

**United States Coast Guard**  
**Academy Supervisory Professor (Provost/CAO) Salary Table 2025**  
**Effective: 12 January 2025**  
**(32.08% Hartford – East Hartford, CT – MA locality adjustment)**

Step	Basic	Locality
<b>1</b>	\$ 161,401	\$ 213,178 *
<b>2</b>	\$ 163,636	\$ 216,130 *
<b>3</b>	\$ 165,874	\$ 219,086 *
<b>4</b>	\$ 168,105	\$ 222,033 *
<b>5</b>	\$ 170,341	\$ 224,986 *
<b>6</b>	\$ 172,576	\$ 227,938 *
<b>7</b>	\$ 174,812	\$ 230,892 *
<b>8</b>	\$ 177,046	\$ 233,842 *
<b>9</b>	\$ 179,280	\$ 236,793 *
<b>10</b>	\$ 181,515	\$ 239,745 *
<b>11</b>	\$ 183,751	\$ 242,698 *
<b>12</b>	\$ 185,986	\$ 245,650 *
<b>13</b>	\$ 188,222	\$ 248,604 *
<b>14</b>	\$ 190,456	\$ 251,554 *
<b>15</b>	\$ 192,689	\$ 254,504 *
<b>16</b>	\$ 194,924	\$ 257,456 *
<b>17</b>	\$ 197,160	\$ 260,409 *
<b>18</b>	\$ 199,394	\$ 263,360 *
<b>19</b>	\$ 201,629	\$ 266,312 *

1. This salary table is effective the first pay period beginning after January 1, 2025. Pay includes a 1.7% general increase and a locality adjustment of 32.08%.
2. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, U.S. Code, to the rate for Level III of the Executive Schedule: \$207,500.
- \* 3. Steps 1 thru 19 exceed the rate for Level III of the Executive Schedule.

Issued by:  
**MICHELLE R. GODFREY**  
**Acting, Assistant Commandant for Civilian Personnel**

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**Signature**

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**Date**