

R 022045Z MAR 12
FM COMDT COGARD WASHINGTON DC//CG-11//
TO AIG 4905
BT

UNCLAS //N06010//

SUBJ: THE CHALLENGE OF PREVENTION

A. COMDT COGARD WASHINGTON DC 201301Z DEC/11 AIG 4905 1. AS ADM PAPP SET OUR COURSE FOR THIS YEAR WITH THE STATE OF THE COAST GUARD (CG) LAST WEEK HIS ADDRESS REMINDED US OF WHO WE ARE AND HOW WE OPERATE. WE PREVENT AND RESPOND. THESE ARE THE ORGANIZATIONAL STRATEGIES OF THE CG. AS MEMBERS OF THE CG HEALTH, SAFETY, AND WORK-LIFE/FAMILY SERVICES (HSWL) COMMUNITY, WE CAN EASILY LINK OUR WORK TO THESE STRATEGIES. WE PREVENT, PROTECT AND PROVIDE

24/7/365 ACROSS OUR COUNTRY AND THE WORLD.

2. IT IS MY INTENT TO PERIODICALLY COMMUNICATE WITH THE HSWL COMMUNITY TO BOTH INFORM AND CONTINUE THE CONVERSATION BEGUN WITH REFERENCE (A) ON OUR HSWL WAY AHEAD.

3. WHILE I AM PROUD OF OUR CONSISTENT EXCELLENCE IN RESPONDING WE NEED TO DO MORE. I WANT TO CHALLENGE US TO "RAMP UP" OUR EFFORTS ON PREVENTION. TEAM BUILDING ACROSS OUR MISSION SETS AND WITH OPERATIONAL PARTNERS, CLEAR AND CONSTANT COMMUNICATIONS TO EACH OTHER AND TO OUR MEMBERS ALONG WITH A SHIFT OF OUR METRICS FROM ACTIVITY MEASURES TO OUTCOME MEASURES ARE ALL KEY IN MY VIEW TO A SUCCESSFUL EMPHASIS ON PREVENTION.

4. UPDATED GUIDANCE WILL BE FORTHCOMING IN THE AREAS OF SEXUAL ASSAULT AND SUBSTANCE MISUSE/ABUSE THAT CLARIFY RESPONSE AND EXPAND OUR FOCUS ON IMPROVED PREVENTION EFFORTS. IN ADDITION, A NEWLY CREATED WORKGROUP WITH MEMBERSHIP FROM ALL LEVELS OF OUR ORGANIZATION WILL TAKE A HARD LOOK AT OUR ENTIRE DELIVERY SYSTEM FOR WORK-LIFE/FAMILY SERVICES.

5. ALL HSWL REGIONAL PRACTICES SHOULD BE REVIEWING PATIENT CENTERED WELLNESS HOME GUIDANCE AND BEGIN IMPLEMENTATION OF THE TEAM CONCEPT AND PARTNERING WITH OTHER COLOCATED HSWL PROFESSIONALS. THIS WILL POSITION US WELL TO MAKE BEST USE OF OUR ELECTRONIC HEALTH RECORD WHEN IT IS IMPLEMENTED LATER THIS YEAR.

6. IT IS CRITICAL THAT WE REVISE OUR POLICY GUIDANCE ON RISK REDUCTION. WE WILL BOTH PRIORITIZE AND PARTNER WITH THE OPERATIONAL COMMUNITY TO BRING BEST SCIENCE AND PRACTICE TO OUR OPERATIONAL RISK MANAGEMENT PROGRAMS.

7. LET US HARNESS OUR CREATIVITY AND EXPERTISE TO PREVENT THE NEXT SEXUAL ASSAULT, MOTORCYCLE MISHAP, SUICIDE ATTEMPT, ON DUTY INJURY, HEART ATTACK OR ALCOHOL INCIDENT EVEN AS WE COORDINATE AND RESPOND WHEN WE MUST.

8. RADM MAURA DOLLYMORE, DIRECTOR OF HEALTH, SAFETY, AND WORK-LIFE, SENDS.

9. INTERNET RELEASED AUTHORIZED.

BT

NNNN