

**United States Coast Guard
Academy Dean's Salary Table 2020
Effective: 06 January 2020
(29.49% Hartford – West Hartford, CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	\$141,064	*\$182,664
2	\$143,017	*\$185,193
3	\$144,973	*\$187,726
4	\$146,923	*\$190,251
5	\$148,877	*\$192,781
6	\$150,832	*\$195,312
7	\$152,785	*\$197,841
8	\$154,738	*\$200,370
9	\$156,690	*\$202,898
10	\$158,644	*\$205,428
11	\$160,597	*\$207,957
12	\$162,551	*\$210,487
13	\$164,506	*\$213,019
14	\$166,456	*\$215,544
15	\$168,410	*\$218,074
16	\$170,363	*\$220,603
17	\$172,316	*\$223,132
18	\$174,270	*\$225,662
19	\$176,223	*\$228,191

Notes:

- This salary table is effective the first pay period beginning after 1 January 2020. Pay includes an overall 2.6% general pay increase and a locality pay adjustment of 29.49% for 2020 for the Hartford, CT area. *The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule \$181,500.

MICHELLE R. GODFREY
Director of Civilian Human Resources,
Diversity and Leadership

Michelle R. Godfrey
Signature

1/25/2020
Date

**United States Coast Guard
Academic/Professional Faculty 10-Month Salary Table 2020
Effective: 06 January 2020
(29.49% Hartford – West Hartford – CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	\$37,083	\$48,019
2	\$38,331	\$49,635
3	\$39,662	\$51,358
4	\$40,951	\$53,027
5	\$42,242	\$54,699
6	\$43,533	\$56,371
7	\$44,819	\$58,036
8	\$46,107	\$59,704
9	\$47,399	\$61,377
10	\$48,687	\$63,045
11	\$49,977	\$64,715
12	\$51,267	\$66,386
13	\$52,557	\$68,056
14	\$53,846	\$69,725
15	\$55,136	\$71,396
16	\$56,426	\$73,066
17	\$57,718	\$74,739
18	\$59,125	\$76,561
19	\$60,534	\$78,385
20	\$61,944	\$80,211
21	\$63,356	\$82,040
22	\$64,763	\$83,862

STEP	BASIC	LOCALITY
23	\$66,173	\$85,687
24	\$67,582	\$87,512
25	\$68,992	\$89,338
26	\$70,400	\$91,161
27	\$71,809	\$92,985
28	\$73,218	\$94,810
29	\$74,629	\$96,637
30	\$76,039	\$98,463
31	\$77,447	\$100,286
32	\$79,152	\$102,494
33	\$80,860	\$104,706
34	\$82,563	\$106,911
35	\$84,272	\$109,124
36	\$85,976	\$111,330
37	\$87,683	\$113,541
38	\$89,390	\$115,751
39	\$91,095	\$117,959
40	\$92,802	\$120,169
41	\$94,507	\$122,377
42	\$96,213	\$124,586
43	\$97,921	\$126,798
44	\$99,627	\$129,007

STEP	BASIC	LOCALITY
45	\$101,333	\$131,216
46	\$103,037	\$133,423
47	\$104,741	\$135,629
48	\$106,451	\$137,843
49	\$108,154	\$140,049
50	\$109,863	\$142,262
51	\$111,566	\$144,467
52	\$113,276	\$146,681
53	\$114,981	\$148,889
54	\$116,686	\$151,097
55	\$118,394	\$153,308
56	\$120,098	\$155,515
57	\$121,806	\$157,727
58	\$123,511	\$159,934
59	\$125,217	\$162,143
60	\$126,922	\$164,351
61	\$128,628	\$166,560
62	\$130,336	\$168,772
63	\$132,042	\$170,981
64	\$133,746	\$173,188
65	\$135,455	\$175,401
66	\$137,159	\$177,607

1. This salary table applies to academic and professional faculty hired to work a 10-month academic year. Bands for each are as follows:

ACADEMIC FACULTY

Instructor Steps 1 thru 21
Assistant Professor Steps 7 thru 42
Associate Professor Steps 17 thru 52
Professor Steps 25 thru 66

PROFESSIONAL FACULTY

Level I Steps 1 thru 35
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after 01 January 2020. Pay includes a 2.6% general increase and a locality pay adjustment of 29.49% for 2020 for the Hartford, CT area.

3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule, \$181,500.

MICHELLE R. GODFREY
Director of Civilian Human Resources, Diversity and Leadership

Michelle R. Godfrey
Signature

1/25/2020
Date

**United States Coast Guard
Academic/Professional Faculty 12-Month Salary Table 2020
Effective: 06 January 2020
(29.49% Hartford – West Hartford – CT-MA locality adjustment)**

STEP	BASIC	LOCALITY
1	\$44,501	\$57,624
2	\$46,048	\$59,628
3	\$47,595	\$61,631
4	\$49,143	\$63,635
5	\$50,691	\$65,640
6	\$52,237	\$67,642
7	\$53,785	\$69,646
8	\$55,331	\$71,648
9	\$56,879	\$73,653
10	\$58,428	\$75,658
11	\$59,974	\$77,660
12	\$61,521	\$79,664
13	\$63,071	\$81,671
14	\$64,619	\$83,675
15	\$66,167	\$85,680
16	\$67,714	\$87,683
17	\$69,261	\$89,686
18	\$70,953	\$91,877
19	\$72,644	\$94,067
20	\$74,333	\$96,254
21	\$76,026	\$98,446
22	\$77,716	\$100,634
23	\$79,409	\$102,827

STEP	BASIC	LOCALITY
24	\$81,097	\$105,013
25	\$82,791	\$107,206
26	\$84,482	\$109,396
27	\$86,175	\$111,588
28	\$87,860	\$113,770
29	\$89,553	\$115,962
30	\$91,246	\$118,154
31	\$92,938	\$120,345
32	\$94,983	\$122,993
33	\$97,033	\$125,648
34	\$99,080	\$128,299
35	\$101,127	\$130,949
36	\$103,173	\$133,599
37	\$105,218	\$136,247
38	\$107,268	\$138,901
39	\$109,315	\$141,552
40	\$111,364	\$144,205
41	\$113,409	\$146,853
42	\$115,457	\$149,505
43	\$117,503	\$152,155
44	\$119,552	\$154,808
45	\$121,599	\$157,459
46	\$123,646	\$160,109

STEP	BASIC	LOCALITY
47	\$125,691	\$162,757
48	\$127,741	\$165,412
49	\$129,787	\$168,061
50	\$131,837	\$170,716
51	\$133,883	\$173,365
52	\$135,931	\$176,017
53	\$137,976	\$178,665
54	\$140,024	\$181,317
55	\$142,070	*\$183,966
56	\$144,119	*\$186,620
57	\$146,168	*\$189,273
58	\$148,214	*\$191,922
59	\$150,260	*\$194,572
60	\$152,307	*\$197,222
61	\$154,355	*\$199,874
62	\$156,405	*\$202,529
63	\$158,449	*\$205,176
64	\$160,498	*\$207,829
65	\$162,545	*\$210,480
66	\$164,591	*\$213,129
67	\$166,639	*\$215,781
68	\$168,689	*\$218,435
69	\$170,735	*\$221,085

1. This salary table applies to academic and professional faculty hired to work a 12-month academic year. Bands for each are as follows:

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