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Enlisted Professional Military Education (EPME)

Enlisted Professional Military Education (EPME) is a continuum of leadership training that provides enlisted members with a solid foundation for a successful Coast Guard career. The EPME has three parts:

- Performance requirements (sign-off sheets) – all forms and guides are located on the [Learning Management System](#) under Course Catalog: Enlisted Advancement, then EPME
- Advancement Qualification Exam (AQE)
- An online study guide that prepares members for the performance requirements and AQE as well as the service-wide exam. This can be found on the CG Portal within the Learning Management System.

Emphasis is placed on developing leadership capabilities and preparing members for increased responsibility. EPME is part of the enlisted advancement process.

NOTE: The Performance Requirement that E-7s need to complete in order to compete for advancement to E-8:

[Enlisted Professional Military Education](#) (must have a CAC card to view this site)

Additional information on this requirement:

The review is to consist of "a thorough analysis of the requirements" of "both E-PME Performance and Knowledge Requirements for E-3 through E-9.

The composition of the critique is outlined on page E8-19 of the EPME Study Guide. A paragraph should be allotted for each of the listed categories:

- Minor edits
- Reference updates
- Deletion of obsolete requirements
- Additions of new requirements

Properly categorizing recommendations allows for more rapid data collection and follow on action.

- [Apprentice Level \(E2 through E4\) Workforce Needs Assessment Report](#)
(.pdf file, 126 pages, 790KB)
- [Questions regarding policy](#)

Program Managers

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