

United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2023
Effective: 01 January 2023
(30.91% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 47,818	\$ 62,599
2	\$ 49,480	\$ 64,774
3	\$ 51,143	\$ 66,951
4	\$ 52,806	\$ 69,128
5	\$ 54,469	\$ 71,305
6	\$ 56,131	\$ 73,481
7	\$ 57,794	\$ 75,658
8	\$ 59,455	\$ 77,833
9	\$ 61,119	\$ 80,011
10	\$ 62,783	\$ 82,189
11	\$ 64,445	\$ 84,365
12	\$ 66,107	\$ 86,541
13	\$ 67,772	\$ 88,720
14	\$ 69,436	\$ 90,899
15	\$ 71,099	\$ 93,076
16	\$ 72,762	\$ 95,253
17	\$ 74,424	\$ 97,428
18	\$ 76,243	\$ 99,810
19	\$ 78,058	\$ 102,186
20	\$ 79,874	\$ 104,563
21	\$ 81,692	\$ 106,943
22	\$ 83,509	\$ 109,322
23	\$ 85,328	\$ 111,703

STEP	BASIC	LOCALITY
24	\$ 87,142	\$ 114,078
25	\$ 88,963	\$ 116,461
26	\$ 90,779	\$ 118,839
27	\$ 92,599	\$ 121,221
28	\$ 94,409	\$ 123,591
29	\$ 96,229	\$ 125,973
30	\$ 98,047	\$ 128,353
31	\$ 99,865	\$ 130,733
32	\$ 102,064	\$ 133,612
33	\$ 104,266	\$ 136,495
34	\$ 106,466	\$ 139,375
35	\$ 108,665	\$ 142,253
36	\$ 110,864	\$ 145,132
37	\$ 113,061	\$ 148,008
38	\$ 115,265	\$ 150,893
39	\$ 117,463	\$ 153,771
40	\$ 119,666	\$ 156,655
41	\$ 121,863	\$ 159,531
42	\$ 124,063	\$ 162,411
43	\$ 126,262	\$ 165,290
44	\$ 128,464	\$ 168,172
45	\$ 130,663	\$ 171,051
46	\$ 132,862	\$ 173,930

STEP	BASIC	LOCALITY
47	\$ 135,060	\$ 176,807
48	\$ 137,262	\$ 179,690
49	\$ 139,462	\$ 182,570
50	\$ 141,663	\$ 185,451
51	\$ 143,863	\$ 188,331
52	\$ 146,063	\$ 191,211
53	\$ 148,261	\$ 194,088
54	\$ 150,461	\$ 196,968*
55	\$ 152,661	\$ 199,849*
56	\$ 154,861	\$ 202,729*
57	\$ 157,064	\$ 205,612*
58	\$ 159,262	\$ 208,490*
59	\$ 161,461	\$ 211,369*
60	\$ 163,660	\$ 214,247*
61	\$ 165,861	\$ 217,129*
62	\$ 168,063	\$ 220,011*
63	\$ 170,260	\$ 222,887*
64	\$ 172,461	\$ 225,769*
65	\$ 174,661	\$ 228,649*
66	\$ 176,860	\$ 231,527*
67	\$ 179,060	\$ 234,407*
68	\$ 181,263	\$ 237,291*
69	\$ 183,462	\$ 240,170*

1. This salary table applies to academic and professional faculty hired to work a full 12-month year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor Steps 1 thru 21
Lecturer Steps 1 thru 42
Assistant Professor Steps 7 thru 42
Associate Professor Steps 17 thru 52
Professor Steps 25 thru 66

PROFESSIONAL FACULTY

Level I Steps 1 thru 35
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2023. Pay includes a 4.1% general increase and a locality pay adjustment of 30.91% for 2023 for the Hartford, CT area.

* 3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$195,000.

BLANCA A. SANCHEZ

Director of Civilian Human Resources, Diversity and Leadership

Signature

Date