

Sample LAS Report for CGC GANNET

Below is a sample report that CGC GANNET would receive if at least 8 mbrs of the crew completed the 36 question assessment. Results are provided to the unit POC with assistance from a coach from within CG-1. All items are linked to the 36 questions and the results are provided in such a way that a unit can look to focus in two or three areas of concern at the unit level. In this case, the CG Leadership Competencies “Technical Proficiency” and “Respect for Others” appears to be an issue on board GANNET.

Now leaders at least have a place to start the discussion and look to make positive changes within the workplace or through training, education, and open and honest discussion to make the Gannet the best unit it can be.

▶ Accountability & Responsibility	 3
▶ Align Values	 2.8
▶ Followership	 2.8
▶ Self Awareness & Learning	 2.8
▶ Personal Conduct	 2.8
▶ Health & Well Being	 3.3
▶ Technical Proficiency	 2.5
▶ Effective Communications	 3
▶ Team Building	 2.7
▶ Taking Care of People	 3
▶ Mentoring	 2.6
▶ Respect for Others	 2.5
▶ Influencing Others	 3
▶ Vision, Dev, & Implementation	 3.5
▶ Customer Focus	 3.8
▶ Decision Making	 2.9
▶ Conflict Management	 2.8
▶ Mgt & Process Improvement	 3
▶ Creativity & Innovation	 3.3