

FLAG VOICE #512  
Improving the CG's Drug Inspection Policy

Recently the VCG released enhanced policy and procedures to correct deficiencies in our urinalysis program. The intent is to bolster our drug inspection policy to detect and deter CG members, "who have not adopted our core values and have found ways to defeat inspections."

In ACN 131/19, VCG directed immediate policy changes aimed at reducing administrative sample errors that waste limited resources, and call into question the validity of our program. Major changes include:

- a. **Raising** the Drug Test Coordinator at every command to the XO/XPO or Sector Deputy Commander (may be delegated only to Logistics Dept. Head).
- b. **Requiring** Coordinators and Observers to review and use the TTP, new Desk Guides and Checklists Prior to and during each urinalysis inspection.
- c. **Excluding** samples that are "Non-testable" or "Not Tested," from the unit's annual quota.
- d. **Requiring** all units to successfully test 30% of PAL per quarter at a minimum.
- e. **Requiring** testing of all A-School students upon reporting in to their School House.

This policy change requires persistent command involvement to effect necessary positive changes needed to maintain a mission ready workforce. Ensuring we recruit and retain a ready and drug-free workforce is a primary responsibility, one which I enthusiastically embrace, as the Assistant Commandant for Human Resources.



RADM Joanna Nunan  
Assistant Commandant for Human Resources