

ALCOAST COMMANDANT NOTICE  
AUG 2019

CANCEL DATE 29

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FM COMDT COGARD WASHINGTON DC//CG-13//  
TO ALCOAST  
UNCLAS //N01430//  
ACN 087/18

SUBJ: FY19 WORKFORCE PLANNING SITREP 2 - SPECIAL DUTY ASSIGNMENT PAY (SDAP)  
A. COMDT COGARD WASHINGTON DC 040835 APR 18/ALCOAST 121/18  
B. Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)  
C. Special Duty Assignment Pay (SDAP), COMDTINST 1430.1 (series)

1. This ACN announces SDAP Levels for FY19 as a result of the SDAP panel announced in REF (A).

2. The monthly SDAP levels are indicated below:

SD-1 - \$75  
SD-2 - \$150  
SD-3 - \$225  
SD-4 - \$300  
SD-5 - \$375

3. FY18 SDAP levels remain in effect until 30 SEP 18, at which time they will be cancelled. Effective 01 OCT 18, the following enlisted assignments are authorized SDAP for FY19 at the levels indicated below:

Special Duty Assignment Pay (SDAP).....LEVEL  
Academy Company Chief\*.....SD-2  
Advanced Interdiction (AI) Coxswain.....SD-3  
AN/SPS-40E Technicians aboard CGC JOHN MIDGETT (WHEC-378),  
CGC MELLON (WHEC-378), CGC DOUGLAS MUNRO (WHEC-378) and  
CGC ALEX HALEY (WMEC-39).....SD-4  
ATTC and NDSTC (Dive HRT)\*.....SD-2  
ATTC Aviation Survival Technician (AST) Instructors\*.....SD-2  
Canine Explosive Detection Team (CEDT) Handlers\*.....SD-1  
CGCYBER: Centralized Service Desk Branch (CSDB) (Functional Team  
Managers (FTM), CSDB Watch Supervisor (WS) and Functional Team  
Leaders (FTL), and CSDB Analyst).....SD-1  
CGCYBER: Cyber Protection Team (CPT) and Blue Team (All Source Intel  
Analyst, Close Access Network Operator, Cyber Security Analyst,  
Interactive Operator, Network Infrastructure Spec, and Systems  
Architect).....SD-1  
CGCYBER: Cybersecurity Operations Center (CSOC) (NOSC BWC, CSOC WS,  
CSOC IR, CSOC Analyst, CSOC IWO).....SD-1  
CGCYBER: Engineering Services and Operations Branch (ESOB)/  
Enterprise Operations Center (EOC) (DBWC, EOC WS, EOC Network  
Watchstander, EOC Systems Watchstander).....SD-1  
CG Counterintelligence Agents (CGCIS)\*.....SD-2  
CG Counterintelligence Service's Special Intelligence Assignment  
(Position 19363812)\*.....SD-3  
CG-821 Program Reviewer (Position 00031448)\*.....SD-3  
CGIS Protective Service Agent (PSA)\*.....SD-2  
CGIS Special Agent\*.....SD-3  
CGRC Recruiting Assignments.....SD-3  
Close Quarters Combat Instructor (CQCI).....SD-3  
Command Senior Enlisted Leader (CSEL): MCPOCG\*.....SD-5  
Command Senior Enlisted Leader (CSEL): CMC (Deputy, DCMS, DCO, PAC,  
LANT, CGRF-MC)\*.....SD-4  
Command Senior Enlisted Leader (CSEL): CMC (Districts, FORCECOM,

DOL, PSC, JIATF-S, USCGA, CG CYBER)*.....	SD-3
Command Senior Enlisted Leader (CSEL): CMC/CSC (Sectors, Bases, CGRC, TRACEN Petaluma, TRACEN Yorktown, TRACEN Cape May, PATFORSWA, PSU)*.....	SD-2
Command Senior Enlisted Leader (CSEL): CMC (ALC, SFLC, MFPU, SMTC)*.....	SD-1
Cryptologic Direct Support Element (CDSE) Mission Supervisors aboard Coast Guard Cutters.....	SD-2
Cryptologic Direct Support Element (CDSE) Operators aboard Coast Guard Cutters.....	SD-1
Defense Attache Service (DAS) Support Staff*.....	SD-3
District 17 Aids to Navigation Team.....	SD-2
District 8 Marine Inspectors (MIs) and Investigating Officers (IOs) involving Aerial Flight.....	SD-1
Dive Deployable Team Leader (DTL) .....	SD-1
Helicopter Rescue Swimmers (RS)*.....	SD-4
Honor Guard Members*.....	SD-2
Independent Duty (FSO) (140, 110, & 87 cutters FS-17 Competency Code)..	SD-3
Kingdom of Saudi Arabia (KSA) Maritime Infrastructure Protective Force Training Advisory Group (MIPFTAG)*.....	SD-2
Leadership and Management School (LAMS) Instructors*.....	SD-1
MSRT Advanced Interdiction (AI) Boat Crew Members (BCM).....	SD-1
MSRT Deployable Team Leader (DTL).....	SD-4
MSRT Tactical Operators (MSRT-TO).....	SD-3
MSST Deployable Team Leaders.....	SD-1
MTB Deployable Team Leaders*.....	SD-2
MTB Deployable Team Members*.....	SD-1
National Strike Force Response Supervisor*.....	SD-3
National Strike Force Response Technician*.....	SD-2
National Strike Force Response Member*.....	SD-1
NCV MLEA High-Risk Training (HRT) Instructors & MLEA Training Safety Officers (TSO).....	SD-1
NCV Pursuit Coxswain.....	SD-2
NCV Pursuit Coxswain Ashore.....	SD-2
NCV Pursuit Crewman Aboard Cutters.....	SD-1
NCV Pursuit Mission Commander Aboard CG Cutters.....	SD-2
Officer Candidate School (OCS) Company Chief* (Position 00074388).....	SD-2
Officer-in-Charge (OIC) Afloat*.....	SD-4
Officer-in-Charge (OIC) Ashore*.....	SD-4
Precision Marksman - Aviation (PM-A).....	SD-2
Rating Force Master Chief (RFMC)* .....	SD-1
Recruit Battalion Commander (BC)*.....	SD-5
Recruit Company Commander (CC)*.....	SD-5
Recruit Section Commander (SC)*.....	SD-5
SMTC/SMTD High-Risk Training (HRT) Instructors.....	SD-1
Surfman Qualified.....	SD-4
TACLET Deployable Team Leader.....	SD-3
TACLET Tactical Operator (TO).....	SD-2
Tactical Certified Coxswain.....	SD-1
White House President (EOC)*.....	SD-3
White House Situation Room Team Member*.....	SD-4

\* See Paragraph 7 for specific guidance on the future of these positions.  
4. SDAP commences on the date a member meets the following eligibility criteria:

- a. Academy Company Chief\*: Member is authorized SDAP the Day the member reports for duty to an eligible position.

b. Advanced Interdiction Coxswain: Members must be assigned to and complete all the qualifications for this designation. A member will have SDAP revoked anytime the qualifications have lapsed or removed from these designated positions.

In addition, if members are absent from the unit for greater than 30 days (not including TDY), PCS departure or at any time when the Director of COMDT (CG-751) determines the member is no longer entitled to SDAP.

c. AN/SPS-40E Technicians aboard WHEC-378s (CGC JOHN MIDGETT, CGC MELLON, and CGC DOUGLAS MUNRO) and CGC ALEX HALEY (WMEC-39): Members must be qualified as an AN/SPS-40E technician and assigned to one of the CGC listed.

d. ATTC and NDSTC High Risk Training Instructors (HRT)\*: Member is authorized SDAP once qualified as an HRT instructor by unit CO.

e. ATTC Aviation Survival Technician (AST) Instructors\*: Members are authorized SDAP the day they are qualified as an instructor by CG ATTC. Instructors must maintain currency qualifications in order to maintain SDAP eligibility. SDAP stops upon PCS departure.

f. Canine Explosive Detection Team (CEDT) Handlers\*: Canine Handlers must be certified prior to receiving SDAP. If the canine is decertified, then the SDAP stops for the handler until recertified.

g. CGCYBER: Centralized Service Desk Branch (CSDB) (Functional Team Managers (FTM), CSDB Watch Supervisor (WS) and Functional Team Leaders (FTL), and CSDB Analyst): Members must be assigned to CGCYBER, USCYBERCOM, or other DoD and DHS positions, maintain an active secret clearance, possess administrative credentials, and be designated by unit CO.

h. CGCYBER: Cyber Protection Team (CPT) and Blue Team (All Source Intel Analyst, Close Access Network Operator, Cyber Security Analyst, Interactive Operator, Network Infrastructure Spec, and Systems Architect): Members must be assigned to CGCYBER, USCYBERCOM, or other DoD and DHS cybersecurity positions, maintain an active TS/SCI clearance, pass a counterintelligence polygraph, and be designated by the unit CO.

i. CGCYBER: Cybersecurity Operations Center (CSOC) (NOSC BWC, CSOC WS, CSOC IR, CSOC Analyst, CSOC IWO): Members must be assigned to CGCYBER, USCYBERCOM, or other DoD and DHS cybersecurity positions, maintain an active TS/SCI clearance, pass a counterintelligence polygraph, and be designated by unit CO.

j. CGCYBER: Engineering Services and Operations Branch (ESOB)/ Enterprise Operations Center (EOC) (DBWC, EOC WS, EOC Network Watchstander, EOC Systems Watchstander): Members must be assigned to CGCYBER, USCYBERCOM, or other DoD and

DHS cybersecurity positions, maintain an active TS/SCI clearance, pass a counterintelligence polygraph, and be designated by unit CO.

k. CG Counterintelligence Agents (CGCIS)\*: Members must be assigned to CGCIS, complete the basic agent course, and be issued CGIS badge and credentials. A member will have SDAP revoked if they are absent from the unit for greater than 30 days (not including TDY), PCS departure from CGCIS, or at any time when the Director of CGCIS determines the member is not entitled to SDAP.

l. CG Counterintelligence Service's Special Intelligence Assignment (Position 19363812)\*: Member is authorized SDAP the day the member reports for duty to an eligible position.

m. CG-821 Program Reviewer (Position 00031448): SDAP authorized the day the member reports for duty in the eligible position.

n. CGIS Protective Service Agent (PSA): Enlisted must have completed qualification as Tactical Driver and be in a PSA position.

o. CGIS Special Agent: Enlisted special agents must have completed basic training required for special agents, and be in an assignment under CG PSC directed orders or assigned to an RPAL position specifically indicating investigation duty.

p. CGRC Recruiting Assignments\*: Member must be serving in a position assigned to a recruiting office, recruiting chat center, regional supervisor, Training Center Cape May (TCCM) Recruiting C-School instructor, standardized team position, reserve recruiters, and recruiting office liaisons to MEPS. Must maintain current qualifications/ certifications and be certified by CGRC CO in order to maintain their eligibility for SDAP.

q. Close Quarters Combat Instructor (CQCI): Must be assigned to MSRT, TACLET, SMTC, or SMTD, and have successfully completed the CQCI course (502938), and be designated in writing as a CQCI by the respective unit CO.

r. Command Senior Enlisted Leader (CSEL)\*: MCPOCG/CMC/CSC: Member must be serving in the designated billet specified in Paragraph 3 above.

s. Cryptological Direct Support Element (CDSE) Watch Supervisors & Operators aboard Coast Guard Cutters: Member is authorized SDAP upon certification from unit CO.

t. Defense Attache Service (DAS) Support Staff\*: Member must be serving in a designated defense attache position assigned within the Department of Defense Attache System (DAFAS). Enlisted Special Agents must have completed basic training required for special agents, and be in an assignment under CG PSC directed orders or assigned to an RPAL position specifically indicating investigation duty.

u. District 17 Aids to Navigation team: Member is authorized SDAP upon reporting for duty to an eligible position.

v. District 8 Marine Inspectors (MIs) and Investigating Officers (IOs) involving Aerial Flight: Member is authorized SDAP upon qualification/ certification from the unit CO.

w. Dive Deployable Team Leader (DTL): Member is authorized SDAP once qualified as a DTL by unit CO.

x. Helicopter Rescue Swimmers (RS)\*: Members must be assigned to an operational rescue swimmer position, fulfill all appropriate operational and physical training requirements and be a designated rescue swimmer on the watch schedule, or have been deployed TDY in a rescue swimmer capacity for at least 14 days during the month (any comparable combination of duty and deployment days will suffice). Members of the rescue swimmer standardization branch and other rescue swimmers at ATC Mobile who are assigned to operational rescue swimmer billets are included. The unit CO must certify in writing that the member meets all eligibility requirements for entitlement.

y. Honor Guard Members\*: Members must achieve qualification as an Honor Guardsman and be designated by the unit CO.

z. Independent Duty (FSO) (140, 110, & 87 cutters FS-17 Competency Code)\*: Members are authorized SDAP upon reporting for duty in an eligible billet on a 140, 110, or 87 cutter. The member must acquire the FS-17 competency code within one year of their reporting date. If the member does not acquire the FS-17 competency code within one year of their reporting date, SDAP will be suspended until the FS-17 competency code is authorized by the CS rating force master chief.

aa. Kingdom of Saudi Arabia (KSA) Maritime Infrastructure Protective Force Training Advisory Group (MIPFTAG)\*: To receive SDAP, enlisted members must be assigned to this training, and possess the array of training qualifications and credentials necessary to train Kingdom of Saudi Arabia personnel in Maritime Security Force strategy and tactics. A member will have SDAP revoked if they are absent from the unit for greater than 30 days (not including TDY), PCS departure from MIPFTAG, detached duty Kingdom of Saudi Arabia, or at any time when the MIPFTAG Program Manager determine the member no longer requires SDAP.

bb. Leadership and Management School (LAMS) Instructors\*: Member is authorized SDAP upon qualification/ certification from unit CO.

cc. MSRT Advanced Interdiction (AI) Boat Crew Members (BCM): Member is authorized SDAP upon qualification/ certification from unit CO.

dd. MSRT Deployable Team Leader (DTL): Member is authorized SDAP upon qualification/ certification from unit CO.

ee. MSRT Tactical Operators (MSRT-TO): Member is authorized SDAP upon qualification/certification from unit CO.

ff. MSST Deployable Team Leaders: Must be fully qualified and serving as a designated Team Leader.

gg. MTB Deployable Team Leaders and Members: Members must be serving in a designated team leader or team member billet with command approved qualification and must deploy at least 175 days per year.

hh. National Strike Force Response: Members must be serving in a NSF response billet on the PAL, fulfill the appropriate qualifications for response member (RM), response technician (RT), or response supervisor (RS), and be designated in writing by CO of the respective unit.

ii. NCV MLEA High-Risk Training (HRT) Instructors & MLEA Training Safety Officers (TSO) who support the Non-Complaint Vessel Pursuit (NCVP) Courses. Must maintain current qualifications/certifications and be certified by unit CO in order to maintain their eligibility for SDAP.

jj. Non-Compliant Vessel (NCV) Pursuit:

(1) Coxswain Ashore: Member must be serving at a MLEA designated station and routinely serve in the unit rotational watch schedule as certified NCV coxswain.

(2) Mission Commander, Coxswain and Crewman Aboard CG Cutters: Member must be a qualified NCV pursuit coxswain or boat crewmember, must routinely serve in the unit rotational watch schedule for NCV pursuit purposes, and SDAP is authorized only when the cutter is under the tactical control of D7, D8, D11 or JIATF South. SPO and cutter YNs need to pay particular attention to the start/stop dates of entitlement as this is a major source of administrative error and overpayment. NCV crews assigned to Fast Response Cutters (FRC) are entitled to SDAP when operating under the tactical control of D7, D8, D11, JIATF South or a subordinate unit of those.

kk. Officer Candidate School (OCS) Company Chief\*: Must be an E-7. Must meet the Special Assignments criteria outlined in Article 1.E.2A of REF (B). Must be a graduate of the CPOA or a Senior DoD Leadership Academy.

ll. Officer in charge (OIC)\*:

(1) OIC ashore: Member must meet the qualification requirements for being assigned as an OIC ashore and serving in a OIC ashore position.

(2) OIC afloat: Member must meet the qualification requirements for being assigned as an OIC afloat and serving in a OIC cutter position.

(3) SDAP is authorized concurrently to a fully qualified acting OIC afloat or ashore, and the permanently assigned OIC in his/her absence for a period of at least 30 consecutive days, but not more than 90 days. After 90 days of absence, SDAP shall be terminated for the permanently assigned OIC, and the acting OIC

will be the sole SDAP recipient for that billet until no longer serving as the acting OIC.

mm. Precision Marksman - Aviation (PM-A): Must be fully certified as an aviation gunner in a deployable billet. Certification must be designated in writing by unit CO.

nn. Rating Force Master Chief (RFMC)\*: SDAP is started the day the member reports for duty to an eligible position.

oo. Recruit Company Commander, Section Commander, and Battalion Commander\*:

Member must serve in a billet designated on the PAL, or be temporarily assigned

to a surge billet for at least 30 consecutive days, satisfactorily complete the

in-house training program at TRACEN Cape May, and be designated by the CO.

pp. SMTC/SMTD High-Risk Training (HRT) Instructors: Members must maintain current qualifications/certification and complete the HRT instructor certification

in order to maintain their eligibility for SDAP. Final approval for designation

determined by unit CO.

qq. Surfman Qualified: Member must be serving in a surfman billet or stationed

at a surf station and routinely serve in the unit rotational watch schedule as a

certified operational surfman.

rr. TACLET Deployable Team Leader: Must be certified and designated by CO.

ss. TACLET Tactical Operator (TO): Must be certified and designated by CO.

tt. Tactical Certified Coxswain: Tactical Coxswains meeting all requirements

for a Coxswain on this boat type and performing operations associated with the

Ports, Waterways, and Coastal Security (PWCS) mission. This mission includes multi-boat escorts/security zones, and tactical boat maneuvering (shadow, intercept, herding, and shouldering). Must complete Tactical Any/Type PQS, and

be certified by CO/OIC as a Tactical COXN.

uu. White House President (EOC)\*: Member must be qualified as a PEOC watch non-commissioned officer.

vv. White House Situation Room Team Member\*: Member must be assigned to the

White House Situation Room.

5. Reservists performing any type of duty, including active duty for training (ADT), Inactive Duty Training (IDT), Active Duty Operational Support (ADOS), and

Involuntary Recall, are entitled to SDAP on a prorated basis. Member must meet

the eligibility requirements listed above.

6. SDAP eligibility terminates the day before the member departs PCS, the date the

member is removed from duty by competent authority (e.g., relief for cause), or

once the member is no longer qualified (e.g., does not complete four watches during a month as a Rescue Swimmer or deployed TDY for 14 days as a Rescue Swimmer

or any combination of both during the month, does not meet or is not expected to meet the 175 days deployment, TDY, etc.). Additionally, SDAP terminates the day a member departs a unit with no expectation of return prior to separation or retirement (e.g., leave or permissive orders).

7. Starting FY20, SDAP will transition into two separate categories, Special Duty Pay (SDP) and Assignment Pay (AP). SDP will be designed to recognize Service members assigned duties that are determined to be extremely demanding, require a greater than normal degree of responsibility or difficulty, or require special qualifications. Assignment Pay will be designed to encourage Service members to volunteer for difficult-to-fill assignments, locations, or units as determined by the Panel. All SDAP programs marked with an \* above were determined to meet the criteria to be considered for Assignment Pay for FY20. Items considered AP will be evaluated for movement to the Coast Guard Pay Manual, COMDTINST M7220.29 (series) and require less frequent evaluation. Some positions may receive both SDP and AP; which may result in a lower SDP level based on the fact that the position will also receive an AP. The end result will be the position receiving the same payout as the higher level when combining the AP and SDP amounts. Example: In FY20 a National Strike Force Member would receive an AP-1 with a Technician receiving an additional SDP-1 once they have met the requirements for SDP; when combined the AP-1 and SDP-1 will result in a National Strike Force Technician receiving the same payout as they did with SDAP-2.

8. The FY20 SDAP panel (to determine FY20 SDAP authorizations) will convene in May 2019. Additional info will be announced in a separate ALCOAST message.

9. COs shall notify their SPOs of member SDAP eligibility including certifying the documentation for a reservist. SPOs shall submit the proper Direct Access input to commence/terminate SDAP payment as appropriate.

10. REF (C) outlines SDAP policy. Questions about SDAP eligibility should be directed to the appropriate HQ program manager. For questions regarding SDAP policy contained in REF (C), contact COMDT (CG-1331) at HQS-PolicyandStandards@uscg.mil.

11. Released by RADM W. G. Kelly, Assistant Commandant for Human Resources.

12. Internet release is authorized.