

**United States Coast Guard**  
**Academic/Professional Faculty 10-Month Salary Table 2024**  
**Effective: 14 January 2024**  
**(31.62% Hartford – West Hartford – CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	\$ 41,720	\$ 54,912
2	\$ 43,124	\$ 56,760
3	\$ 44,622	\$ 58,731
4	\$ 46,072	\$ 60,640
5	\$ 47,524	\$ 62,551
6	\$ 48,976	\$ 64,462
7	\$ 50,424	\$ 66,368
8	\$ 51,872	\$ 68,274
9	\$ 53,326	\$ 70,188
10	\$ 54,775	\$ 72,095
11	\$ 56,226	\$ 74,005
12	\$ 57,678	\$ 75,916
13	\$ 59,129	\$ 77,826
14	\$ 60,578	\$ 79,733
15	\$ 62,030	\$ 81,644
16	\$ 63,482	\$ 83,555
17	\$ 64,935	\$ 85,467
18	\$ 66,518	\$ 87,551
19	\$ 68,103	\$ 89,637
20	\$ 69,688	\$ 91,723
21	\$ 71,279	\$ 93,817
22	\$ 72,862	\$ 95,901

STEP	BASIC	LOCALITY
23	\$ 74,448	\$ 97,988
24	\$ 76,033	\$ 100,075
25	\$ 77,619	\$ 102,162
26	\$ 79,202	\$ 104,246
27	\$ 80,789	\$ 106,334
28	\$ 82,374	\$ 108,421
29	\$ 83,960	\$ 110,508
30	\$ 85,547	\$ 112,597
31	\$ 87,131	\$ 114,682
32	\$ 89,050	\$ 117,208
33	\$ 90,972	\$ 119,737
34	\$ 92,888	\$ 122,259
35	\$ 94,811	\$ 124,790
36	\$ 96,727	\$ 127,312
37	\$ 98,647	\$ 129,839
38	\$ 100,567	\$ 132,366
39	\$ 102,486	\$ 134,892
40	\$ 104,406	\$ 137,419
41	\$ 106,325	\$ 139,945
42	\$ 108,244	\$ 142,471
43	\$ 110,165	\$ 144,999
44	\$ 112,084	\$ 147,525

STEP	BASIC	LOCALITY
45	\$ 114,005	\$ 150,053
46	\$ 115,921	\$ 152,575
47	\$ 117,838	\$ 155,098
48	\$ 119,762	\$ 157,631
49	\$ 121,678	\$ 160,153
50	\$ 123,601	\$ 162,684
51	\$ 125,518	\$ 165,207
52	\$ 127,441	\$ 167,738
53	\$ 129,359	\$ 170,262
54	\$ 131,277	\$ 172,787
55	\$ 133,199	\$ 175,317
56	\$ 135,116	\$ 177,840
57	\$ 137,038	\$ 180,369
58	\$ 138,955	\$ 182,893
59	\$ 140,874	\$ 185,418
60	\$ 142,792	\$ 187,943
61	\$ 144,712	\$ 190,470
62	\$ 146,633	\$ 192,998
63	\$ 148,553	\$ 195,525
64	\$ 150,470	\$ 198,049
65	\$ 152,394	\$ 200,581
66	\$ 154,311	\$ 203,104

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

**ACADEMIC FACULTY**

Instructor Steps 1 thru 21  
Assistant Professor Steps 7 thru 42  
Associate Professor Steps 17 thru 52  
Professor Steps 25 thru 66

**PROFESSIONAL FACULTY**

Level I Steps 1 thru 35  
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2022. Pay includes a 4.7 % general increase and a locality pay adjustment of 31.62% for 2024 for the Hartford, CT area.

3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$204,000.

**BLANCA A. SANCHEZ**

Assistant Commandant for Civilian Personnel

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Signature

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Date