

**United States Coast Guard
Academy SUPVY PROFESSOR (PROVOST/CAO) Salary Table 2023
Effective: 01 January 2023**

(30.91% Hartford – West Hartford, CT-MA locality adjustment)

STEP	BASIC	LOCALITY
1	\$ 151,579	\$ 198,432 *
2	\$ 153,678	\$ 201,180 *
3	\$ 155,779	\$ 203,930 *
4	\$ 157,875	\$ 206,674 *
5	\$ 159,975	\$ 209,423 *
6	\$ 162,074	\$ 212,171 *
7	\$ 164,174	\$ 214,920 *
8	\$ 166,272	\$ 217,667 *
9	\$ 168,370	\$ 220,413 *
10	\$ 170,469	\$ 223,161 *
11	\$ 172,568	\$ 225,909 *
12	\$ 174,668	\$ 228,658 *
13	\$ 176,768	\$ 231,407 *
14	\$ 178,865	\$ 234,152 *
15	\$ 180,963	\$ 236,899 *
16	\$ 183,062	\$ 239,646 *
17	\$ 185,161	\$ 242,394 *
18	\$ 187,260	\$ 245,142 *
19	\$ 189,359	\$ 247,890 *

1. This salary table is effective the first pay period beginning after 01 January 2023. Pay includes an overall 4.1% general pay increase and a locality pay adjustment of 30.91% for 2023 for the Hartford, CT area.

*The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, United States Code, to the rate for Level III of the Executive Schedule which is, as of the effective date of this schedule \$195,000.

NOTE: Steps 1 to Step 19 exceed the 2023 rate for Level III of the Executive Schedule.

BLANCA A. SANCHEZ
Director of Civilian Human Resources,
Diversity and Leadership

Signature

Date