

**United States Coast Guard**  
**Academic/Professional Faculty 10-Month Salary Table 2023**  
**Effective: 01 January 2023**  
**(30.91% Hartford – West Hartford – CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	\$ 39,847	\$ 52,164
2	\$ 41,188	\$ 53,919
3	\$ 42,619	\$ 55,793
4	\$ 44,004	\$ 57,606
5	\$ 45,391	\$ 59,421
6	\$ 46,777	\$ 61,236
7	\$ 48,160	\$ 63,046
8	\$ 49,543	\$ 64,857
9	\$ 50,932	\$ 66,675
10	\$ 52,316	\$ 68,487
11	\$ 53,702	\$ 70,301
12	\$ 55,089	\$ 72,117
13	\$ 56,475	\$ 73,931
14	\$ 57,859	\$ 75,743
15	\$ 59,245	\$ 77,558
16	\$ 60,632	\$ 79,373
17	\$ 62,020	\$ 81,190
18	\$ 63,532	\$ 83,170
19	\$ 65,046	\$ 85,152
20	\$ 66,560	\$ 87,134
21	\$ 68,079	\$ 89,122
22	\$ 69,591	\$ 91,102

STEP	BASIC	LOCALITY
23	\$ 71,106	\$ 93,085
24	\$ 72,620	\$ 95,067
25	\$ 74,135	\$ 97,050
26	\$ 75,647	\$ 99,029
27	\$ 77,162	\$ 101,013
28	\$ 78,676	\$ 102,995
29	\$ 80,191	\$ 104,978
30	\$ 81,707	\$ 106,963
31	\$ 83,220	\$ 108,943
32	\$ 85,053	\$ 111,343
33	\$ 86,888	\$ 113,745
34	\$ 88,718	\$ 116,141
35	\$ 90,555	\$ 118,546
36	\$ 92,385	\$ 120,941
37	\$ 94,219	\$ 123,342
38	\$ 96,053	\$ 125,743
39	\$ 97,885	\$ 128,141
40	\$ 99,719	\$ 130,542
41	\$ 101,552	\$ 132,942
42	\$ 103,385	\$ 135,341
43	\$ 105,220	\$ 137,744
44	\$ 107,053	\$ 140,143

STEP	BASIC	LOCALITY
45	\$ 108,887	\$ 142,544
46	\$ 110,717	\$ 144,940
47	\$ 112,548	\$ 147,337
48	\$ 114,386	\$ 149,743
49	\$ 116,216	\$ 152,138
50	\$ 118,053	\$ 154,543
51	\$ 119,883	\$ 156,939
52	\$ 121,720	\$ 159,344
53	\$ 123,552	\$ 161,742
54	\$ 125,384	\$ 164,140
55	\$ 127,220	\$ 166,544
56	\$ 129,051	\$ 168,941
57	\$ 130,886	\$ 171,343
58	\$ 132,717	\$ 173,740
59	\$ 134,550	\$ 176,139
60	\$ 136,382	\$ 178,538
61	\$ 138,216	\$ 180,939
62	\$ 140,051	\$ 183,341
63	\$ 141,884	\$ 185,740
64	\$ 143,715	\$ 188,137
65	\$ 145,553	\$ 190,543
66	\$ 147,384	\$ 192,940

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

**ACADEMIC FACULTY**

Instructor Steps 1 thru 21  
Assistant Professor Steps 7 thru 42  
Associate Professor Steps 17 thru 52  
Professor Steps 25 thru 66

**PROFESSIONAL FACULTY**

Level I Steps 1 thru 35  
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2023. Pay includes a 4.1 % general increase and a locality pay adjustment of 30.91% for 2023 for the Hartford, CT area.

3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$195,000.

**BLANCA A. SANCHEZ**  
**Director of Civilian Human Resources, Diversity and Leadership**

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Signature

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Date