

Fiscal Year (FY) 2023 (1 October 2022 - 30 September 2023)

[ALCOAST 403/22, FY23 Workforce Planning Team Results - Enlisted Monetary Interventions](#) and [Update 4 - FY23 Workforce Planning Team Results Enlisted Monetary Interventions](#) announces the results of the Enlisted Workforce Planning Team (EWPT). The first EWPT convened in May, 2022 to deliberate and recommend workforce policy interventions to the Assistant Commandant for Human Resources (CG-1). Interventions include non-monetary policy changes, Enlistment Bonuses (EB), Critical Skills Training Bonuses (CSTB), Selective Reenlistment Bonuses (SRB), and Critical Skills Retention Bonuses (CSRB).
Checklist & CG-3307, Administrative Remarks Entries

Use the [FY23 Eligibility Checklist](#)
You must include the [FY23 Eligibility Checklist](#) in the bonus payment request package sent via a PPC Customer Care Ticket, the bonus will not be processed until all documentation (including the checklist) is complete and delivered. CG-3307, Administrative Remarks, templates for FY 2023 SRBs are located at [https://dcms.uscg.mil/ppc/pd/page7/#ICG ETH 4163](https://dcms.uscg.mil/ppc/pd/page7/#ICG_ETH_4163)

The following SRBs are in effect for FY 2023:

Zone A

A \$20,000 Zone A SRB is authorized for BM2 members who reenlist for an additional six (6) years of active duty service obligation

A \$30,000 Zone A SRB is authorized for CS members in paygrades E-4 through E-6 who reenlist for an additional six (6) years of active duty service obligation.

A \$60,000 Zone A SRB is authorized for eligible ET2 members who reenlist for an additional four (4) years of active duty service obligation. See ALCOAST 085/23 for more details.

Zone B

A \$20,000 Zone B SRB is authorized for BM2 members who reenlist for an additional six (6) years of active duty service obligation.

A \$30,000 Zone B SRB is authorized for CS members in the Individual Ready Reserve (IRR) who enlist into the Regular Coast Guard under the Open Rate List (ORL).

Members are eligible for a bonus if:

(a) They are in paygrades E4 through E5; and

(b) They reenlist for four (4) years of active service obligation

A \$60,000 Zone B SRB is authorized for eligible ET2 members who reenlist for an additional four (4) years of active duty service obligation. See ALCOAST 085/23 for more details.

More Information

Refer to paragraph 6 of [ALCOAST 403/22, FY23 Workforce Planning Team Results - Enlisted Monetary Interventions](#), for more information about FY 23 SRBs.

Refer to [ALCOAST 085/23 Update 4 - FY23 Workforce Planning Team Results - Enlisted Monetary Interventions](#), for more information about ET FY23 SRBs.