



FLAG VOICE #523

Temporary Separation (Temp Sep) Program Update

03 June 2020

For nearly 30 years, various Temporary Separation programs have been in place to assist our workforce. The Care of Newborn Children (CNC) program began in 1991 to afford new mothers a break from active duty. In 2001, the CNC was renamed to 'Temp Sep' and expanded to all active duty members, allowing them to pursue opportunities not possible on active duty. In 2016, the Temp Sep program was modernized as part of the Human Capital Strategy efforts.

Despite the fact that around 100 members of the workforce make use of the program each year, we discovered that the policies surrounding application, separation, and return were not entirely clear. To address this, we have recently posted officer and enlisted Temp Sep Guides on the PSC-EPM-1 and PSC-OPM-1 CG Portal pages and sent out ALCGPSC 064/20 to advertise these to all Coast Guard members.

We plan to manage this program more actively. Last month, our first Temp Sep webinar was viewed by 70 participants and has since been posted on our portal. In addition, the PSC-OPM/EPM staffs will soon have counselors dedicated to serving members planning to separate and those already in the program.

Finally, based on feedback, we have begun a full life cycle rewrite of the Temp Sep policy. We are looking for even more ways to make the program work better for the men and women in our Service. We expect the initial results of this review to be completed over the coming months.

A handwritten signature in blue ink, appearing to read "J. M. Nunan".

J. M. Nunan, RADM, USCG
Assistant Commandant for Human Resources