

FY24 Active Duty Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
AST	Critical Skills Retention Bonus	\$100,000	4 years	Members in paygrades E-4 through E-7 with 17-21 years Time in Service (TIS)
BM	Critical Skills Retention Bonus for Heavy Weather Coxswain	\$40,000	4 years	BM members that qualify as Heavy Weather Coxswain (HWX) in FY24 and Accept assignment to a Heavy Weather Station or Surf Station. Members certified as HWX prior to FY24 are not eligible.
BM	Critical Skills Training Bonus for BM-RAP Graduates	\$40,000	4 years	Must hold a current Boat Crew certification on any platform (except punts, skiffs, ice rescue boats). Commands of new prospective applicants who meet the requirements must submit an A-school request form selecting BM-RAP. Active-duty service commitment will be from date of Class A-School graduation, advancement to paygrade E-4 through the BM-RAP, or receipt of designator, whichever is later.
BM	Zone A SRB for BM1 and BM2	\$30,000	6 years	End of Enlistment in FY24 or 6-year anniversary date. Must meet eligibility requirements of REF (a).
BM	Zone B SRB for BM1 and BM2	\$30,000	6 years	End of Enlistment in FY24 or 10-year anniversary date. Must meet eligibility requirements of REF (a).
BM	Critical Skills Retention Bonus for Surfmen	\$40,000	6 years	BM members in paygrade E-5 – E-7 with less than 16 years time in service. Qualified as Surfman (SRF) or who will qualify as SRF in FY24 and accept assignment to a SRF position
BM/MK/OS /DC/EM	Sea Duty Readiness Council Enlisted Afloat Critical Skills Retention Bonus	\$20,000	3 years	Members in paygrades E6 & E7 who already possess documented: <ul style="list-style-type: none"> -Deck Watch Officer (DWO) onboard Cutters 210' and above, -Engineer of the Watch (EOW) onboard Cutters 210' 270' 282' & 418' Or <ul style="list-style-type: none"> -Operations Supervisor Afloat -Accepting orders to Cutters 210' WMEC, 270' WMEC, 282' WMEC or 418' WMSL where this qual shall be used for the billet *EOW must accept orders to matching unit of EOW qualification (e.g., MBR has an EOW qual on a previous 210' they MUST go back to a 210' to earn bonus, etc.) *DWO must have certified DWO onboard 210' or above but can use it on any targeted platforms mentioned above. *Ops Supervisor Afloat can be used onboard any of the targeted platforms above regardless of where it was earned.

FY24 Active Duty Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
CS	Critical Skills Training Bonus	\$65,000	4 years	Active-duty service commitment will be from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
CS	Enlistment Bonus 2-year lateral entry	\$20,000	2 years	CS applicants, for their first career enlistment. Must serve 2 years in CS rating; members have the option to lateral to another rating after 2 years of service as a CS.
CS	Guaranteed A-School Enlistment Bonus Direct to CS A-school	\$65,000	4 years	CS applicants without a culinary degree or certificate, to enlist and go direct to CS A-school.
CS	Enlistment Bonus Enlistment with a Culinary Certificate	\$70,000	4 years	CS applicants with a culinary arts certification from an institution accredited by the American Culinary Federation to enlist. - The culinary certificate must be verified by the CS Rating Force Master Chief (RFMC); - CS members who acquire a culinary certificate after completion of CS Class A-School and members in the Regular Coast Guard who acquire or hold a culinary certificate are ineligible.
CS	Enlistment Bonus Enlistment with a Culinary Degree	\$75,000	4 years	CS applicants with an associate or bachelor's degree in culinary arts from an accredited academic or culinary institution to enlist. - The culinary degree must be verified by the CS RFMC; - CS members who acquire a culinary degree after completion of CS Class A-School and members in the Regular Coast Guard who acquire or hold a culinary degree are ineligible.
CS	SRB Zone A	\$45,000	6 years	End of Enlistment in FY24 or 6-year anniversary date. Must meet eligibility requirements of REF (a).
CS	SRB Zone B	\$30,000	6 years	End of Enlistment in FY24 or 10-year anniversary date. Must meet eligibility requirements of REF (a).
CS	Food Service Officer kicker (FS-17, FS-18, CS-17, or CS-18)	\$20,000	N/A	CS members in paygrade E-4/E-5 with FS-17, FS-18, CS-17, or CS-18 competency code. Member must be Zone A or Zone B SRB eligible to receive FSO Kicker.
Cyber	CSRB for Cyber Operations Level I	\$50,000	4 years	Enlisted members who possess the CYBOPS1 Competency. Members must enter into a Bonus Agreement for four (4) years of active service obligation and must be currently encumbering or in receipt of orders to an operational cyber position.

FY24 Active Duty Enlisted Monetary Interventions

Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
				<p>Eligible members must abide by the following criteria during the entirety of the ADSC:</p> <ul style="list-style-type: none"> (1) Possess and maintain a final, adjudicated SECRET security clearance; (2) Successful completion of 12 months of duty in a CGCYBER Operations position; (3) Successful completion of IAT Level II Certification IAW DoD 8570.01-M; (4) Possess and maintain CYBOPS1 Competency; (5) Successful completion of one industry training/certification from one of the groups listed below. In the event of a name change, reorganization, new release, or other event that renders a listed class obsolete, a waiver must be requested through CGCYBER to COMDT (CG-7911) to confirm satisfactory replacement courses. Additionally, a list of acceptable courses will be on the COMDT (CG-791) CGPortal page at: https://uscg.sharepoint-mil.us/sites/cg791/planningandresources/Bonus/SitePages/Home.aspx <ul style="list-style-type: none"> i. Virtualization: VMware Certified Professional 7 -Desktop and Mobility and VMware Certified Professional 2019 – Data Center Virtualization; ii. Server: Microsoft Windows Server 2019 Certification, Windows Server 2019 Hybrid and Azure IaaS Training, Windows Server 2019 Administrative Training, Automating Administration with Windows PowerShell Training; iii. Collaboration: Microsoft 365 Certified Messaging Administrator Associate and Microsoft 365 Certified Teams Administrator Associate; iv. Identity Management: SC-300: Microsoft Certified: Identity and Access Administrator Associate and SC-900: Microsoft Certified: Security, Compliance, and Identity Fundamentals; v. Network: Cisco Certified Network Associate (CCNA); vi. Content Delivery: Administering System Center Configuration Manager (20703-1); vii. Security Software: DISA HBSS Admin 201 Course, DISA HBSS Advanced 301 Course, McAfee Enterprise Security Manager for Engineers and Elasticsearch Engineer Course; or viii. Vulnerability Management: Tanium Operations and Security Essentials.

FY24 Active Duty Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
Cyber	CSRB for Cyber Operations Level II	\$75,000	4 years	<p>Enlisted members who conduct Cyber Operations and possess the CYBOPS2 competency. Members must enter into a Bonus Agreement for four (4) years of active service obligation and must be currently encumbering or in receipt of orders to an operational cyber position.</p> <p>Eligible members must abide by the following criteria during the entirety of the ADSC:</p> <p>(1) Possess and maintain a final, adjudicated TS/SCI security clearance;</p> <p>(2) Successful completion of Cybersecurity Service Provider (CSSP) Analyst, Infrastructure Support, Incident Responder, Auditor, or Manager Certifications IAW DoD 8570.01-M;</p> <p>(3) Possess and maintain CYBOPS2 Competency.</p>
Cyber	CSRB for Cyber Operations Level III	\$120,000	4 years	<p>Enlisted members who perform Cyber Operations and possess the CYBOPS3 Competency. Members must enter into a Bonus Agreement for four (4) years of active service obligation and must be currently encumbering or in receipt of orders to an operational cyber position.</p> <p>Eligible members must abide by the following criteria during the entirety of the ADSC:</p> <p>(1) Possess and maintain a final, adjudicated TS/SCI security clearance;</p> <p>(2) Possess and maintain CYBOPS3 Competency;</p> <p>(3) Successful completion of Cybersecurity Service Provider (CSSP) Analyst, Infrastructure Support, Incident Responder, Auditor, or Manager Certifications IAW DoD 8570.01-M.</p>
DC	Critical Skills Training Bonus	\$20,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
DC	Guaranteed A-School Enlistment Bonus	\$20,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.
EM	Critical Skills Training Bonus	\$20,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
EM	Guaranteed A-School Enlistment Bonus	\$20,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.
ET	Critical Skills Training Bonus	\$65,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.

FY24 Active Duty Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
ET	Guaranteed A-School Enlistment Bonus	\$65,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.
ET	SRB Zone A	\$60,000	4 years	End of Enlistment in FY24 or 6-year anniversary date. Must meet eligibility requirements of REF (a).
ET	SRB Zone B	\$60,000	4 years	End of Enlistment in FY24 or 10-year anniversary date. Must meet eligibility requirements of REF (a).
GM	Critical Skills Training Bonus	\$20,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
GM	Guaranteed A-School Enlistment Bonus	\$20,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.
HS	Lateral Entry – Certified Medical Assistant	\$20,000	4 years	HS applicants with a qualifying Certified Medical Assistant Certificate to enlist as an E-4. - A qualifying medical assistant certificate is defined as a medical assistant certificate from an accredited academic or medical institution. - The medical assistant certificate must be verified by the HS RFMC.
HS	Lateral Entry – Licensed Practical Nurse and Paramedics Certificate	\$40,000	4 years	HS applicants with a qualifying Licensed Practical Nurse License and Paramedics Certificate to enlist as an E5. - A qualifying Licensed Practical Nurse License is defined as a license from an accredited academic or medical institution. - The License and Paramedics Certificate must be verified by the HS RFMC.
HS	Lateral Entry – Registered/Associate Nursing Degree or BS Nursing Degree	\$50,000	4 years	HS applicants with a qualifying Registered/Associate Nursing Degree or Bachelor of Science Nursing Degree to enlist as an E-5. - A qualifying nursing degree is defined as an associate or bachelor's degree in nursing from an accredited academic or medical institution. - The Nursing degree must be verified by the HS RFMC.
MK	Critical Skills Training Bonus	\$20,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
MK	Guaranteed A-School Enlistment Bonus	\$20,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.

FY24 Active Duty Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
MK/EM/DC	Naval Engineering – Major Cutter Engineering Technician “MCET 2-3-2”	\$55,000	6 years	DC, EM, and MK who are tour complete in any AY with E4 Date of Rank on or before 01 July 2024 or E5 Date of Rank on or after 01 January 2024.
MK/EM/DC	Naval Engineering – MCET Accelerated Entry “3-2”	\$35,000	5 years	DC, EM, and MK in E4 or E5 paygrades who are tour complete in any AY following a successful assignment to a WMSL-418 or WMEC-270 in any homeport. Members will only be considered for MCET 3-2 supporting asset classes that align with their previous tour.
Non-Rate	College Credit Enlistment Bonus	\$3,000	4 years	Accession bonus for new recruits who have completed 30-59 college credits
Non-Rate	College Credit Enlistment Bonus	\$10,000	4 years	Accession bonus for new recruits who have completed 60-119 college credits
Non-Rate	College Credit Enlistment Bonus	\$15,000	4 years	Accession bonus for new recruits who have completed 120+ college credits
Non-Rate	Non-Rate Enlistment Bonus	\$2,000	4 years	Accession bonus for new recruits, for their first career enlistment, without a guaranteed Class A-school. Prior service applicants are not authorized a NR-EB.
Non-Rate	Prior Service Enlistment Bonus	\$2,000	2 years	Accession bonus for new recruits that have satisfactorily completed an enlistment of at least 24 months in a DoD armed service.
Non-Rate	Quick Ship Enlistment Bonus	\$5,000	4 years	Bonus for new recruits to fill any Recruit Training Company that is not scheduled to be at capacity. Eligible applicants for the QS-EB must agree to ship to the next critical fill Recruit Training Company as directed by Coast Guard Recruiting Command.
Non-Rate	Quick Ship Enlistment Bonus	\$10,000	4 years	Bonus for new recruits to fill any Recruit Training Company that is not scheduled to be at capacity. Eligible applicants for the QS-EB must agree to ship to the next critical fill Recruit Training Company as directed by Coast Guard Recruiting Command.
OS	Critical Skills Training Bonus	\$40,000	4 years	Active-duty service commitment from date of Class A-School graduation, advancement to pay grade E-4, or receipt of designator, whichever is later.
OS	Guaranteed A-School Enlistment Bonus	\$40,000	4 years	New recruits, for their first career enlistment, must sign an agreement to attend the critical rating Class A School immediately upon graduation from boot camp.

FY24 Active-Duty Enlisted Non-Monetary Interventions		
Rating/ Specialty	Intervention	Eligibility Requirements
AST	Suspension of HYT PGPs through 2028	AST in any paygrade
CG-DCMS-DPR-22	Authority to set accession bonus valuations per RFMC tiers (CG-DCMS-DPR-22/CGRC, EPM, RFMC, WPT Vote)	
CG-DCMS-DPR-22	EAD for all ratings	Members in paygrade E4 or E5
CG-DCMS-DPR-22	Guaranteed A-School for Stressed/Critical Ratings (BM, CS, DC, EM, ET, GM, MK, OS-AST, AET excepted) Authority to change via DCMS-DPR-22/EPM/CGRC	
CG-DCMS-DPR-22	Open Rate List (E4/E5/E6) for Stressed/Critical Ratings (AET, AST, BM, CS, DC, EM, ET, GM, MK, OS) Authority to change via DCMS-DPR-22/EPM/CGRC	
CG-DCMS-DPR-22	Set lateral entry bonuses equivalent to rating accession bonuses	
Cyber	Obligated Service for Cyber Training	Cyber trained personnel incur a minimum of 3 years of obligated service for training received, as determined by PSC-EPM.
ET	ET Gun Weapons System Assignment SWE Point (Continuation)	1 SWE point for ETs who execute PCS orders to a Gun Weapons System Assignment
ME	MSRT Tactical Operator SWE Point	1 SWE point for MEs who execute PCS orders to MSRT Tactical Operator assignment
ME	SWE point for CQCI Instructors	1 SWE point for MEs who execute PCS orders to a CQCI Instructor position
MK	MK E4/E5 Open Rate List Continuation	Open Rate List for MK E4/E5, to be used by CGRC as necessary

FY24 Active Duty Commissioned Officer Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
AVI	AvB Tier 1 Aircraft Commander	\$35,000/yr	Equal to DIFOPS tour length	O-4 and below aviators currently or previously qualified as CG aircraft commander are eligible to receive AvB with assignment to a DIFOPS position of paygrade O-4 and below.
AVI	AvB Tier 2 Aircraft Commander	\$50,000/yr	Equal to DIFOPS tour length	O-4 and below aviators currently or previously qualified as CG aircraft commander are eligible to receive AvB with assignment to an O4 DIFOPS position designated by PSC-OPM-2 as hard to fill.
AVI	AvB Tier 3 Command and Pre-Command	\$35,000/yr	Equal to DIFOPS tour length	O-5 aviators with 18 – 22 years time in service with AVI11 or AVI12 Level III competency and Pre-Command Designation with an assignment to a CG-711 approved Command or Pre-Command Position that is designated by PSC-OPM-2 as medium difficulty to fill.
AVI	AvB Tier 4 Command and Pre-Command	\$50,000/yr	Equal to DIFOPS tour length	O-5 aviators with 18 – 22 years of service with AVI11 or AVI12 Level IV competency and Pre-Command Designation with an assignment to a PSC-OPM-2 designated hard to fill Command or Pre-Command position
Cyber	CSRB for Cyberspace CWOs and Cyberspace OSC Officers	\$20,000/yr	4 years	<p>For active duty officers who agree to obligate a minimum of four (4) years of ADSC and meet the following additional specific criteria:</p> <p>(1) Must either be a Chief Warrant Officer (CWO) or be in paygrade O3 or O4 and currently encumbering or in receipt of orders to a CYB10 coded position (or operational role as determined by CG-791 for warrant officers);</p> <p>(2) Possess both an undergraduate and graduate degree, or an associate's degree for CWOs, with at least one within one of the fields of study listed below, or a closely related field of study as determined by COMDT (CG-791):</p> <ul style="list-style-type: none"> a. Electrical/Electronics Engineering; b. Information Technology/Resource Management; c. Telecommunications; d. Information Assurance; e. Cybersecurity; f. Computer Science; g. Computer Engineering; or h. Systems Engineering. <p>(3) Meet DOD 8570 requirements for IAM Level III; DoD 8570.01-M;</p>

				<p>(4) For O3/O4: Possess a Contracting Officer's Representative Level II certification, a DHS Project Management Level I certification or a Project Management Professional certification;</p> <p>(5) For O3/O4: Must have the CYB10 Officer Specialty Code (OSC)</p> <p>(6) For CWO: Completed cyber foundational training or equivalent such as JCAC, ICC, CCTC;</p> <p>(7) LT/O3 officers must have two (2) years of experience in a Cyber coded position as of the effective date of the bonus agreement;</p> <p>(8) LCDR/O4 and LCDR/O4 (select) officers must have at least four (4) years of experience in a Cyber coded position as of the effective date of the bonus agreement;</p> <p>(9) Completed at least four (4) years of active duty service and will have no more than 25 years of total active duty commissioned service at the completion of the bonus contract term.</p>
Cyber	Cyberspace O5 Cyber Skills Retention	\$35,000/yr	4 years	<p>For active duty officers who agree to obligate a minimum of four (4) years of ADSC and meet the following additional specific criteria:</p> <p>(1) Must be in paygrade O5 and currently encumbering or in receipt of orders to a CYB10 coded position;</p> <p>(2) Meet DOD 8570 requirements for IAM Level III;</p> <p>(3) Possess a Contracting Officer's Representative Level II certification, a DHS Project Management Level I certification or a Project Management Professional certification;</p> <p>(4) Must possess and maintain a CYB10 Master OSC;</p> <p>(5) Completed at least 18 years of active duty service and will have no more than 21 years of total active duty commissioned service at the completion of the bonus contract term; and</p> <p>(6) Possess and maintain a final adjudicated Secret security clearance.</p> <p>Proration of the O5 cyber CSRB will occur for members who do not complete the entirety of the ADSC.</p>
ELC & ISM	CWO (EMO Assignment to a National Security Cutter (NSC)	\$30,000	3 Years	<p>For active duty chief warrant officers who are assigned to an EMO afloat position on a National Security Cutter (NSC) designated for CWO paygrades in AY24, and enter into three (3) years of active duty service obligation. Specific eligibility criteria for the EMO Afloat bonus are as follows:</p>

				<p>(1) Agree and accept assignment to an EMO afloat billet on NSC during the AY24 assignment process;</p> <p>(2) In or already completed a CWO assignment; and</p> <p>(3) Years of total combined active duty or active duty service in a reserve component cannot exceed 22 years as of the effective date of the bonus agreement.</p>
INV	O3/O4 Marine Casualty Investigator Retention Bonus Tier 1	\$30,000	3 years	<p>For qualified officers must be eligible for AY24 rotation per PSC-OPM-2, and must agree to be assigned, and subsequently issued orders to, an eligible billet. The bonus applies exclusively to fully-qualified active duty officers in paygrades O3 and O4 eligible for assignment as an Investigating Officer in AY24 in the following positions:</p> <p>(1) Must be assigned as a Senior Investigating Officer (SIO); or</p> <p>(2) Must be assigned as a Chief, Investigations Division.</p> <p>a. LT/O3s must hold an OAP12 level I or higher Officer Specialty Code (OSC) at time of receipt of orders.</p> <p>b. LCDR/O4s must hold an OAP12 level II or higher Officer Specialty Code (OSC) at time of receipt of orders.</p> <p>(3) Serving in pay grades LT/O3 (not on continuation orders) or LCDR/O4 (not in or above zone for CDR/O5);</p> <p>(4) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(5) Agree to accept and execute assignment orders to an eligible Investigating Officer position;</p> <p>(6) Have no current obligated active duty service, beyond 30 Sep 2024;</p> <p>(7) Current obligated ADSC expires on or before 30 Sep 2024;</p> <p>(8) Do not have an existing continuation contract agreement; and</p> <p>(9) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 22 years as of the effective date of the Bonus Agreement.</p>
INV	O3/O4 Marine Casualty Investigator Retention Bonus Tier 2	\$45,000	3 years	<p>For qualified officers must be eligible for AY24 rotation per PSC-OPM-2, and must agree to be assigned, and subsequently issued orders to, an eligible billet designated by PSC-OPM-2 as hard to fill. The bonus applies exclusively to fully-qualified active duty officers in paygrades O3 and O4 eligible for assignment as an Investigating Officer in AY24 in the following positions:</p> <p>(1) Must be assigned as a Senior Investigating Officer (SIO); or</p> <p>(2) Must be assigned as a Chief, Investigations Division.</p>

				<p>a. LT/O3s must hold an OAP12 level I or higher Officer Specialty Code (OSC) at time of receipt of orders.</p> <p>b. LCDR/O4s must hold an OAP12 level II or higher Officer Specialty Code (OSC) at time of receipt of orders.</p> <p>(3) Serving in pay grades LT/O3 (not on continuation orders) or LCDR/O4 (not in or above zone for CDR/O5);</p> <p>(4) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(5) Agree to accept and execute assignment orders to an eligible Investigating Officer position;</p> <p>(6) Have no current obligated active duty service, beyond 30 Sep 2024;</p> <p>(7) Current obligated ADSC expires on or before 30 Sep 2024;</p> <p>(8) Do not have an existing continuation contract agreement; and</p> <p>(9) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 22 years as of the effective date of the Bonus Agreement.</p>
INV	O5 National Center of Expertise Detachment Chief Bonus	\$50,000	3 years	<p>For qualified officers, must be eligible for AY24 rotation per PSC-OPM-2, and must agree to be assigned, and subsequently issued orders to, an eligible position. The bonus applies exclusively to fully-qualified active duty officers in paygrade O5 eligible for assignment as an Investigating Officer in AY24 in the following positions:</p> <p>(1) Must be assigned as a NCOE Detachment Chief.</p> <p>(2) CDR/O5s must hold an OAP12 level III or higher Officer Specialty Code (OSC) at time of receipt of orders.</p> <p>(3) Serving in pay grade CDR/O5</p> <p>(4) Eligible for AY24 rotation per PSC-OPM-2</p> <p>(5) Agree to accept and execute assignment orders to an eligible Investigating Officer position;</p> <p>(6) Have no current obligated active duty service, beyond 30 Sep 2024;</p> <p>(7) Current obligated ADSC expires on or before 30 Sep 2024;</p> <p>(8) Do not have an existing continuation contract agreement; and</p> <p>(9) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 22 years as of the effective date of the Bonus Agreement.</p>

Legal	Judge Advocate CSRB	\$10,000/yr	3 years	<p>For active duty judge advocates with less than 22 years of active duty service and who have no current obligated active-duty service, beyond 30 Sep 2024 unless such obligated service is the result of signing an Extended Active Duty (EAD) continuation contract between 01 Oct 2023 and 30 Sep 2024; who agree to obligate at least three (3) years, through an ADSC and meet the following additional criteria:</p> <p>(1) Must be in the paygrade O3;</p> <p>(2) Must be designated a judge advocate, or achieve designation by 30 Sep 2024;</p> <p>(3) Must have the LGL10 Officer Specialty Code;</p> <p>(4) Must have received their commission through the DCL program or "self-funded" their law degree. "Self-funded" means the judge advocate personally paid all associated cost of their law degree, either through private funds, GI bill, scholarships, loans, or Tuition Assistance, or any combination thereof. Judge advocates who obtained funding for costs associated with their law degree, in whole or in part, through the Coast Guard's Advanced Education Program are not eligible for this bonus; and</p> <p>(5) Must accept assignment to an eligible LGL10/Legal position during the Assignment Year 2024 (AY24) process for the entirety of the Permanent Change of Station (PCS) orders issued; or if currently assigned, remain assigned to an eligible LGL10/Legal position for the entirety of the ADSC assigned under the Bonus Agreement.</p>
Legal	Judge Advocate Signing Bonus	\$40,000	4 years	<p>A \$10,000, per year, signing bonus is authorized for selectees for the Active-Duty Direct Commission Lawyer commissioning program who accept their appointment and obligate four (4) years through an active-duty agreement (ADA).</p>
NEN	Naval Engineering – 2-4-2 Program	\$100,000	8 years	<p>For active duty officers who apply for and are selected to the AY24 Naval Engineering 2-4-2 Program and meet the following additional criteria:</p> <p>(1) LT/O3 with Date of Rank on or after 01 Jan 2021 or in-zone for LT/O3 in PY24. LT/O3 with Date of Rank before 01 Jan 2021 may apply but will not normally be considered primary candidates;</p> <p>(2) Designated as a Naval Engineer (CG-NEN-10) or achieve designation by 30 Sep 2024; and</p> <p>(3) Years of total combined active duty or active duty service in a reserve component cannot exceed 17 years as of the effective date of the bonus agreement.</p>

NEN	Naval Engineering – O4/LCDR Engineer Officer Afloat	\$80,000	4 years	<p>For active duty officers who are assigned to an EO afloat position designated for the O4 paygrade in AY24, and enter into four (4) years of active duty service obligation. The remaining service obligation following the EO afloat assignment does not require assignment to a Naval Engineering (CG-NEN-10) coded position to maintain eligibility. Specific eligibility criteria for the EO Afloat CSRB are as follows:</p> <p>(1) Agree and accept assignment to an O4 EO afloat billet during the AY24 assignment process;</p> <p>(2) Designated as a Naval Engineer (CG-NEN-10) or achieve designation by 30 Sep 2024. Failure to obtain Naval Engineer (CG-NEN-10) designation by 30 Sep 2024 will result in termination of the Bonus Agreement; and</p> <p>(3) Years of total combined active duty or active duty service in a reserve component cannot exceed 21 years as of the effective date of the bonus agreement.</p>
NEN	Naval Engineering – WAGB Main Propulsion Assistant	\$40,000	2 years	<p>For active duty Chief Warrant Officers who are assigned to an MPA afloat position onboard WAGB class cutters in AY24 and enter into two (2) years of active duty service obligation. Specific eligibility criteria for the MPA Afloat CSRB are as follows:</p> <p>(1) Agree and accept assignment to an eligible MPA afloat billet during the AY24 assignment process; and</p> <p>(2) Years of total combined active duty or active duty service in a reserve component cannot exceed 23 years as of the effective date of the bonus agreement.</p>
O3 Afloat	SDRC Afloat O3 OPS/CSO (Tier 1)	\$40,000	4 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate a four year ADSC. Qualified applicants must be eligible for AY24 rotation per Officer Personnel Management (PSC-OPM-2), and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrade O3 (or selected to O3 in PY24) who are eligible for assignment to an afloat unit in AY24 in the following positions:</p> <p>(1) Must be assigned as a Department Head (DH) as either an Operations Officer (OPS) or a Combat Systems Officer (CSO) on an afloat unit; and</p> <p>(2) Must hold a current DWO competency code;</p> <p>(3) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(4) Agree to accept and execute assignment orders to an afloat position;</p>

				<p>(5) Have no current obligated active duty service, as defined in COMDTINST 7220.2A beyond 30 Sep 2024;</p> <p>(6) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract; and</p> <p>(7) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 21 years as of the effective date of the bonus agreement.</p>
O3 Afloat	SDRC Afloat O3 OPS/CSO (Tier 2)	\$55,000	4 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate a four year ADSC. Qualified applicants must be eligible for AY24 rotation per Officer Personnel Management (PSC-OPM-2), and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrade O3 (or selected to O3 in PY24) who are eligible for assignment to an afloat unit in AY24 in the following positions:</p> <p>(1) Must be assigned as a Department Head (DH) as either an Operations Officer (OPS) or a Combat Systems Officer (CSO) on an afloat unit; and</p> <p>(2) Must hold a current DWO competency code;</p> <p>(3) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(4) Agree to accept and execute assignment orders to an afloat position;</p> <p>(5) Have no current obligated active duty service, as defined in COMDTINST 7220.2A beyond 30 Sep 2024;</p> <p>(6) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract;</p> <p>(7) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 21 years as of the effective date of the bonus agreement; and</p> <p>(8) Hold OAF10-A qualification.</p>
O3 Afloat	SDRC Afloat Officer 2-4-2 Program (Tier 1)	\$80,000	8 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate an eight year ADSC. Qualified applicants must be eligible for AY24 rotation per Officer Personnel Management (PSC-OPM-2), and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrade O3 (or selected to O3 in PY24) who are eligible for assignment to an afloat unit in AY24:</p>

				<p>(1) Must hold a current DWO competency code</p> <p>(2) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(3) Agree to accept and execute assignment orders to an afloat position.</p> <p>(4) Have no current obligated active duty service, as defined in COMDTINST 7220.2A beyond 30 Sep 2024;</p> <p>(5) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract;</p> <p>(6) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 17 years as of the effective date of the bonus agreement; and</p> <p>(7) LT/O3 Date of Rank on or after 01 January 2021 or in-zone for LT/O3 in PY24 are eligible to apply. Officers with LT/O3 Date of Rank before 01 January 2021 may apply but may not be considered primary candidates.</p>
O3 Afloat	SDRC Afloat Officer 2-4-2 Program (Tier 2)	100,000	8 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate an eight year ADSC. Qualified applicants must be eligible for AY24 rotation per Officer Personnel Management (PSC-OPM-2), and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrade O3 who are eligible for assignment to an afloat unit in AY24:</p> <p>(1) Must hold a current DWO competency code;</p> <p>(2) Eligible for AY24 rotation per PSC-OPM-2;</p> <p>(3) Agree to accept and execute assignment orders to an afloat position;</p> <p>(4) Have no current obligated active duty service, as defined in COMDTINST 7220.2A beyond 30 Sep 2024;</p> <p>(5) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract;</p> <p>(6) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 17 years as of the effective date of the bonus agreement; and</p> <p>(7) Hold OAF10-A qualification.</p> <p>(8) LT/O3 Date of Rank on or after 01 January 2021 or in-zone for LT/O3 in PY24 are eligible to apply. Officers with LT/O3 Date of Rank before 01 January 2021 may apply but may not be considered primary candidates.</p>
O4 Afloat	SRDC Afloat O4 OPS	\$50,000	4 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate a four year ADSC. Qualified applicants must be eligible for AY24</p>

				<p>rotation per PSC-OPM-2, and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrades O4 (or selected to O4 in PY24) who are eligible for assignment to an afloat unit in AY24 in the following position:</p> <ul style="list-style-type: none"> (1) LCDR/O4s must be assigned as a Department Head (DH) in an Operations Officer (OPS) capacity on an afloat unit; (2) Not above zone for CDR/O5; (3) Eligible for AY24 rotation per PSC-OPM-2; (4) Agree to accept and execute assignment orders to an afloat position; (5) Have no current obligated active duty service as defined in COMDTINST 7220.2A beyond 30 Sep 2024; (6) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract; and (7) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 21 years as of the effective date of the bonus agreement.
O4 Afloat	SDRC Afloat O4 XO	\$50,000	4 years	<p>For active duty officers filling essential underway assignments, and who agree to obligate a four year ADSC. Qualified applicants must be eligible for AY24 rotation per PSC-OPM-2, and must agree to be assigned, and subsequently issued orders, to an afloat billet. The bonus applies exclusively to fully-qualified active duty officers in paygrades O4 (or selected to O4 in PY24) who are eligible for assignment to an afloat unit in AY24 in the following position:</p> <ul style="list-style-type: none"> (1) LCDR/O4s must be assigned as an Executive Officer (XO) on an afloat unit; (2) Not above zone for CDR/O5; (3) Eligible for AY24 rotation per PSC-OPM-2; (4) Agree to accept and execute assignment orders to an afloat position; (5) Have no current obligated active duty service as defined in COMDTINST 7220.2A beyond 30 Sep 2024; (6) Do not have an existing continuation contract agreement or be serving as a reserve member on an extended active duty contract; and (7) Years of total combined active duty or combined active duty service in a reserve component cannot exceed 21 years as of the effective date of the bonus agreement.

FY24 Active Duty Commissioned Officer Non-Monetary Interventions		
Rating/Specialty	Intervention	Eligibility Requirements
AVI	Airframe Transition	FY24 MWPT recommended this non-monetary intervention but due to timing of this message, it will not be implemented or available. Rotary Wing to Rotary Wing or Fixed Wing to Fixed Wing (4-year OBLISERV) Fixed Wing to Rotary Wing or Rotary Wing to Fixed Wing (6-year OBLISERV)
AVI	Assignment Preference	FY24 MWPT recommended this non-monetary intervention but due to timing of this message, it will not be implemented or available. Length of Tour OBLISERV
AVI	Assignment Tour Length Increase Continue and Update Policy	Aviation Officers ordered to 3-year assignments at OCONUS commands may request a one-year increase to their tour length.
AVI	Create Master Instructor Pilot Career Path	Eligibility requirement still being developed in CG-711; intervention deferred for FY24
Cyber	Cyberspace Officer Obligate Service	Due to the complexity of the nonmonetary interventions requested by the Cyber Program, efforts are underway to engage with primary stakeholders to implement MWPT recommendation.
Legal	CGJAG Law Student Program	Second-year Law Students at -American Bar Association (ABA) accredited law school. Selectees commission as LTJGs.
Legal	DCO Appointment Process – Increase Efficiency in Appointment Paperwork	Process change implemented through CG-RC
Legal	DCO Appointment Process – Remove Cap on the Number of Alternate Selections	Process change implemented through CG-RC

FY24 Reserve Enlisted Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
All	Enlistment Bonus	\$5,000	6 years	Initial SELRES Enlistment and assignment to D8, D9, D11, or D13
All	Quick Ship Enlistment Bonus	\$5,000	6 years	For new recruits to fill any Recruit Training Company that is not scheduled to be at capacity. Eligible applicants for the QS-EB must agree to ship to the next critical fill Recruit Training Company as directed by Coast Guard Recruiting Command.
All	SELRES Affiliation and assignment to PSU 308, 309, 312, or 313	\$5,000	3 years	SELRES Affiliation and assignment to PSU 308, 309, 312, or 313
BM/ME/MK	Enlistment Bonus	\$15,000	6 years	Initial SELRES Enlistment (non-prior service) and assignment to PSU 308, 309, 312, or 313
BM/ME/MK	Enlistment Bonus	\$10,000	3 years	SELRES Affiliation Bonus and assignment to PSU 308, 309, 312, or 313
Cyber	Enlistment Bonus	\$10,000	6 years	SELRES Affiliation Bonus for members affiliated with the SELRES and accept assignment to a Cyber position.

FY24 Reserve Commissioned Officer Monetary Interventions				
Rating/ Specialty	Intervention	Bonus Amount	Obligated Service	Eligibility Requirements
Physician Assistant	Reserve Physician Assistant Retention Bonus (Non-PSU)	\$15,000	3 years	<p>Members must meet Coast Guard medical officer clinical privileging standards prior to commissioning (new accessions) or prior to assignment (current CG members). Some of these pertinent requirements include, but are not limited to:</p> <ul style="list-style-type: none"> (1) Current national certification by the National Commission on Certification of Physician Assistants; (2) Current active, unrestricted state PA license; (3) Current Basic Life Support certification, must have included hands-on skills portion, cannot be online only; (4) Current Advanced Cardiac Life Support certification, must have included hands-on skills portion, cannot be online only; (5) Eligible for Federal Drug Enforcement Agency registration; (6) Successful pre-selection credentials review to verify license, certification, education, training, and competence, including a review of any entries for the provider in the National Provider Data Base; and (7) Maintaining all requirements through the duration of their assignment, including maintaining Coast Guard medical officer clinical privileging standards. <p>A privileging prescreening will be performed once the applicant is selected.</p>

Physician Assistant	Reserve Physician Assistant Retention Bonus (PSU)	\$30,000	3 years	<p>With assignment to a PSU, members must meet Coast Guard medical officer clinical privileging standards prior to commissioning (new accessions) or prior to assignment (current CG members). Some of these pertinent requirements include, but are not limited to:</p> <ul style="list-style-type: none"> (1) Current national certification by the National Commission on Certification of Physician Assistants; (2) Current active, unrestricted state PA license; (3) Current Basic Life Support certification, must have included hands-on skills portion, cannot be online only; (4) Current Advanced Cardiac Life Support certification, must have included hands-on skills portion, cannot be online only; (5) Eligible for Federal Drug Enforcement Agency registration; (6) Successful pre-selection credentials review to verify license, certification, education, training, and competence, including a review of any entries for the provider in the National Provider Data Base; and (7) Maintain all requirements through the duration of their assignment, including maintaining Coast Guard medical officer clinical privileging standards. <p>A privileging prescreening will be performed once the applicant is selected.</p>
---------------------	---	----------	---------	---