

# PARENTAL LEAVE POLICY

THEN		NOW	
TYPE	LENGTH	TYPE	LENGTH
Maternity Leave	84 days of leave	Maternity Convalescent Leave	42 days of leave
		Primary Caregiver Leave	42 days of leave
Paternity Leave	10 days of leave	Secondary Caregiver Leave	21 days of leave
Adoption Leave (1ST MEMBER)	21 days of leave	Primary Caregiver Leave	42 days of leave
Adoption Leave (2ND MEMBER)	0 days of leave	Secondary Caregiver Leave	21 days of leave

\* NOTE: Dual military families have the flexibility to select which member will be designated as the primary caregiver and secondary caregiver.



*“The strength of our Coast Guard families determines the strength of our Coast Guard. That’s why time off to care for new family members is really a readiness issue. Our members need—and deserve—time to bond with their new child and adjust to new routines, so they can return to work ready to keep the nation safe.”* —ADMIRAL KARL L. SCHULTZ, COMMANDANT



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<b>Adoption Leave</b> (1ST MEMBER)	<b>21</b> days of leave	<b>Primary Caregiver Leave</b>	<b>42</b> days of leave
<b>Adoption Leave</b> (2ND MEMBER)	<b>0</b> days of leave	<b>Secondary Caregiver Leave</b>	<b>21</b> days of leave

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