



FLAG VOICE #549

Transgender Service in the Coast Guard

7 June 2021

As an update to Flag Voice #537, I am proud to announce the updating of the Coast Guard Military Transgender Service Policy in response to the President's Executive Order, "Enabling All Qualified Americans to Serve Their Country in Uniform." Soon, you will see an ALCOAST Notice announcing the publication of the update to this Commandant Instruction. Our Integrated Planning Team worked diligently across the Service and with DoD counterparts to ensure all transgender individuals who can meet the appropriate standards are able to serve openly and free from discrimination. Our policies and trainings will also be updated to reflect these changes.

I ask for your assistance in ensuring commands engage with our workforce to enhance their awareness of this important policy update. More information is available through an Internal Communications Bulletin, MyCG article and on PSC's website: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/Personnel-Services-Division-PSC-PSD/Personnel-Services-Division-Field-Support/Transgender-Service-Member-Program/>. Specific questions about the policy can be directed to CG-133 at HQS-PolicyandStandards@uscg.mil.

The Coast Guard's Service Central Coordination Center (SCCC or "S Triple C") is prepared to provide advice and assistance to commands who may have questions regarding transgender transitions or other issues. The SCCC includes personnel, legal, and healthcare experts and may be contacted via email at SCCC@uscg.mil.

Thank you for your continued support to our best resource - our people!

A handwritten signature in blue ink that reads "Dr. D. Mischell Navarro".

Dr. D. Mischell Navarro
Senior Executive Service, U.S. Coast Guard
Acting Assistant Commandant for Human Resources