

WISDOM WEDNESDAY

17 April 2019

Q: Can Pay Calculations be used to see Bonus payments?

A: Bonuses are paid out via the One Time Positive Input. Once approved, they will be reflected in the Pay Calculations. See Viewing Bonuses Guide: <https://www.dcms.uscg.mil/Portals/10/CG-1/PPC/GUIDES/GP/SPO/Earnings/Viewing%20Bonuses.pdf?ver=2018-05-01-115927-910>.

-Here is an example of a member's SRB entry.

Calendar Information							
Calendar ID:	CG ACT 2018M05M	Pay Group:	USCG				
Segment Number:	1	Version:	1	Revision:	1		
Gross Result Value:	30,351.13 USD	Net Result Value:	24,001.66 USD				
Earnings & Deductions							
Element Type	Element Name	Amount	Description	Instance	Slice Begin Date	Slice End Date	Resolution Details
Earnings	BAH	1302.000000	Basic Allowance for Housing		05/01/2018	05/15/2018	Resolution Details
Earnings	BAS	184.700000	Basic Allow for Subsistence		05/01/2018	05/15/2018	Resolution Details
Earnings	BASIC PAY	1185.150000	Basic Pay		05/01/2018	05/15/2018	Resolution Details
Earnings	CLOTHING	20.780000	Clothing Allowance		05/01/2018	05/15/2018	Resolution Details
Earnings	CONUS COLA	46.000000	Conus COLA		05/01/2018	05/15/2018	Resolution Details
Earnings	CSEAPAY	112.500000	Career Sea Pay		05/01/2018	05/15/2018	Resolution Details
Earnings	SEL REENL BN	27500.000000	Selective Reenlistment Bonus	1	05/01/2018	05/15/2018	Resolution Details
Deduction	AFRH	0.250000	Armed Forces Retirement Home		05/01/2018	05/15/2018	Resolution Details

-Here is an example of a member's Critical Skills Training Bonus entry.

Calendar Information							
Calendar ID:	CG ACT 2019M04E	Pay Group:	USCG				
Segment Number:	1	Version:	1	Revision:	1		
Gross Result Value:	19,835.43 USD	Net Result Value:	5,294.90 USD				
Earnings & Deductions							
Element Type	Element Name	Amount	Description	Instance	Slice Begin Date	Slice End Date	Resolution Details
Earnings	BAH	4.050000	Basic Allowance for Housing		04/16/2019	04/30/2019	Resolution Details
Earnings	BAS	184.690000	Basic Allow for Subsistence		04/16/2019	04/30/2019	Resolution Details
Earnings	BASIC PAY	1097.250000	Basic Pay		04/16/2019	04/30/2019	Resolution Details
Earnings	CLOTHING	15.040000	Clothing Allowance		04/16/2019	04/30/2019	Resolution Details
Earnings	CS TRAINING	18000.000000	Critical Skills Training Bonus	1	04/16/2019	04/30/2019	Resolution Details

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-Here is an example of a member's Enlistment Bonus – Non Rate entry.

Calendar Information							
Calendar ID		CG ACT 2018M02M		Pay Group		USCG	
Segment Number		1		Version		1	
Revision		1		Gross Result Value		3,418.44 USD	
Net Result Value		2,711.01 USD					
Earnings & Deductions							
Element Type	Element Name	Amount	Description	Instance	Slice Begin Date	Slice End Date	Resolution Details
Earnings	BAH	73.120000	Basic Allowance for Housing	0	02/01/2018	02/04/2018	Resolution Details
Earnings	BAH	2.640000	Basic Allowance for Housing	0	02/05/2018	02/15/2018	Resolution Details
Earnings	BAS	49.250000	Basic Allow for Subsistence	0	02/01/2018	02/04/2018	Resolution Details
Earnings	BAS	135.450000	Basic Allow for Subsistence	0	02/05/2018	02/15/2018	Resolution Details
Earnings	BASIC PAY	244.840000	Basic Pay	0	02/01/2018	02/04/2018	Resolution Details
Earnings	ENL BONUS NR	2000.000000	Enlistment Bonus - Non-rated	1	02/01/2018	02/15/2018	Resolution Details

Q: What is the difference between revision 1 and 2?

A: Revisions are the systems way of telling us what the member is currently entitled. Revision numbers indicate the amount of times that particular pay period has been changed. The specific number of revisions increases each time a calendar has been changed retroactively. Here is an example when a Reservists IDT COMRATS and IDT DRILL pay had been changed.

Calendar Group Results							
Rick Astley		EMP		ID: 1234567		Empl Record: 0	
Calendar Group ID:		C116071		201607 On-Cycle AD End Month			
Calendar Information							
Calendar ID:		CG RSV 2016M07E		Pay Group:		USCG RSV	
Segment Number:		1		Version:		1	
Revision:		1		Gross Result Value:		366.62 USD	
Net Result Value:		282.35 USD					
Earnings & Deductions							
Element Type	Element Name	Amount	Description	Instance	Slice Begin Date	Slice End Date	Resolution Details
Earnings	CLOTHING RSV	24.640000	Clothing Allowance for Reserve	0	07/16/2016	07/31/2016	Resolution Details
Earnings	IDT COMRATS	4.650000	Meal Allowance for IDT	1	07/16/2016	07/31/2016	Resolution Details
Earnings	IDT COMRATS	4.650000	Meal Allowance for IDT	2	07/16/2016	07/31/2016	Resolution Details
Earnings	IDT DRILL	166.440000	Inactive Duty for Training	1	07/16/2016	07/31/2016	Resolution Details
Earnings	IDT DRILL	166.440000	Inactive Duty for Training	2	07/16/2016	07/31/2016	Resolution Details

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Q: Is there a way to tell exactly which days were reimbursed RMMs?

A: It does not tell you the exact dates. The exact dates are based on the source documents submitted to the SPO for processing. The number of meals could cover multiple dates. For example, the member missed 1 breakfast on one day, 2 dinners on two different days, etc. See the RMM Guide for additional information: [https://www.dcms.uscg.mil/Portals/10/CG-1/PPC/guides/GP/SPO/Earnings/Refund%20Missed%20Meals%20\(RMM\).pdf](https://www.dcms.uscg.mil/Portals/10/CG-1/PPC/guides/GP/SPO/Earnings/Refund%20Missed%20Meals%20(RMM).pdf).

Q: When is the next DA update scheduled and what can we expect in that update?

A: For the dates and times, see ALCOAST 126/19, <https://content.govdelivery.com/accounts/USDHSCG/bulletins/23f59f7>. We have been told the update will mostly be cosmetic/color changes.

Q: In the new 3PM revision, will it be made clear that admin offices should sit with members looking at pay calculations before sending the issue to the SPO?

A: The 3PM does not spell that out specifically, but we are open to suggestions.

Q: Online SGLI (SOES). Do we know if field units will be able to run reports anytime soon?

A: There is a report in SOES only available to SOES Admin users, but it is not user friendly. PPC (HRBAT) is currently working on streamlining this report and forwarding to the SPOs for distribution. We are testing the report now and hope to have it available shortly. When the report is available we will send notification to the fleet.

Q: Is there any guides for tax calculations for territorial taxes (Puerto Rico, Mariana Islands, Guam or American Samoa)?

A: Some of these are covered in this guide: https://www.dcms.uscg.mil/Portals/10/CG-1/PPC/GUIDES/GP/SPO/Deductions/State_Tax_wWithholding_Exceptions.pdf. MAS will reach out to Base Honolulu after the session to get further specific information.

Q: In the EABP, is there a requirement for PPC to add notes to give more details as to why a debt has occurred?

A: There is no requirement to add notes to a debt. Per the COMDTINST M7220.29C Pay Manual, Chapter 1.B.3, PPC only processes Notice of Overpayment (Letters) for debts over \$1000. Any debt under \$1000, "the semi-monthly payslip notifies the member of a planned collection action...". The SPOs and P&A offices are to follow this guide to understand debts on a member: <https://www.dcms.uscg.mil/Portals/10/CG-1/PPC/guides/GP/SPO/Deductions/Identifying%20In-Service%20Debts.pdf>.

Q: When a member receives a letter of indebtedness, copy is submitted to the SPO. Is there any talk of implementing a procedure for the SPO to forward it to the ADMIN?

A: No, there is no requirement. Per the Personnel & Pay Procedures Manual (3PM), the member must provide a copy of the NOO letter to their Chain of Command and their P&A Office. Chapter 9 of the 3PM outlines the responsibilities for members upon receipt of an overpayment letter. The P&A Office will counsel the member on the debt and the collection procedures.