

Separations Overview

Overview

Introduction This publication provides an overview of the separation process as well as guiding principles behind a separation of a Coast Guard member.

Orders Integration Process Once the Separation Orders are approved, they will be picked up on the Orders Integration Process (OIP) around 4-5 days (if possible) before their Separation date. This will build the Termination job row and put the orders in a Finished status.

- References**
- [Military Separations, COMDTINST M1000. \(series\)](#)
 - [Personnel and Pay Procedures Manual, PPCINST M1000.2 \(series\)](#)
 - [Reserve Policy Manual, COMDTINST M1001.28 \(series\)](#)
 - [ALCOAST/125/10](#)
 - [The Joint Travel Regulations \(JTR\)](#)
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- Guides**
- [Retirement Orders](#)
 - [Discharge - End of Enlistment](#)
 - [Discharge with Separation Request](#)
 - [RELAD - AD to SELRES or IRR](#)
 - [RELAD with Sep Request \(AD Officers & Members on EAD\)](#)
 - [Death of a Member](#)
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Overview

Introduction

This section provides the different steps required for each type of separation and the users responsible for each step.

Diagram

All Separations will have a Separation Order that must be completed and approved before the transaction updates other records, such as JOB Data, Leave, Payroll, and the DD214.

Separation Type	Separation Request	DA Separation Order	Separation Details	Approver	Sep Order Action/Reason	JOB Action/Reason
Retirements						
AD/RSV Retirement - Officer, Warrant or ENL	Yes - PSC	P&A Completes	Term Type: Retirement Ret Auth:	P&A Supervisor	RWP/RWP	RWP/RWP
Disability (PDRL, TDRL)	Yes - PSC	P&A Completes	Term Type: Retirement Ret Auth: Disability	P&A Supervisor	RWP/RWP	RWP/RWP
TERA	Yes - PSC	P&A Completes	Term Type: Retirement Ret Auth: TERA	P&A Supervisor	RWP/RWP	RWP/RWP
RSV RET-2 (Age 60, to RET-1)	No	P&A/PPC Initiates	Term Type: Retirement RELAD Reason: 65 Empl Class: RT-1	Different User ID	RWP/RWP	RWP/RWP
Discharges						
Officer Resign/Revoke Comm	Yes - PSC	P&A Completes	Term Type: Discharge complete Discharge/Officer	P&A Supervisor	TER/DSC	TER/DSC
Officer 2 X Passed Over	Yes - PSC	P&A Completes	Same as above	P&A Supervisor	TER/DSC	TER/DSC
ENL Dischg - Mandatory or Sep Pay Auth	Yes - PSC	P&A Completes	Term Type: Discharge complete Discharge/Enlisted	P&A Supervisor	TER/DSC	TER/DSC
Routine End of Enlistment	No	P&A Initiates	Term Type: Discharge complete Discharge/Enlisted	P&A Supervisor	TER/DSC	TER/DSC
RELADs						
Regular mbr met AD obligation, RELAD to Reserves-SELRES/IRR	No	P&A Initiates	Term Type: Release Reg Region: RSV Empl Class: IRR/SELRES	P&A Supervisor	TER/RLS	XFR/RLD
RSV Officer ends EAD	Yes - PSC/OPM	P&A Completes	Same as above	P&A Supervisor	TER/RLS	XFR/RLD
RSV ENL End of Long-term AD, Return to IRR	No	P&A Initiates	Same as above	P&A Supervisor	TER/RLS	XFR/RLD
RSV on AD, 20 yrs serv, move to RET-2	No	PSC-RPM-1 initiates	Term Type: Release Reg Region: RSV Empl Class: RET-2	PPC enters JOB Data	Currently no SEP Order	Suspension/Retirement Awaiting Age 60
RELAD/Retirement: Recalled RET-1, return to RET-1	No	PSC-RPM-1 initiates	Term Type: Resume Ret Reg Region: RSV Empl Class: RET-1	P&A Supervisor	RWP/RWP	RWP/RWP on Empl Rcd 0
Recalled RET-2 RELAD, Return to RET-2	No	PSC-RPM-1 initiates	Term Type: Release Reg Region: RSV Empl Class: RET-2	P&A Supervisor	RTER/RLS	XFR/RLD
Deaths						
Deaths	No	SPO initiates Death row	Term Type: Death Line of Duty, Heroism	SPO enters Job Data	TER/DEA	TER/DEA

Retirement Principles

Introduction This section provides the guiding principles for a Retirement.

Information Retirement transactions usually require a Separation Request initiated by PSC. The exception is a Reservist retiring at age 60, which may be initiated with just a Separation Order. Approved Retirement requests will be posted to the Airport Terminal under the member's department ID.

The status of a Retirement request/authorization can be viewed in Direct Access (DA) using the Separations Summary Report from the Separations tile. The Separation Authorization can now be printed directly from the Separation Details tab of the Separation Orders.

Contact PSC (EPM/OPM) if the member's Retirement request/authorization cannot be located in DA. The Retirement separation orders should not be input in DA until PSC has entered and approved the authorization.

Requests to change the Retirement date must be sent to PSC for approval and data entry.

Ensure the member has sufficient **obligated service** to meet the Retirement date. The member will need to extend or reenlist if the expiration of current enlistment is before the effective date of separation (day before Retirement date).

DA no longer automatically adds Document Numbers and POETs to Separation and Retirement orders. Document Numbers and POETs are now added by DCMS-831 (PCS Funds Manager) if the member elects to relocate upon separation/retirement to their Home of Record/Home of Selection. This change will ensure that the Coast Guard only allocates funds to members who are actually moving/incurred costs. Refer to the latest Sep/Ret Process Change message.

Pay entitlements for a retiring member will automatically be stopped on the last day of Active Duty (AD). SPOs do not need to manually stop pay entitlements for a member who is separating.

Corrections & Deletions See the Amending and Cancelling Separation Orders User Guides.
[Amending a Separation Order](#)
[Cancelling a Separation Order](#)

The Retirement Process

Introduction This section provides an overview of how the Retirement process works.

Process This table lists the events that take place in connection with a member's voluntary or involuntary Retirement. This table is not meant to be all-inclusive; it merely provides an overview of the process to aid in understanding the events that must take place in order for the Retirement transaction to be input.

Stage	When	Then
1	The member's voluntary Retirement request is approved, involuntary Retirement is directed, or physical disability Retirement is directed	PSC (EPM/OPM) enters the Request in DA, which will create: 1. Separation Authorization. 2. Separation Orders Note: The transaction is 'built' by the system, but additional data entry and approval is required before it is complete.
2	Member receives the Retirement Order from their unit (via the Airport Terminal)	The member submits Career Intentions Worksheet (CIW) (CG-2045) and submits Retirement Package to PPC-RAS. Note: Download the Retirement Package from PPC Retirement Branch
3	Member's Command receives the CIW	The Command endorses the CIW and forwards it to the Personnel & Administrative Office (P&A).
4	P&A Tech-Data Entry (CGHRS) receives the CIW	The P&A tech completes the Retirement orders, entering delay En route (terminal leave), dependent data, mode of travel, etc.
5	P&A tech completes the orders	The P&A tech routes the orders for approval by their supervisor, also completing the DD-214 and printing it for review by the P&A Supervisor.
6	P&A tech submits the orders	The P&A Supervisor (CGHRSUP) goes into the "Requests (All Types) - View" tile and audits and approves the separation orders. Note: Orders should be approved no later than the date the member departs unit. The P&A Supervisor approves the DD-214 by going into the Separations tile, checking the final button, and printing the DD-214 Form. This will electronically send the DD-214 to DMDC.
7	The P&A Supervisor approves the Separation Orders	The system shuts down the member's pay account in DA.

Discharge Principles

Introduction Routine, End of Enlistment discharges are initiated by the P&A, from the Separations tile. Other Discharge types needing pay or other authorizations require a Separation Request to be initiated by PSC or Command. After the P&A completes all Separation Order tabs, they submit the Discharge for approval to a SPO Authorizing Official (AO). This section provides the guiding principles for Discharging a member from the United States Coast Guard.

** For instructions on a Discharge to Immediate Enlistment please use the Accessions User Guide.*

Discharges with Separation Requests Coast Guard Personnel Service Center (PSC) must authorize Discharges for AD officers, officers on Extended Active Duty (EAD) and enlisted members within their mandatory service obligation. Approved discharges will be posted to the Airport Terminal under the member's department ID.

The status of a Discharge request/authorization can be viewed in DA using the Separation Summary Report from the Separations tile. The Separation Authorization can now be printed directly from the Separation Details tab of the Separation Orders.

For all PSC (EPM/OPM) approved separations, the Separation Orders will be automatically generated and contain pre-filled values for **Separation Type, Termination Date and SPD Code**. If **Separation Pay** was authorized by PSC(EPM/OPM) , the appropriate fields will be pre-filled on the Additional Info tab. If the Termination Date needs to be changed, contact PPC (SEP). If any of the other fields listed above need to be changed, contact PSC (EPM/OPM) .

P&As cannot edit the separation authorization data.

The P&A submitting the discharge from the Reserve or AD component is also responsible for completing the enlistment transaction for those being immediately accessed into a new component of the Coast Guard. This shall be accomplished prior to forwarding the record. For officers who are being discharged from the AD component of the Coast Guard to be immediately accessed into the Reserve component of the Coast Guard as an officer or vice versa, **the servicing P&A losing the member MUST submit this transaction.**

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Discharge Principles, Continued

**Discharges for
End of
Enlistment**

Normal Expiration of Enlistment type separations do not require prior authorization from PSC and will not appear on the airport terminal. For all Normal Expiration of Enlistment type separations, the P&A will start the Separation Orders.

DA no longer automatically adds Document Numbers and POETs to Separation and Retirement orders. Document Numbers and POETs are now added by DCMS-831 (PCS Funds Manager) if the member elects to relocate upon separation/retirement to their Home of Record/Home of Selection. This change will ensure that the Coast Guard only allocates funds to members who are actually moving/incurred costs. Refer to the latest Sep/Ret Process Change message.

Entitlements

Pay entitlements for a member who is being discharged will automatically be stopped on the effective date of separation. P&As do not need to manually stop pay entitlements for a member who is separating, unless the entitlement is to stop on a day other than the date of separation or the member will be performing long-term AD in the Reserve component immediately following the discharge.

**Corrections
and Deletions**

See the Amending and Cancelling Separation Orders User Guides.
[Amending a Separation Order](#)
[Cancelling a Separation Order](#)

The Discharge Process

Introduction This section provides an overview of how the Discharge process works.

Process This table lists the events that take place in connection with a Discharge. This table is not meant to be all-inclusive; it merely provides an overview of the process to aid in understanding the events that must take place for the separation transaction to be completed.

Stage	When	Then
1	PSC (EPM/OPM) is notified of Immediate and Priority Separations	Then PSC enters the Request in DA, which will create: 1. Separation Authorization 2. Separation Orders Note: The transaction is 'built' by the system, but additional data entry and approval is required before it is complete.
2	Member receives the Separation Authorization from their unit (via the Airport Terminal)	The member submits a Career Intentions Worksheet (CIW) (CG-2045).
3	Member's Command receives the CIW	The Command endorses the CIW and forwards it to the Personnel & Administrative office(P&A).
4	P&A-Data Entry (CGHRS) receives the CIW	The P&A tech completes the separation orders, entering delay En route (terminal leave), dependent data, mode of travel, etc.
5	P&A tech completes the orders	The P&A tech routes the orders for approval to their Supervisor, also completing the DD-214 and printing it for review by their Supervisor.
6	P&A tech submits the order	The P&A Supervisor (CGHRSUP) goes into "Requests (All Types) - View" tile and audits and approves the separation orders. Note: Orders should be approved no later than the date the member departs unit. The P&A Supervisor approves the DD-214 by going into the Separations tile, checking the final button, and printing the DD-214. This will electronically send the DD-214 to DMDC.
7	The P&A Supervisor approves the Separation Orders	The system shuts down the member's pay account in DA.

*Note: [ALCOAST/125/10](#) (Portal link) announced revisions to the SPD and RE codes in the Coast Guard Separation Program Designator Handbook.

Release from Active Duty (RELAD) Principles

Introduction Most RELADs will be initiated as Separation Orders, by the P&A. The exception is a Reserve Officer released from Extended Active Duty (EAD). PSC-OPM1 will initiate a Separation Request for that action.

Information Expiration of Enlistment type separations do not require prior authorization from PSC and will not appear on the airport terminal. For all Expiration of Enlistment type separations, the P&A will start the Separation Orders.

DA no longer automatically adds Document Numbers and POETs to Separation and Retirement orders. Document Numbers and POETs are now added by DCMS-831 (PCS Funds Manager) if the member elects to relocate upon separation/retirement to their Home of Record/Home of Selection. This change will ensure that the Coast Guard only allocates funds to members who are actually moving/incurred costs. Refer to the latest Sep/Ret Process Change message.

Pay entitlements for a member who is being released from Active Duty (RELAD) will automatically be stopped on the effective date of separation. P&As do not need to manually stop pay entitlements for a member who is separating, unless the entitlement is to stop on a day other than the date of separation or the member will be performing long-term AD immediately following RELAD or discharge (e. g. A Reserve member who is RELAD from an EAD order and begins duty on another type of long-term orders the next day).

Separation Pay Separation pay authorizations are entered in the Separation tile by PSC (EPM/OPM) and carried over into the separation orders. Any corrections to the separation pay authorization must be completed by PSC (EPM/OPM).

P&As cannot edit the separation pay authorization data.

Separations for Active Duty & EAD officers Only PSC (OPM) is authorized to approve separations for AD officers and Reserve officers on Extended Active Duty (EAD) contracts. If the separation is not present in the system, the P&A should email [ARL-PF-PSC-opm-1-Separations](#) to let them know.

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Release from Active Duty (RELAD) Principles, Continued

Reservists

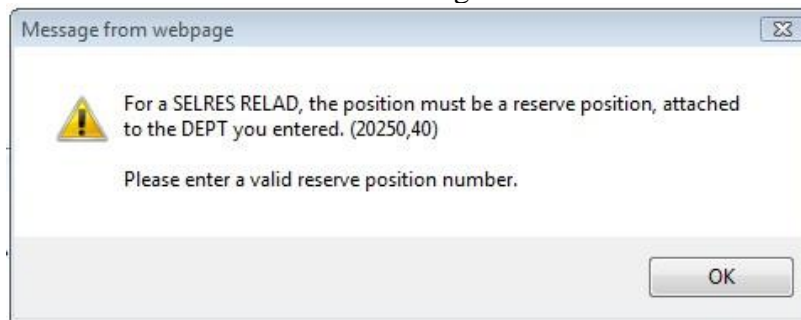
RELAD transactions are only required for Reservists completing (or being released from) long-term AD. Long-term AD is more than 139 days ADT or more than 180 days ADOT. Involuntary recalls under Title 10 U.S.C are also treated as long-term AD, regardless of the duration of the recall. Recalls under Title 14 U.S.C. are treated as short-term AD. Therefore, no RELAD transaction is required for demobilization from a recall under Title 14 U.S.C.

Reserve Member Status

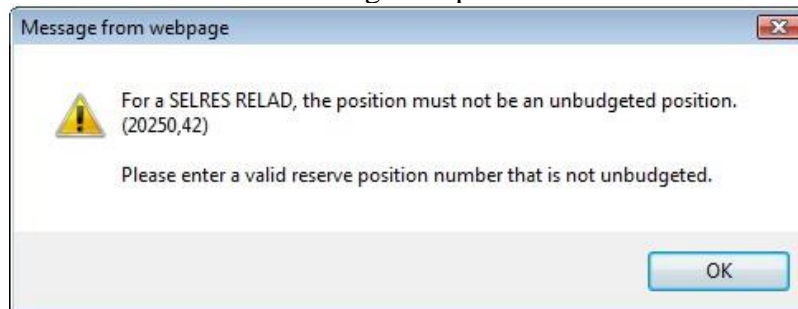
A Separate Reserve Member Status Change is no longer required for RELADs, even if the member has never been a Reservist. It is all covered in the RELAD Separation Orders.

RELAD into the SELRES

When releasing a member from AD to affiliate with the Selected Reserve (drilling) you must enter a SELRES position number on the RELAD travel order. Position numbers are provided by the In Service Transition Team at the Coast Guard Recruiting Command.



The position must be at the department (unit) the member will be drilling at and cannot be an "Unbudgeted" position.



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Release from Active Duty (RELAD) Principles, Continued

**RELAD into
the IRR**

The department ID #002817 and position number #00062025 will default on the Report row of the Order Travel tab.

Mail records for IRR members to:

COMMANDER (PSC-RPM-3)
PERSONNEL SERVICE CENTER
US COAST GUARD STOP 7200
4200 WILSON BLVD STE 1100
ARLINGTON VA 20598-7200

SGLI Effect

SGLI/FSGLI/TSGLI terminates effective the first day of the month following separation for all separation orders. If the member being RELAD wishes to continue SGLI/FSGLI/TSGLI coverage, the receiving SPO will need to restart SGLI/FSGLI upon reporting. For Reserve members being RELAD off long term orders, the SPO may delete the termination row prior to the SPO data entry cutoff date.

**Corrections &
Deletions**

See the Amending and Cancelling Separation Orders User Guides.
[Amending a Separation Order](#)
[Cancelling a Separation Order](#)

The RELAD Process

Introduction This section provides an overview of how the RELAD process works.

Process This table lists the events that take place in connection with a RELAD. This table is not meant to be all-inclusive; it merely provides an overview of the process to aid in understanding the events that must take place in order for the separation orders to be input.

Stage	When	Then
1	The Separation is authorized	The member submits Career Intention Worksheet (CIW) – (CG-2045)
2	Member’s Command receives CIW	The Command endorses the CIW and forwards it to the Personnel & Administrative office(P&A).
3	P&A-Data Entry Technician (CGHRS User) receives the Sep Authorization (Officers) or the CIW (Enlisted)	The P&A tech completes the RELAD orders.
4	P&A Tech completes the orders	The P&A tech routes the orders for approval to their Supervisor, also completing the DD-214 (if applicable) and printing it for review by their Supervisor.
5	P&A Tech submits the order	<p>The P&A Supervisor (CGHRSUP) goes into the “Requests (All Types) - View” tile and audits and approves RELAD orders.</p> <p>Note: Orders should be approved no later than the date the member departs unit.</p> <p>The P&A Supervisor approves the DD-214 by going into the Separations tile, checking the final button, and printing the DD-214. This will electronically send the DD-214 to DMDC.</p>
6	The P&A Supervisor approves the Separation Orders	The system shuts down the member’s AD pay and puts them into either a SELRES or IRR status.

Deaths

Introduction This transaction is used to stop pay and allowances following the death of a member. A Death transaction will be initiated only as a Separation Order, by the P&A.

- Timing**
- Submit this transaction upon receipt of a personnel casualty report message indicating the death of a member of the U. S. Coast Guard, U. S. Coast Guard Reserve or NOAA Commissioned Officer Corps.
 - Do not submit this transaction to report the death of a retiree unless the retiree was serving on a recall to AD at the time of death.
 - PPC (RAS) must be notified in the event of the death of a retiree.
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- Corrections and Deletions**
- The **Date of Death** and **Line of Duty** fields can be corrected or updated.
 - This transaction cannot be deleted, it can only be cancelled.
-