



COAST GUARD OFFICE OF LEADERSHIP (CG-128)



Civilian employees serve a vital role in supporting the Coast Guard mission by providing the skills that are not readily available in the military, but crucial to mission support.

CIVILIAN LEADERSHIP DEVELOPMENT OPPORTUNITIES

CG-Sponsored Leadership Development Programs	DHS and other Agency-Sponsored Leadership Development Courses	DOD Advanced Education
<ul style="list-style-type: none">■ Aspiring Leader (GS 4-6)■ New Leader (GS 7-11)■ Executive Leadership Program (GS 11-13)■ Executive Potential Program (GS 13-15)■ Excellence in Government and e-Government Fellows Programs (GS 13 and above)■ Leadership and Management School (GS 7-11)■ Midgrade Officer and Civilian Transition Course 1 (GS-12)■ Midgrade Officer and Civilian Transition Course 2 (GS-13)■ Senior Leadership Principles and Skills (GS 12-14)■ Supervisor of Civilian Tier I & II (Supervisors only)■ Team Leader/Facilitator (GS 9-14)■ Capitol Hill Workshop (GS 13-15)■ White House Workshop (GS 13-15)	<ul style="list-style-type: none">■ President's Management Council Interagency Rotation Program (GS 13-15)■ DHS SES Candidate Development■ Leadership in Homeland Security (GS 13-15)■ Preparing to Lead■ Understanding the Interagency (GS 12-13)■ National Security Executive Leaders Seminar (GS 15)	<ul style="list-style-type: none">■ Center for Homeland Defense & Security Masters Program (GS 12-15, SES)■ Center for Homeland Defense & Security Executive Leaders Program (GS 15, SES)■ Center for Homeland Defense & Security Executive Leaders Program■ Defense Civilian Emerging Leader Program (GS 7-12 Pacific (GS 12-15, SES)■ U.S. Army War College's Distance Education Program (GS 13-15)■ Army Senior Leader Seminar (GS 15)

INDEPENDENT LEADERSHIP LEARNING OPPORTUNITIES

DHS Monthly Leader Development Learning Café

The DHS Leader Development Program's Learning Café 20/20 Series is a monthly 45-minute informal discussion and engaging Q&A session featuring speakers from DHS Components on various topics. Satisfy part of your DHS Continuous Leader Development annual competency development requirements while learning from seasoned leaders, practitioners and subject matter experts!

DHS Leadership Matters E-Sheet

Monthly newsletter from DHS on various leadership topics. Included are links to SkillPort courses to further your leadership discussions.

Professional Development Reading List

An annual list of recommended books, podcasts and other media to promote lifelong learning, personal growth, and intellectual development.

Individual Development Plan (IDP)

The IDP is a personally tailored action plan that the supervisor and individual use to identify short and long-term personal and career goals. It outlines the training and developmental experiences to achieve those goals.

Coast Guard Leadership Competencies

Leadership competencies are the knowledge, skills, and expertise the Coast Guard expects of its leaders. While there is some overlap in these competencies, these 28 leadership competencies are keys to career success generally fall within four broad categories:

- Leading the Coast Guard
- Leading Self
- Leading Change
- Leading Others

FOR MORE INFORMATION, VISIT WWW.DCMS.USCG.MIL/LEADERSHIP



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