

United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2024
Effective: 14 January 2024
(31.62% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 50,065	\$ 65,896
2	\$ 51,806	\$ 68,187
3	\$ 53,547	\$ 70,479
4	\$ 55,288	\$ 72,770
5	\$ 57,029	\$ 75,062
6	\$ 58,769	\$ 77,352
7	\$ 60,510	\$ 79,643
8	\$ 62,249	\$ 81,932
9	\$ 63,992	\$ 84,226
10	\$ 65,734	\$ 86,519
11	\$ 67,474	\$ 88,809
12	\$ 69,214	\$ 91,099
13	\$ 70,957	\$ 93,394
14	\$ 72,699	\$ 95,686
15	\$ 74,441	\$ 97,979
16	\$ 76,182	\$ 100,271
17	\$ 77,922	\$ 102,561
18	\$ 79,826	\$ 105,067
19	\$ 81,727	\$ 107,569
20	\$ 83,628	\$ 110,071
21	\$ 85,532	\$ 112,577
22	\$ 87,434	\$ 115,081
23	\$ 89,338	\$ 117,587

STEP	BASIC	LOCALITY
24	\$ 91,238	\$ 120,087
25	\$ 93,144	\$ 122,596
26	\$ 95,046	\$ 125,100
27	\$ 96,951	\$ 127,607
28	\$ 98,846	\$ 130,101
29	\$ 100,752	\$ 132,610
30	\$ 102,655	\$ 135,115
31	\$ 104,559	\$ 137,621
32	\$ 106,861	\$ 140,650
33	\$ 109,167	\$ 143,686
34	\$ 111,470	\$ 146,717
35	\$ 113,772	\$ 149,747
36	\$ 116,075	\$ 152,778
37	\$ 118,375	\$ 155,805
38	\$ 120,682	\$ 158,842
39	\$ 122,984	\$ 161,872
40	\$ 125,290	\$ 164,907
41	\$ 127,591	\$ 167,935
42	\$ 129,894	\$ 170,966
43	\$ 132,196	\$ 173,996
44	\$ 134,502	\$ 177,032
45	\$ 136,804	\$ 180,061
46	\$ 139,107	\$ 183,093

STEP	BASIC	LOCALITY
47	\$ 141,408	\$ 186,121
48	\$ 143,713	\$ 189,155
49	\$ 146,017	\$ 192,188
50	\$ 148,321	\$ 195,220
51	\$ 150,625	\$ 198,253
52	\$ 152,928	\$ 201,284
53	\$ 155,229	*\$ 204,312
54	\$ 157,533	*\$ 207,345
55	\$ 159,836	*\$ 210,376
56	\$ 162,139	*\$ 213,407
57	\$ 164,446	*\$ 216,444
58	\$ 166,747	*\$ 219,472
59	\$ 169,050	*\$ 222,504
60	\$ 171,352	*\$ 225,534
61	\$ 173,656	*\$ 228,566
62	\$ 175,962	*\$ 231,601
63	\$ 178,262	*\$ 234,628
64	\$ 180,567	*\$ 237,662
65	\$ 182,870	*\$ 240,693
66	\$ 185,172	*\$ 243,723
67	\$ 187,476	*\$ 246,756
68	\$ 189,782	*\$ 249,791
69	\$ 192,085	*\$ 252,822

1. This salary table applies to academic and professional faculty hired to work a full 12-month year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor	Steps 1 thru 21
Lecturer	Steps 1 thru 42
Assistant Professor	Steps 7 thru 42
Associate Professor	Steps 17 thru 52
Professor	Steps 25 thru 66

PROFESSIONAL FACULTY

Level I	Steps 1 thru 35
Level II	Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2024. Pay includes a 4.7% general increase and a locality pay adjustment of 31.62% for 2024 for the Hartford, CT area.

* 3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$204,000.

BLANCA A. SANCHEZ

Assistant Commandant for Civilian Personnel

Signature

Date