


“NOT IN MY COAST GUARD”



SAAM 2015

FY 2014 Coast Guard Sexual Assault Reports

254 Sexual Assault Reports*

- 209 Unrestricted Reports
- 45 Restricted Reports

*More than half of the reported incidents occurred in previous years



SAAM 2015

FY 2014 Coast Guard Sexual Assault Investigations



181 Subjects

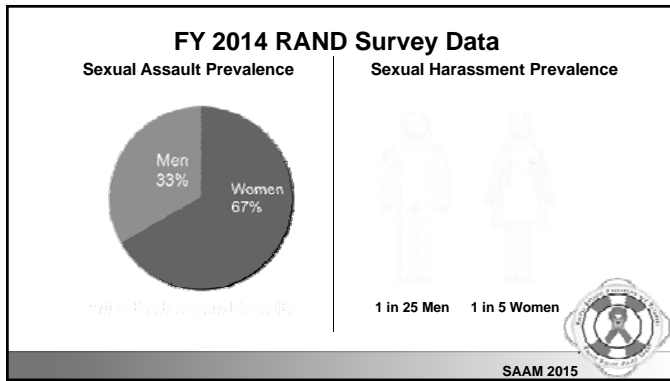
143 Coast Guard Active Duty

38 Other


Multiple victims were identified for some subjects.



SAAM 2015




Together, we can eliminate sexual assault.



SAAM 2015

Our sexual assault problem is real...



SAAM 2015

**It has found its way
into our culture...**



SAAM 2015

**But, culture can
change.**



SAAM 2015

**When does
culture change?**



SAAM 2015

**When we know
the harm it inflicts.**



SAAM 2015

**Offenders are an
insider threat!**



SAAM 2015



SAAM 2015

Who can change culture?



SAAM 2015

We can change culture?



SAAM 2015

We can prevent predators from hiding among us



SAAM 2015

How do we identify predatory behaviors?



SAAM 2015

We can prevent predators from hiding among us.



SAAM 2015

How do we identify predatory behaviors?



SAAM 2015

Predatory Behaviors

- Tests boundaries



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Stalks
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically
- Stalks
- Makes verbal or physical threats



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically
- Stalks
- Makes verbal or physical threats
- Gropes



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically
- Stalks
- Makes verbal or physical threats
- Gropes
- Offers sexual bribes



SAAM 2015

Predatory Behaviors

- Tests boundaries
- Makes inappropriate advances
- Doesn't listen to "no"
- Encourages others' alcohol use
- Controls physically
- Stalks
- Makes verbal or physical threats
- Gropes
- Offers sexual bribes
- Engages in sexually harassing activities



SAAM 2015

Is Your Leadership Visible?

Your leadership should require members to uphold the Core Values.



SAAM 2015

Behaviors Determine Culture

Leaders define appropriate behavior.



SAAM 2015

Behaviors Determine Culture

Competence does not equal character.



SAAM 2015

Behaviors Determine Culture

Everyone affects unit climate.



SAAM 2015

Command Climate Determines Appropriate Behavior

It either inhibits or encourages negative
behavior.



SAAM 2015

One of the biggest predictors of sexual assault is sexual harassment.



SAAM 2015

Behaviors Determine Culture

Escalating behaviors enable perpetrators.



SAAM 2015

Bystander Intervention Stages


1. Notice the event



SAAM 2015

**Bystander
Intervention Stages**


1. Notice the event
2. Interpret it as a problem



SAAM 2015

**Bystander
Intervention Stages**


1. Notice the event
2. Interpret it as a problem
3. Feel responsible for addressing



SAAM 2015

**Bystander
Intervention Stages**

1. Notice the event
2. Interpret it as a problem
3. Feel responsible for addressing
4. Possess the necessary skills to act



SAAM 2015

The following short film focuses on bystander intervention and was informed by the work of Professor Moira Carmody.



SAAM 2015

TRIGGER WARNING:
This video shows a fictional scenario and may be triggering for some people. Please consider this before viewing the film.



SAAM 2015

Sexual violence can often be prevented if someone does something...however small.



SAAM 2015

**Bystander intervention
is all about doing little
things, long before we
get to the point of
harm.**



SAAM 2015

**How can we
prevent sexual
assault?**



SAAM 2015

**We can prevent
sexual assault
through Bystander
Intervention.**



SAAM 2015

Bystander Intervention Stages

1. Notice the event
2. Interpret it as a problem
3. Feel responsible for addressing
4. Possess the necessary skills to act



SAAM 2015

The Video's Bystanders Intervened Using the Following Tactics:



Distract

- Diverted the focus



SAAM 2015

The Video's Bystanders Intervened Using the Following Tactics:



Delegate

- Found someone to help intervene



SAAM 2015

The Video's Bystanders Intervened Using the Following Tactics:



Direct

- Addressed the offender or the target directly



SAAM 2015

Video's Bystander Intervention Examples:

- To Target: "I'm going home. Do you want to go home?"

Direct

- To Offender: "Stay there!"

- To Target: "Are you okay? Do you need a taxi?"

Direct

- To Target: "So how's your night?"

- To friend: "Excuse me. [waves over]"

Direct & Delegate

- To Bouncer: "Is she alright?"

Delegate

- To Offender: "Thanks for bringing her home. Where are you staying tonight?"

Distract

SAAM 2015

Do Safe Helpline

24/7 Secure. Worldwide. Confidential.

How to Get Help Understanding Sexual Assault Transferring Service Member About RAINN About Safe Helpline Take a Tour Contact Us

Help is just a Click Away

The Online Helpline provides live, confidential support, 24/7

GET LIVE HELP NOW

or Call the Telephone Helpline 877-995-5247



SAAM 2015