



## FLAG VOICE #542

### U. S. Coast Guard Mentoring Program

12 March 2021

---

I am very pleased to announce the commencement of the beta test for the new Coast Guard Mentoring Program software. The Commandant highlighted this initiative in the State of the Coast Guard Address and it is one part of the larger modernization ongoing across our Leadership Program. The Mentoring Program will roll-out across the Coast Guard in May 2021. As an officially funded and staffed program, it has been built to support the entire Coast Guard workforce, including all active duty, reserve component members, and civilian employee with a “.mil” email address.

The Coast Guard Mentoring Program will be available through web browsers or mobile enabled device. Additional information on this progressive approach that blends mentoring and technology is available in a recently released MyCG article that provides greater detail and links to mentoring resources. As we progress to Service-wide implementation, please encourage participation for this great new program.

The Program offers four types of mentoring connections to help personnel take their careers to the next level:

- **One-to-one Mentoring:** This is a traditional mentoring relationship in which a senior leader educates and guides a junior member of the workforce.
- **Communities Marketplace:** This is a place where peer groups, called “circles,” of 5-100 people will share knowledge on a variety of professional development topics and network.
- **Fresh Perspectives – Insight from Future Leaders:** This mentoring opportunity empowers emerging leaders by asking them to share their perspectives on ways to address a specific issue raised by one or more senior leaders.
- **Flash Mentoring:** A short-term, situation-based mentoring opportunity, often arranged for junior leaders to receive expertise and guidance from Coast Guard leaders and subject-matter experts to inform mentees on major career decisions.

As you learn more and hear feedback, I hope you become as excited as I am about this program’s potential. Any questions should be directed to the program leaders, either CDR Julie Kuck, Office of Leadership, at [Julie.P.Kuck@uscg.mil](mailto:Julie.P.Kuck@uscg.mil) or BMCM Carl Boehmer, Personnel Readiness Task Force, at [Carl.A.Boehmer@uscg.mil](mailto:Carl.A.Boehmer@uscg.mil).

A handwritten signature in blue ink, appearing to read "Joanna M. Nunan".

Joanna M. Nunan,  
Rear Admiral, USCG  
Assistant Commandant for Human Resources