.

Roles

To access the **Proxy** – **Submit Non-Charge Abs** link, the proxy must have the CGHRS or CGFIELDADM role.

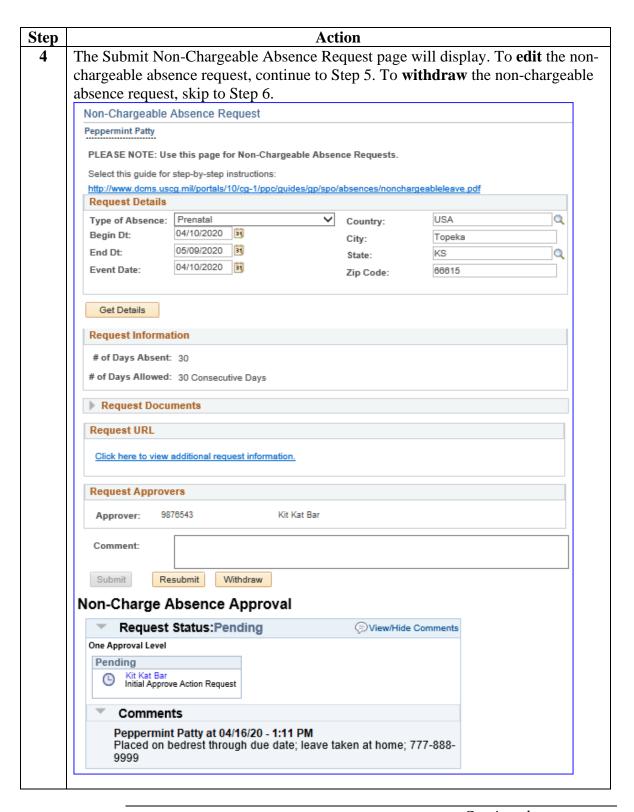
Procedures

See below.



Procedures	•
continued	

Step	Action				
2	The View My Action Requests page will display. Leave the My Submitted				
	Requests radio button selected. Using the drop-down, change the Transaction				
	Name to Non-Chargeable Absence Requests. Leave Transaction Status as				
	Pending. Click Populate Grid .				
	View My Action Requests				
	Nestle Crunch				
	1. 'My Submitted Requests' allows member to bring up only	•			
	2. 'Requests I am Approver For' allows approver to bring up				
	All Requests' allows the approver to pull up their Action R Transaction Name field allows user to select a particular tr	-			
	Refresh button clears the grid and defaults it back to `My s				
	6. Populate Grid button populates the grid based on what wa	as selected for the radio button, Transaction Name,			
	Transaction Status, and what was entered in the Submission	n From/Submission To Dates.			
	My Submitted Requests Request	ts I am Approver For All Requests			
	ues 🗸				
Transaction Status: Pending					
	Submission From Date:				
	Submission To Date:	Populate Grid Refresh			
3	A list of pending non-chargeable absence	requests will display. Locate the			
	appropriate request and click View Detail				
	Transaction Name Status Member Member's Emplid Memb	Personalize Find View All 🔼 👪 First 🕚 1 of 1 🕦 Last ber's Deptid Submitted By Approver Submission Date View Details			
	NonAccrued Leave Pending Peppermint Patty 1234567 000816				
	NOTE: The status of an absence request	will determine if it can be updated or just			
	viewed.	1 3			
	Status	Editable or View Only			
	Pending	Editable			
	Denied	Editable			
	Approved	View Only			
	Terminated	View Only			
		,			

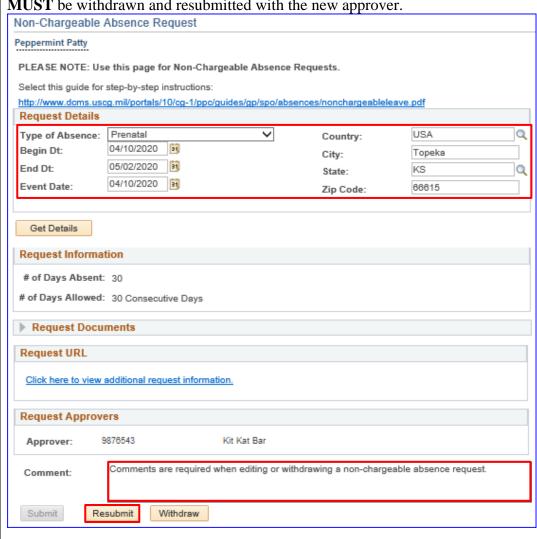


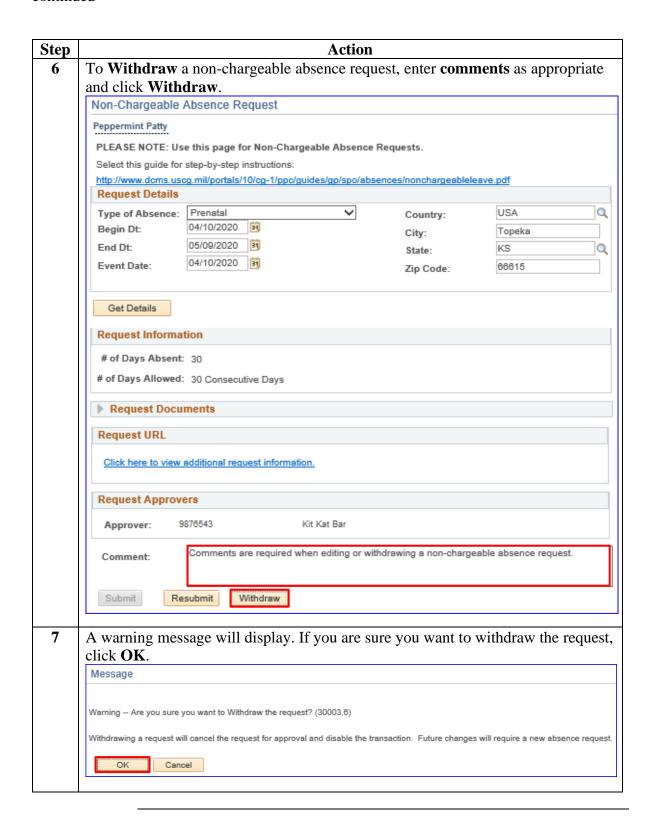
Procedures, continued

Step	Action		
5	To Edit the non-chargeable absence request: Changes may be made to:		
	• Type of Absence	• Country	
	Begin Date	• City	
	• End Date	• State	
	• Event Date	• Zip Code	

Comments are required. Once all changes have been made, click **Resubmit**. The updated request will be forwarded for approval.

NOTE: If a new **Approver** is required, the non-chargeable absence request **MUST** be withdrawn and resubmitted with the new approver.





Non-Chargeable Absence Request Statuses

Introduction

This chart explains the status, provides a brief description, who the user is, and the details about what the user can and cannot do in that status.

Information

Status	Description	User	In this Status, the user
		Requester	• CAN change details and then
			resubmit. The original request will
			be Terminated , and a new request
	Has been		will be submitted with the changes.
Pending	submitted by		• <u>CAN withdraw</u> the request and will
	requester but not		be set to Terminated .
	approved	Approver	• CAN change details and approve.
			Request Status changes to Approved .
			• <u>CAN deny</u> the request and status
			changes to Denied .
		Requester	<u>CAN view</u> the details, comments and
			approver, but <u>CANNOT</u> make any
Terminated	Has been		changes.
	withdrawn by	Approver	<u>CAN view</u> the details, comments and
	requester		approver, but <u>CANNOT</u> make any
			changes.
	Has been approved	Requester	<u>CAN view</u> the details, comments and
	by the approver but		approver but <u>CANNOT</u> make any
	not processed		changes.
Approved		Approver	<u>CAN change</u> the details and approve.
			Status changed to Approved .
	Has been through a	Requester	<u>CANNOT</u> make any changes.
	Payroll Process		If changes are necessary, the SPO will
			need to make changes.
		Requester	<u>CAN change</u> details and then resubmit.
			The original request will be
	A pending request		Terminated, and a new Pending
Denied	has been denied by		request will be submitted with the
	the approver		changes.
		Approver	<u>CAN view</u> the details, comments and
			approver but <u>CANNOT</u> make any
			changes to it.

19 April 2023

Email Notifications

Introduction

This chart details when email notifications will be sent to either the approver or requester.

Information

User	Action	Email Sent To
Requester/Proxy	 Submits a non-chargeable absence request to approver. Makes a change to their pending non-chargeable absence request. Withdraws their pending non-chargeable absence request. Makes a change to their denied Absence Request 	Approver or Delegated Approver
 Approver or Delegated Approver Approver Makes changes to an Approved non-chargeable absence request that has not processed through payroll yet. Denies an Approved non-chargeable absence request that has not processed through payroll yet 		Requester

Non-Chargeable Absence Counts

Introduction

This section provides procedures for running the Non-Chargeable Absence Counts report for tracking the number of the various types of **non-chargeable** absences in DA.

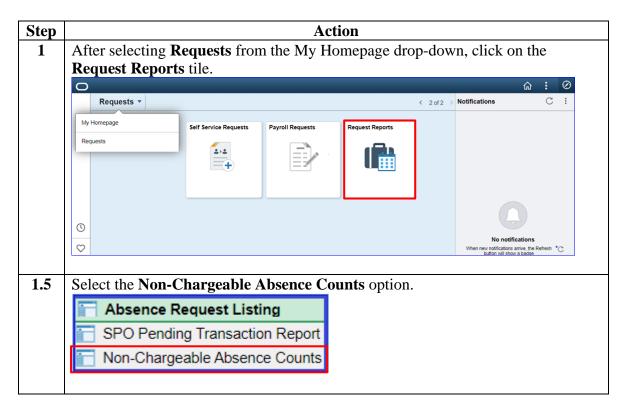
Important Information

This report will provide a count of each of the non-chargeable absence types utilized throughout each Fiscal Year.

Users must have one of the following roles to access this report:

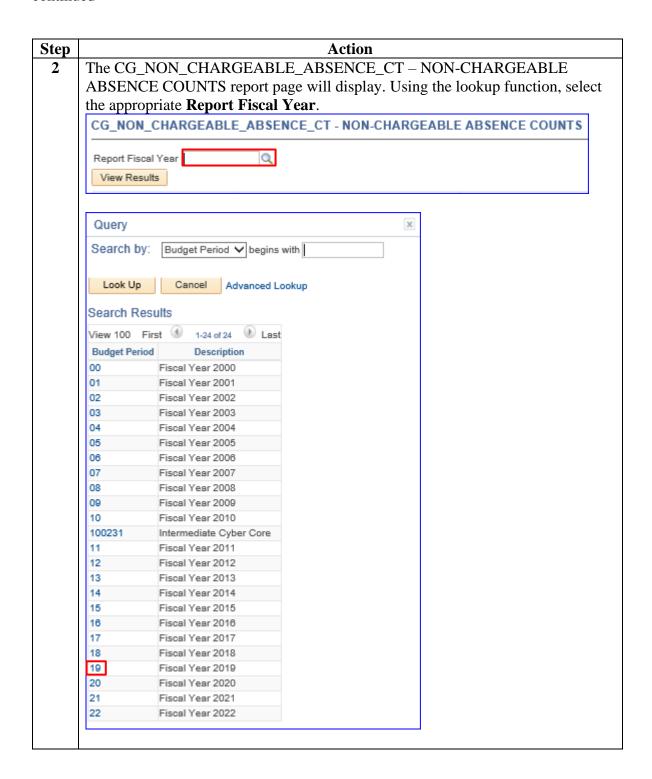
- CGSSCMD
- CGHRS
- CGHRSUP
- CGHRSIC
- CGHRSICSUP

Procedures See below.



Non-Chargeable Absence Counts, Continued

Procedures, continued



Non-Chargeable Absence Counts, Continued

