



FLAG VOICE #530

PY21 CSPI Executive Champion Selection Program Process

24 November 2020

I am pleased to announce the third year of the College Student Pre-Commissioning Initiative Executive Champion (CSPI-EXEC) program. Our Minority Serving Institution (MSI) Partnership Program now hosts 21 Memorandums of Agreement (MOA). Our MSI Liaison Officer, Recruiting Command (CG RC), and several key Action Officers have been instrumental in building crucial relationships with faculty and university leadership across the country. Effective outreach to under-represented minority populations and cultures is a key foundation to draw strength from the diversity of our Nation and to become a more inclusive Service.

The CSPI-EXEC selection process affords applicable Executive Champions (EC) and their team the unique opportunity to select one primary candidate per MOA with applicable MSIs. In an effort to reduce administrative strain and standardize the candidate evaluation process, a central review panel will be held at Coast Guard Headquarters on 21 January 2021. This review panel will evaluate all CSPI-EXEC eligible candidates and provide specific recommendations to ECs and their teams. Each EC will then have an opportunity to review these recommendations, ultimately allowing a local decision in the selection of a candidate for the CSPI-EXEC program. CG RC will have staff available to support the EC and their team throughout this streamlined process.

COVID-19 continues to present challenges for our Service's ability to recruit a robust, talented, and diverse candidate pool. For our ECs, your continued efforts under the CSPI-EXEC selection program are intrinsic to the Coast Guard's desire to access the best and brightest candidates as future officers. If you have any questions regarding the MSI Partnership Program, the CSPI-EXEC selection process, or other diversity and inclusion initiatives, please contact our CG-127 program staff, CDR Stacy Miller (stacy.l.miller@uscg.mil), or CG RC, Mr. Blaine Nibley (blaine.f.nibley@uscg.mil).

Thank you for your ongoing passion and dedication to the CSPI-EXEC and MSI Partnership programs.

A handwritten signature in blue ink that reads "J. M. Nunan".

J. M. Nunan, RADM, USCG
Assistant Commandant for Human Resources