



FLAG VOICE #552
Reminder to take Coast Guard Organizational Assessment Survey (OAS)
02 August 2021

I need your assistance to increase participation in this year's Organizational Assessment Survey (OAS). We are currently at 8.4% response rate for the entire Coast Guard and we must do better! The OAS is a voluntary survey available for all military members and civilian employees to gather information about their experiences as Coast Guard employees. This year, the survey has been updated to be responsive to current events and COVID-19 impacts, so workforce input is extremely important in gaining a sense of how CG members are managing their work and life demands in these challenging times.

Please encourage your workforce to participate and allow them the time and opportunity to do so. The email invitations and reminder will continue from U. S. Office of Personnel Management (Mr. Benjamin Liberman) to those who have not yet completed the survey. These emails will enable user-specific access to the survey, and should NOT be forwarded to others. The survey will take approximately 30-45 minutes to complete and given initial challenges in delivery of these emails, administration will remain open through the end of September. My point of contact is CAPT L. G. Gaillard (Lawrence.G.Gaillard@uscg.mil) in CG-1B1.

Thank you for leadership and commitment to our best resource – our people!

A handwritten signature in blue ink that reads "Dr. D. Mischell Navarro".

Dr. D. Mischell Navarro
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Acting Assistant Commandant for Human Resources