

United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2019
Effective: 06 January 2019
(28.87% Hartford – West Hartford – CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	43,373	55,895
2	44,881	57,838
3	46,389	59,782
4	47,898	61,726
5	49,406	63,670
6	50,913	65,612
7	52,422	67,556
8	53,929	69,498
9	55,438	71,443
10	56,947	73,388
11	58,454	75,330
12	59,962	77,273
13	61,473	79,220
14	62,981	81,164
15	64,490	83,108
16	65,998	85,052
17	67,506	86,995
18	69,155	89,120
19	70,803	91,244
20	72,449	93,365
21	74,099	95,491
22	75,747	97,615
23	77,397	99,742

STEP	BASIC	LOCALITY
24	79,042	101,861
25	80,693	103,989
26	82,341	106,113
27	83,991	108,239
28	85,634	110,357
29	87,284	112,483
30	88,934	114,609
31	90,583	116,734
32	92,576	119,303
33	94,574	121,878
34	96,569	124,449
35	98,564	127,019
36	100,558	129,589
37	102,552	132,159
38	104,550	134,734
39	106,545	137,305
40	108,542	139,878
41	110,535	142,447
42	112,531	145,019
43	114,525	147,588
44	116,522	150,162
45	118,518	152,734
46	120,513	155,305

STEP	BASIC	LOCALITY
47	122,506	157,873
48	124,504	160,448
49	126,498	163,018
50	128,496	165,593
51	130,490	168,162
52	132,486	170,735
53	134,480	173,304
54	136,476	175,877
55	138,470	*178,446
56	140,467	*181,020
57	142,464	*183,593
58	144,459	*186,164
59	146,452	*188,733
60	148,447	*191,304
61	150,443	*193,876
62	152,442	*196,452
63	154,434	*199,019
64	156,431	*201,593
65	158,426	*204,164
66	160,420	*206,733
67	162,416	*209,305
68	164,414	*211,880
69	166,408	*214,450

Notes:

- This salary table applies to academic and professional faculty hired to work a full 12-month year. Bands for each are as follows:

<p>ACADEMIC FACULTY</p> <p>Instructor Steps 1 thru 21</p> <p>Lecturer Steps 1 thru 42</p> <p>Assistant Professor Steps 7 thru 42</p> <p>Associate Professor Steps 17 thru 52</p> <p>Professor Steps 25 thru 66</p>	<p>PROFESSIONAL FACULTY</p> <p>Level I Steps 1 thru 35</p> <p>Level II Steps 1 thru 55</p>
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- This salary table is effective the first pay period beginning after 01 January 2019. Pay includes a 1.4% general increase and a locality pay adjustment of 28.87% for 2018 for the Hartford, CT area.
- * 3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$176,900.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

Michelle R. Godfrey
 Signature

6/5/19
 Date

**United States Coast Guard
Academic/Professional Faculty 10-Month Salary Table 2019
Effective: 06 January 2019
(28.87% Hartford – West Hartford – CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	36143	46,577
2	37360	48,146
3	38657	49,817
4	39913	51,436
5	41172	53,058
6	42430	54,680
7	43683	56,294
8	44939	57,913
9	46198	59,535
10	47453	61,153
11	48711	62,774
12	49968	64,394
13	51225	66,014
14	52482	67,634
15	53739	69,253
16	54996	70,873
17	56255	72,496
18	57627	74,264
19	59000	76,033
20	60374	77,804
21	61750	79,577
22	63122	81,345

STEP	BASIC	LOCALITY
23	64496	83,116
24	65869	84,885
25	67244	86,657
26	68616	88,425
27	69989	90,195
28	71363	91,965
29	72738	93,737
30	74112	95,508
31	75484	97,276
32	77146	99,418
33	78811	101,564
34	80471	103,703
35	82136	105,849
36	83797	107,989
37	85461	110,134
38	87125	112,278
39	88787	114,420
40	90450	116,563
41	92112	118,705
42	93775	120,848
43	95440	122,934
44	97010	125,017

STEP	BASIC	LOCALITY
45	98765	127,278
46	100426	129,419
47	102087	131,560
48	103753	133,706
49	105413	135,846
50	107079	137,993
51	108739	140,132
52	110405	142,279
53	112067	144,421
54	113729	146,563
55	115394	148,708
56	117055	150,849
57	118719	152,993
58	120381	155,135
59	122044	157,278
60	123706	159,420
61	125368	161,562
62	127033	163,707
63	128696	165,851
64	130357	167,991
65	132022	170,137
66	133683	172,277

Notes:

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor Steps 1 thru 21
Assistant Professor Steps 7 thru 42
Associate Professor Steps 17 thru 52
Professor Steps 25 thru 66

PROFESSIONAL FACULTY

Level I Steps 1 thru 35
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2019. Pay includes a 1.4% general increase and a locality pay adjustment of 28.87% for 2018 for the Hartford, CT area.
3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$176,900.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

Michelle R. Godfrey
Signature

6/3/19
Date

**United States Coast Guard
Academy Dean's Salary Table 2019
Effective: 06 January 2019
(28.87% Hartford – West Hartford, CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	137,489	*177,182
2	139,393	*179,636
3	141,299	*182,092
4	143,200	*184,542
5	145,104	*186,996
6	147,010	*189,452
7	148,913	*191,904
8	150,817	*194,358
9	152,719	*196,809
10	154,624	*199,264
11	156,527	*201,716
12	158,432	*204,171
13	160,337	*206,626
14	162,238	*209,076
15	164,142	*211,530
16	166,046	*213,983
17	167,949	*216,436
18	169,854	*218,891
19	171,757	*221,343

Notes:

- This salary table is effective the first pay period beginning after 1 January 2019. Pay includes an overall 1.4% general pay increase and a locality pay adjustment of 28.87% for 2019 for the Hartford, CT area.

*The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule \$176,900.

NOTE: Steps 1 to Step 19 exceed the 2019 rate for Level III of the Executive Schedule.

MICHELLE R. GODFREY
Director of Civilian Human Resources,
Diversity and Leadership

Michelle R. Godfrey
Signature

6/3/19
Date