



## FLAG VOICE #562

### PY22 CSPI Executive Champion Selection Program Process

28 September 2021

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I am excited to announce the fourth consecutive year of the College Student Pre-Commissioning Initiative Executive Champion (CSPI-EXEC) program. Our Service is dedicated to identifying and recruiting the best talent, representative of the diverse Nation we serve. The Minority Serving Institution (MSI) Program will be partnering and working side-by-side with the newly established Officer Recruiting Corps, strategically positioned in Washington D.C., Hampton Roads, Atlanta, Miami and Houston to specifically enhance the CSPI Program.

The CSPI-EXEC program allows each Executive Champion to award one "CSPI Scholarship" to a CSPI applicant from their MSI partner school, providing a direct opportunity to influence and shape the future officer corps. A central review panel will be held at Coast Guard Headquarters on 20 Jan 2022. Upon conclusion, recommendations will be made directly to the Executive Champions and their teams for final local decision. Please see attached document for detailed information and timelines.

This year we celebrate the first flag officer selection in the 30-year history of the Minority Officer Recruiting Effort (MORE)/CSPI program. It is with unbridled joy that we celebrate the selection of Captain Michael E. Platt, Hampton University Class of 1992, to the rank of Rear Admiral Lower Half!

I appreciate your continued support to the CSPI-EXEC and MSI Programs. If you have any questions regarding the MSI Program, the CSPI-EXEC selection process, or other Diversity and Inclusion initiatives, please contact our CG-127 program staff, CDR Yamaris Barril ([yamaris.d.barril@uscg.mil](mailto:yamaris.d.barril@uscg.mil)), or CGRC staff CDR Frances Johnson-Gillion ([frances.s.johnson-gillion@uscg.mil](mailto:frances.s.johnson-gillion@uscg.mil)) and Mr. Blaine Nibley ([blaine.f.nibley@uscg.mil](mailto:blaine.f.nibley@uscg.mil)).

A handwritten signature in black ink, appearing to read "Eric C. Jones".

Eric C. Jones  
Rear Admiral, U.S. Coast Guard

Assistant Commandant for Human Resources



## PY22 College Student Pre-Commissioning Initiative Executive Champion Program (CSPI-EXEC)



Allows Executive Champions (ECs) to award one “CSPI Scholarship” to a CSPI applicant from their Minority Serving Institution (MSI) partner school.

- Provides the EC a direct opportunity to impact and shape the Coast Guard officer corps.
- Forms and enhances relationships with the EC and MSI partners.
- Demonstrates organizational commitment to the Coast Guard’s MSI partners.

For each MSI-CG MOU they represent, the EC will be given the list of eligible candidates including a recommendation made by an independent review panel and may select up to one primary and one alternate candidate from each school. Upon receipt of the candidate list and review panel’s recommendation, the EC will make their selection, providing a commissioning opportunity, and ensuring the Coast Guard has the best, most diverse candidates for the CSPI program and officer corps.

Applicants should submit all required documents to their recruiter by 15NOV2021. Completed application packages are due from recruiters to CG RC by 13DEC2021 without exception. Additional applications received by 24JAN2022, as well as those candidates not selected as primary candidates by an EC, will automatically compete at the annual CSPI selection panel convening 28FEB2022.

### CSPI-EXEC PY22 Timeline Summary

