

MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2021

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30
O-9*	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16012.50	16243.80	16576.80	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30	16608.30
O-8	11329.50	11701.20	11947.50	12016.20	12323.40	12836.70	12956.40	13443.60	13584.00	14004.00	14611.80	15171.90	15546.00	15546.00	15546.00	15546.00	15935.40	15935.40	16333.20	16333.20	16333.20	16333.20
O-7	9414.30	9851.40	10053.90	10215.00	10506.00	10794.00	11126.70	11458.20	11791.20	12836.70	13719.30	13719.30	13719.30	13719.30	13719.30	13789.80	13789.80	14065.80	14065.80	14065.80	14065.80	14065.80
O-6**	7139.10	7842.90	8357.70	8357.70	8389.80	8749.20	8796.90	8796.90	9296.70	10180.50	10699.20	11217.60	11512.80	11811.90	12390.90	12390.90	12638.40	12638.40	12638.40	12638.40	12638.40	12638.40
O-5	5951.40	6704.40	7168.20	7255.50	7545.60	7718.40	8099.40	8379.60	8740.80	9293.10	9555.90	9816.00	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20	10111.20
O-4	5135.10	5943.90	6341.10	6429.00	6797.10	7192.20	7684.20	8066.70	8332.50	8485.50	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70	8573.70
O-3***	4514.70	5117.70	5523.30	6022.80	6311.70	6628.20	6832.80	7169.40	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20	7345.20
O-2***	3901.20	4442.70	5116.80	5289.90	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50	5398.50
O-1***	3385.80	3524.40	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60	4260.60
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER****																						
O-3E	0.00	0.00	0.00	6022.80	6311.70	6628.20	6832.80	7169.40	7453.50	7617.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00	7839.00
O-2E	0.00	0.00	0.00	5289.90	5398.50	5570.40	5860.50	6084.90	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70	6251.70
O-1E	0.00	0.00	0.00	4260.60	4549.50	4717.50	4889.70	5058.30	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90	5289.90
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8296.20	8716.80	9030.60	9377.10	9377.10	9846.90	9846.90	10338.60	10338.60	10856.40	10856.40
W-4	4665.90	5018.70	5162.70	5304.60	5548.80	5790.30	6035.10	6402.60	6725.10	7032.00	7283.40	7528.50	7888.20	8183.70	8520.90	8520.90	8691.00	8691.00	8691.00	8691.00	8691.00	8691.00
W-3	4261.20	4438.50	4620.90	4680.30	4870.80	5246.40	5637.30	5821.50	6034.80	6253.80	6648.90	6915.00	7074.30	7243.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50	7474.50
W-2	3770.40	4127.10	4236.60	4312.20	4556.40	4936.50	5125.20	5310.30	5537.10	5714.40	5874.60	6066.90	6193.20	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10	6293.10
W-1	3309.30	3666.00	3761.40	3963.90	4203.00	4555.80	4720.20	4950.90	5177.40	5355.60	5519.40	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60	5718.60
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	5637.00	5764.80	5925.90	6114.90	6306.60	6612.00	6871.50	7143.30	7560.30	7560.30	7937.70	7937.70	8334.90	8334.90	8752.50	8752.50
E-8	0.00	0.00	0.00	0.00	0.00	4614.60	4818.60	4944.90	5096.10	5260.50	5556.30	5706.30	5961.60	6103.50	6451.80	6451.80	6581.40	6581.40	6581.40	6581.40	6581.40	6581.40
E-7	3207.60	3501.00	3635.40	3812.40	3951.30	4189.50	4323.90	4561.80	4760.10	4895.10	5039.10	5094.90	5282.40	5382.90	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40	5765.40
E-6	2774.40	3053.10	3188.10	3318.90	3455.40	3762.60	3882.90	4114.50	4185.30	4236.90	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20	4297.20
E-5	2541.60	2712.90	2844.00	2978.10	3187.20	3405.60	3585.30	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90	3606.90
E-4	2330.40	2449.80	2582.40	2713.50	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00	2829.00
E-3	2103.90	2236.20	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80	2371.80
E-2	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70	2000.70
E-1 >4 Mon	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00	1785.00
E-1 <4 Mon	1650.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

* Basic pay is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2021, which is \$16,608.30 per month for officers at pay grades O-7 through O-10. This includes officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Chief of Space Operations, Commandant of the Coast Guard, Chief of the National Guard Bureau, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)).

** Basic pay is limited to the rate of basic pay for level V of the Executive Schedule in effect during calendar year 2021, which is \$13,475.10 per month, for officers at pay grades O-6 and below.

*** Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

**** Reservists with at least 1,460 points as an enlisted member, a warrant officer, or a warrant officer and an enlisted member which are creditable toward reserve retirement also qualify for these rates.

Drill Pay Table - 2021

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
COMMISSIONED OFFICERS																						
O-7	9,414.30	9,851.40	10,053.90	10,215.00	10,506.00	10,794.00	11,126.70	11,458.20	11,791.20	12,836.70	13,719.30	13,719.30	13,719.30	13,719.30	13,741.80	13,741.80	13,741.80	13,741.80	13,741.80	13,741.80	13,741.80	13,741.80
1 Drill	313.81	328.38	335.13	340.50	350.20	359.80	370.89	381.94	393.04	427.89	457.31	457.31	457.31	457.31	458.06	458.06	458.06	458.06	458.06	458.06	458.06	458.06
4 Drills	1,255.24	1,313.52	1,340.52	1,362.00	1,400.80	1,439.20	1,483.56	1,527.76	1,572.16	1,711.56	1,829.24	1,829.24	1,829.24	1,829.24	1,832.24	1,832.24	1,832.24	1,832.24	1,832.24	1,832.24	1,832.24	1,832.24
O-6	7,139.10	7,842.90	8,357.70	8,357.70	8,389.80	8,749.20	8,796.90	8,796.90	9,296.70	10,180.50	10,699.20	11,217.60	11,512.80	11,811.90	12,390.90	12,390.90	12,638.40	12,638.40	12,638.40	12,638.40	12,638.40	12,638.40
1 Drill	237.97	261.43	278.59	278.59	279.66	291.64	293.23	293.23	309.89	339.35	356.64	373.92	383.76	393.73	413.03	413.03	421.28	421.28	421.28	421.28	421.28	421.28
4 Drills	951.88	1,045.72	1,114.36	1,114.36	1,118.64	1,166.56	1,172.92	1,172.92	1,239.56	1,357.40	1,426.56	1,495.68	1,535.04	1,574.92	1,652.12	1,652.12	1,685.12	1,685.12	1,685.12	1,685.12	1,685.12	1,685.12
O-5	5,951.40	6,704.40	7,168.20	7,255.50	7,545.60	7,718.40	8,099.40	8,379.60	8,740.80	9,293.10	9,555.90	9,816.00	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20	10,111.20
1 Drill	198.38	223.48	238.94	241.85	251.52	257.28	269.98	279.32	291.36	309.77	318.53	327.20	337.04	337.04	337.04	337.04	337.04	337.04	337.04	337.04	337.04	337.04
4 Drills	793.52	893.92	955.76	967.40	1,006.08	1,029.12	1,079.92	1,117.28	1,165.44	1,239.08	1,274.12	1,308.80	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16	1,348.16
O-4	5,135.10	5,943.90	6,341.10	6,429.00	6,797.10	7,192.20	7,684.20	8,066.70	8,332.50	8,485.50	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70	8,573.70
1 Drill	171.17	198.13	211.37	214.30	226.57	239.74	256.14	268.89	277.75	282.85	285.79	285.79	285.79	285.79	285.79	285.79	285.79	285.79	285.79	285.79	285.79	285.79
4 Drills	684.68	792.52	845.48	857.20	906.28	958.96	1,024.56	1,075.56	1,111.00	1,131.40	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16	1,143.16
O-3	4,514.70	5,117.70	5,523.30	6,022.80	6,311.70	6,628.20	6,832.80	7,169.40	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20	7,345.20
1 Drill	150.49	170.59	184.11	200.76	210.39	220.94	227.76	238.98	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84	244.84
4 Drills	601.96	682.36	736.44	803.04	841.56	883.76	911.04	955.92	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36	979.36
O-2	3,901.20	4,442.70	5,116.80	5,289.90	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50	5,398.50
1 Drill	130.04	148.09	170.56	176.33	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95	179.95
4 Drills	520.16	592.36	682.24	705.32	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80	719.80
O-1	3,385.80	3,524.40	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60	4,260.60
1 Drill	112.86	117.48	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02	142.02
4 Drills	451.44	469.92	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08	568.08
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE OR MORE THAN 1,460 RESERVE POINTS AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E				6,022.80	6,311.70	6,628.20	6,832.80	7,169.40	7,453.50	7,617.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00	7,839.00
1 Drill				200.76	210.39	220.94	227.76	238.98	248.45	253.90	261.30	261.30	261.30	261.30	261.30	261.30	261.30	261.30	261.30	261.30	261.30	261.30
4 Drills				803.04	841.56	883.76	911.04	955.92	993.80	1,015.60	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20	1,045.20
O-2E				5,289.90	5,398.50	5,570.40	5,860.50	6,084.90	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70	6,251.70
1 Drill				176.33	179.95	185.68	195.35	202.83	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39	208.39
4 Drills				705.32	719.80	742.72	781.40	811.32	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56	833.56
O-1E				4,260.60	4,549.50	4,717.50	4,889.70	5,058.30	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90	5,289.90
1 Drill				142.02	151.65	157.25	162.99	168.61	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33	176.33
4 Drills				568.08	606.60	629.00	651.96	674.44	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32	705.32
WARRANT OFFICERS																						
W-5											8,296.20	8,716.80	9,030.60	9,377.10	9,377.10	9,846.90	9,846.90	10,338.60	10,338.60	10,856.40	10,856.40	
1 Drill											276.54	290.56	301.02	312.57	312.57	328.23	328.23	344.62	344.62	361.88	361.88	
4 Drills											1,106.16	1,162.24	1,204.08	1,250.28	1,250.28	1,312.92	1,312.92	1,378.48	1,378.48	1,447.52	1,447.52	
W-4	4,665.90	5,018.70	5,162.70	5,304.60	5,548.80	5,790.30	6,035.10	6,402.60	6,725.10	7,032.00	7,283.40	7,528.50	7,888.20	8,183.70	8,520.90	8,520.90	8,691.00	8,691.00	8,691.00	8,691.00	8,691.00	8,691.00
1 Drill	155.53	167.29	172.09	176.82	184.96	193.01	201.17	213.42	224.17	234.40	242.78	250.95	262.94	272.79	284.03	284.03	289.70	289.70	289.70	289.70	289.70	
4 Drills	622.12	669.16	688.36	707.28	739.84	772.04	804.68	853.68	896.68	937.60	971.12	1,003.80	1,051.76	1,091.16	1,136.12	1,136.12	1,158.80	1,158.80	1,158.80	1,158.80	1,158.80	
W-3	4,261.20	4,438.50	4,620.90	4,680.30	4,870.80	5,246.40	5,637.30	5,821.50	6,034.80	6,253.80	6,648.90	6,915.00	7,074.30	7,243.50	7,474.50	7,474.50	7,474.50	7,474.50	7,474.50	7,474.50	7,474.50	7,474.50
1 Drill	142.04	147.95	154.03	156.01	162.36	174.88	187.91	194.05	201.16	208.46	221.63	230.50	235.81	241.45	249.15	249.15	249.15	249.15	249.15	249.15	249.15	
4 Drills	568.16	591.80	616.12	624.04	649.44	699.52	751.64	776.20	804.64	833.84	886.52	922.00	943.24	965.80	996.60	996.60	996.60	996.60	996.60	996.60	996.60	
W-2	3,770.40	4,127.10	4,236.60	4,312.20	4,556.40	4,936.50	5,125.20	5,310.30	5,537.10	5,714.40	5,874.60	6,066.90	6,193.20	6,293.10	6,293.10	6,293.10	6,293.10	6,293.10	6,293.10	6,293.10	6,293.10	
1 Drill	125.68	137.57	141.22	143.74	151.88	164.55	170.84	177.01	184.57	190.48	195.82	202.23	206.44	209.77	209.77	209.77	209.77					

