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FM COMDT COGARD WASHINGTON DC
TO ALCOAST
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UNCLAS
ALCOAST 137/24
SSIC 7220

SUBJ: UPDATE 1 - FY2024 WORKFORCE PLANNING TEAM RESULTS – MONETARY INTERVENTIONS

- A. Military Bonus and Incentive Programs, COMDTINST 7220.2A
- B. COMDT COGARD WASHINGTON DC 291914Z NOV 23/ALCOAST 474/23
- C. Title 37 U. S. Code

1. Effective immediately, REF (A) is updated to rename the Critical Skill Training Bonus (CSTB) to Designated Career Field Bonus (DCFB).

This change is necessary to align with language in 37 U.S.C. 331, which authorizes a larger payment for this type of bonus. The CSTB is authorized under 14 U.S.C. 2319 and has a limit of \$20,000. All reference to CSTB and 14 U.S.C. 2319 in REF (A) will be changed to DCFB and 37 U.S.C. 331 in the next update.

2. This ALCOAST announces updates to the FY2024 monetary interventions listed below. These updates supersede their corresponding offers announced in REF (B). All authorized FY2024 interventions offered in REF (A) and this ALCOAST expire on 30 SEP 2024.

a. OS Selective Reenlistment Bonus (SRB). A \$60,000 Zone A SRB is authorized for eligible OS3 and OS2 members who re-enlist with an additional four (4) years of active-duty service obligation.

b. MK DCFB: A \$30,000 DCFB is authorized for graduates of MK Class "A" School who agree to an active-duty service obligation of four (4) years upon graduation from MK "A" School, advancement to pay grade E-4, or receipt of designator, whichever is later.

c. MK CSRB: A \$40,000 CSRB is authorized for MKs who accept assignment to a surf station or the National Motor Lifeboat School and agree to an active-duty service obligation of four (4) years. MKs already in receipt of AY24 PCS orders and re-tours are eligible; MKs approved for tour extensions may be authorized a pro-rated bonus amount.

d. MK Guaranteed "A" School EB: A \$30,000 EB is authorized for new recruits, for their first career enlistment, and who sign an agreement to attend MK "A" School immediately upon graduation from boot camp. This bonus requires an active-duty service obligation of four (4) years upon graduation from MK "A" School.

3. Members must confirm their eligibility per REFs (A) and (B). Members who entered into an agreement to extend their enlistment contract or to reenlist on or after 21 FEB 2024 are eligible to apply for these bonuses and may submit a request to CG PSC-EPM-1 to cancel their current agreement for the purpose of reenlisting or extending their contracts to obtain these bonuses.

4. All FY2024 interventions and eligibility requirements are listed on the Selective Reenlistment Bonus page of the Pay & Personnel Center (PPC), Military Accounts Support (MAS) website at:
(Copy and Paste URL Below into Browser)

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Pay-and-Personnel-Center-PPC/Military-Accounts-Support-MAS/Selective-Reenlistment-Bonuses-SRB/>

5. This ALCOAST will be canceled on 01 OCT 2024.
6. Questions regarding these updates may be directed to the Office of Military Personnel Policy (CG-1M1) at: HQSPolicyandStandards@uscg.mil.
7. Questions regarding Class "A" Schools may be directed to CG PSC-EPM-2, at: HQS-SMB-CGPSC-EPM-ASCHOOLREQUESTS@uscg.mil.
8. COs and OICs must bring the contents of this ALCOAST to the attention of all personnel.
9. RADM, M. W. Raymond, Assistant Commandant for Military Personnel (CG-1M), sends.
10. Internet release is authorized.