

**United States Coast Guard
Academy Dean's Salary Table 2021
Effective: 03 January 2021**

(29.49% Hartford – West Hartford, CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 142,475	\$ 184,491 *
2	\$ 144,447	\$ 187,044 *
3	\$ 146,423	\$ 189,603 *
4	\$ 148,392	\$ 192,153 *
5	\$ 150,366	\$ 194,709 *
6	\$ 152,340	\$ 197,265 *
7	\$ 154,313	\$ 199,820 *
8	\$ 156,285	\$ 202,373 *
9	\$ 158,257	\$ 204,927 *
10	\$ 160,230	\$ 207,482 *
11	\$ 162,203	\$ 210,037 *
12	\$ 164,177	\$ 212,593 *
13	\$ 166,151	\$ 215,149 *
14	\$ 168,121	\$ 217,700 *
15	\$ 170,094	\$ 220,255 *
16	\$ 172,067	\$ 222,810 *
17	\$ 174,039	\$ 225,363 *
18	\$ 176,013	\$ 227,919 *
19	\$ 177,985	\$ 230,473 *

1. This salary table is effective the first pay period beginning after 1 January 2021. Pay includes an overall 1% general pay increase and a locality pay adjustment of 29.49% for 2021 for the Hartford, CT area.

*The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule \$183,300.

NOTE: Steps 1 to Step 19 exceed the 2021 rate for Level III of the Executive Schedule.

MICHELLE R. GODFREY
Director of Civilian Human Resources,
Diversity and Leadership

Michelle R. Godfrey
Signature

1/14/21
Date

United States Coast Guard
Academic/Professional Faculty 10-Month Salary Table 2021
Effective: 03 January 2021
(29.49% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 37,454	\$ 48,499
2	\$ 38,714	\$ 50,131
3	\$ 40,059	\$ 51,872
4	\$ 41,361	\$ 53,558
5	\$ 42,664	\$ 55,246
6	\$ 43,968	\$ 56,934
7	\$ 45,267	\$ 58,616
8	\$ 46,568	\$ 60,301
9	\$ 47,873	\$ 61,991
10	\$ 49,174	\$ 63,675
11	\$ 50,477	\$ 65,363
12	\$ 51,780	\$ 67,050
13	\$ 53,083	\$ 68,737
14	\$ 54,384	\$ 70,422
15	\$ 55,687	\$ 72,109
16	\$ 56,990	\$ 73,796
17	\$ 58,295	\$ 75,486
18	\$ 59,716	\$ 77,326
19	\$ 61,139	\$ 79,169
20	\$ 62,563	\$ 81,013
21	\$ 63,990	\$ 82,861
22	\$ 65,411	\$ 84,701

STEP	BASIC	LOCALITY
23	\$ 66,835	\$ 86,545
24	\$ 68,258	\$ 88,387
25	\$ 69,682	\$ 90,231
26	\$ 71,104	\$ 92,073
27	\$ 72,527	\$ 93,915
28	\$ 73,950	\$ 95,758
29	\$ 75,375	\$ 97,603
30	\$ 76,799	\$ 99,447
31	\$ 78,221	\$ 101,288
32	\$ 79,944	\$ 103,519
33	\$ 81,669	\$ 105,753
34	\$ 83,389	\$ 107,980
35	\$ 85,115	\$ 110,215
36	\$ 86,836	\$ 112,444
37	\$ 88,560	\$ 114,676
38	\$ 90,284	\$ 116,909
39	\$ 92,006	\$ 119,139
40	\$ 93,730	\$ 121,371
41	\$ 95,452	\$ 123,601
42	\$ 97,175	\$ 125,832
43	\$ 98,900	\$ 128,066
44	\$ 100,623	\$ 130,297

STEP	BASIC	LOCALITY
45	\$ 102,346	\$ 132,528
46	\$ 104,067	\$ 134,756
47	\$ 105,788	\$ 136,985
48	\$ 107,516	\$ 139,222
49	\$ 109,236	\$ 141,450
50	\$ 110,962	\$ 143,685
51	\$ 112,682	\$ 145,912
52	\$ 114,409	\$ 148,148
53	\$ 116,131	\$ 150,378
54	\$ 117,853	\$ 152,608
55	\$ 119,578	\$ 154,842
56	\$ 121,299	\$ 157,070
57	\$ 123,024	\$ 159,304
58	\$ 124,746	\$ 161,534
59	\$ 126,469	\$ 163,765
60	\$ 128,191	\$ 165,995
61	\$ 129,914	\$ 168,226
62	\$ 131,639	\$ 170,459
63	\$ 133,362	\$ 172,690
64	\$ 135,083	\$ 174,919
65	\$ 136,810	\$ 177,155
66	\$ 138,531	\$ 179,384

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor Steps 1 thru 21
Assistant Professor Steps 7 thru 42
Associate Professor Steps 17 thru 52
Professor Steps 25 thru 66

PROFESSIONAL FACULTY

Level I Steps 1 thru 35
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2021. Pay includes a 1 % general increase and a locality pay adjustment of 29.49% for 2020 for the Hartford, CT area.
3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$183,300.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

Michelle R. Godfrey
Signature

1/14/21
Date

United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2021
Effective: 03 January 2021
(29.49% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 44,946	\$ 58,201
2	\$ 46,508	\$ 60,223
3	\$ 48,071	\$ 62,247
4	\$ 49,634	\$ 64,271
5	\$ 51,198	\$ 66,296
6	\$ 52,759	\$ 68,318
7	\$ 54,323	\$ 70,343
8	\$ 55,884	\$ 72,364
9	\$ 57,448	\$ 74,389
10	\$ 59,012	\$ 76,415
11	\$ 60,574	\$ 78,437
12	\$ 62,136	\$ 80,460
13	\$ 63,702	\$ 82,488
14	\$ 65,265	\$ 84,512
15	\$ 66,829	\$ 86,537
16	\$ 68,391	\$ 88,560
17	\$ 69,954	\$ 90,583
18	\$ 71,663	\$ 92,796
19	\$ 73,370	\$ 95,007
20	\$ 75,076	\$ 97,216
21	\$ 76,786	\$ 99,430
22	\$ 78,493	\$ 101,641
23	\$ 80,203	\$ 103,855

STEP	BASIC	LOCALITY
24	\$ 81,908	\$ 106,063
25	\$ 83,619	\$ 108,278
26	\$ 85,327	\$ 110,490
27	\$ 87,037	\$ 112,704
28	\$ 88,739	\$ 114,908
29	\$ 90,449	\$ 117,122
30	\$ 92,158	\$ 119,335
31	\$ 93,867	\$ 121,548
32	\$ 95,933	\$ 124,224
33	\$ 98,003	\$ 126,904
34	\$ 100,071	\$ 129,582
35	\$ 102,138	\$ 132,258
36	\$ 104,205	\$ 134,935
37	\$ 106,270	\$ 137,609
38	\$ 108,341	\$ 140,291
39	\$ 110,408	\$ 142,967
40	\$ 112,478	\$ 145,648
41	\$ 114,543	\$ 148,322
42	\$ 116,612	\$ 151,001
43	\$ 118,678	\$ 153,676
44	\$ 120,748	\$ 156,357
45	\$ 122,815	\$ 159,033
46	\$ 124,882	\$ 161,710

STEP	BASIC	LOCALITY
47	\$ 126,948	\$ 164,385
48	\$ 129,018	\$ 167,065
49	\$ 131,085	\$ 169,742
50	\$ 133,155	\$ 172,422
51	\$ 135,222	\$ 175,099
52	\$ 137,290	\$ 177,777
53	\$ 139,356	\$ 180,452
54	\$ 141,424	\$ 183,130
55	\$ 143,491	\$ 185,806 *
56	\$ 145,560	\$ 188,486 *
57	\$ 147,630	\$ 191,166 *
58	\$ 149,696	\$ 193,841 *
59	\$ 151,763	\$ 196,518 *
60	\$ 153,830	\$ 199,194 *
61	\$ 155,899	\$ 201,874 *
62	\$ 157,969	\$ 204,554 *
63	\$ 160,033	\$ 207,227 *
64	\$ 162,103	\$ 209,907 *
65	\$ 164,170	\$ 212,584 *
66	\$ 166,237	\$ 215,260 *
67	\$ 168,305	\$ 217,938 *
68	\$ 170,376	\$ 220,620 *
69	\$ 172,442	\$ 223,295 *

1. This salary table applies to academic and professional faculty hired to work a full 12-month year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor	Steps 1 thru 21
Lecturer	Steps 1 thru 42
Assistant Professor	Steps 7 thru 42
Associate Professor	Steps 17 thru 52
Professor	Steps 25 thru 66

PROFESSIONAL FACULTY

Level I	Steps 1 thru 35
Level II	Steps 1 thru 55

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