



FLAG VOICE #566

Workforce Gender Relations Survey 2021

08 December 2021

Colleagues, I seek your assistance to ensure we have strong Coast Guard participation in this year's military (Active Duty and Reserve Component) Workforce Gender Relations (WGR) Survey. Since 2016, the Coast Guard has partnered with the DoD's Office of People Analytics (OPA) to administer the WGR to our personnel. The WGR opens on Thursday, 09 December 2021, and closes on Thursday, 03 March 2022; the survey will be announced via ALCOAST and MyCG article. OPA will provide our WGR results early next summer.

As an invaluable awareness tool, the WGR provides the Coast Guard with prevalence rates for sexual assault, sexual harassment, and gender discrimination. The survey also provides context to these behaviors through quantitative and qualitative data to better inform our policies, practices and procedures. Having strong workforce participation is key to having results that are generalizable and provide a good snapshot of organizational culture.

Your personal engagement plays a huge role in ensuring awareness and participation in this year's survey. Below are a few points to highlight to your staff and field commanders:

- The WGR survey is critical to combatting problematic behavior. Your voice matters!
- A random group of Coast Guard members were selected for direct sampling. They will receive an email from OPA with a Ticket Number to access the survey at **DoDsurveys.mil**; members can also use the Ticket Number lookup site located at **DoDsurveys.mil**. Not all members will receive this email.
- For members that are not randomly sampled, there is an *Abbreviated WGR* survey that is just 10 questions and will be available to all military personnel at **DoDsurveys.mil**.

I appreciate your support and coordination for this effort. My point of contact is Ms. Lindsay Charles (Lindsay.K.Charles@uscg.mil), Chief of the Office of SAPRR Oversight and Policy.

A handwritten signature in black ink, appearing to read "Eric C. Jones".

Eric C. Jones
Rear Admiral, U.S. Coast Guard
Commandant for Human Resources