

## Starting Cadet Initial Clothing Allowance (ICA)

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**Introduction** This guide provides the procedures for the CG Academy SPO to start cadet ICA in Direct Access (DA).

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**Reference** (a) [Coast Guard Pay Manual, COMDTINST M7220.29 \(series\)](#)

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**No Longer Date Driven** This allowance is no longer date driven. The August and October ICA payments have been replaced with ICA 1 and ICA 2. The payments will be issued the next available mid-month calendar after input.

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**Comptroller Provides Information** The comptroller for the Academy provides the SPO with the list of Cadets and their amounts for ICA 1 and ICA 2.

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**Auditing Standards** [Chapter 11.A of the 3PM](#) implemented a standard business process for submitting and validating pay transactions entered by Servicing Personnel Offices (SPOs). See the following user guides for navigating, identifying, and researching pay transactions:

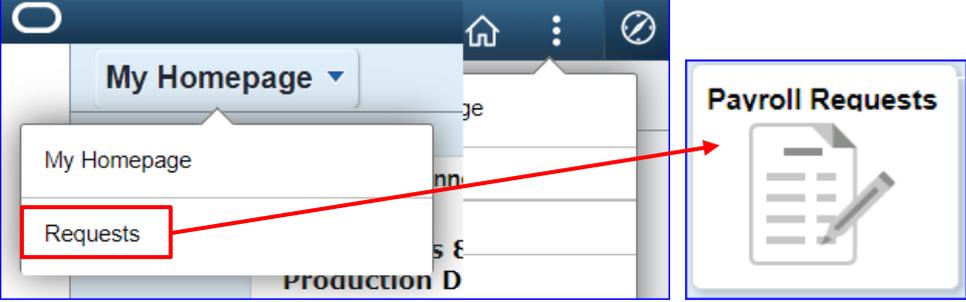
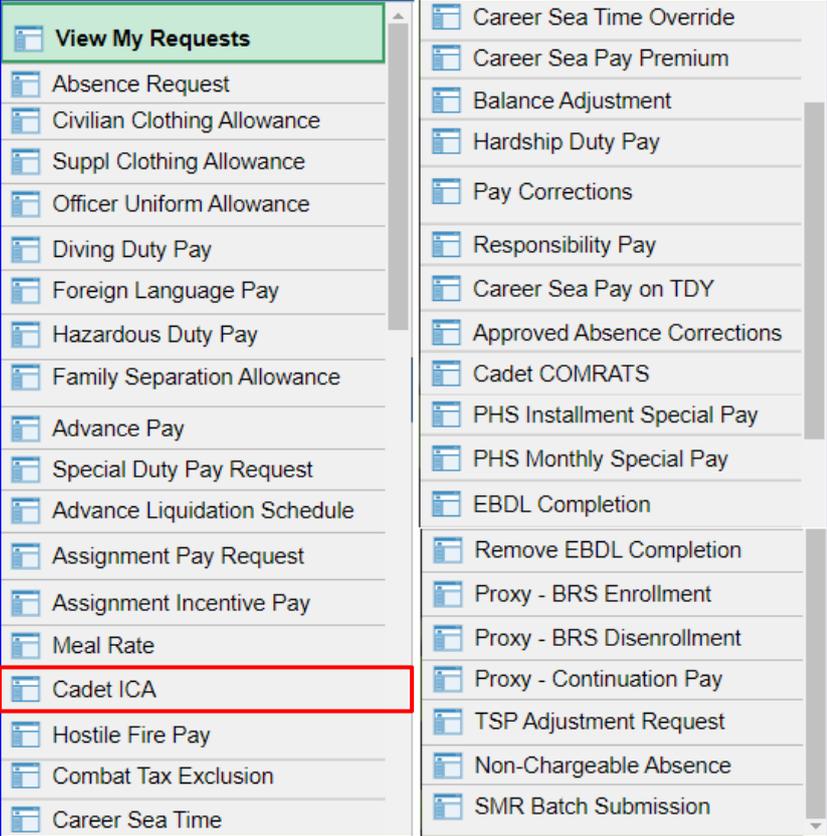
- [Pay Calculation Results](#)
- [One Time Positive Input \(OTPI\)](#)
- [Element Assignment by Payee \(EABP\)](#)

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

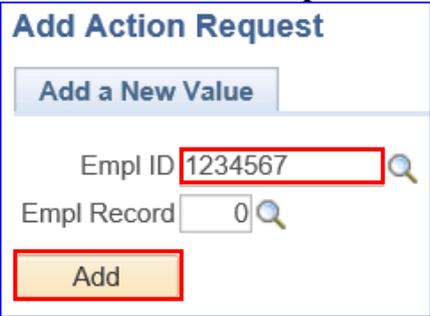
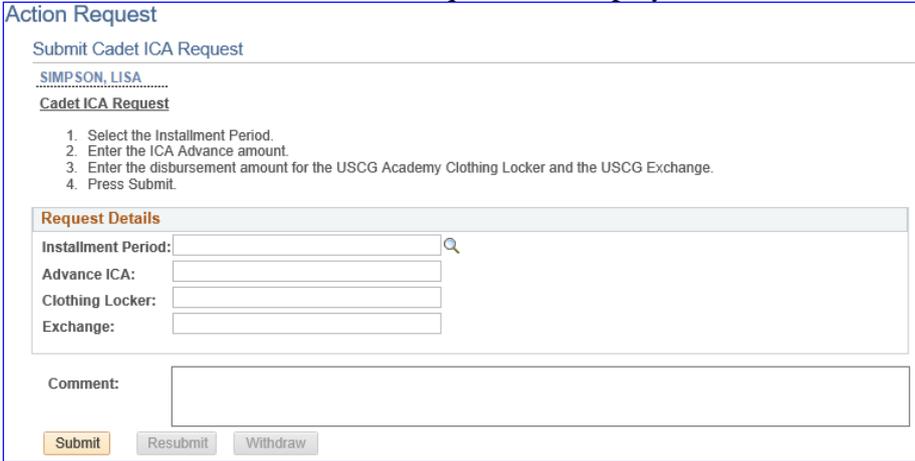
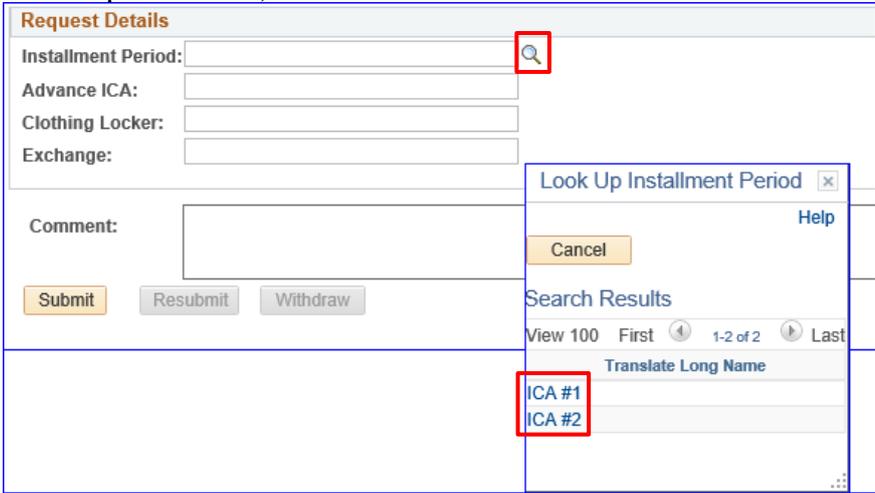
Procedures See below.

Step	Action
1	<p>Select <b>Requests</b> from the My Homepage drop-down. Click on the <b>Payroll Requests</b> Tile.</p> 
1.5	<p>Select the <b>Cadet ICA</b> option.</p> 

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# Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action
2	<p>Enter the member's <b>Empl ID</b> and click <b>Add</b>.</p> 
3	<p>The <b>Submit Cadet ICA Action Request</b> will display.</p> 
4	<p>Click the <b>Lookup</b> icon and select either ICA 1 or ICA 2 (depending on what the comptroller sent).</p> 

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

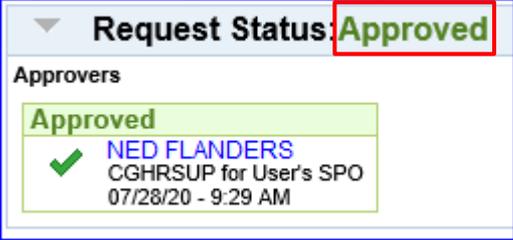
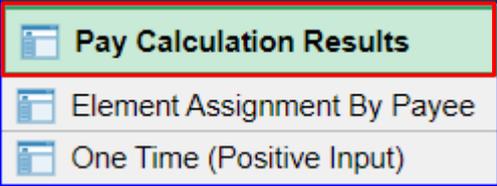
Procedures,  
continued

Step	Action
5	<p>Enter the <b>Total Amount Issued</b> in the Advance ICA field (total of the clothing locker and exchange amounts from the spreadsheet). Enter the <b>Amount Issued</b> from the Clothing Locker (from the spreadsheet). Enter the <b>Amount Issued</b> from the Exchange (Cadet Store/Tailor Shop from the spreadsheet).</p> <div data-bbox="339 633 1358 1070" style="border: 1px solid blue; padding: 5px;"> <p><b>Request Details</b></p> <p>Installment Period: <input type="text" value="ICA #1"/> </p> <p>Advance ICA: <input style="border: 2px solid red;" type="text"/></p> <p>Clothing Locker: <input style="border: 2px solid red;" type="text"/></p> <p>Exchange: <input style="border: 2px solid red;" type="text"/></p> <p>Comment: <input type="text"/></p> <p><input type="button" value="Submit"/> <input type="button" value="Resubmit"/> <input type="button" value="Withdraw"/></p> </div>
6	<p>Add any additional comments, then click <b>Submit</b>.</p> <div data-bbox="339 1149 1323 1590" style="border: 1px solid blue; padding: 5px;"> <p><b>Request Details</b></p> <p>Installment Period: <input type="text" value="ICA #1"/> </p> <p>Advance ICA: <input type="text" value="6497.02"/></p> <p>Clothing Locker: <input type="text" value="782.44"/></p> <p>Exchange: <input type="text" value="5714.58"/></p> <p>Comment: <input style="border: 2px solid red;" type="text"/></p> <p><input style="border: 2px solid red;" type="button" value="Submit"/> <input type="button" value="Resubmit"/> <input type="button" value="Withdraw"/></p> </div>

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action
7	<p>The Request Status will update to <b>Pending</b> and the request will be routed to the SPO tree for approval.</p>  <p>The screenshot shows a dropdown menu with 'Request Status: Pending' highlighted in a red box. Below it, under 'Approvers', there is a 'Pending' status box with a clock icon, 'Multiple Approvers', and 'CGHRSUP for User's SPO'.</p>
8	<p>Once the Cadet ICA action request has been approved, it is important to review the member's One Time (Positive Input) (OTPI) as well as their Element Assignment By Payee (EABP) to ensure the information from the action request was captured correctly.</p>  <p>The screenshot shows a dropdown menu with 'Request Status: Approved' highlighted in a red box. Below it, under 'Approvers', there is an 'Approved' status box with a green checkmark, 'NED FLANDERS', 'CGHRSUP for User's SPO', and '07/28/20 - 9:29 AM'.</p> <p>To review the OTPI, click on the <b>Pay Processing Shortcuts</b> Tile.</p>  <p>The tile is titled 'Pay Processing Shortcuts' and features an icon of a green wallet with coins.</p>
8.5	<p>The default <b>Pay Calculation Results</b> option will automatically display.</p>  <p>The screenshot shows a menu with three options: 'Pay Calculation Results' (highlighted in a red box), 'Element Assignment By Payee', and 'One Time (Positive Input)'.</p>

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action																									
<p><b>9</b></p>	<p>Enter the member's <b>Empl ID</b> and click <b>Search</b>.</p> <div data-bbox="341 524 1091 1173" style="border: 1px solid blue; padding: 5px;"> <p><b>One Time (Positive Input)</b></p> <p>Enter any information you have and click Search. Leave fields blank for a list of all values.</p> <p> <input type="button" value="Find an Existing Value"/> <input type="button" value="Add a New Value"/> </p> <p>▼ <b>Search Criteria</b></p> <p>Empl ID begins with ▼ <input type="text" value="1234567"/></p> <p>Empl Record = ▼ <input type="text"/></p> <p>Pay Group begins with ▼ <input type="text"/></p> <p>Calendar ID begins with ▼ <input type="text"/></p> <p>Name begins with ▼ <input type="text"/></p> <p><input type="checkbox"/> Case Sensitive</p> <p> <input type="button" value="Search"/> <input type="button" value="Clear"/> <a href="#">Basic Search</a> <input type="button" value="Save Search Criteria"/> </p> </div>																									
<p><b>10</b></p>	<p>A list of the member's OTPIs will display. Click the <b>most recent</b> one.</p> <div data-bbox="341 1247 1369 1742" style="border: 1px solid blue; padding: 5px;"> <p><b>Search Results</b></p> <p>View All <span style="float: right;">1-4 of 4 ▼</span></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Empl ID</th> <th>Empl Record</th> <th>Pay Group</th> <th>Calendar ID</th> <th>Name</th> </tr> </thead> <tbody> <tr> <td>1234567</td> <td>0</td> <td>CADET</td> <td>A20M03PRD2###5</td> <td>LISA SIMPSON</td> </tr> <tr> <td>1234567</td> <td>0</td> <td>CADET</td> <td>CG CAD 2019M11M</td> <td>LISA SIMPSON</td> </tr> <tr> <td>1234567</td> <td>0</td> <td>CADET</td> <td>CG CAD 2020M02M</td> <td>LISA SIMPSON</td> </tr> <tr style="border: 2px solid red;"> <td>1234567</td> <td>0</td> <td>CADET</td> <td>CG CAD 2020M08M</td> <td>LISA SIMPSON</td> </tr> </tbody> </table> </div>	Empl ID	Empl Record	Pay Group	Calendar ID	Name	1234567	0	CADET	A20M03PRD2###5	LISA SIMPSON	1234567	0	CADET	CG CAD 2019M11M	LISA SIMPSON	1234567	0	CADET	CG CAD 2020M02M	LISA SIMPSON	1234567	0	CADET	CG CAD 2020M08M	LISA SIMPSON
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# Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

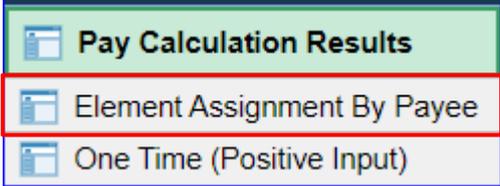
Step	Action																																												
<p><b>11</b></p>	<p>Each item entered in the Action Request will display. Click the <b>Expand All</b> icon.</p> <div data-bbox="336 557 1370 1115" style="border: 1px solid black; padding: 5px;"> <p><b>One Time (Positive Input)</b></p> <p>Employee ID 1234567      Name <b>LISA SIMPSON</b>      Empl Record 0 </p> <p>Pay Group CADET      Description CADET      Pay Entity USCG</p> <p>Calendar ID CG CAD 2020M08M      Begin Date 08/01/2020      End Date 08/15/2020</p> <p><b>Earnings and Deductions</b></p> <p>🔍 1-3 of 3   View All</p> <p><b>Action</b>   Main Components   Source <b>  ▶</b></p> <table border="1"> <thead> <tr> <th>Entry Type</th> <th>Element Name</th> <th>Element Description</th> <th>Instance</th> <th>Action Type</th> </tr> </thead> <tbody> <tr> <td>Earnings</td> <td>ADVANCE ICA</td> <td>Advance Cadet ICA</td> <td>1</td> <td>Add</td> </tr> <tr> <td>Deduction</td> <td>ADV ICA LOCK</td> <td>Advance ICA Clothing Locker</td> <td>1</td> <td>Add</td> </tr> <tr> <td>Deduction</td> <td>ADV ICA EXCH</td> <td>Advance ICA USCG Exchange</td> <td>1</td> <td>Add</td> </tr> </tbody> </table> <p>Save   Return to Search   Previous in List   Next in List   Notify   Refresh   Add   Update/Display</p> </div>	Entry Type	Element Name	Element Description	Instance	Action Type	Earnings	ADVANCE ICA	Advance Cadet ICA	1	Add	Deduction	ADV ICA LOCK	Advance ICA Clothing Locker	1	Add	Deduction	ADV ICA EXCH	Advance ICA USCG Exchange	1	Add																								
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<p><b>12</b></p>	<p>The amounts entered in the action request will display. Click the <b>details</b> icon to open each item, if desired. When finished reviewing. Click <b>Return to Search</b>.</p> <div data-bbox="336 1225 1370 1590" style="border: 1px solid black; padding: 5px;"> <p><b>Earnings and Deductions</b></p> <p>🔍</p> <p>◀  </p> <table border="1"> <thead> <tr> <th>Entry Type</th> <th>Element Name</th> <th>Element Description</th> <th>Instance</th> <th>Action Type</th> <th>Unit</th> <th>Rate</th> <th>Amount</th> <th>Currency Code</th> <th>Details</th> <th>Updated By User</th> </tr> </thead> <tbody> <tr> <td>Earnings</td> <td>ADVANCE ICA</td> <td>Advance Cadet ICA</td> <td>1</td> <td>Add</td> <td></td> <td></td> <td>6497.02</td> <td>USD</td> <td><input type="checkbox"/></td> <td></td> </tr> <tr> <td>Deduction</td> <td>ADV ICA LOCK</td> <td>Advance ICA Clothing Locker</td> <td>1</td> <td>Add</td> <td></td> <td></td> <td>782.44</td> <td>USD</td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> <tr> <td>Deduction</td> <td>ADV ICA EXCH</td> <td>Advance ICA USCG Exchange</td> <td>1</td> <td>Add</td> <td></td> <td></td> <td>5714.58</td> <td>USD</td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> </tbody> </table> <p>Save   <b>Return to Search</b>   Previous in List   Next in List   Notify   Refresh</p> </div>	Entry Type	Element Name	Element Description	Instance	Action Type	Unit	Rate	Amount	Currency Code	Details	Updated By User	Earnings	ADVANCE ICA	Advance Cadet ICA	1	Add			6497.02	USD	<input type="checkbox"/>		Deduction	ADV ICA LOCK	Advance ICA Clothing Locker	1	Add			782.44	USD	<input checked="" type="checkbox"/>		Deduction	ADV ICA EXCH	Advance ICA USCG Exchange	1	Add			5714.58	USD	<input checked="" type="checkbox"/>	
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## Starting Cadet Initial Clothing Allowance (ICA), Continued

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Procedures,  
continued

Step	Action
13	<p>Now take a look at the member's Element Assignment by Payee (EABP). To review the EABP, click on the <b>Pay Processing Shortcuts</b> Tile.</p> 
13.5	<p>Select the <b>Element Assignment By Payee</b> option.</p> 

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action
14	<p>Enter the member's <b>Empl ID</b> and click <b>Search</b>.</p> <div style="border: 1px solid black; padding: 5px;"> <p><b>Element Assignment By Payee</b> Enter any information you have and click Search. Leave fields blank for a list of all values.</p> <p style="text-align: center; background-color: #e0f0e0; padding: 2px;"><b>Find an Existing Value</b></p> <p><b>▼ Search Criteria</b></p> <p>Empl ID begins with <input type="text" value="1234567"/></p> <p>Empl Record = <input type="text"/></p> <p>Name begins with <input type="text"/></p> <p>Last Name begins with <input type="text"/></p> <p>Second Last Name begins with <input type="text"/></p> <p>Alternate Character Name begins with <input type="text"/></p> <p>Middle Name begins with <input type="text"/></p> <p>Business Unit begins with <input type="text"/></p> <p>Department Set ID begins with <input type="text"/> <input type="button" value="Q"/></p> <p>Department begins with <input type="text"/> <input type="button" value="Q"/></p> <p><input type="checkbox"/> Case Sensitive</p> <p><input type="button" value="Search"/> <input type="button" value="Clear"/> <a href="#">Basic Search</a> <input type="button" value="Save Search Criteria"/></p> </div>

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## Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action																																																																								
15	<p>A list of the member's EABPs will display. Scroll through the list and locate the Element <b>ADV ICA PBCK</b>. Notice this member has already paid back previous ICA debts. Two new elements have been created to start collecting on 08/01/2020. Click each <b>Instance</b> for additional information.</p> <div data-bbox="339 633 1369 1451" style="border: 1px solid black; padding: 5px;"> <p><b>Element Assignment By Payee</b></p> <p>LISA SIMPSON ID 1234567 Empl Record 0</p> <p><b>Selection Criteria</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Category</td> <td style="width: 30%;"></td> <td style="width: 40%; text-align: right;"><b>Select with Matching Criteria</b></td> </tr> <tr> <td>Entry Type</td> <td>Element Name</td> <td></td> </tr> <tr> <td>As of Date</td> <td></td> <td style="text-align: right;"><b>Clear</b></td> </tr> </table> <p><b>Assignments</b></p> <p>1-11 of 11</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Element Name</th> <th>Description</th> <th>Process Order</th> <th>Begin Date</th> <th>End Date</th> <th>Active</th> <th>Instance</th> </tr> </thead> <tbody> <tr> <td>ASSOC DUES</td> <td>Association Dues</td> <td>999</td> <td>02/01/2020</td> <td>04/30/2023</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">1</td> </tr> <tr> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>11/01/2019</td> <td>03/31/2020</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">1</td> </tr> <tr> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>11/01/2019</td> <td>03/31/2020</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">2</td> </tr> <tr> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>02/01/2020</td> <td>03/31/2020</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">3</td> </tr> <tr> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>02/01/2020</td> <td>03/31/2020</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">4</td> </tr> <tr style="border: 2px solid red;"> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>08/01/2020</td> <td></td> <td style="text-align: center;">☑</td> <td style="text-align: center;">5</td> </tr> <tr style="border: 2px solid red;"> <td>ADV ICA PBCK</td> <td>Advance ICA Payback</td> <td>999</td> <td>08/01/2020</td> <td></td> <td style="text-align: center;">☑</td> <td style="text-align: center;">6</td> </tr> <tr> <td>COMRATS</td> <td>Meal Allowance for Cadets</td> <td>999</td> <td>11/26/2019</td> <td>12/01/2019</td> <td style="text-align: center;">☑</td> <td style="text-align: center;">1</td> </tr> </tbody> </table> </div>	Category		<b>Select with Matching Criteria</b>	Entry Type	Element Name		As of Date		<b>Clear</b>	Element Name	Description	Process Order	Begin Date	End Date	Active	Instance	ASSOC DUES	Association Dues	999	02/01/2020	04/30/2023	☑	1	ADV ICA PBCK	Advance ICA Payback	999	11/01/2019	03/31/2020	☑	1	ADV ICA PBCK	Advance ICA Payback	999	11/01/2019	03/31/2020	☑	2	ADV ICA PBCK	Advance ICA Payback	999	02/01/2020	03/31/2020	☑	3	ADV ICA PBCK	Advance ICA Payback	999	02/01/2020	03/31/2020	☑	4	ADV ICA PBCK	Advance ICA Payback	999	08/01/2020		☑	5	ADV ICA PBCK	Advance ICA Payback	999	08/01/2020		☑	6	COMRATS	Meal Allowance for Cadets	999	11/26/2019	12/01/2019	☑	1
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# Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action
16	<p>Instance #5 shows the installment amount the Clothing Locker will be paid back.</p> <div style="border: 1px solid blue; padding: 5px;"> <p><b>Element Assignment By Payee</b></p> <p><b>Element Detail</b></p> <p>Employee ID 1234567      Empl Record 0      Name LISA SIMPSON...</p> <p>Element Name ADV ICA PBCK      Advance ICA Payback      Instance <span style="border: 1px solid red; padding: 2px;">5</span></p> <p><b>Assignment Process Detail</b></p> <p><input checked="" type="checkbox"/> Assignment Is Active      Currency Code USD      US Dollar</p> <p>Process Order 999      Begin Date 08/01/2020      End Date</p> <p>Recipient Tag 0      Previous End Date</p> <p><input checked="" type="checkbox"/> Allow Batch Update of End Date      Updated in Payroll Run</p> <p><b>Calculation Information</b></p> <p>Calculation Rule Amount</p> <p>Amount Numeric</p> <p>Amount Element</p> <p><span style="border: 1px solid red; padding: 2px;">Amount Value</span> 32.60</p> <p><b>Required Fields</b></p> <div style="border: 1px solid red; padding: 2px;"> <p>*Instance 5.000000</p> <p>*ICA Type USCG Academy Clothing Locker</p> </div> <p><b>Additional Overrides</b></p> <p>Frequency Option Use Element Frequency</p> <p>Frequency</p> <p>Generation Option Use Element Generation Control</p> <p>Generation Control</p> <p> <input type="button" value="OK"/> <input type="button" value="Cancel"/> <input type="button" value="Refresh"/> </p> </div>

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# Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action
<p><b>16</b> (cont.)</p>	<p>Instance #6 shows the installment amount the Exchange will be paid back.</p> <p><b>Element Assignment By Payee</b></p> <p><b>Element Detail</b></p> <p>Employee ID 1234567      Empl Record 0      Name LISA SIMPSON...</p> <p>Element Name ADV ICA PBCK      Advance ICA Payback      Instance <b>6</b></p> <p><b>Assignment Process Detail</b></p> <p><input checked="" type="checkbox"/> Assignment Is Active      Currency Code USD      US Dollar</p> <p>Process Order 999      Begin Date 08/01/2020      End Date</p> <p>Recipient Tag 0      Previous End Date</p> <p><input checked="" type="checkbox"/> Allow Batch Update of End Date      Updated in Payroll Run</p> <p><b>Calculation Information</b></p> <p>Calculation Rule Amount</p> <p>Amount Numeric</p> <p>Amount Element</p> <p>Amount Value <b>238.11</b></p> <p><b>Required Fields</b></p> <p>*Instance 6.000000</p> <p>*ICA Type USCG Exchange</p> <p><b>Additional Overrides</b></p> <p>Frequency Option Use Element Frequency</p> <p>Frequency</p> <p>Generation Option Use Element Generation Control</p> <p>Generation Control</p> <p>OK    Cancel    Refresh</p>
<p><b>17</b></p>	<p>Once the action request has processed through a pay calculation (run nightly), it is <b>important</b> to review the member's Pay Calculation Results to ensure it processed for pay correctly.</p> <p>To review the Pay Calculation Results, click on the <b>Pay Processing Shortcuts</b> Tile.</p> <div data-bbox="347 1532 695 1727" style="border: 1px solid blue; padding: 5px;"> <p><b>Pay Processing Shortcuts</b></p>  </div>
<p><b>17.5</b></p>	<p>The default <b>Pay Calculation Results</b> option will automatically display.</p> <div data-bbox="336 1787 703 1928" style="border: 1px solid blue; padding: 5px;"> <p><input checked="" type="radio"/> <b>Pay Calculation Results</b></p> <p><input type="radio"/> Element Assignment By Payee</p> <p><input type="radio"/> One Time (Positive Input)</p> </div>

*Continued on next page*

# Starting Cadet Initial Clothing Allowance (ICA), Continued

Procedures,  
continued

Step	Action																																																																
18	<p>Enter the member's <b>Empl ID</b> and click <b>Search</b>. Select the most recent pay calendar from the Search Results.</p> <div data-bbox="336 557 1074 1032" style="border: 1px solid black; padding: 5px;"> <p><b>Results by Calendar Group</b></p> <p>Enter any information you have and click Search. Leave fields blank for a list of all values.</p> <p style="background-color: #e0f0e0; padding: 2px; display: inline-block;">Find an Existing Value</p></div> <div data-bbox="336 712 927 1032" style="border: 1px solid black; padding: 5px; margin-top: 5px;"> <p><b>Search Criteria</b></p> <p>Empl ID begins with <input style="border: 1px solid red;" type="text" value="1234567"/></p> <p>Empl Record = <input type="text" value="0"/></p> <p>Calendar Group ID begins with <input type="text"/></p> <p>Name begins with <input type="text"/></p> <p><span style="border: 1px solid red; padding: 2px;">Search</span> <span style="padding: 2px;">Clear</span> <a href="#">Basic Search</a> <a href="#">Save Search Criteria</a></p> </div>																																																																
19	<p>Under the <b>Earnings and Deductions</b> tab, scroll to the most recent <b>Calendar Information</b> and then select <b>View All</b>. The <b>ADVANCE ICA</b> will display as an Earning, and the <b>ADV ICA EXCH</b>, <b>ADV ICA LOCK</b>, <b>ADV ICA PBCK</b> amounts will show up as deductions.</p> <div data-bbox="336 1214 1370 1861" style="border: 1px solid black; padding: 5px;"> <p>Calendar Group Results <span style="border: 1px solid red; padding: 2px;">Earnings and Deductions</span> Accumulators Supporting Elements</p> <p>LISA SIMPSON Employee Empl ID 1234567 Empl Record 0 Calendar Group ID C120080 202008 On-Cycle AD Mid Month</p> <p>Calendar Information <span style="border: 1px solid red; padding: 2px;">1 of 1</span></p> <p>Calendar ID CG CAD 2020M08M Pay Group CADET Segment Number 1 Version 1 Revision 1 Gross Result Value 575.25 USD Net Result Value 281.98 USD</p> <p><b>Earnings &amp; Deductions</b> <span style="border: 1px solid red; padding: 2px;">View All</span></p> <p><b>Element Results</b> Components Retro Adjustments Deduction Arrears User Fields</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Element Type</th> <th>Element Name</th> <th>Amount</th> <th>Description</th> <th>Instance</th> <th>Slice Begin Date</th> <th>Slice End Date</th> <th>Resolution Details</th> </tr> </thead> <tbody> <tr style="border: 1px solid red;"> <td>Earnings</td> <td>ADVANCE ICA</td> <td>6497.020000</td> <td>Advance Cadet ICA</td> <td>1</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr> <td>Earnings</td> <td>BASIC PAY</td> <td>575.250000</td> <td>Basic Pay</td> <td>0</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr style="border: 1px solid red;"> <td>Deduction</td> <td>ADV ICA EXCH</td> <td>5714.580000</td> <td>Advance ICA USCG Exchange</td> <td>1</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr style="border: 1px solid red;"> <td>Deduction</td> <td>ADV ICA LOCK</td> <td>782.440000</td> <td>Advance ICA Clothing Locker</td> <td>1</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr style="border: 1px solid red;"> <td>Deduction</td> <td>ADV ICA PBCK</td> <td>16.300000</td> <td>Advance ICA Payback</td> <td>1</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr style="border: 1px solid red;"> <td>Deduction</td> <td>ADV ICA PBCK</td> <td>119.050000</td> <td>Advance ICA Payback</td> <td>2</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> <tr> <td>Deduction</td> <td>ASSOC DUES</td> <td>7.620000</td> <td>Association Dues</td> <td>1</td> <td>08/01/2020</td> <td>08/15/2020</td> <td><a href="#">Resolution Details</a></td> </tr> </tbody> </table> </div>	Element Type	Element Name	Amount	Description	Instance	Slice Begin Date	Slice End Date	Resolution Details	Earnings	ADVANCE ICA	6497.020000	Advance Cadet ICA	1	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Earnings	BASIC PAY	575.250000	Basic Pay	0	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Deduction	ADV ICA EXCH	5714.580000	Advance ICA USCG Exchange	1	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Deduction	ADV ICA LOCK	782.440000	Advance ICA Clothing Locker	1	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Deduction	ADV ICA PBCK	16.300000	Advance ICA Payback	1	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Deduction	ADV ICA PBCK	119.050000	Advance ICA Payback	2	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>	Deduction	ASSOC DUES	7.620000	Association Dues	1	08/01/2020	08/15/2020	<a href="#">Resolution Details</a>
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