### **Entering Hardship Duty Pay**

Introduction This guide provides procedures on entering Hardship Duty Location Pay for members in Designated Areas (HDP-L(DA) in Direct Access. See DoD Memos dtd 9/20/17 & 3/5/18 for updated authorized locations and rates NOTE: New HDP rates, effective 25 September 2017, are highlighted in yellow in the memo's enclosure. Rate increases went into effect 1 October 2017 and rate decreases are effective 1 January 2018 giving localities experiencing reductions a 3 month period to adjust to the reduced rates.

**Procedures** See below.

Step	Action				
1	Select the <b>Request</b> tab at the top of the home page. Select the <b>Hardship Duty</b>				
	Pay link in the Payroll Requ	uests pagelet.			
	My Page Self Service Requests	s			
	Self Service Requests				
	Submit an Absence Request	View My Absence Requests			
	Submit a Delegation Request	View My Requests (all types)			
	Submit a Drill Request				
	Payroll Requests				
	View My Requests	Absence Request			
	Civilian Clothing Allowance	Suppl Clothing Allowance			
	Officer Uniform Allowance	Diving Duty Pay			
	Foreign Language Pay	Hazardous Duty Pay			
	Family Separation Allowance	Advance Pay			
	Advance Liquidation Schedule	SDAP			
	Meal Rate	Cadet ICA			
	Hostile Fire Pay	Combat Tax Exclusion			
	Career Sea Time Override	Career Sea Pay Premium			
	Hardship Duty Pay	Pay Corrections			
	Responsibility Pay Override	Career Sea Pay on TDY			
	Approved Absence Corrections	Cadet COMRATS			
	PHS Installment Special Pay	PHS Monthly Special Pay			
	EBDL Completion	Remove EBDL Completion			
	Request Reports				
	Absence Request Listing	SPO Pending Transaction Report			

Continued on next page

## Entering Hardship Duty Pay, Continued

#### Procedures,

continued

Step	Action			
2	Enter the members <b>Empl ID</b> and hit <b>Add</b> .			
	Add Action Request			
	Add a New Value			
	Empl ID: 4444444			
	Empl Record: 0			
	Add			
3	The Submit Hardship Duty Pay Request page will display.			
	Action Request			
	Submit Hardship Duty Pay Request			
	Johnny Depp			
	1. Enter the BEGIN date.			
	2. Enter the END date.			
	3. Enter Amount. 4. Enter the Geographic Code			
	5. Press Submit.			
	Request Details			
	Begin Date: 07/01/2016			
	End Date: 10/31/2016			
	Amount: 100.00			
	Geographic Code: Afghanistan			
	Comment: Start Hardship Duty Pay.			
	Submit Withdraw			
	Enter the <b>Begin Date</b> and the <b>End Date</b> (if known).			
	Enter the Amount and the Coographic Code as found in DODEMD Val 7.			
	Chap 17			
	<u>Chap. 17</u> .			
	Enter any comments and then click the <b>Subm</b> it button			

Continued on next page

# Entering Hardship Duty Pay, Continued

#### Procedures,

continued

Step	Action					
4	Once submitted, the transaction status is Pending and has been routed to the SPO					
	auditor for approval.					
	Request Status:Pending					
	1 Pending CGHRSUP for User's SPO					
	Mad Hatter at 06/01/16 - 4:25 PM Start Hardship Duty Pay.					



#### ASSISTANT SECRETARY OF DEFENSE 1500 DEFENSE PENTAGON WASHINGTON, D.C. 20301-1500

SEP 2 6 2017

MANPOWER AND RESERVE AFFAIRS

#### MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS ASSISTANT SECRETARY OF THE NAVY FOR MANPOWER AND RESERVE AFFAIRS ASSISTANT SECRETARY OF THE AIR FORCE FOR MANPOWER AND RESERVE AFFAIRS

#### SUBJECT: Hardship Duty Pay - Mission/Location

In accordance with title 37, United States Code, section 352, and Department of Defense Instruction 1340.26, "Assignment and Special Duty Pay," September 25, 2017, this memorandum updates Hardship Duty Pay – Mission (HDP-M) and Hardship Duty Pay – Location (HDP-L). HDP-M and HDP-L will be paid in addition to any other pay or allowance to which the Service member is entitled; however, the regulations and limitations on assignment and special duty pays prescribed in DoDI 1340.26 apply.

**HDP-M:** Service members assigned to the Defense POW/MIA Accounting Agency are entitled to HDP-M in the amount of \$150 for any month in which the member performs investigative or remains recovery duty for any part of that month in a remote, isolated area (to include, but not limited to, such areas in Laos, Cambodia, Vietnam, North Korea, Albania, Bulgaria, Bosnia-Herzegovina, Croatia, Egypt, Italy, Romania, Servia, Slovenia, and Yugoslavia) to recover the remains of U.S. Service members.

**HDP-L:** HDP-L is payable to Service members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Only land areas (or an installation/activity located on an ice shelf) outside the continental United States (CONUS) shall be designated for HDP-L, except that the U.S. Public Health Service (USPHS) may pay HDP-L to USPHS members assigned to designated USPHS Isolated/Hardship (ISOHAR) Award Sites in accordance with USPHS regulations. Areas designated are those in which it has been determined the living conditions most service members in the area experience are substantially below the standard most members on duty in CONUS would experience.

HDP-L is payable at \$50, \$100, or \$150 per month and, in most cases, will be based on the Department of State Hardship Differential Rates as follows: 10 percent or less = \$50, 15 percent = \$100, and 20 percent or more = \$150. In cases where the Department of State does not have a hardship differential rate or in cases where the Department of Defense determines the rate should be different, the ASD(M&RA) will establish the rate. USPHS ISOHAR Award Sites will be paid at \$150 per month. Service members at locations in receipt of Imminent Danger Pay are eligible for a maximum of \$100 per month in HDP-L unless a lesser amount is prescribed.

Members on permanent reassignment to the area are eligible for HDP-L from the day of arrival at the new station. Members performing duty temporarily in a designated area are not eligible for HDP-L during the first 30 days of consecutive duty in the area. On the 31<sup>st</sup> day,

HDP-L is payable to the member retroactive to the date the member reported for duty at the HDP-L location.

Members serving in other than an accompanied status in an HDP-L area, who leave the area for a temporary period of more than 30 consecutive days for reasons other than to perform temporary duty in another designated HDP-L area, shall have HDP-L for the home station terminated on the 31<sup>st</sup> day. HDP-L shall restart when the member is again assigned and performing duty at the home station (payable on the same basis as upon initial assignment in the area on a permanent or temporary basis) or upon performance of official duty in a different HDP-L designated area. Members who qualify for HDP-L in an area, and are sent on temporary duty over 30 days to another designated area, are entitled to the higher of the two HDP-L rates during the first 30 days at the new location. Under no circumstances is more than \$150 payable to a member in HDP-L in a given month. Entitlement to HDP-L upon permanent reassignment from the area will terminate the day the member departs the station.

The current list of designated hardship duty locations for HDP-L purposes is amended as shown in the attachment. Additions and increases to existing rates will take effect on the 1<sup>st</sup> day of the month after the date of this memorandum. Deletions of an area from the list or decreases in an area's rate level will take effect on the 1<sup>st</sup> day of the month following 90 days after the date of this memorandum.

My point of contact is Commander Derek Vestal. If you have any questions, please contact him directly at derek.a.vestal.mil@mail.mil, or (703) 693-1068.

Stephanie Barna

Attachment: As stated

cc: Director, Defense Finance and Accounting Service Director, Joint Staff (J1/PRD)

Combatant Command	Country/Area Or Water Area	HDP-L Rate (Current)	HDP-L Rate (2017)	*IDP Limited / Change / No Change
CENTCOM	Afghanistan	\$100	\$100	IDP Limited;
EUCOM	Albania	\$150	\$150	No Change
AFRICOM	Algeria	\$100	\$100	IDP Limited; No Change
PACOM	American Samoa	\$50	\$50	No Change
AFRICOM	Angola	\$150	\$150	No Change
	Antarctic Region (below 60° S latitude)	\$150	\$150	No Change
SOUTHCOM	Antigua AS	\$50	\$50	No Change
	Arctic Circle Region (above 66°33' N latitude)	\$150	\$150	No Change
SOUTHCOM	Argentina	\$0	Buenos Aires - \$50 Other - \$0	Change
EUCOM	Armenia	\$150	\$150	No Change
PACOM	Ascension AAF	\$150	\$150	No Change
PACOM	Australia	Alice Springs - \$50 Other - \$0	Alice Springs - \$50 Other - \$0	No Change
EUCOM	Azerbaijan	\$100	\$100	IDP Limited; No Change
EUCOM	Azores, Portugal (includes Lajes Field)	\$50	\$0	Change
NORTHCOM	Bahamas	Andros Island - \$50; Other - \$0	\$50	Change
CENTCOM	Bahrain	\$50	\$100	Change
PACOM	Bangladesh	\$150	\$150	No Change
SOUTHCOM	Barbados	\$0	\$50	Change
EUCOM	Belarus	\$150	\$100	Change
SOUTHCOM	Belize	Belize City - \$100; Other-\$150	\$150	Change
AFRICOM	Benin	\$150	\$150	No Change
SOUTHCOM	Bolivia	Cochabambo/Santa Cruz - \$50 Other - \$150	Cochabamba/Santa Cruz - \$50 Other - \$150	No Change
EUCOM	Bosnia-Herzegovina	\$150	\$100	Change
AFRICOM	Botswana	Selebi Phikwe - \$150 Other - \$50	Selebi Phikwe - \$150 Other - \$50	No Change
SOUTHCOM	Brazil	Amazonas, Belo Horizonte, Brasilia, Fortaleza, Goias, Maranhao Mato Grosso & Do Sul, Par Piaui, Porto Alegre, Pernambuco Recife, Rio de Janeiro, Rondonia, Roriama, Sao Paulo - \$50 Other - \$0	Amazonas, Belo Horizonte, Brasilia, Fortaleza, Goias, Maranhao Mato Grosso & Do Sul, Par Piaui, Porto Alegre, Pernambuco Recife, Rio de Janeiro, Rondonia, Roriama, Sao Paulo - \$50 Other - \$0	No Change
PACOM	Brunei	\$100	\$50	Change
EUCOM	Bulgaria	\$50	\$50	No Change
AFRICOM	Burkina Faso	\$150	\$150	No Change
PACOM	Burma (Myanmar)	\$150	\$150	No Change
AFRICOM	Cambodia	\$100	\$100	No Change
	Cameroon	\$150	\$150	No Change
NORTHCOM	Canada	Northwest Territory - \$150 Other - \$0	Northwest Territory - \$150 Other - \$0	No Change
AFRICOM	Cape (Cabo) Verde	\$150	\$150	No Change
AFRICOM	Central African Rep	\$150	\$150	No Change
AFRICOM	Chad	\$100	\$100	IDP Limited; No Change
PACOM	Chagos Archipelago	Diego Garcia - \$150 Other - \$50	Diego Garcia - \$150 Other - \$50	No Change
SOUTHCOM	Chile	\$0	\$0	No Change
PACOM	China	Hong Kong - \$50 Beijing, Shanghai - \$100 Other - \$150	Kunming/Hong Kong - \$0 Shanghai - \$50 Beijing/Guangzhou - \$100 Other - \$150	Change
SOUTHCOM	Colombia	\$50	Barranquilla - \$50 Other - \$100	Change
AFRICOM	Congo	\$150	\$150	No Change

Combatant Command	Country/Area Or Water Area	HDP-L Rate (Current)	HDP-L Rate (2017)	*IDP Limited / Change / No Change
AFRICOM	Congo, Dem Rep of	\$100	\$100	IDP Limited; No Change
PACOM	Cook Islands	Rarotonga - \$50 Other - \$100	Rarotonga - \$50 Other - \$100	No Change
SOUTHCOM	Costa Rica	San Jose - \$0 Other - \$50	San Jose - \$0 Other - \$50	No Change
AFRICOM	Cote d'Ivoire	\$100	\$100	IDP Limited; No Change
EUCOM	Croatia	\$0	\$0	No Change
SOUTHCOM	Cuba	Havana - \$150 Other Cuba - \$50 Guantanamo Bay: Joint Task Force Guantanamo Bay (JTF-GTMO) - \$150 Other Guantanamo Bay - \$100 JTF GITMO When duty within Detention Facility - \$100	Havana - \$150 Other Cuba - \$50 Guantanamo Bay: Joint Task Force Guantanamo Bay (JTF-GTMO) - \$150 Other Guantanamo Bay - \$100 JTF GITMO When duty within Detention Facility - \$100	No Change
EUCOM	Cyprus	\$0	\$0	No Change
AFRICOM	Djibouti	\$100	\$100	IDP Limited; No Change
SOUTHCOM	Dominican Republic	\$100	\$100	No Change
PACOM	East Timor (Timor-Leste)	\$150	\$150	No Change
SOUTHCOM	Ecuador	Guayaquil - \$100 Other - \$50	\$100	Change
CENTCOM	Egypt	\$100	\$100	IDP Limited; No Change
SOUTHCOM	El Salvador	\$100	\$100	No Change
AFRICOM	Equitorial Guinea	\$150	\$150	No Change
AFRICOM	Eritrea	\$100	\$100	IDP Limited; No Change
EUCOM	Estonia	\$50	\$50	No Change
AFRICOM	Ethiopia	\$100	\$100	IDP Limited; No Change
PACOM	Fiii	\$150	\$100	Change
AFRICOM	Gabon	Libreville - \$100 Other - \$150	\$150	Change
AFRICOM	Gambia	\$150	\$150	No Change
EUCOM	Georgia	\$150	\$100	Change
AFRICOM	Ghana	\$150	\$150	No Change
EUCOM	Greece	Athens, Elefsis, Ellinikon, Mt. Parnis, Mt. Pateras, Nea Makri, Piraeus, Tanagra - \$50 Other - 0%	Athens, Elefsis, Ellinikon, Mt. Parnis, Mt. Pateras, Nea Makri, Piraeus, Tanagra - \$50 Other - 0%	No Change
	Greenland	\$150	\$150	No Change
SOUTHCOM	Grenada	\$50	\$50	No Change
SOUTHCOM	Guatemala	Guatemala City - \$100 Other - \$150	Guatemala City - \$100 Other - \$150	No Change
AFRICOM	Guinea	\$150	\$150	No Change
AFRICOM	Guinea Bissau	\$150	\$150	No Change
SOUTHCOM	Guyana	\$150	\$150	No Change
SOUTHCOM	Haiti	\$150	\$150	No Change
SOUTHCOM	Honduras	\$100 Pudepeet #0	\$150 Pudanast ©0	Change
EUCOM	Hungary	Other - \$50	Other - \$50	No Change
EUCOM	Iceland	Ketlavik-Grindavik - \$0; Other - \$50	\$50	Change
PACOM	India	\$150	\$150	No Change
PACOM	Indonesia	\$100	City of Jakarta; Provinces of Central Java, East Kalimantan, Central Sulawesi, and Papua; and Region of Aceh - \$100 Other - \$150	IDP Limited; Change
CENTCOM	Iran	\$0	\$0	No Change
CENTCOM	Iraq (includes the Al Basra Oil Terminal)	\$100	\$100	IDP Limited; No Change
EUCOM	Israel	\$0	\$50	Change

Combatant Command	Country/Area Or Water Area	HDP-L Rate (Current)	HDP-L Rate (2017)	*IDP Limited / Change / No Change
SOUTHCOM	Jamaica	Kingston - \$100 Other - \$0	Kingston - \$150 Other-\$0	Change
CENTCOM	Joint Task Force - South West Asia (JTF-SWA)	\$0	\$0	No Change
CENTCOM	Jordan	\$100	\$100	IDP Limited; No Change
CENTCOM	Kazakhstan	\$150	Almaty - \$100 Other - \$150	Change
AFRICOM	Kenya	\$100	\$100	IDP Limited; No Change
PACOM	Kiribati, Republic of	Kiritimati (Christmas Island) - \$50 Other - \$0	Kiritimati (Christmas Island) - \$50 Other - \$0	No Change
PACOM	Korea, Dem Rep of (North Korea)	\$150	\$150	No Change
PACOM	Korea, Rep. Of	Area 1 - \$150 Camp Yongin, Pohang, Gwangju AB - \$100 Other - \$50	Area 1 - \$150 Camp Yongin, Pohang, Gwangju AB - \$100 Other - \$50	No Change
EUCOM	Kosovo (formerly part of Serbia (which was formerly part of Fed. Rep. of Yugoslavia))	\$100	\$100	IDP Limited; No Change
CENTCOM	Kuwait	\$50	\$50	No Change
CENTCOM	Kyrgyzstan	\$150	\$150	No Change
PACOM	Laos	\$150	\$150	No Change
EUCOM	Latvia	\$50	\$50	No Change
CENTCOM	Lebanon	\$100	\$100	IDP Limited; No Change
AFRICOM	Lesotho	\$150	\$100	Change
AFRICOM	Liberia	150	\$150	No Change
AFRICOM	Libya	100	\$100	IDP Limited; No Change
EUCOM	Lithuania	\$50	\$50	No Change
EUCOM	Macedonia	50	\$50	No Change
AFRICOM	Madagascar	\$150	\$150	No Change
AFRICOM	Malawi	\$150	\$150	No Change
PACOM	Malaysia	\$50	\$50	No Change
AFRICOM	Mali	\$150	\$150	No Change
EUCOM	Malta	\$50	\$50	No Change
PACOM	Marshall Islands	Majuro - \$150 Other - \$50	Majuro - \$150 Other - \$50	No Change
AFRICOM	Mauritania	\$150	\$150	No Change
NORTHCOM	Mexico	\$50 Hermosillo, Merida, Metapa, Mexico City, D.F., Tapachula - \$100 Ciudad Juarez, Guadalajara, Matamoros (in Tamaulipas State), Mazatlan, Monterrey, Nogales, Nuevo Laredo, Reynosa, Tijuana, Tuxtia Gutierrez - \$50 Other - \$0	\$50 Ciudad Juarez, Nuevo Laredo, Matamoros - \$150 Guadalajara, Hermosillo, Merida, Metapa, Mexico City D.F., Monterrey, Nogales, Reynosa, Tapachula, Tijuana - \$100 Mazatlan/Tuxtla Gutierrez - \$50 Other - \$0	No Change
PACOM	Micronesia	\$150	\$150	No Change
EUCOM	Moldova	\$150	\$100	Change
PACOM	Mongolia	\$150	\$150	No Change
EUCOM	Montenegro (was part of the former Yugoslavia, Fed Rep)	Podgorica - \$150 Other - \$50	Podgorica - \$100 Other - \$50	Change
AFRICOM	Morroco	Casablanca, Rabat, Sale - \$50 Other - \$0	Casablanca, Rabat, Sale - \$50 Other - \$0	No Change
AFRICOM	Mozambique	\$150	\$150	No Change
AFRICOM	Namibia	\$50	\$50	No Change
PACOM	Nepal	\$150 Managua - \$100	\$150 \$150	No Change Change
		Other - \$150	<b>0</b> 450	Na Ohar
AFRICOM		\$150	\$150	No Change
AFRICOM	INIgeria	\$150	\$150	No Change

Combatant Command	Country/Area Or Water Area	HDP-L Rate (Current)	HDP-L Rate (2017)	*IDP Limited / Change / No Change
CENTCOM	Oman	Muscat - \$0 Salalah - \$100 Other-\$150	Muscat - \$50 Other - \$100	Change
CENTCOM	Pakistan	\$100	\$100	IDP Limited; No Change
PACOM	Palau	\$50	\$50	No Change
SOUTHCOM	Panama	Panama City - \$0 Other - \$50	\$50	Change
PACOM	Papua New Guinea	\$150	\$150	No Change
SOUTHCOM	Paraguay	\$50	\$50	No Change
SOUTHCOM	Peru	\$100	\$100	No Change
PACOM	Philippines	\$100	Davao City - \$0 Other - \$100	Change
EUCOM	Poland	\$0	\$0	No Change
CENTCOM	Qatar	\$50	Al Udeid, Camp As Sayliyah, Doha - \$50 Other - \$100	Change
EUCOM	Romania	50	\$50	No Change
EUCOM	Russia	Moscow, St. Petersburg - \$100 Other - \$150	\$150	Change
AFRICOM	Rwanda	\$150	\$100	Change
PACOM	Samoa	American Samoa - \$50 Samoa (former W. Samoa) - \$150	\$150	Change
AFRICOM	Sao Tome and Principe	\$150	\$150	No Change
CENTCOM	Saudi Arabia	\$150	\$150	No Change
AFRICOM	Senegal	\$150	\$150	No Change
EUCOM	Serbia (was part of the former Yugoslavia, Fed Rep)	\$150	Belgrade - \$50 Other - \$100	Change
AFRICOM	Sierra Leone	\$150	\$150	No Change
PACOM	Singapore	\$0	\$0	No Change
EUCOM	Slovakia	\$50	\$0	Change
EUCOM	Slovenia	\$0	\$0	No Change
PACOM	Soloman Islands	\$100	\$100	IDP Limited:
AFRICOM	Somalia	\$100	\$100	No Change
AFRICOM	South Africa	\$50	\$50	No Change
AFRICOM	South Sudan	\$100	\$100	No Change
EUCOM	Spain	\$0	\$0	No Change
PACOM	Sri Lanka	\$150	\$100	Change
AFRICOM	Sudan	\$100	\$100	IDP Limited; No Change
SOUTHCOM	Suriname	\$150	\$100	Change
AFRICOM	Swaziland	\$100	\$100	No Change
CENTCOM	Syria	\$100	\$100	IDP Limited; No Change
PACOM	Taiwan	Kaohsiung/Taipai - \$50 Other - \$100	Taipei - \$0 Other - \$50	Change
CENTCOM	Tajikistan	\$150	\$150	No Change
AFRICOM	Tanzania	\$150	\$150	No Change
PACOM	Thailand	Bangkok/Chiang Mai - \$50 Other - \$150	Bangkok/Chiang Mai - \$50 Other - \$100	Change
AFRICOM	Тодо	\$150	\$150	No Change
SOUTHCOM	Trinidad and Tobago	\$50	\$50	No Change
AFRICOM	Tunisia	\$50	\$100	Unange
EUCOM	Turkey	Afyon, Batman, Corlu, Diyarbakir, Gaziantep, Iskendrun, Mardin, Mersin, Oguzeli, Sabiha Gokcen, Sanliurfa, Tasucu, Nusaybin, Konya, Pirinclik - \$100 Eskisehir - \$50 Other - \$0	Atyon, Batman, Corlu, Diyarbakir, Gaziantep, Iskendrun, <b>Kurecik</b> ( <b>Kepez</b> ), Mardin, Mersin, Oguzeli, Sabiha Gokcen, Sanliurfa, Tasucu, Nusaybin, Konya, Pirinclik - \$100 Eskisehir - \$50 Other - \$0	IDP Limited; Change
CENTCOM	Turkmenistan	\$150	\$150	No Change
AFRICOM	Uganda	\$100	\$100	IDP Limited; No Change
FUCOM	Ukraine	\$150	\$150	No Change

Combatant Command	Country/Area Or Water Area	HDP-L Rate (Current)	HDP-L Rate (2017)	*IDP Limited / Change / No Change
CENTCOM	United Arab Emerites	Dubai/Abu Dhabi - \$0 Other - \$100	Dubai/Abu Dhabi - \$50 Other - \$150	Change
NORTHCOM	United States of America Certain areas in Alaska	Annette Island, Clear, Cordova, Eareckson Air Station, Ft. Greely, Unalaska, and all areas above 66° 33'N latitude - \$150 Other - \$0	Annette Island, Clear, Cordova, Eareckson Air Station, Ft. Greely, Unalaska, and all areas above 66° 33'N latitude - \$150 Other - \$0	No Change
	Uruguay	\$0	\$0	No Change
CENTCOM	Uzbekistan	\$150	\$150	No Change
PACOM	Vanuatu	\$100	\$100	No Change
SOUTHCOM	Venezuela	\$150	\$150	No Change
PACOM	Vietnam	\$150	\$150	No Change
AFRICOM	Western Sahara	Laayoune, MINURSO Team Site - \$150 Other - \$0	Laayoune, MINURSO Team Site - \$150 Other - \$0	No Change
CENTCOM	Yemen	\$100	\$100	IDP Limited; No Change
AFRICOM	Zambia	Lusaka - \$100 Other - \$150	Lusaka - \$100 Other - \$150	No Change
AFRICOM	Zimbabwe	\$150	\$150	No Change
* IDP Limited indicates the location already receives Imminent Danger Pay, therefore the maximum amount of HDP-L is \$100.				



#### UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

MAR - 5 2018

#### MEMORANDUM FOR ASSISTANT SECRETARIES OF THE MILITARY DEPARTMENTS FOR MANPOWER AND RESERVE AFFAIRS DIRECTOR, DEFENSE FINANCE AND ACCOUNTING SERVICE

SUBJECT: Designation of the Countries of Mali, Niger, and the North and Far North Regions of Cameroon for Imminent Danger Pay

This memorandum designates the land masses of the countries of Mali, Niger, and the North and Far North Regions of Cameroon, effective June 7, 2017, as imminent danger pay areas (IDP).

Consistent with the maximum amount allowed for combined payment of Hardship Duty Pay-Location (HDP-L) and IDP, the monthly HDP-L rate for Mali, Niger, and the North and Far North Regions, Cameroon shall be reduced from \$150 to \$100 per month. (Department of Defense (DoD) Financial Management Regulations, Volume 7A, Chapter 17, paragraph 1703).

The Services will coordinate with the Defense Finance and Accounting Service to ensure that overpayments of HDP-L, driven by the retroactive adjustments to IDP, are adjudicated in compliance with DoD policy (DoD Financial Management Regulations, Volume 7A, Chapter 17: "Special Pay – Hardship Duty").

Military personnel who are entitled to basic pay or compensation under section 204 or 206 of title 37, U.S.C., are on duty in the designated area during any month or portion of a month in which this designation was in effect, and are qualified in all other respects, may be paid IDP at a rate of \$225 per month, prorated at \$7.50 per day, retroactive to the effective date.

ht L. Wilkie Robert L. Wilkie

cc:

Director, Joint Staff/J-1 Deputy Assistant Secretary of Defense for Civilian Personnel Policy Commandant, U.S. Coast Guard